Massachusetts Practice Review

Reviewer Name:







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Formal Services/Supports:

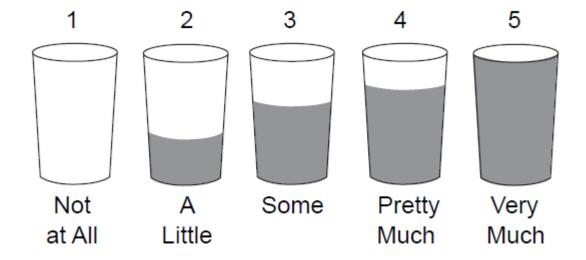
Type of Service/Support (e.g. individual, family or group therapy, care coordination, psychiatric med. management, self-help / nutritional counseling)	Evidence Based? Which EBP?	Name of Service Provider (circle primary service coordinator)	Frequency	Service Organization	Service Setting (e.g. home school, outpatient clinic, day treatment, inpatient hospital, RTC, juvenile detention center)	Participant Involvement (List people, then circle family members)	Start Date	X = Service is Discont.	Is this Service Identified on Service Plan? (X = yes)
1.									
2.									
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Informal Services/Supports:

Type of Service/Support (e.g. sports, hobbies, clubs, extracurricular activities, religious activities or other community based activities)	Name of Informal Helper	Frequency	Service Setting (e.g. home school, outpatient clinic, day treatment, inpatient hospital, RTC, juvenile detention center)	Participant Involvement (List people, then circle family members)	Start Date	X = Service is Discont.	Is this Service Identified on Service Plan? (X = yes)
1.							
2.							
3.							

In a thorough assessment, information is gathered about the following issues:
Emotional
Behavioral
Medical
Physical
Intellectual
Educational
Social
Recreational
Vocational
Cultural
Spiritual
Financial
Legal
Familial
Residential
Safety
Self-Care
Drug/Alcohol Use

Tool: List of Life Domains



Tool: Agreement Scale

General Information	Provider information Service reviewed (select one): ICC IHT Other (specify)					
Reviewer name:						
Date of review: Did you interview the youth? Yes No	Provider agency name :					
Youth demographic information						
Age of youth:						
Behavioral Health Conditions (check all that apply)		Referra	l source (check one)			
Mood disorder Anxiety disorder Trauma/Stressor-related Thought disorder/psychosis ADD/ADHD Anger/impulse control Substance use disorder Learning disorder Communication disorder Autism/Autism spectrum disorder Disruptive behavior disorder Intellectual disability Other disability/disorder			□ Court □ DCF □ DYS □ DMH □ Hospital □ MCI/ESP □ School □ Family/youth □ Primary care clinician □ Outpatient therapist □ ICC □ IHT □ Other:			
·	rvice system utilized <u>in past year</u> (if differ om current – check all that apply)	rent	Crisis services utilized (past 30 days – check all that apply)			
□ DMH □ DDS □ DCF □ DYS □ Special ed □ Probation □ CRA □ Other: □ □	DMH ☐ DDS ☐ DCF ☐ DYS ☐ Special ed Probation ☐ CRA ☐ Other: No change in service system utilization		☐ MCI ☐ 911 emergency call/police/EMS ☐ Emergency department ☐ None ☐ Other:			

Youth Demographic Information

Treatment/interventions (current – check all that apply)	·		Medication information Is this youth currently prescribed medication to manage a mental		
☐ ICC ☐ IHT ☐ IHBS ☐ TM ☐ FS&T (Family Partner) ☐ TT&S ☐ MCI (Mobile Crisis Intervention) ☐ Individual counseling ☐ Family counseling ☐ Group counseling ☐ Psychopharmacology ☐ Substance use treatment ☐ Recreational activities ☐ Inpatient/CBAT ☐ Day treatment/partial hospital ☐ Peer Mentor ☐ Other:	different from current — check all that apply) ICC		health condition? Yes No Unknown If yes, number of prescribed medications: 1 2 3 4 5 or more Current educational placement setting/status Grade level assigned: Pre-school/day care Regular K-12 Full inclusion Partial inclusion Substantially separate classroom Ed collaborative/sp. ed day school Residential school Homebound/hospital Alternative HS Vocational HS Completed/ graduated Dropped out Other		
Where youth is living at the time of review (che ☐ Home with family birth/adopt ☐ Kinship/relative ☐ Foster home ☐ Therapeutic foster home ☐ Shel ☐ CBAT ☐ Independent living ☐ Detention ☐ Ho	ehome ☐ Respite care ter care ☐ Group home	Living situations in past year (if different from current — check all that apply) ☐ Home with family birth/adopt ☐ Kinship/relative home ☐ Respite care ☐ Foster home ☐ Therapeutic foster home ☐ Shelter care ☐ Group home ☐ CBAT ☐ Independent living ☐ Detention ☐ Hospital ☐ Residential school			
Other:					
No evidence assessment was disseminated to others Other: Children's Global Assessment Scale (from the last CANS)					

Youth Demographic Information 5

<u>Instructions</u>: Please complete the questions below for youth participating in In-Home Therapy (IHT) ONLY. These questions are not applicable for youth participating in Intensive Care Coordination (ICC). **Only question #5** needs to be directly asked during the caregiver and IHT clinician interview.

Questi	on	Rating/Response					
1	The youth needs or receive multiple services from the same or multiple providers AND The youth needs a CSA Wraparound care planning team to coordinate services from multiple providers or state agencies, special education, or a combination thereof.	Yes	No				
2	The youth needs or receive services from state agencies, special education, or a combination thereof <u>AND</u> The youth needs a CSA Wraparound care planning team to coordinate services from multiple providers or state agencies, special education, or a combination thereof.	☐ Yes ☐	No				
3	The youth is receiving the amount and quality of care coordination his/her situation requires.		Disagree	Neither	Agree	Agree Very Much	
		1 Adverse Practice	2	3 Fair Practice	4 Good Practice	5	
		Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice	
4	Has the youth previously been enrolled in ICC?	☐ Yes ☐	No				
		If yes, briefly e	xplain below wł	ny the youth is n	no longer enrolle	ed.	

Question		Rating/Response						
5	Has the IHT team ever discussed the option of ICC with the youth/family?	Caregiver Response Yes			IHT Clinician Response Yes			
	Note: This question will need to be explicitly asked during the IHT provider interview as well as the caregiver interview.	☐ Yes If yes, briefly explain below the family's reason for declining ICC.		e If yes	If yes, briefly explain below the family's reason for declining ICC.			
		□ No If no, briefly explain below why not.			☐ No If no, briefly explain below why not.			
6	A. The youth and family need the IHT provider to coordinate /collaborate with school personnel.	Yes] No	·				
	B. If yes, the IHT is in regular contact with school personnel involved with the youth and family.	Disagree Very Much	Disagree	Neither	Agree	Agree Very Much		
		1 Adverse Practice	2 Poor Practice	3 Fair Practice	4 Good Practice	5 Exemplary		
		Adverse Fractice	1 OOI I I actice	Tall Hactice	Good Flactice	Practice		
	Comments:							

Question		Rating/Response					
7	A. The youth and family need the IHT provider to coordinate/collaborate with other service providers (e.g. TM, OP, psychiatry, etc.).	☐ Yes ☐ No					
	B. If yes, the IHT is in regular contact with other providers (e.g. TM, OP, psychiatry, etc.) involved with the youth and family.	Disagree Very Much	Disagree	Neither	Agree	Agree Very Much	
	psychiatry, etc., involved with the youth and family.	1	2	3	4	5	
		Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice	
8	A. The youth and family need the IHT provider to coordinate/collaborative with state agencies (e.g. DCF, DYS, DDS, etc.).	☐ Yes ☐] No				
	B. If yes, the IHT is in regular contact with state agencies (e.g. DCF, DYS,	Disagree Very Much	Disagree	Neither	Agree	Agree Very Much	
	DDS, etc.) involved with the youth and family.	1	2	3	4	5	
		Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice	
	Comments:						

Record Review

Area 1: Assessment Relevant data/information about the youth and family was diligently gathered through both initial and ongoing processes. Provider's understanding of family has deepened over time Initial & ongoing assessments covered all life domains Both depth and breadth found in assessment Multiple sources of data/information were used to inform the assessment Assessment more thorough than CANS alone (e.g. youth/caregivers, discharge summaries, interviews with teachers, DCF Provider has a clear understanding of the youth & family workers, PCC, etc.) Provider has a process for conducting ongoing assessments The needs of the youth and family have been appropriately identified and prioritized across a full range of life domains. Family & providers agree about the greatest need(s) All critical needs are identified in the assessment Needs are prioritized according to family's wishes All domains with evidence of concern were addressed

Area 1: Assessment							
Actionable strengths of the youth and family have been identified and documented.							
Provider is able to identify youth and family strengths	Strengths are actionable i.e. can be used to design treatment interventions and						
Family and youth are able to identify strengths	used to support a youth and family's goals.						
The provider has explored natural supports with the family.							
 Evidence that natural supports were discussed with the family Provider has an understanding of the families support system Provider assists with identifying natural supports (could be people like neighbors, relatives, friends, and/or community supports like YMCA, Boys and Girls Club, parent support groups, etc.) if none are established. 	Other options beside formal services were explored to assist the family in improving their overall situation?						

Area 1: Assessment The written assessment provides a clear understanding of the youth and family. Provider has a clear understanding of the youth and family Provider has a clear understanding of interventions needed based on assessment All life domains are part of the assessment The written assessment includes a CANS (but is not ONLY a CANS) Both depth and breadth are found in assessment

	Area 2: Service Planning						
The	provider actively engages and includes the <u>youth and family</u> in the s	erv	ice planning process.				
•	The youth and family are included as part of the service planning process	•	There is evidence that the provider involved family in the service planning process				
•	The family is informed about and understands the service planning process.	•	The family is provided with a copy of the plan				
The	service plan goals logically follow from the needs and strengths iden	+:£:	ad in the comprehensive assessment				
•	Goals are clear and flow out of assessment	•	Goals match all needs and concerns from assessment				
•	The family understands and agrees with goals	•	Goals incorporate child and family strengths				
•	Interventions are designed to support goals	•	Goals reflect original reason the family sought out services				
			· · · · · · · · · · · · · · · · · · ·				

Area 2: Service Planning

Service plans and services are responsive to the emerging and changing needs of the youth and family.

- Service plans are up to date
- Services offered support current goals and needs
- Documentation reflects the changing needs of the youth and family
- There is a good match between current needs and strengths and services being delivered.
- Interventions/ goals have evolved over time to respond to changes in youth and family functioning or life circumstances.
- If the current plan is not working the provider has modified or changed the plan.

An effective risk management/safety plan is in place for the youth/family.

- There is evidence of a safety plan in the record
- Family is aware of safety plan and feels comfortable using the plan
- All team members are aware of safety plan

- Plan reflects current family needs and concerns
- Evidence that plan is reviewed and up to date

Area 3: Service Delivery The interventions provided to the youth and family match their needs and strengths. Services match identified needs and strengths Services are added or removed based on needs of family and youth Interventions build on strengths of family and youth The family received the type of services needed Current provider is a good match for family and youth needs Evidence of creativity The provider incorporates the youth's and family's actionable strengths into the service delivery process. Goals build on strengths identified in the assessment Family and youth are able to identify their strengths Goals are framed in a positive manner Specific strengths of both the youth and family are documented Strengths are incorporated into all aspect of the service delivery process Various providers can identify the family and youth's strengths

Area 3: Service Delivery The intensity of the services/supports provided to the youth and family match their needs. There are enough services provided based on need The service intensity is adjusted to meet the needs of the family Providers meet with the family with appropriate frequency (not too often or too Services or supports are ended if not meeting the family needs The family feels comfortable with the amount of services being provided Service providers assist the youth and family in understanding the provider agency and the service(s) in which they are participating. Providers explained processes for filing complaints/grievances Documentation of client rights etc. is in the record Providers explained how to access records Family understands their "rights" as a client of the agency Providers gave numbers to call after-hours in emergencies Can the family explain/describe the service (i.e. IHT)? Providers explained what the service is (and what it is not)

Area 4: Youth and Family Engagement The provider actively engages the youth and family in the ongoing service <u>delivery</u> process. Family and youth are integrated into the entire service delivery process Family is included in all meetings about their care Family and youth feel in charge of their care Informed choices of the youth and family are evident in the plan Family and youth have assigned tasks Family knows how interventions will help them achieve their goals

Area 5: Team Formation			
The provider actively engages and includes formal providers in the service planning and delivery process (initial plan and updates).			
•	Formal providers are listed in service plan	Tasks were assigned to all providers	
•	Evidence formal providers were invited to and attended meetings	 Providers and family are able to identify all formal providers 	
•	Evidence that input from formal providers was solicited		
The	provider actively engages and includes natural supports in the servi	ce planning and delivery process (initial plan and updates).	
The	provider actively engages and includes <u>natural supports</u> in the servi Provider inquired about and explored natural supports	ce planning and delivery process (initial plan and updates). Natural supports participated in meetings	
•	Provider inquired about and explored natural supports	Natural supports participated in meetings	
•	Provider inquired about and explored natural supports	Natural supports participated in meetings	
•	Provider inquired about and explored natural supports	Natural supports participated in meetings	
•	Provider inquired about and explored natural supports	Natural supports participated in meetings	
•	Provider inquired about and explored natural supports	Natural supports participated in meetings	
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•	Provider inquired about and explored natural supports	Natural supports participated in meetings	
•	Provider inquired about and explored natural supports	Natural supports participated in meetings	
•	Provider inquired about and explored natural supports	Natural supports participated in meetings	
•	Provider inquired about and explored natural supports	Natural supports participated in meetings	

Area 6: Team Participation					
Providers, school personnel or other agencies involved with the youth participate in service planning.					
•	• If there are other service providers, state agencies, and/or school personnel who are critical to helping the youth/family reach identified service plan goals, do they				
	support the care coordination efforts by attending meetings, providing information to the person responsible for coordinating care, etc.?				

