

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE COMMONWEALTH OF MASSACHUSETTS
AND
THE MASSACHUSETTS CORRECTION OFFICERS FEDERATED UNION
FOR A
SUCCESSOR AGREEMENT**

July 1, 2024 through June 30, 2025

New or added language, as indicated herein, is in boldface - language to be deleted is stricken through. Language in italics is not for inclusion in the collective bargaining agreement.

**ARTICLE 12
Salary Rates**

Section 1.

The following shall apply to full-time employees:

- A. Effective the first full pay period in July of 2024, salary rates shall be increased by four percent (4%).**
- B. Effective the first full pay period in January of 2025, salary rates shall be increased by four percent (4%).**

(Renumber remaining section accordingly)

Classification/Adjustment Pool:


The parties agree that the Classification/Adjustment Pool equal to \$500 per full time equivalent (FTE) (\$1,505,800) shall be added to Step 7 in the amount of \$690.26 per year. This increase shall be added to Step 7 after the July 2024 increase, but will take effect on the same day.

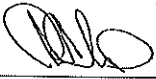
**ARTICLE 34
Duration**

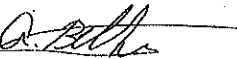
This Agreement shall be for the **one (1)** ~~three (3)~~ year period from **July 1, 2024 to June 30, 2025** ~~July 1, 2021 to June 30, 2024~~, and the terms contained herein shall become effective on signing date of the Agreement unless otherwise specified. Should a successor Agreement not be executed by **June 30, 2025** ~~June 30, 2024~~, this Agreement shall remain in full force and effect until a successor agreement is executed or an impasse in negotiations

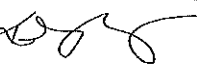
is reached. At the written request by either party, negotiations for a subsequent agreement will be commenced on or before **January 1, 2025** ~~January 1, 2024~~.

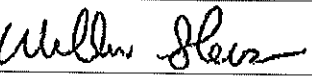
For the Union:

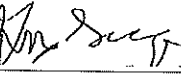







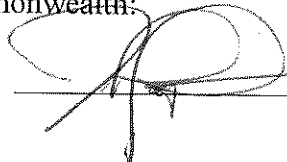








For the Commonwealth:



Date: 1/17/2024

Date: 1/18/24