

Massachusetts Office for Victim Assistance

2021-2024 Strategic Plan

MOVA's strategic plan lays out the work the agency will prioritize during a three year timeframe. The plan is ambitious, victim and survivor-centered, and represents the diversity of voices and perspectives of victim, survivor, and provider communities across the Commonwealth.

GOALS AND OBJECTIVES

Engage with and Influence Systems Impacting Victims and Survivors

1. MOVA will strive to center the voices, experiences, and needs of victims and survivors within the systems that affect them.

Improve Services and Supports for Victims, Survivors, and Service Providers

2. MOVA will support culturally reflective, high quality services that are accessible to all victims and survivors.

3. MOVA will support victim service providers and allied organizations in sustaining a high-performing and collaborative field.

Improve MOVA's Ability to Effectively Advocate for Victims and Survivors

4. MOVA will invest in, and work to support, the long-term sustainability of the victim services field.

5. MOVA will work closely with legislators and policy makers on all issues impacting victims and survivors.

6. MOVA will increase diversity in representation and inclusion in decision making within MOVA's staff, leadership, and the VWA Board.

» MISSION

The mission of MOVA is to empower all victims and survivors of crime across the Commonwealth.

» VISION

MOVA envisions a Commonwealth in which all victims and survivors of crime can access rights and high-quality services that are reflective of our diverse communities; culturally-responsive and trauma-informed; and in which their voices and experiences are heard, valued, and amplified.

» VALUES

Survivor-Informed: MOVA's work is driven by the voices of victims and survivors of crime and those that support them.

Advocacy: MOVA will always advocate for enhanced rights and services for all victims and survivors of crime.

Partnership: MOVA will collaborate and ally with agencies and individuals working to empower victims and survivors of crime.

Equity: MOVA is committed to providing funding, services, and access for underserved and marginalized victim/survivor populations and communities.