Area 7: Care Coordination			
The provider (i.e. IHT clinician, ICC) successfully coordinates service planning and the delivery of services and supports.			
•	Formal provider and family clearly identify "single point of contact"	•	Providers are all on the same page
•	Evidence of communication with other providers and natural supports	•	Services are not duplicated or confusing to the family
Tho	youth is receiving the amount and quality of care coordination his/h	or	situation requires
1116	The youth is receiving the appropriate level of care coordination (IHT or ICC)	C1	situation requires.
•	The family feels as if they are getting the help they need to coordinate services for	r th	eir child.
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Area 7: Care Coordination				
The provider facilitates ongoing, effective communication among all team members, including formal service providers, natural supports (if				
desired by the family), and family members including the youth.				
 All team members have the information they need to work with the family. 	Provider communicates regularly with all members of the team			
 There is evidence of ongoing communication in the child's record 				

Area 8: Transition Care transitions and life transitions (e.g. from youth to adult system, from one provider to another, from one service to another, from hospital to home, etc.) are anticipated, planned for, and well-coordinated. Evidence of a plan for "aging out" youth Plan for ending of IHT or ICC services was discussed Referrals to other agencies and services were completed (if applicable) Evidence that transition planning discussions begin early in the work with the Follow-up was done to assure services were obtained family

Area 9: Responsiveness The provider responded to the referral (for its own service) in a timely and appropriate way. Provider responded to the family within the designated time frame If the family chose to wait for services with this particular provider the provider assisted them in getting help for any urgent issues Note: IHT specs stipulate that phone contact should be made with parent/caregiver within 1 calendar day of referral to offer a face-to-face interview with the family within 24 hours. ICC specs stipulate that telephone contact should occur within 24 hrs of referral, to offer a face-to-face interview with the family, within three calendar days. The provider made appropriate service referrals (for other services/supports) in a timely manner and engaged in follow-up efforts as necessary to ensure linkage with the identified services and supports. Evidence of additional referrals in the record Documentation of follow-up Documentation of communication with schools, other agencies regarding The family is receiving the services they need additional services and the status of these services

Domain 2: Community-Based

Area 10: Service Accessibility		
Services are scheduled at convenient times for the youth and family.		
Services are offered in the evening/mornings or weekends if needed		
Meetings scheduled based on family and youth need		
Services are provided in the location of the youth and family's preference.		
Family feels comfortable in meeting place Maching an accuracy hyperature of the family.		
Meeting space was chosen by the family		

Domain 2: Community-Based

Area 10: Service Accessibility				
Service providers communicate in the preferred language of the youth/family.				
Provider communicates using the family's preferred language or has arranged for appropriate translation supports/services				
Provider is able to communicate with all family members				
Written documentation regarding services/planning is provided in the preferred language of the youth/family.				
All documentation is in the preferred language of the family and youth				
Written documentation is translated to preferred language if needed				

Domain 2: Community-Based

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Area 11: Cultural Awareness				
The service provider has explored and can describe the family's beliefs, culture, traditions, and identity.				
Provider is aware of family and youth culture	Service plan describes and addresses culture and beliefs			
 Provider is aware and of family's beliefs and traditions 	Family feels provider is aware of that is important to them			
	<u>,</u>			
Cultural differences and similarities between the provider and the youth	family have been acknowledged and discussed, as they relate to the			
plan for working together.				
 Provider is aware and respectful of family culture and beliefs 	Provider is a ware of their own beliefs and views			
Traditions, culture and beliefs that impact the plan are documented	Provider is a ware of the similarities and difference that may impact their work			
Provider has knowledge of neighborhood and community	with the family			

Area 12: Cultural Sensitivity and Responsiveness			
The provider has acted on/incorporated knowledge of the family's culture into the work.			
	mily culture and beliefs are embedded in the plan	•	Provider has prioritized what is most important for this family and youth
• Fa	mily culture and beliefs are embedded into the goals	•	Culture is considered when determining interventions
-	ovider has explored any youth or family history of migration, move ion, moves, or dislocation, then those events inform the assessme	-	
• Pr	oviders have knowledge of family history ovider is aware of prior moves or disruptions to the family or youth ovider has documented any moves or disruptions into the assessment	•	Provider has taken under consideration how any moves or disruptions (including out of home placements such as foster care) might be affecting the youth/family and has incorporated these issues into the plan and ongoing work with the family.

Area 12: Cultural Sensitivity and Responsiveness The provider has explored any youth or family history of discrimination and victimization. If the youth or family has experienced discrimination or victimization, then the provider ensures that the treatment process is sensitive/responsive to the family's experience. Provider is aware of any history of trauma or mistreatment of the family or Family feels they can be open with provider Family feels provider is sensitive and respectful of their prior experience youth Provider is aware of family's previous experience with past providers and natural supports The provider has explored cultural differences within the family (e.g. intergenerational issues or due to couples having different backgrounds) and has incorporated this information into the understanding of the youth and family's strengths and needs and the care/treatment plan. Provider has discussed issues related to culture with ALL family members How different family members view mental health Differences within the family system were discussed How family members view having services Strengths and needs of each family member incorporates their culture and identify

Area 12: Cultural Sensitivity and Responsiveness The provider helps the entire team understand and respect this family's culture. Documentation that provider has communicated the family's culture and Documentation of culture and identity as part of treatment plan and ongoing background to other team members team meetings All team members are aware of family culture and identity Culture is incorporated into providers tasks and interventions

Area 13: Youth Progress			
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has developed improved <u>coping</u> or <u>self-management skills.</u>			
Youth has demonstrated improved coping skills	Youth has less acting out behaviors		
Youth is better able to deal with frustration and/or stressful situations	Youth has improved interactions with others		
Since the youth's enrollment in the service being reviewed, he/she has m	nade progress in their social and/or emotional functioning at school.		
Youth has improved behavior at school	Youth participates in social events at school		
Youth is better able to resolve conflict with peers and teachers at school	Youth has improved peer relationships		
Note: Consider only if social or emotional functioning at school was an area of need identification.			
then these prompts can be ignored during interviewing and rating.	, , ,		

Area 13: Youth Progress Since the youth's enrollment in the service being reviewed, he/she has made progress in their social and/or emotional functioning in the community. Youth participates in community activities Youth gets along better with others in his community Youth has friends in his community • Youth's behavior is appropriate while in the community **Note:** Consider only if social/emotional functioning in the community was an area of need identified by the youth, family, and clinician. If social/emotional functioning in the community was not an issue, then these prompts can be ignored during interviewing and rating. Since the youth's enrollment in the service being reviewed, <u>he/she</u> has made progress in their <u>social and/or emotional functioning</u> at <u>home</u>. Youth has more positive relationships with family members Youth is engaged in and participates in family life/activities Note: Consider only if social/emotional functioning at home was an area of need identified by the youth, family, and clinician. If social/emotional functioning at home was not an issue, then these prompts can be ignored during interviewing and rating.

Area 13: Youth Progress Since the youth's enrollment in the service being reviewed, there has been improvement in the youth's overall well-being and quality of life. Youth is happier Any major issues impacting the child's well-being (e.g. housing or school stability, Youth has improved relationships with others exposure to violence, abuse, neglect, health problems, etc.) are being addressed appropriately or are resolved Youth is more positively engaged with family, school and community

	Area 14: Family Progress		
Sinc	Since the family's enrollment in the service being reviewed, the <u>parent/caregiver</u> has made progress in their ability to <u>cope with/manage their</u>		
<u>youth's behavior</u> .			
•	Parent is better able to set and follow through with limits	•	O
•	Parent is less frustrated by youth's behavior	•	Parent have an increased ability to deal with stressful situations
Sinc	e the family's enrollment in the service being reviewed, there has	been	improvement in the family's overall well-being and quality of life.
•	Family members have more positive interactions	•	Any major issues impacting well-being (e.g. housing stability, exposure to violence,
•	The family is not in a constant state of crisis		abuse, neglect, health problems, etc.) are being addressed appropriately or are
•	Family members are able to complete tasks of daily living		resolved
•	Family members are happier		

Massachusetts Practice Review Protocol Caregiver Interview

Caregiver Interview

For youth enrolled in IHT only- Please go to the MPR Supplemental Questions for In-Home Therapy section and ask the caregiver question #5.

Remember to give the caregiver his/her \$25 gift card and get a signed receipt.

Massachusetts Practice Review Protocol Caregiver Interview

Caregiver Demographic Information (for caregiver interviewed)

Relationship to youth	Demographic information		
☐ Mother ☐ Father ☐ Stepmother ☐ Stepfather	Gender: Female Male Other		
☐ Foster mother ☐ Foster father ☐ Sister ☐ Brother	Race/ethnicity: ☐ White ☐ African-American/Black ☐ Asian ☐ Biracial/Mixed Race		
☐ Grandmother ☐ Grandfather ☐ Other relative ☐ Non-relative	☐ Pacific Islander ☐ Latino/Hispanic ☐ Native American ☐ Other		
	☐ Chooses not to self-identify		
Primary language			
☐ English ☐ Spanish ☐ Other:			
If a SECOND caregiver is interviewed, fill out the following Caregiver Der	nographic Information (for 2 nd caregiver interviewed)		
Note: This would only be filled out in rare instances (e.g., two caregivers choose to sit in together for an interview OR mom and dad share custody and both want to participate			
in the MPR). Relationship to youth	Demographic information		
☐ Mother ☐ Father ☐ Stepmother ☐ Stepfather	Gender: Female Male Other		
☐ Foster mother ☐ Foster father ☐ Sister ☐ Brother	Race/ethnicity: ☐ White ☐ African-American/Black ☐ Asian ☐ Biracial/Mixed Race		
\square Grandmother \square Grandfather \square Other relative \square Non-relative	☐ Pacific Islander ☐ Latino/Hispanic ☐ Native American ☐ Other		
	☐ Chooses not to self-identify		
Primary language			
☐ English ☐ Spanish ☐ Other:			

Caregiver Demographic Info

Area 1: Assessment Relevant data/information about the youth and family was diligently gathered through both initial and ongoing processes. Initial & ongoing assessments covered all life domains Provider's understanding of family has deepened over time Both depth and breadth found in assessment Multiple sources of data/information were used to inform the assessment (e.g. youth/caregivers, discharge summaries, interviews with teachers, DCF Assessment more thorough than CANS alone Provider has a clear understanding of the youth & family workers, PCC, etc.) Provider has a process for conducting ongoing assessments **Sample Question:** How did the clinician learn about your child and family? The needs of the youth and family have been appropriately identified and prioritized across a full range of life domains. Family & providers agree about the greatest need(s) All critical needs are identified in the assessment Needs are prioritized according to family's wishes • All domains with evidence of concern were addressed Sample Questions: What were the concerns that caused you to get help for your child? Are there any needs or important issues the clinician didn't ask you about or that you aren't working on with him/her that you feel are important?

Area 1: As	sessment	
Actionable strengths of the youth and family have been identified and documented.		
Provider is able to identify youth and family strengths	Strengths are actionable i.e. can be used to design treatment interventions and	
 Family and youth are able to identify strengths 	used to support a youth and family's goals.	
Sample Questions: Tell me a little about your child and family's strengths (e.g. what he	e/she enjoys what he/she is good at, what you or other people like about your child).	
Did the provider ask you about your family's and child's strengths?		
The provider has explored natural supports with the family.		
 Evidence that natural supports were discussed with the family Provider has an understanding of the families support system Provider assists with identifying natural supports (could be people like neighbors, relatives, friends, and/or community supports like YMCA, Boys and Girls Club, parent support groups, etc.) if none are established. 	Other options beside formal services were explored to assist the family in improving their overall situation?	
Sample Questions: Have you been asked if there are relatives, friends or neighbors when supports with your family? Has your provider assisted you in identified the supports or services in your community (e.g. karate classes, page 1).	ifying any natural supports? Has the provider helped to connect you or your family with	

Area 1: Assessment	
The written assessment provides a clear understanding of the youth and	family.
Provider has a clear understanding of the youth and family	Provider has a clear understanding of interventions needed based on assessment
 All life domains are part of the assessment 	The written assessment includes a CANS (but is not ONLY a CANS)
Both depth and breadth are found in assessment	
Sample Questions: Did you receive a copy of the assessment? Do you thinkit accura	tely captured your child and family's concerns, issues, strengths, etc.? Was anything
important missing?	

