



## **Non-discrimination statement re: employment**

MOVA is committed to providing equal employment opportunities and as such, employment decisions and actions are made without regard to sex or gender, race, color, religious creed, national origin, ancestry, age, pregnancy, disability, sexual orientation, gender identity or expression, military status, veteran status, or genetic information. Employment actions such as recruiting, hiring, training, and promoting individuals are based upon a policy of non-discrimination. MOVA is committed to creating a work environment free from discrimination.