Area 2: Service Planning The provider actively engages and includes the youth and family in the service planning process. The youth and family are included as part of the service planning process There is evidence that the provider involved family in the service planning process The family is informed about and understands the service planning process. • The family is provided with a copy of the plan Sample Questions: How have you and your child been involved in developing and reviewing the plan for your child/family? Do you feel comfortable asking questions about the plan? Do you understand and agree with the plan? Did you sign the plan? The service plan goals logically follow from the needs and strengths identified in the comprehensive assessment. Goals match all needs and concerns from assessment Goals are clear and flow out of assessment The family understands and agrees with goals Goals incorporate child and family strengths Interventions are designed to support goals Goals reflect original reason the family sought out services Sample Questions: How were goals identified? Who determined the goals? Do you understand and agree with the goals? (Show the goal page from the document review and ask if he/she agrees with the stated goals) Were there areas of need identified that were not covered by the treatment goals?

Service plans and services are responsive to the emerging and changing needs of the youth and family.

Domain 1: Family driven and youth-guided

Area 2: Service Planning

- Service plans are up to date
- Services offered support current goals and needs
- Documentation reflects the changing needs of the youth and family
- There is a good match between current needs and strengths and services being delivered.
- Interventions/ goals have evolved over time to respond to changes in youth and family functioning or life circumstances.
 - If the current plan is not working the provider has modified or changed the plan.

<u>Sample Questions:</u> Have any new issues or concerns come up once *X* started working with your family? What did he/she do about it? Has the plan changed over time? If something isn't working has the plan been changed?

An effective risk management/safety plan is in place for the youth/family.

- There is evidence of a safety plan in the record
- Family is aware of safety plan and feels comfortable using the plan
- All team members are aware of safety plan

- Plan reflects current family needs and concerns
- Evidence that plan is reviewed and up to date

<u>Sample Questions:</u> Are there any current safety issues/worries? (e.g. aggressive/violent behavior, running, suicidal thoughts, domestic violence, etc.) Is there a safety plan in place that addresses these concerns? Were you given a copy of the plan? Have you ever had to put the plan into action? Was it useful/helpful?

Area 3: Service Delivery		
The interventions provided to the youth and family match their needs and strengths.		
Services match identified needs and strengths	Services are added or removed based on needs of family and youth	
 Interventions build on strengths of family and youth 	The family received the type of services needed	
Evidence of creativity	Current provider is a good match for family and youth needs	
Sample Questions: Tell me a little bit about some of the specific ways X helps your chi to connect you to other services/supports that are helping your ch		
to connect you to other services/supports that are neighing your en	najianniy.	
The provider incorporates the youth's and family's actionable strengths	·	
 Goals build on strengths identified in the assessment 	Family and youth are able to identify their strengths	
Goals are framed in a positive manner	Specific strengths of both the youth and family are documented	
Strengths are incorporated into all aspect of the service delivery process	Various providers can identify the family and youth's strengths	
Sample Questions: Does your provider know your family's and youth's strengths? How	v are these strengths noticed by providers?	

Area 3: Service Delivery

The intensity of the services/supports provided to the youth and family match their needs.

- The service intensity is adjusted to meet the needs of the family
- Providers meet with the family with appropriate frequency (not too often or too little)
- There are enough services provided based on need
- Services or supports are ended if not meeting the family needs
- The family feels comfortable with the amount of services being provided

Sample Questions: Do you feel you are meeting enough with your service providers based on the needs of your family? Do you feel you need more or less services?

Service providers assist the youth and family in understanding the provider agency and the service(s) in which they are participating.

- Providers explained processes for filing complaints/grievances
- Providers explained how to access records
- Providers gave numbers to call after-hours in emergencies
- Providers explained what the service is (and what it is not)

- Documentation of client rights etc. is in the record
- Family understands their "rights" as a client of the agency
- Can the family explain/describe the service (i.e. IHT)?

Sample Questions: Did X explain to you how to reach someone if you have an urgent issue? Did they explain about the confidentiality of the information you share? Do you know how to get a copy of your child's record if you want to see it? Did anyone explain what you could do if you were unhappy with the services you were receiving?

Area 4: Youth and Family Engagement The provider actively engages the youth and family in the ongoing service delivery process. Family is included in all meetings about their care Family and youth are integrated into the entire service delivery process Family and youth feel in charge of their care Informed choices of the youth and family are evident in the plan Family and youth have assigned tasks Family knows how interventions will help them achieve their goals Sample Questions: Do you find the time you spend with X valuable/worthwhile? How has X involved you/your child/family in helping you reach your service plan goals? Do you feel you have a say in how services are delivered to you/your family? Are there specific tasks or "homework" that you are responsible for with respect to your service plan/goals? Has X explained to you the reasons why they are making recommendations or asking you or your child to do certain things?

Area 5: Team Formation	
The provider actively engages and includes formal providers, including prescriber (if applicable), in the service planning and delivery process	
(initial plan and updates).	
Formal providers are listed in service plan	Tasks were assigned to all providers
Evidence formal providers were invited to and attended meetings	Providers and family are able to identify all formal providers
Evidence that input from formal providers was solicited	
Sample Questions: Who are the other people/providers working with the family? How	w are these providers involved in service planning? How do you keep these providers
involved/up-to-date regarding the work with the family?	
The provider actively engages and includes natural supports in the service	ce planning and delivery process (initial plan and updates).
Provider inquired about and explored natural supports	Natural supports participated in meetings
Natural supports were listed in the service plan	Natural supports were utilized to perform certain tasks
Sample Questions: Are there any natural supports (i.e. relatives, friends, neighbors, cl	··
with you and X (the provider)? Has X ever spoken with them or inc	
maryou and A (are provider). Has A ever spoken was arein or the	aradea diem innerpring your emila, ianin, in yes, in what ways.

Providers, school personnel or other agencies involved with the youth participate in service planning.	
Trottacts, school personner or other agencies involved with the youth participate in service planning.	
• If there are other service providers, state agencies, and/or school personnel who are critical to helping the youth/family reach identified service plan goals, do they	
support the care coordination efforts by attending meetings, providing information to the person responsible for coordinating care, etc.?	
Sample Questions: Are school personnel, other agencies and providers involved in helping your child/family? If so, how? Do they ever meet with you and X (the providers involved in helping your child/family?)	.)?

Area 7: Care Coordination		
The provider (i.e. IHT clinician, ICC) successfully coordinates service plann	ing and the delivery of services and supports.	
Formal provider and family clearly identify "single point of contact"	Providers are all on the same page	
Evidence of communication with other providers and natural supports	Services are not duplicated or confusing to the family	
Sample Questions: Who would you say is responsible for ensuring that everyone is wo		
	ave good working relationships with the other people who are helping your family?	
Would you go to this personif you needed help/assistance with co-	ordinating services?	
The youth is receiving the amount and quality of care coordination his/he	er situation requires.	
The youth is receiving the appropriate level of care coordination (IHT or ICC)	•	
 The family feels as if they are getting the help they need to coordinate services for 	their child.	
Sample Questions: Are you getting the help you need to coordinate services and supp	orts for your child? Is the amount of coordination you/your child is receiving too much,	
not enough, or just right? (For kids in IHT ask: Has X ever spoken with you about enrolling in Intensive Care Coordination (Wraparound)? If yes, did you		
consider participating in ICC? Why or why not?		

Area 7: Care Coordination		
The provider facilitates ongoing, effective communication among all te	eam members, including formal service providers, natural supports (if	
desired by the family), and family members including the youth.		
All team members have the information they need to work with the family.	Provider communicates regularly with all members of the team	
There is evidence of ongoing communication in the child's record		
	nat is going on with your child/family? Are all team members up-to-date and informed communication between/among the people who work with your child/family?	
about the status of your family's care: flow are you included in	communication between/among the people who work with your chird/family:	

Area 8: Transition Care transitions and life transitions (e.g. from youth to adult system, from one provider to another, from one service to another, from hospital to home, etc.) are anticipated, planned for, and well-coordinated. Evidence of a plan for "aging out" youth Plan for ending of IHT or ICC services was discussed Referrals to other agencies and services were completed (if applicable) Evidence that transition planning discussions begin early in the work with the Follow-up was done to assure services were obtained Sample Questions: Has the provider talked with you about "what's next" after this service ends? Do you feel confident about the plan for transitioning care to a new provider? When a crisis occurred or additional services were needed did your provider make a clear plan? Were referrals made to other services? Was there a waiting period for obtaining any additional services or transitioning care?

Area 9: Responsiveness

The provider responded to the referral (for its own service) in a timely and appropriate way.

- Provider responded to the family within the designated time frame
- If the family chose to wait for services with this particular provider the provider assisted them in getting help for any urgent issues

Note: IHT specs stipulate that phone contact should be made with parent/caregiver within 1 calendar day of referral to offer a face-to-face interview with the family within 24 hours. ICC specs stipulate that telephone contact should occur within 24 hrs of referral, to offer a face-to-face interview with the family, within three calendar days.

Sample Question: How long did it take to begin services once you asked for help?

The provider made appropriate service referrals (for other services/supports) in a timely manner and engaged in follow-up efforts as necessary to ensure linkage with the identified services and supports.

- Evidence of additional referrals in the record
- Documentation of communication with schools, other agencies regarding additional services and the status of these services
- Documentation of follow-up
- The family is receiving the services they need

Sample Questions: When/if additional services were needed did your provider make a referral to these services? Did they explain the referral process? How long did it take to obtain these services?

Domain 2: Community-Based 49

Area 10: Service Accessibility
Services are scheduled at convenient times for the youth and family.
Services are offered in the evening/mornings or weekends if needed
Meetings scheduled based on family and youth need
Sample Questions: When do you meet with your provider? How was this time/day determined? Is this the best time/day for your family and child?
Services are provided in the location of the youth and family's preference.
Family feels comfortable in meeting place
Meeting space was chosen by the family
Sample Questions: Where do you meet with your provider? How did this location get determined? Are you comfortable in this location?

Domain 2: Community-Based 50

Area 10: Service Accessibility Service providers communicate in the preferred language of the youth/family. Provider communicates using the family's preferred language or has arranged for appropriate translation supports/services Provider is able to communicate with all family members **Sample Questions:** Does the provider speak in your preferred language? If no, has he/she arranged for an interpreter or tried to locate a provider who can communicate in your preferred language? Written documentation regarding services/planning is provided in the preferred language of the youth/family. All documentation is in the preferred language of the family and youth Written documentation is translated to preferred language if needed Sample Question: Have any documents/paperwork from the provider been given to you in your preferred language?

Domain 2: Community-Based 51

Area 11: Cultural Awareness		
The service provider has explored and can describe the family's beliefs, culture, traditions, and identity.		
Provider is aware of family and youth culture	Service plan describes and addresses culture and beliefs	
 Provider is aware and of family's beliefs and traditions 	Family feels provider is aware of that is important to them	
Sample Questions: Can you tell me about any things that are especially important to y	ou/your family (e.g. having dinner together, education, family, respecting elders, going	
to church)? Does your family have any special traditions or celebra	tions? Does your provider know about these things? How did they find out about them?	
Cultural differences and similarities between the annuides and the court	/formally beautiful to a superior and advantage and discovered and the considerate to the	
Cultural differences and similarities between the provider and the youth,	rfamily have been acknowleaged and alscussed, as they relate to the	
plan for working together.		
Provider is aware and respectful of family culture and beliefs	Provider is aware of their own beliefs and views	
Traditions, culture and beliefs that impact the plan are documented	Provider is aware of the similarities and difference that may impact their work	
Provider has knowledge of neighborhood and community	with the family	
<u>Sample Questions:</u> Have you ever discussed with your clinician how differences (or sin	nilarities) in your culture, point of view, beliefs, etc. might influence how you get along	
and work together?		

Area 12: Cultural Sensitivity and Responsiveness The provider has acted on/incorporated knowledge of the family's culture into the work. Provider has prioritized what is most important for this family and youth Family culture and beliefs are embedded in the plan Family culture and beliefs are embedded into the goals Culture is considered when determining interventions Sample Questions: Do you feel the most important aspects of the culture and identity of your family are incorporated into your plan? Do you feel as if X (the clinician) is respectful of the things that are important to you and your family and has taken these things into consideration when working with you and your child? The provider has explored any youth or family history of migration, moves, or dislocation. If the youth or family has experienced stressful migration, moves, or dislocation, then those events inform the assessment of the family's strengths and needs and the treatment/care plan. Providers have knowledge of family history Provider has taken under consideration how any moves or disruptions (including Provider is aware of prior moves or disruptions to the family or youth out of home placements such as foster care) might be affecting the youth/family Provider has documented any moves or disruptions into the assessment and has incorporated these issues into the plan and ongoing work with the family. Sample Questions: Have you or your child ever moved or relocated? If so how has this move or relocation impacted your family? Has X (the clinician) ever discussed how this change(s) might have affected your child and family? **Area 12: Cultural Sensitivity and Responsiveness**

Domain 3: Culturally Competent

The provider has explored any youth or family history of discrimination and victimization. If the youth or family has experienced discrimination or victimization, then the provider ensures that the treatment process is sensitive/responsive to the family's experience.	
 Provider is aware of any history of trauma or mistreatment of the family or youth Provider is aware of family's previous experience with past providers and natural supports 	 Family feels they can be open with provider Family feels provider is sensitive and respectful of their prior experience
<u>Sample Questions:</u> Have you or any member of your family ever been the victim of about aware of this experience? Are they sensitive and responsive to your	buse or violence? Have you ever felt discriminated against? If so is your current provider our family's needs in this area?
The provider has explored cultural differences <u>within</u> the family (e.g. int and has incorporated this information into the understanding of the you	
 Provider has discussed issues related to culture with ALL family members Differences within the family system were discussed Strengths and needs of each family member incorporates their culture and identify 	 How different family members view mental health How family members view having services
Sample Questions: Are you aware of any major differences in background, values, ide	cas about mental health, parenting approaches, etc. between you and your spouse, sig. your provider ever asked you about these things and how they might be affecting you or
Area 12: Cultural Sensitivity and Responsiveness	

Domain 3: Culturally Competent

The provider helps the entire team understand and respect this family's culture.		
Documentation that provider has communicated the family's culture and	Documentation of culture and identity as part of treatment plan and ongoing	
background to other team members	team meetings	
All team members are aware of family culture and identity	Culture is incorporated into providers tasks and interventions	
<u>Sample Questions:</u> Do all members of your team understand and respect your family's	s culture and background? How were they informed of what is important to your family	
and child?		

Area 13: Youth Progress	
Since the youth's enrollment in the service being reviewed, he/she has d	eveloped improved <u>coping</u> or <u>self-management skills.</u>
Youth has demonstrated improved coping skills	Youth has less acting out behaviors
 Youth is better able to deal with frustration and/or stressful situations 	Youth has improved interactions with others
Sample Questions: Has your child learned any new coping skills or strategies to help h	im/her manage/control his/her behavior, moods, emotions, since he/she started
, , , , , , , , , , , , , , , , , , ,	X (the clinician), would you say your child's ability to manage or cope with stressful or
upsetting events has stayed the same, gotten better, or gotten wo	rse?
Since the youth's enrollment in the service being reviewed, he/she has m	nade progress in their social and/or emotional functioning at school.
Youth has improved behavior at school	Youth participates in social events at school
 Youth is better able to resolve conflict with peers and teachers at school 	Youth has improved peer relationships
Note: Consider only if social or emotional functioning at school was an area of need identity	tified by the youth, family, and clinician. If social functioning at school was not an issue,
then these prompts can be ignored during interviewing and rating.	
Sample Questions: Since he/she started working with X (the clinician), would you say	our child's ability to get along with others at school (kids and/or teachers) or cope with
school related challenges has stayed the same, gotten better, or go	otten worse? Can you give some examples of this?

Area 13: Yo	uth Progress
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has r	nade progress in their <u>social and/or emotional functioning</u> in <u>the</u>
community.	
Youth participates in community activities	Youth gets along better with others in his community
Youth has friends in his community	Youth's behavior is appropriate while in the community
Note: Consider only if social/emotional functioning in the community was an area of nee	
community was not an issue, then these prompts can be ignored during interviewing an	
	oach, neighbors, etc.) in your community? What does he/she do when not in school? Do
you have any worries/concerns about his/her behavior in the com	ımunity?
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has r	nade progress in their <u>social and/or emotional functioning</u> at <u>home</u> .
Youth has more positive relationships with family members	
 Youth is engaged in and participates in family life/activities 	
Note: Consider only if social/emotional functioning at home was an area of need identifi	ied by the youth, family, and clinician. If social/emotional functioning at home was not an
issue, then these prompts can be ignored during interviewing and rating.	
Sample Questions: Since he/she started working with X (the clinician), would you say	your child's ability to get along with family members has stayed the same, gotten better,
or gotten worse? Can you give some examples of this?	,
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Area 13: Youth Progress		
Since the youth's enrollment in the service being reviewed, there has been	en improvement in the <u>youth's overall well-being and quality of life</u> .	
 Youth is happier Youth has improved relationships with others Youth is more positively engaged with family, school and community 	Any major issues impacting the child's well-being (e.g. housing or school stability, exposure to violence, abuse, neglect, health problems, etc.) are being addressed appropriately or are resolved	
Sample Questions: Has your child's overall quality of life improved since starting this s	ervice? How?	

Area 14: Far	mily Progress
Since the family's enrollment in the service being reviewed, the parent/o	caregiver has made progress in their ability to cope with/manage their
youth's behavior.	
Parent is better able to set and follow through with limits	Parenting skills have improved
 Parent is less frustrated by youth's behavior 	Parent have an increased ability to deal with stressful situations
Sample Questions: Since you started working with X (the clinician) have you learned a	ny new skills or ways to help you with your child's behavior? Do you feel more
confident/comfortable handling issues or problems with your child	when they come up? Would you say your ability to manage your child's behavior has
stayed the same, gotten better, or gotten worse since you started	working with X (the clinician)?
Since the family's enrollment in the service being reviewed, there has be	en improvement in the family's overall well-being and quality of life.
Family members have more positive interactions	Any major issues impacting well-being (e.g. housing stability, exposure to violence,
The family is not in a constant state of crisis	abuse, neglect, health problems, etc.) are being addressed appropriately or are
Family members are able to complete tasks of daily living	resolved
Family members are happier	
Sample Questions: Has your family's overall quality of life improved since starting this	service? How?

Youth (if 12 or over) or Fourth Formal Provider Interview

If the youth is **18 or over**, please present him/her with a \$25 Target gift card and get a signed receipt.

| Spanish | Other:______ | Spanish | Spanish | Other:______ | Spanish | Spanish | Spanish | Other:______ | Spanish |

Youth or 4th FP Interview 60

Area 1: Assessment Relevant data/information about the youth and family was diligently gathered through both initial and ongoing processes. Initial & ongoing assessments covered all life domains Provider's understanding of family has deepened over time Both depth and breadth found in assessment Multiple sources of data/information were used to inform the assessment (e.g. youth/caregivers, discharge summaries, interviews with teachers, DCF workers, PCC, etc.) Assessment more thorough than CANS alone Provider has a clear understanding of the youth & family Provider has a process for conducting ongoing assessments **Sample Question:** How did your clinician get to know you and your family? The needs of the youth and family have been appropriately identified and prioritized across a full range of life domains. Family & providers agree about the greatest need(s) All critical needs are identified in the assessment Needs are prioritized according to family's wishes • All domains with evidence of concern were addressed Sample Questions: Why did you and your family start getting help from X? Are these things still a concern/worry/problem? What is sues/problems/worries are you working on with X (the clinician) now?

Area 1: Assessment		
Actionable strengths of the youth and family have been identified	d and documented.	
 Provider is able to identify youth and family strengths Family and youth are able to identify strengths 	Strengths are actionable i.e. can be used to design treatment interventions and used to support a youth and family's goals.	
Sample Questions: What do you like to do? What are you good at?	Supportu your and rammy s gours.	
The provider has explored natural supports with the family.		
 Evidence that natural supports were discussed with the family Provider has an understanding of the families support system Provider assists with identifying natural supports (could be people like neighbors, relatives, friends, and/or community supports like YMCA, Boys and Girls Club, parent support groups, etc.) if none are established. 	Other options beside formal services were explored to assist the family in improving their overall situation?	
Sample Questions: Are there other people besides your clinicians that help you and your family? Has X helped to get you involved with any activities (e.g. baseball, soccer, music, dance, art, drama)?		

Area 1: Assessment The written assessment provides a clear understanding of the youth and family. Provider has a clear understanding of the youth and family Provider has a clear understanding of interventions needed based on assessment All life domains are part of the assessment The written assessment includes a CANS (but is not ONLY a CANS) Both depth and breadth are found in assessment

Area 2: Service Planning		
The provider actively engages and includes the youth and family in the s	ervice planning process.	
The youth and family are included as part of the service planning process	• There is evidence that the provider involved family in the service planning process	
• The family is informed about and understands the service planning process.	The family is provided with a copy of the plan	
Sample Questions: Are you included in planning your services? Do you understand an	d agree with the plan?	
The service plan goals logically follow from the needs and strengths iden	tified in the comprehensive assessment.	
Goals are clear and flow out of assessment	Goals match all needs and concerns from assessment	
 The family understands and agrees with goals 	 Goals incorporate child and family strengths 	
Interventions are designed to support goals	Goals reflect original reason the family sought out services	
Sample Question: Do the goals fit the needs and strengths of you and your family?		

Area 2: Service Planning

Service plans and services are responsive to the emerging and changing needs of the youth and family.

- Service plans are up to date
- Services offered support current goals and needs
- Documentation reflects the changing needs of the youth and family
- There is a good match between current needs and strengths and services being delivered.
- Interventions/goals have evolved over time to respond to changes in youth and family functioning or life circumstances.
- If the current plan is not working the provider has modified or changed the plan.

Sample Questions: Do	es your p	plan help you	reach your	goals? If so how?
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An effective risk management/safety plan is in place for the youth/family.

- There is evidence of a safety plan in the record
- Family is aware of safety plan and feels comfortable using the plan
- All team members are aware of safety plan

- Plan reflects current family needs and concerns
- Evidence that plan is reviewed and up to date

Sample Questions: Is there a safety plan in place for you or your family? Can you describe the plan?

Area 3: Service Delivery		
The interventions provided to the youth and family match their needs an	d strengths.	
 Services match identified needs and strengths Interventions build on strengths of family and youth Evidence of creativity 	 Services are added or removed based on needs of family and youth The family received the type of services needed Current provider is a good match for family and youth needs 	
Sample Questions: Tell me a little about some of the specific ways X helps you and you		
The provider incorporates the youth's and family's actionable strengths in	into the service delivery process.	
Goals build on strengths identified in the assessment	Family and youth are able to identify their strengths	
Goals are framed in a positive manner	 Specific strengths of both the youth and family are documented 	
 Strengths are incorporated into all aspect of the service delivery process 	 Various providers can identify the family and youth's strengths 	
Sample Question: How often are strengths discussed in your meetings with the provid	er?	

Area 3: Serv	ice Delivery
The intensity of the services/supports provided to the youth and family i	natch their needs.
 The service intensity is adjusted to meet the needs of the family Providers meet with the family with appropriate frequency (not too often or too little) 	 There are enough services provided based on need Services or supports are ended if not meeting the family needs The family feels comfortable with the amount of services being provided
<u>Sample Questions:</u> How often do you see X? Would you like to see X more often, less	often, or is it just right? Do you think you have just enough services, too many, or not
enough?	
Service providers assist the youth and family in understanding the provider	ler agency and the service(s) in which they are participating.
Providers explained processes for filing complaints/grievances	Documentation of client rights etc. is in the record
 Providers explained processes for filing complaints/grievances Providers explained how to access records 	 Documentation of client rights etc. is in the record Family understands their "rights" as a client of the agency
 Providers explained processes for filing complaints/grievances Providers explained how to access records Providers gave numbers to call after-hours in emergencies 	Documentation of client rights etc. is in the record
 Providers explained processes for filing complaints/grievances Providers explained how to access records Providers gave numbers to call after-hours in emergencies Providers explained what the service is (and what it is not) 	 Documentation of client rights etc. is in the record Family understands their "rights" as a client of the agency
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 Providers explained processes for filing complaints/grievances Providers explained how to access records Providers gave numbers to call after-hours in emergencies Providers explained what the service is (and what it is not) 	 Documentation of client rights etc. is in the record Family understands their "rights" as a client of the agency

Area 4: Youth an	d Family Engagement
The provider actively engages the youth and family in the ongoing se	
Family and youth are integrated into the entire service delivery process	Family is included in all meetings about their care
 Family and youth feel in charge of their care 	Informed choices of the youth and family are evident in the plan
 Family and youth have assigned tasks 	Family knows how interventions will help them achieve their goals
Sample Questions: Has X explained to you why he/she wants you to do certain act	tivities? Do you find the time you spend with X useful/helpful? How does X involve you in
helping you to get your needs met?	

Area 5: Team Formation The provider actively engages and includes formal providers, including prescriber (if applicable), in the service planning and delivery process (initial plan and updates). Formal providers are listed in service plan Tasks were assigned to all providers Evidence formal providers were invited to and attended meetings Providers and family are able to identify all formal providers Evidence that input from formal providers was solicited **Sample Question:** Who are the people that work with you and your family? The provider actively engages and includes natural supports in the service planning and delivery process (initial plan and updates). Provider inquired about and explored natural supports Natural supports participated in meetings Natural supports were utilized to perform certain tasks Natural supports were listed in the service plan Sample Questions: Are there people outside of your immediate family that are involved in helping you i.e. relatives, neighbors, and friends? Are there people you would like to be more involved with your family?

Area 6: Team Participation
Providers, school personnel or other agencies involved with the youth participate in service planning.
• If there are other service providers, state agencies, and/or school personnel who are critical to helping the youth/family reach identified service plan goals, do they
support the care coordination efforts by attending meetings, providing information to the person responsible for coordinating care, etc.?
Sample Question: Do the other people who work with you/ your family (e.g. teachers, mentor, DCF worker) ever meet together with you/your family and X (the provider)?

	Area 7: Care Co	ordination
The provi	ider (i.e. IHT clinician, ICC) successfully coordinates service plannin	g and the delivery of services and supports.
• Form	nal provider and family clearly identify "single point of contact" •	Providers are all on the same page
• Evide	ence of communication with other providers and natural supports •	Services are not duplicated or confusing to the family
Sample Qu	uestions: Is there one person who organizes the care that you and your family i	receive? Who is it?
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ı		
	h is receiving the amount and quality of care coordination his/her	situation requires.
• The y	youth is receiving the appropriate level of care coordination (IHT or ICC)	
• The y		
• The y	youth is receiving the appropriate level of care coordination (IHT or ICC)	
• The y	youth is receiving the appropriate level of care coordination (IHT or ICC)	
• The y	youth is receiving the appropriate level of care coordination (IHT or ICC)	
• The y	youth is receiving the appropriate level of care coordination (IHT or ICC)	
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• The y	youth is receiving the appropriate level of care coordination (IHT or ICC)	
• The y	youth is receiving the appropriate level of care coordination (IHT or ICC)	

Area 7: Care Coordination The provider facilitates ongoing, effective communication among all team members, including formal service providers, natural supports (if		
		desired by the family), and family members including the youth.
 All team members have the information they need to work with the family. There is evidence of ongoing communication in the child's record 	Provider communicates regularly with all members of the team	
	what is going on with your plan? Do members of your team talk to each other? Do you	
know how they communicate what is going on with your family?		
,	, , , , , , , , , , , , , , , , , , ,	

Area 8: Transition	
Care transitions and life transitions (e.g. from youth to adult system, from one provider to another, from one service to another, from hospital to	
home, etc.) are anticipated, planned for, and well-coordinated.	
Evidence of a plan for "aging out" youth	Plan for ending of IHT or ICC services was discussed
 Referrals to other agencies and services were completed (if applicable) 	Evidence that transition planning discussions begin early in the work with the
Follow-up was done to assure services were obtained	family
<u>Sample Questions:</u> Have there been any big changes for you or your family? How wer	e these changes addressed by your clinician?

Area 9: Res	sponsiveness
The provider responded to the referral (for its own service) in a timely an	d appropriate way.
 Provider responded to the family within the designated time frame. 	
• If the family chose to wait for services with this particular provider, the provider a	ssisted them in getting help for any urgent issues
Note: IHT specs stipulate that phone contact should be made with parent/caregiver within	in 1 calendar day of referral to offer a face-to-face interview with the family within 24
$hours. ICC\ specs\ stipulate\ that\ telephone\ contact\ should\ occur\ within\ 24\ hrs\ of\ referral, to the contact\ should\ occur\ within\ 24\ hrs\ of\ referral, to the contact\ should\ occur\ within\ 24\ hrs\ of\ referral, to the contact\ should\ occur\ within\ 24\ hrs\ of\ referral, to the contact\ should\ occur\ within\ 24\ hrs\ of\ referral, to the contact\ should\ occur\ within\ 24\ hrs\ of\ referral, to the contact\ should\ occur\ within\ 24\ hrs\ of\ referral\ should\ occur\ should\ occur\ within\ 24\ hrs\ occur\ should\ occur\ sh$	o offer a face-to-face interview with the family, within three calendar days.
Sample Question: When you or your family asked for help did you get it right away or	did you have to wait?
The provider made appropriate service referrals (for other services/suppo	orts) in a timely manner and engaged in follow-up efforts as necessary
to ensure linkage with the identified services and supports.	
Evidence of additional referrals in the record	Documentation of follow-up
 Documentation of communication with schools, other agencies regarding 	The family is receiving the services they need
additional services and the status of these services	
Sample Questions: Have there been any new helpers since you started this service? I	f so how did you get these new helpers?

Area 10: Service Accessibility		
Services are scheduled at convenient times for the youth and family.		
Services are offered in the evening/mornings or weekends if needed		
Meetings scheduled based on family and youth need		
Sample Questions: Are meeting times good for you and your family? Did you have a say in when you would meet?		
Services are provided in the location of the youth and family's preference.		
Family feels comfortable in meeting place		
Meeting space was chosen by the family		
Sample Question: Are you comfortable meeting in your home (or wherever the meeting plan is)?		

Area 10: Service Accessibility		
Service providers communicate in the preferred language of the youth/family.		
Provider communicates using the family's preferred language or has arranged for appropriate translation supports/services		
Provider is able to communicate with all family members		
Written documentation regarding services/planning is provided in the preferred language of the youth/family.		
All documentation is in the preferred language of the family and youth		
Written documentation is translated to preferred language if needed		
Sample Questions: Can you read all of the documents given to you/your family? Is the language they were given to you in the one that is easiest for you to read/understand?		

Area 11: Cultural Awareness		
The service provider has explored and can describe the family's beliefs, culture, traditions, and identity.		
Provider is aware of family and youth culture	Service plan describes and addresses culture and beliefs	
 Provider is aware and of family's beliefs and traditions 	Family feels provider is aware of that is important to them	
Sample Questions: What is important to you and your family? Do you have any special	al traditions and/or celebrations that are part of your family identity?	
Cultural differences and similarities between the provider and the youth plan for working together.	/family have been acknowledged and discussed, as they relate to the	
 Provider is aware and respectful of family culture and beliefs 	Provider is aware of their own beliefs and views	
Traditions, culture and beliefs that impact the plan are documented	Provider is aware of the similarities and difference that may impact their work	
Provider has knowledge of neighborhood and community	with the family	
Sample Questions: Have you ever discussed with X (the clinician) how differences (or s	similarities) in how you look, things you believe in or that are important to you might	
make a difference in how you get along and work together?		

	Area 12: Cultural Sensitivity and Responsiveness		
The provider has acted on/incorporated knowledge of the family's culture into the work.			
•	Family culture and beliefs are embedded in the plan	Provider has prioritized what is most important for this family and youth	
•	Family culture and beliefs are embedded into the goals	Culture is considered when determining interventions	
Sam	nple Question: Is your family's culture, what is important to you, taken into co	nsideration during your time with the clinician?	
The	provider has explored any youth or family history of migration, r	moves, or dislocation. If the youth or family has experienced stressful	
mig	gration, moves, or dislocation, then those events inform the assess	sment of the family's strengths and needs and the treatment/care plan.	
•	Providers have knowledge of family history	Provider has taken under consideration how any moves or disruptions (including)	
•	Provider is aware of prior moves or disruptions to the family or youth	out of home placements such as foster care) might be affecting the youth/family	
•	Provider has documented any moves or disruptions into the assessment	and has incorporated these issues into the plan and ongoing work with the family.	
Sam	nple Questions: Have you had any changes in your living situation? If so, has y	our clinician ever discussed how this change(s) has made you think or feel?	

Youth or 4th FP Interview

Area 12: Cultural Sensiti	vity and Responsiveness
The provider has explored any youth or family history of discrimination and victimization. If the youth or family has experienced discrimination	
or victimization, then the provider ensures that the treatment process is	
 Provider is aware of any history of trauma or mistreatment of the family or youth Provider is aware of family's previous experience with past providers and natural supports 	 Family feels they can be open with provider Family feels provider is sensitive and respectful of their prior experience
The provider has explored cultural differences within the family (e.g. into and has incorporated this information into the understanding of the you	
Provider has discussed issues related to culture with ALL family members	How different family members view mental health
Differences within the family system were discussed	How family members view having services
Strengths and needs of each family member incorporates their culture and	
identify	
Sample Question: How do you feel about getting help from your clinician and provide	rs?

Area 12: Cultural Sensitivity and Responsiveness		
The provider helps the entire team understand and respect this family's	culture.	
Documentation that provider has communicated the family's culture and	Documentation of culture and identity as part of treatment plan and ongoing	
background to other team members	team meetings	
All team members are aware of family culture and identity	Culture is incorporated into providers tasks and interventions	
Sample Question: Does everyone who works with your family know what is important	to you and your family?	

Area 13: Youth Progress		
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has de	eveloped improved <u>coping</u> or <u>self-management skills.</u>	
Youth has demonstrated improved coping skills	Youth has less acting out behaviors	
Youth is better able to deal with frustration and/or stressful situations	Youth has improved interactions with others	
Sample Questions: Since you started working with X, have you learned any new ways	to help you with your feelings or behaviors? Can you tell me about a time you put this	
new skill to the test or give me an example of how this new skill/s	trategy has helped you?	
Since the youth's enrollment in the service being reviewed, he/she has m	ade progress in their social and/or emotional functioning at school.	
Youth has improved behavior at school	Youth participates in social events at school	
Youth is better able to resolve conflict with peers and teachers at school	Youth has improved peer relationships	
Note: Consider only if social or emotional functioning at school was an area of need identity		
then these prompts can be ignored during interviewing and rating.		
Sample Questions: Since you started working with X, have you learned any new ways to help you when/if you are having a hard time at school (e.g. with the school work, with		
other kids/teachers)? Can you tell me about a time you put this new skill to the test or give me an example of how this new skill/strategy has helped you?		
Saile. Mass ceasine system in a about a time you put and new skill to the test of give the un example of now this new skill stitlety has neeped your		
Area 13: You	Area 13: Youth Progress	

Since the youth's enrollment in the service being reviewed, <u>he/she</u> has made progress in their <u>social and/or emotional functioning</u> in <u>the</u>		
<u>community</u> .		
 Youth participates in community activities 	Youth gets along better with others in his community	
Youth has friends in his community	Youth's behavior is appropriate while in the community	
Note: Consider only if social/emotional functioning in the community was an area of nee community was not an issue, then these prompts can be ignored during interviewing and		
Sample Questions: What do you do when you aren't in school? Do you have friends y	ou play with or adults who aren't your parents who help you out and are important to	
you (e.g. coach, pastor, neighbor, big brother)?		
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has n	nade progress in their <u>social and/or emotional functioning</u> at <u>home</u> .	
 Youth has more positive relationships with family members Youth is engaged in and participates in family life/activities 		
Note: Consider only if social/emotional functioning at home was an area of need identificing issue, then these prompts can be ignored during interviewing and rating.	ed by the youth, family, and clinician. If social/emotional functioning at home was not an	
Sample Questions: Since you started working with X, have you learned any new ways to help you when/if you are having a hard time with your parents or siblings? Can you tell me about a time you put this new skill to the test or give me an example of how this new skill/strategy has helped you?		
Area 13: Youth Progress		

	been improvement in the youth's overall well-being and quality of life.
Youth is happierYouth has improved relationships with others	 Any major issues impacting the child's well-being (e.g. housing or school stability, exposure to violence, abuse, neglect, health problems, etc.) are being addressed
 Youth is more positively engaged with family, school and community 	appropriately or are resolved
Sample Question: Are you happier overall since this service started?	appropriately of archesorred
Are you happier overall since this service started?	

Area 14: Family Progress		
Since the family's enrollment in the service being reviewed, the <u>parent/caregiver</u> has made progress in their ability to <u>cope with/manage their</u>		
youth's behavior.		
 Parent is better able to set and follow through with limits 	Parenting skills have improved	
 Parent is less frustrated by youth's behavior 	Parent have an increased ability to deal with stressful situations	
Sample Question: Since you/your family started working with X (the clinician) have	you noticed any changes in how your parents help you when you are having a hard time?	
Cinco the family annulus out in the comice being varioused there has	have income and in the family a ground well being and available of life	
, ,	been improvement in the <u>family's overall well-being and quality of life</u> .	
Family members have more positive interactions	Any major issues impacting well-being (e.g. housing stability, exposure to violence,	
The family is not in a constant state of crisis	abuse, neglect, health problems, etc.) are being addressed appropriately or are	
Family members are able to complete tasks of daily living	resolved	
Family members are happier		
	you say that life for your family has stayed the same, gotten better, or gotten worse since	
the service started?		

Primary Formal Provider (IHT/CC) Interview

Primary Formal Provider (IHT/CC) Demographic Information

Demographic information for the service provider of the service being reviews	ed (either the ICC or IHT)	
Job title/role	Demographic information	
\square Care coordinator (CC) \square In-home therapist (IHT) \square Other	Gender: ☐ Female ☐ Male ☐	Other
	Race/ethnicity: ☐ White ☐ Afri	can-American/Black 🗌 Asian 🗌 Biracial/Mixed
	Race ☐ Pacific Islander ☐ Latir	no/Hispanic 🗌 Native American
	Other Cho	oses not to self-identify
Language services are delivered in ☐ English ☐ Spanish ☐ Other:		
COMPLETE THE SECTION BELOW FOR CARE COORDINATOR OR IHT CLINICI	AN ONLY	
Highest Degree Attained ☐ High school diploma/GED ☐ Associate's ☐ Bachelor's ☐ Master's ☐ Ph.D. ☐ M.D.		# of years in the field?
In What ☐ Social Work ☐ Mental Health Counseling ☐ Counseling Psychology ☐ Nursing ☐ Other:	her Human Services Degree 🗌	
Length of time the IHT or CC has been employed by the current agency (check one – for IC	CC or IHT only)	
☐ < 1 month ☐ 1-3 months ☐ 4-6 months ☐ 7-12 months ☐ 13-24 months ☐ 25-36	5 months \square 37-60 months \square > 60	0 months
Length of time the IHT or CC has been in their current role (check one – for ICC or IHT only)		
\square < 1 month \square 1-3 months \square 4-6 months \square 7-12 months \square 13-24 months \square 25-36 months \square 37-60 months \square > 60 months		
Length of time the IHT or CC has been working with this youth (check one – for ICC or IHT only)		
\square < 1 month \square 1-3 months \square 4-6 months \square 7-12 months \square 13-24 months \square 25-36 months \square 37-60 months \square > 60 months		
Current caseload size of IHT or CC		
\square 8 or fewer \square 9-10 youth \square 11-12 youth \square 13-14 youth \square 15-16 youth \square 17-18 youth \square 19 or more		
Barriers affecting care management for this clinician or care coordinator globally (check all that apply – for ICC or IHT only) Caseload size Eligibility/access denial Adequate team participation Family disruptions Billing requirements/limits Case complexity Team member follow-		
thru 🗌 Acute care needs 🔲 Driving time to services 🗀 Culture/language barriers 🗀 Family instability/moves 🗀 Arrest/detention of youth 🗀 Access to resources		
☐ Adequate training☐ Adequate supervision☐ Other:		

Area 1: Assessment

Relevant data/information about the youth and family was diligently gathered through both initial and ongoing processes.

- Initial & ongoing assessments covered all life domains
- Both *depth* and *breadth* found in assessment
- Assessment more thorough than CANS alone
- Provider has a clear understanding of the youth & family
- Provider has a process for conducting ongoing assessments

- Provider's understanding of family has deepened over time
- Multiple sources of data/information were used to inform the assessment (e.g. youth/caregivers, discharge summaries, interviews with teachers, DCF workers, PCC, etc.)

Sample Questions: How did you obtain information about this family? Who or what were your sources of information for the assessment?

The needs of the youth and family have been appropriately identified and prioritized across a full range of life domains.

- Family & providers agree about the greatest need(s)
- Needs are prioritized according to family's wishes

- All critical needs are identified in the assessment
- All domains with evidence of concern were addressed

<u>Sample Questions:</u> What was the reason this youth/family was referred or sought help from your organization? What would you say are the child's / family's greatest needs?

What issues or areas of need did you start working with them on? What are you working with them on currently (if different)?

Area 1: Assessment		
Actionable strengths of the youth and family have been identified and documented.		
Provider is able to identify youth and family strengths	Strengths are actionable i.e. can be used to design treatment interventions and	
 Family and youth are able to identify strengths 	used to support a youth and family's goals.	
Sample Questions: What are the strengths of the child and family? How did you dete	rmine the family and child's strengths?	
The provider has explored natural supports with the family.		
Evidence that natural supports were discussed with the family	Other options beside formal services were explored to assist the family in	
 Provider has an understanding of the families support system 	improving their overall situation.	
 Provider assists with identifying natural supports (could be people like 		
neighbors, relatives, friends, and/or community supports like YMCA, Boys and		
Girls Club, parent support groups, etc.) if none are established.		
Sample Questions: How do you determine the family's natural supports? Have you a	ssisted the family in identifying additional natural supports if needed?	

Area 1: Assessment		
The written assessment provides a clear understanding of the youth and family.		
Provider has a clear understanding of the youth and family	Provider has a clear understanding of interventions needed based on assessment	
 All life domains are part of the assessment 	The written assessment includes a CANS (but is not ONLY a CANS)	
 Both depth and breadth are found in assessment 		
Sample Questions: What sources of information did you use to write the ass	sessment? Describe your assessment process and how you involved the family in this process?	

Area 2: Service Planning			
The provider actively engages and includes the <u>youth and family</u> in the service planning process.			
•	The youth and family are included as part of the service planning process	•	There is evidence that the provider involved family in the service planning process
•	The family is informed about and understands the service planning process.	•	The family is provided with a copy of the plan
Sam	ple Questions: Describe how you developed the care/treatment plan. How do yo	u de	etermine if changes are needed to the plan?
The	service plan goals logically follow from the needs and strengths iden	itifi	ed in the comprehensive assessment.
•	Goals are clear and flow out of assessment	•	Goals match all needs and concerns from assessment
•	The family understands and agrees with goals	•	Goals incorporate child and family strengths
•	Interventions are designed to support goals	•	Goals reflect original reason the family sought out services
Sam	ple Questions: How did you determine goals? Who was involved in determining t	the g	goals? How do you determine when goals need to be updated or changed? What is
	the process for changing the goal(s)?		

Area 2: Service Planning

Service plans and services are responsive to the emerging and changing needs of the youth and family.

- Service plans are up to date
- Services offered support current goals and needs
- Documentation reflects the changing needs of the youth and family
- There is a good match between current needs and strengths and services being delivered.
- Interventions/ goals have evolved over time to respond to changes in youth and family functioning or life circumstances.
- If the current plan is not working the provider has modified or changed the plan.

<u>Sample Questions:</u> Have any new issues or needs been identified since you began working with the family? How did you respond to these changes? What is the process for changing the plan when needed?

An effective risk management/safety plan is in place for the youth/family.

- There is evidence of a safety plan in the record
- Family is aware of safety plan and feels comfortable using the plan
- All team members are aware of safety plan

- Plan reflects current family needs and concerns
- Evidence that plan is reviewed and up to date

<u>Sample Questions:</u> Do you have any current safety issues/worries with respect to the child or family's welfare? (e.g. aggressive/violent behavior, running, suicidal thoughts, domestic violence, etc.) Is there a safety plan in place to address these concerns? Who was involved in developing a safety plan for this youth and family?

Area 3: Service Delivery		
The interventions provided to the youth and family match their needs an	nd strengths.	
Services match identified needs and strengths	Services are added or removed based on needs of family and youth	
 Interventions build on strengths of family and youth 	The family received the type of services needed	
Evidence of creativity	Current provider is a good match for family and youth needs	
Sample Questions: Tell me a little bit about how you are working with the family to help them meet their goals. Talk about some of the specific interventions or strategies you have used to help the family. What additional services/supports have you put in place to help the family? Are there any services/supports they need that they are not receiving? Why?		
The provider incorporates the youth's and family's actionable strengths	into the service delivery process.	
Goals build on strengths identified in the assessment	Family and youth are able to identify their strengths	
Goals are framed in a positive manner	 Specific strengths of both the youth and family are documented 	
 Strengths are incorporated into all aspect of the service delivery process 	 Various providers can identify the family and youth's strengths 	
Sample Question: How are the family and youth strengths incorporated into the servi	ice delivery process?	

Area 3: Service Delivery		
The intensity of the services/supports provided to the youth and family r	natch their needs.	
The service intensity is adjusted to meet the needs of the family	There are enough services provided based on need	
 Providers meet with the family with appropriate frequency (not too often or too 	Services or supports are ended if not meeting the family needs	
little)	The family feels comfortable with the amount of services being provided	
Sample Questions: How often do you meet with the child/family? Does this feel just	right, not enough, too much? Do you feel the family is getting enough service and	
supports? Do you feel they need more or less services?		
Service providers assist the youth and family in understanding the providence of the		
 Providers explained processes for filing complaints/grievances 	Documentation of client rights etc. is in the record	
 Providers explained how to access records 	Family understands their "rights" as a client of the agency	
Providers gave numbers to call after-hours in emergencies	Can the family explain/describe the service (i.e. IHT)?	
 Providers explained what the service is (and what it is not) 		
Sample Question: Describe how you helped orient the youth/family to your agency ar	nd the service.	

Area 4: Youth and Family Engagement The provider actively engages the youth and family in the ongoing service delivery process. Family is included in all meetings about their care Family and youth are integrated into the entire service delivery process Family and youth feel in charge of their care Informed choices of the youth and family are evident in the plan Family knows how interventions will help them achieve their goals Family and youth have assigned tasks Sample Questions: How engaged would you say the youth/family are in the ongoing treatment process? Are they responsible for certain tasks or are providers responsible for most tasks? Does the youth and family meet with you regularly or do you find they cancel or "no show" frequently? If you experience frequent "no shows" or cancellations, how do you address this with the family?

Area 5: Team Formation		
The provider actively engages and includes formal providers, including prescriber (if applicable), in the service planning and delivery process		
(initial plan and updates).		
Formal providers are listed in service plan	•	Tasks were assigned to all providers
 Evidence formal providers were invited to and attended meetings 	•	Providers and family are able to identify all formal providers
Evidence that input from formal providers was solicited		
Sample Questions: Who are the other formal providers working with the family? How	w are t	these providers involved in service planning? How do you keep these providers
involved/up-to-date regarding the work with the family?		
The provider actively engages and includes <u>natural supports</u> in the servi	ce pl	anning and delivery process (initial plan and updates).
Provider inquired about and explored natural supports		Natural supports participated in meetings
Natural supports were listed in the service plan		Natural supports were utilized to perform certain tasks
Sample Questions: Are there any natural supports involved in supporting the family w	vith th	eir service goals? If yes, how do you include/involve them in the service planning
and delivery process?		

Area 6: Team Participation		
Providers, school personnel or other agencies involved with the youth participate in service planning.		
• If there are other service providers, state agencies, and/or school personnel who are critical to helping the youth/family reach identified service plan goals, do they support the care coordination efforts by attending meetings, providing information to the person responsible for coordinating care, etc.?		
Sample Questions: Who are the school personnel, agencies or other providers involved with the youth? How are they involved in the plan? Do they help support your efforts		
to coordinate care (e.g. return your calls, come to meetings, send you reports or other information as requested)?		

Area 7: Care Coordination		
The provider (i.e. IHT clinician, ICC) successfully coordinates service planning and the delivery of services and supports.		
 Formal provider and family clearly identify "single point of contact" Providers are all on the same page 		
 Evidence of communication with other providers and natural supports Services are not duplicated or confusing to the family 		
Sample Questions: Who would you say is responsible for helping the family coordinate care? When was the last time you (or this person) met with the child/family? What		
challenges do you (or the person coordinating care) face in coordinating the planning and delivery of services and supports for this child and family?		
The youth is receiving the amount and quality of care coordination his/her situation requires.		
The youth is receiving the appropriate level of care coordination (IHT or ICC)		
The family feels as if they are getting the help they need to coordinate services for their child.		
Sample Questions: Do you think the level of care coordination this youth/family is receiving is too much, not enough, or just right? (For kids in IHT ask: Did you ever explore		
the option of ICC with the family? Why or why not?)		

Area 7: Care Coordination		
The provider facilitates ongoing, effective communication among all team members, including formal service providers, natural supports (if		
desired by the family), and family members including the youth.		
All team members have the information they need to work with the family.	Provider communicates regularly with all members of the team	
There is evidence of ongoing communication in the child's record		
Sample Questions: How do you ensure that everyone (including the family) has the	most up to date information they need to help the child? How often do you communicate	
with various team members and the family?		

Area 8: Transition Care transitions and life transitions (e.g. from youth to adult system, from one provider to another, from one service to another, from hospital to home, etc.) are anticipated, planned for, and well-coordinated. Evidence of a plan for "aging out" youth Plan for ending of IHT or ICC services was discussed Referrals to other agencies and services were completed (if applicable) Evidence that transition planning discussions begin early in the work with the Follow-up was done to assure services were obtained family **Sample Questions:** What have you discussed with the family about ending your work together? When did you start these discussions? What is the plan for "aftercare"? Have you referred the youth or family for any additional services or supports? How did you follow up with these services?

Area 9: Responsiveness		
The provider responded to the referral (for its own service) in a timely and appropriate way.		
Provider responded to the family within the designated time frame		
If the family chose to wait for services with this particular provider the provider as	sisted them in getting help for any urgent issues	
Note: IHT specs stipulate that phone contact should be made with parent/caregiver with		
hours. ICC specs stipulate that telephone contact should occur within 24 hrs of referral, t		
Sample Question: Were you able to provide services to the family right away or was	there a waiting period?	
The provider made appropriate service referrals (for other services/supp	orts) in a timely manner and engaged in follow-up efforts as necessary	
to ensure linkage with the identified services and supports.		
Evidence of additional referrals in the record	Documentation of follow-up	
 Documentation of communication with schools, other agencies regarding 	The family is receiving the services they need	
additional services and the status of these services		
	rts? How did you follow up with these services? How did you engage them with the rest	
of the team? Was it difficult to obtain additional services?		

Area 10: Service Accessibility				
Services are scheduled at convenient times for the youth and family.				
Services are offered in the evening/mornings or weekends if needed				
Meetings scheduled based on family and youth need				
Sample Questions: How did you determine when and how often you would meet with the family and youth? Did you offer evening or weekend options?				
Services are provided in the location of the youth and family's preference.				
Family feels comfortable in meeting place				
Meeting space was chosen by the family				
Sample Question: Where do you usually meet with the youth/family? How did you determine where to meet with the family?				

Area 10: Service Accessibility Service providers communicate in the preferred language of the youth/family.				
Provider is able to communicate with all family members				
Sample Questions: What is the preferred language of the family? What language do you use when provide services to the family?				
Written documentation regarding services/planning is provided in the preferred language of the youth/family.				
All documentation is in the preferred language of the family and youth				
Written documentation is translated to preferred language if needed				

Area 11: Cultural Awareness					
The service provider has explored and can describe the family's beliefs, culture, traditions, and identity.					
Provider is a ware of family and youth culture	Service plan describes and addresses culture and beliefs				
 Provider is aware and of family's beliefs and traditions 	Family feels provider is aware of that is important to them				
<u>Sample Questions:</u> Describe this family's culture. What is important to them, what are	e their family rituals, celebrations, etc.?				
Cultural differences and similarities between the provider and the youth, plan for working together. Provider is aware and respectful of family culture and beliefs Traditions, culture and beliefs that impact the plan are documented Provider has knowledge of neighborhood and community	 /family have been acknowledged and discussed, as they relate to the Provider is a ware of their own beliefs and views Provider is a ware of the similarities and difference that may impact their work with the family 				
Sample Questions: Have you discussed differences and similarities between your culture.	·				
together?	,				

Area 12: Cultural Sensitivity and Responsiveness				
The provider has acted on/incorporated knowledge of the family's culture into the work.				
•	Family culture and beliefs are embedded in the plan	•	Provider has prioritized what is most important for this family and youth	
•	Family culture and beliefs are embedded into the goals	•	Culture is considered when determining interventions	
Sam	ple Questions: Describe how your incorporate the family's culture into your ongo	ing	work. Have you made any changes/modifications to your work with the family based	
	on your understanding of their culture?			
The	provider has explored any youth or family history of migration, move	es.	or dislocation. If the youth or family has experienced stressful	
	ration, moves, or dislocation, then those events inform the assessme	-		
•	Providers have knowledge of family history	•	Provider has taken under consideration how any moves or disruptions (including	
•	Provider is aware of prior moves or disruptions to the family or youth	_	out of home placements such as foster care) might be affecting the youth/family	
•	Provider has documented any moves or disruptions into the assessment		and has incorporated these issues into the plan and ongoing work with the family.	
Sam	ple Questions: Are you aware of any major moves, disruptions, or changes in livir	ngsi		
<u></u>	informed your work with the family?	.65.	reaction to this youthor family. If the family has moved of relocated now has this	
	informed your work with the family.			

The provider has explored any youth or family history of discrimination and victimization. If the youth or family has experienced discrimination or victimization, then the provider ensures that the treatment process is sensitive/responsive to the family's experience.

- Provider is aware of any history of trauma or mistreatment of the family or youth
- Provider is aware of family's previous experience with past providers and natural supports
- Family feels they can be open with provider
- Family feels provider is sensitive and respectful of their prior experience

<u>Sample Questions:</u> Have you explored any family history of trauma, exposure to community violence, or discrimination? If trauma/abuse/discrimination is an issue for the youth/family how did you incorporate this knowledge into your work with the family?

The provider has explored cultural differences <u>within</u> the family (e.g. intergenerational issues or due to couples having different backgrounds) and has incorporated this information into the understanding of the youth and family's strengths and needs and the care/treatment plan.

- Provider has discussed issues related to culture with ALL family members
- Differences within the family system were discussed
- Strengths and needs of each family member incorporates their culture and identify
- How different family members view mental health
- How family members view having services

<u>Sample Questions:</u> Are you aware of any major differences in background, values, ideas about mental health, parenting approaches, etc. among the family (i.e. the caregiver and his/her spouse/sig. other, or other important relative(s) like a parent or sibling)? If so how do these differences impact your work with this family?

Area 12: Cultural Sensitivity and Responsiveness

The provider helps the entire team understand and respect this family's culture.				
Documentation that provider has communicated the family's culture and	Documentation of culture and identity as part of treatment plan and ongoing			
background to other team members	team meetings			
All team members are aware of family culture and identity	Culture is incorporated into providers tasks and interventions			
Sample Question: How do you communicate issues related to culture and identity	y to other members of the team?			

Area 13: Youth Progress					
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has developed improved <u>coping</u> or <u>self-management skills.</u>					
Youth has demonstrated improved coping skills	Youth has less acting out behaviors				
Youth is better able to deal with frustration and/or stressful situations	Youth has improved interactions with others				
Sample Questions: Since he/she started working with X (the clinician), would you say					
	nples of this? Is this youth better able to self-regulate or cope with stressful situations?				
Please give some examples of how this has improved?					
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has n	<u> </u>				
Youth has improved behavior at school	Youth participates in social events at school				
Youth is better able to resolve conflict with peers and teachers at school	Youth has improved peer relationships				
Note: Consider only if social or emotional functioning at school was an area of need iden	ified by the youth, family, and clinician. If social functioning at school was not an issue,				
then these prompts can be ignored during interviewing and rating.					
Sample Questions: Since he/she started working with you, would you say his/her abil	ity to get along with others at school has stayed the same, gotten better, or gotten				
worse? Can you give some examples of this?					

Area 13: Youth Progress

Since the youth's enrollment in the service being reviewed, <u>he/she</u> has made progress in their <u>social and/or emotional functioning</u> in <u>the</u> community.

- Youth participates in community activities
- Youth has friends in his community

- Youth gets along better with others in his community
- Youth's behavior is appropriate while in the community

Note: Consider only if social/emotional functioning in the community was an area of need identified by the youth, family, and clinician. If social/emotional functioning in the community was not an issue, then these prompts can be ignored during interviewing and rating.

<u>Sample Questions:</u> Since your child started working with you, has he/she been able to get along better with other children and adults in the community? Since he/she started working with you, would you say his/her behavior in the community has stayed the same, gotten better, or gotten worse? Can you give examples of this?

Since the youth's enrollment in the service being reviewed, <u>he/she</u> has made progress in their <u>social and/or emotional functioning</u> at <u>home</u>.

- Youth has more positive relationships with family members
- Youth is engaged in and participates in family life/activities

Note: Consider only if social/emotional functioning at home was an area of need identified by the youth, family, and clinician. If social/emotional functioning at home was not an issue, then these prompts can be ignored during interviewing and rating.

<u>Sample Questions:</u> Since he/she started working with you, would you say his/her ability to get along with family has stayed the same, gotten better, or gotten worse? Can you give some examples of this?

Area 13: Youth Progress		
Since the youth's enrollment in the service being reviewed, there has been improvement in the youth's overall well-being and quality of life.		
 Youth is happier Youth has improved relationships with others Youth is more positively engaged with family, school and community 	 Any major issues impacting the child's well-being (e.g. housing or school stability, exposure to violence, abuse, neglect, health problems, etc.) are being addressed appropriately or are resolved 	
Sample Questions: Has the youth's overall quality of life improved since starting this s	ervice? How?	

Area 14: Family Progress	
Since the family's enrollment in the service being reviewed, the parent/caregiver has made progress in their ability to cope with/manage their	
youth's behavior.	
Parent is better able to set and follow through with limits	Parenting skills have improved
Parent is less frustrated by youth's behavior	Parent have an increased ability to deal with stressful situations
Sample Questions: Since you started working with X (the parent/caregiver) have they	learned any new skills or strategies for coping with or managing his/her child's
behavior? Can you give an example of this? Does he/she seem mo	re confident/comfortable handling issues or problems with his/her child? Would you say
the parent's ability to manage his/her child's behavior has stayed	the same, gotten better, or gotten worse since you started working him/her?
Since the family's enrollment in the service being reviewed, there has be	
 Family members have more positive interactions The family is not in a constant state of crisis 	• Any major issues impacting well-being (e.g. housing stability, exposure to violence, abuse, neglect, health problems, etc.) are being addressed appropriately or are
Family members are able to complete tasks of daily living	resolved
Family members are happier	
i ii	ten better, or gotten worse since the service started? Has the family's overall quality of

2nd Formal Provider Interview

2nd Formal Provider Demographic Information (if applicable)

Job title/role	Demographic information
☐ Care coordinator (CC) ☐ In-home therapist (IHT) ☐ Therapeutic training and support ☐ Family partner ☐ Therapeutic mentor ☐ In-home behavioral staff ☐ Outpatient therapist ☐ Mobile crisis clinician ☐ Teacher ☐ School psychologist ☐ Other school personnel ☐ DCF worker ☐ DYS worker ☐ DDS worker	Gender: ☐ Female ☐ Male ☐ Other Race/ethnicity: ☐ White ☐ African-American/Black ☐ Asian ☐ Biracial/Mixed Race ☐ Pacific Islander
DMH worker Other	☐ Latino/Hispanic ☐ Native American ☐ Other ☐ Chooses not to self-identify
Language services are delivered in English Spanish Other:	

Area 1: Assessment

Relevant data/information about the youth and family was diligently gathered through both initial and ongoing processes.

- Initial & ongoing assessments covered all life domains
- Both *depth* and *breadth* found in assessment
- Assessment more thorough than CANS alone
- Provider has a clear understanding of the youth & family
- Provider has a process for conducting ongoing assessments

- Provider's understanding of family has deepened over time
 - Multiple sources of data/information were used to inform the assessment (e.g. youth/caregivers, discharge summaries, interviews with teachers, DCF workers, PCC, etc.)

Sample Question: If you have known the family longer than the clinician, how did the clinician incorporate your knowledge into the assessment?

The needs of the youth and family have been appropriately identified and prioritized across a full range of life domains.

- Family & providers agree about the greatest need(s)
- Needs are prioritized according to family's wishes

- All critical needs are identified in the assessment
- All domains with evidence of concern were addressed

<u>Sample Questions:</u> What was the reason this youth/family was referred or sought help from your organization? What would you say are the child's/family's greatest needs? What issues or areas of need did you start working with them on? What are you working with them on currently (if different)?

Area 1: Assessment		
Actionable strengths of the youth and family have been identified and documented.		
 Provider is able to identify youth and family strengths 	Strengths are actionable i.e. can be used to design treatment interventions and used to	
 Family and youth are able to identify strengths 	support a youth and family's goals.	
Sample Questions: What are the strengths of the child and family? How did	you determine the family and child's strengths?	
The provider has explored natural supports with the family.		
 Evidence that natural supports were discussed with the family Provider has an understanding of the families support system Provider assists with identifying natural supports (could be people like neighbors, relatives, friends, and/or community supports like YMCA, Boys and Girls Club, parent support groups, etc.) if none are established. 	 Other options beside formal services were explored to assist the family in improving their overall situation? 	
Sample Questions: How do you determine the family's natural supports? H	ave you assisted the family in identifying additional natural supports if needed?	

Area 1: Assessment The written assessment provides a clear understanding of the youth and family. Provider has a clear understanding of interventions needed based on assessment Provider has a clear understanding of the youth and family The written assessment includes a CANS (but is not ONLY a CANS) All life domains are part of the assessment Both depth and breadth are found in assessment **Sample Questions:** What is your understanding of the assessment process? Did you receive a copy of the written assessment?

Area 2: Service Planning		
The provider actively engages and includes the youth and family in the s	service planning process.	
The youth and family are included as part of the service planning process	There is evidence that the provider involved family in the service planning process	
The family is informed about and understands the service planning process.	The family is provided with a copy of the plan	
Sample Question: How are the youth and family involved in the service planning production.	cess?	
The service plan goals logically follow from the needs and strengths iden	ntified in the comprehensive assessment.	
Goals are clear and flow out of assessment	Goals match all needs and concerns from assessment	
 The family understands and agrees with goals 	Goals incorporate child and family strengths	
 Interventions are designed to support goals 	Goals reflect original reason the family sought out services	
Sample Questions: How did you determine goals? Who was involved in determining	the goals?	
Service plans and services are responsive to the emerging and changing	needs of the youth and family.	

Area 2: Service Planning		
 Service plans are up to date Services offered support current goals and needs Documentation reflects the changing needs of the youth and family There is a good match between current needs and strengths and services being delivered. 	 Interventions/ goals have evolved over time to respond to changes in youth and family functioning or life circumstances. If the current plan is not working the provider has modified or changed the plan. 	
An effective risk management/safety plan is in place for the youth/fami	ly.	
 There is evidence of a safety plan in the record Family is aware of safety plan and feels comfortable using the plan All team members are aware of safety plan 	 Plan reflects current family needs and concerns Evidence that plan is reviewed and up to date 	
Sample Questions: Are you aware of a safety plan for this youth and family? Were yo	ou involved in developing this plan?	

Area 3: Service Delivery		
The interventions provided to the youth and family match their needs an	d strengths.	
 Services match identified needs and strengths Interventions build on strengths of family and youth Evidence of creativity 	 Services are added or removed based on needs of family and youth The family received the type of services needed Current provider is a good match for family and youth needs 	
Sample Questions: Do you feel that the interventions of the provider match the needs		
The provider incorporates the youth's and family's actionable strengths i	into the service delivery process.	
 Goals build on strengths identified in the assessment Goals are framed in a positive manner Strengths are incorporated into all aspect of the service delivery process 	 Family and youth are able to identify their strengths Specific strengths of both the youth and family are documented Various providers can identify the family and youth's strengths 	
Sample Question: How are the family and youth strengths incorporated into the servi		

Area 3: Service Delivery The intensity of the services/supports provided to the youth and family match their needs. There are enough services provided based on need The service intensity is adjusted to meet the needs of the family Providers meet with the family with appropriate frequency (not too often or too Services or supports are ended if not meeting the family needs The family feels comfortable with the amount of services being provided little) Sample Questions: How often do you meet with the child/family? Does this feel just right, not enough, too much? Do you feel the family is getting enough service and supports? Do you feel they need more or less services? Service providers assist the youth and family in understanding the provider agency and the service(s) in which they are participating. Providers explained processes for filing complaints/grievances Documentation of client rights etc. is in the record Family understands their "rights" as a client of the agency Providers explained how to access records Can the family explain/describe the service (i.e. IHT)? Providers gave numbers to call after-hours in emergencies Providers explained what the service is (and what it is not)

Area 4: Youth and Family Engagement The provider actively engages the youth and family in the ongoing service delivery process. Family and youth are integrated into the entire service delivery process Family is included in all meetings about their care Family and youth feel in charge of their care Informed choices of the youth and family are evident in the plan Family and youth have assigned tasks Family knows how interventions will help them achieve their goals

Area 5: Team Formation	
The provider actively engages and includes formal providers, including p	rescriber (if applicable), in the service planning and delivery process
(initial plan and updates).	
 Formal providers are listed in service plan 	Tasks were assigned to all providers
 Evidence formal providers were invited to and attended meetings 	Providers and family are able to identify all formal providers
Evidence that input from formal providers was solicited	
<u>Sample Questions:</u> Are you invited to participate in meetings? Do you attend? Why or	why not? Did you receive a copy of the plan?
The provider actively engages and includes <u>natural supports</u> in the service	ce planning and delivery process (initial plan and updates).
Provider inquired about and explored natural supports	Natural supports participated in meetings
Natural supports were listed in the service plan	Natural supports were utilized to perform certain tasks

Area 6: Team Participation
Providers, school personnel or other agencies involved with the youth participate in service planning.
• If there are other service providers, state agencies, and/or school personnel who are critical to helping the youth/family reach identified service plan goals, do they
support the care coordination efforts by attending meetings, providing information to the person responsible for coordinating care, etc.?
Sample Questions: Have you been asked to participate in service planning for this youth and family? If so, how do you participate? Did you get a copy of the plan?

	Area 7: Care	Co	oordination
The p	rovider (i.e. IHT clinician, ICC) successfully coordinates service plant	ning	g and the delivery of services and supports.
	Formal provider and family clearly identify "single point of contact"	•	
•	Evidence of communication with other providers and natural supports	•	Services are not duplicated or confusing to the family
Samp	le Questions: Who would you say is responsible for helping the family coordinate	te ca	are? When was the last time you (or this person) met with the child/family? What
	challenges do you (or the person coordinating care) face in coordi	nati	ting the planning and delivery of services and supports for this child and family?
The v	outh is receiving the amount and quality of care coordination his/h	er .	situation requires.
	The youth is receiving the appropriate level of care coordination (IHT or ICC)		
	The family feels as if they are getting the help they need to coordinate services fo	r th	neir child.
			ation his/her situation requires? (For kids in IHT ask: Do you think this family could
	benefit from ICC? Why or why not?)		, , ,
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Area 7: Card	Area 7: Care Coordination	
The provider facilitates ongoing, effective communication among all te	eam members, including formal service providers, natural supports (if	
desired by the family), and family members including the youth.		
All team members have the information they need to work with the family.	Provider communicates regularly with all members of the team	
There is evidence of ongoing communication in the child's record		
Sample Questions: Do you communicate directly with the family? Who on the team	n do you communicate with?	

Area 9: Responsiveness

Area 8: Transition Care transitions and life transitions (e.g. from youth to adult system, from one provider to another, from one service to another, from hospital to home, etc.) are anticipated, planned for, and well-coordinated. Plan for ending of IHT or ICC services was discussed Evidence of a plan for "aging out" youth Referrals to other agencies and services were completed (if applicable) Evidence that transition planning discussions begin early in the work with the Follow-up was done to assure services were obtained **Sample Questions:** Are you aware of any upcoming transitions for this family? Has there been a discussion about how to determine when services are no longer needed?

The provider responded to the referral (for its own service) in a timely and appropriate way. Provider responded to the family within the designated time frame If the family chose to wait for services with this particular provider the provider assisted them in getting help for any urgent issues Note: IHT specs stipulate that phone contact should be made with parent/caregiver within 1 calendar day of referral to offer a face-to-face interview with the family within 24 hours. ICC specs stipulate that telephone contact should occur within 24 hrs of referral, to offer a face-to-face interview with the family, within three calendar days. The provider made appropriate service referrals (for other services/supports) in a timely manner and engaged in follow-up efforts as necessary to ensure linkage with the identified services and supports. Evidence of additional referrals in the record Documentation of follow-up Documentation of communication with schools, other agencies regarding The family is receiving the services they need additional services and the status of these services Sample Questions: Are you aware of any services that have been added since the family began IHT or ICC? If so, how were these services obtained? How long have you been working with this youth/family? Who made the referral for your services?

Area 10: Service Accessibility

Services are scheduled at convenient times for the youth and family.

•	Services are offered in the evening/mornings or weekends if needed Meetings scheduled based on family and youth need		
	Wiedlings Scheduled based on family and youth need		
	ices are provided in the location of the youth and family's preference.		
•	Family feels comfortable in meeting place Meeting space was chosen by the family		
	Area 10: Service Accessibility		
Serv	Service providers communicate in the preferred language of the youth/family.		

 Provider communicates using the family's preferred language or has arranged for appropriate translation supports/services Provider is able to communicate with all family members
Written documentation regarding services/planning is provided in the preferred language of the youth/family.
All documentation is in the preferred language of the family and youth
Written documentation is translated to preferred language if needed
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Area 11: Cultural Awareness	
The service provider has explored and can describe the family's beliefs, culture, traditions, and identity.	
Provider is aware of family and youth culture	Service plan describes and addresses culture and beliefs
 Provider is aware and of family's beliefs and traditions 	Family feels provider is aware of that is important to them
Sample Questions: Describe this family's culture. What is important to them, what are	e their family rituals, celebrations, etc.?
Cultural differences and similarities between the provider and the youth,	family have been acknowledged and discussed, as they relate to the
plan for working together.	
 Provider is aware and respectful of family culture and beliefs 	 Provider is aware of their own beliefs and views
Traditions, culture and beliefs that impact the plan are documented	Provider is aware of the similarities and difference that may impact their work
Provider has knowledge of neighborhood and community	with the family

Area 12: Cultural Sensitivity and Responsiveness	
The provider has acted on/incorporated knowledge of the family's culture into the work.	
Family culture and beliefs are embedded in the plan	Provider has prioritized what is most important for this family and youth
 Family culture and beliefs are embedded into the goals 	Culture is considered when determining interventions
Sample Questions: Do you feel that the family's culture and identify is incorporated in	nto the ongoing work? If so, how?
The provider has explored any youth or family history of migration, moves, or dislocation. If the youth or family has experienced stressful migration, moves, or dislocation, then those events inform the assessment of the family's strengths and needs and the treatment/care plan.	
 Providers have knowledge of family history Provider is aware of prior moves or disruptions to the family or youth Provider has documented any moves or disruptions into the assessment 	 Provider has taken under consideration how any moves or disruptions (including out of home placements such as foster care) might be affecting the youth/family and has incorporated these issues into the plan and ongoing work with the family.

Domain 3: Culturally Competent

Area 12: Cultural Sensitivity and Responsiveness	
The provider has explored any youth or family history of discrimination and victimization. If the youth or family has experienced discrimination or victimization, then the provider ensures that the treatment process is sensitive/responsive to the family's experience.	
 Provider is aware of any history of trauma or mistreatment of the family or youth Provider is aware of family's previous experience with past providers and natural supports 	 Family feels they can be open with provider Family feels provider is sensitive and respectful of their prior experience
natarar supports	
The provider has explored cultural differences within the family (e.g. into	ergenerational issues or due to couples having different backgrounds)
The provider has explored cultural differences within the family (e.g. into and has incorporated this information into the understanding of the you	
 and has incorporated this information into the understanding of the you Provider has discussed issues related to culture with ALL family members Differences within the family system were discussed Strengths and needs of each family member incorporates their culture and 	th and family's strengths and needs and the care/treatment plan. • How different family members view mental health
 and has incorporated this information into the understanding of the you Provider has discussed issues related to culture with ALL family members Differences within the family system were discussed Strengths and needs of each family member incorporates their culture and 	th and family's strengths and needs and the care/treatment plan. • How different family members view mental health
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 and has incorporated this information into the understanding of the you Provider has discussed issues related to culture with ALL family members Differences within the family system were discussed Strengths and needs of each family member incorporates their culture and 	th and family's strengths and needs and the care/treatment plan. • How different family members view mental health
 and has incorporated this information into the understanding of the you Provider has discussed issues related to culture with ALL family members Differences within the family system were discussed Strengths and needs of each family member incorporates their culture and 	th and family's strengths and needs and the care/treatment plan. • How different family members view mental health

Area 12: Cultural Sensitivity and Responsiveness The provider helps the entire team understand and respect this family's culture. Documentation that provider has communicated the family's culture and Documentation of culture and identity as part of treatment plan and ongoing background to other team members team meetings All team members are aware of family culture and identity Culture is incorporated into providers tasks and interventions

Area 13: Youth Progress	
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has developed improved <u>coping</u> or <u>self-management skills.</u>	
 Youth has demonstrated improved coping skills Youth has less acting out behaviors 	
 Youth is better able to deal with frustration and/or stressful situations Youth has improved interactions with others 	
Sample Questions: Is this youth better able to self-regulate or cope with stressful situations? Please give some examples of how this has improved.	
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has made progress in their <u>social and/or emotional functioning</u> at <u>school</u> .	
 Youth has improved behavior at school Youth participates in social events at school 	
 Youth is better able to resolve conflict with peers and teachers at school Youth has improved peer relationships 	
Note: Consider only if social or emotional functioning at school was an area of need identified by the youth, family, and clinician. If social functioning at school was not an issue,	
then these prompts can be ignored during interviewing and rating.	
<u>Sample Question:</u> Does the youth have better behavior and relationships with others at school?	

Area 13: Youth Progress	
Since the youth's enrollment in the service being reviewed, he/she has made progress in their social and/or emotional functioning in the	
<u>community</u> .	
· · · · · · · · · · · · · · · · · · ·	Youth gets along better with others in his community
Youth has friends in his community	Youth's behavior is appropriate while in the community
Note: Consider only if social/emotional functioning in the community was an area of need	
community was not an issue, then these prompts can be ignored during interviewing and rating.	
<u>Sample Question:</u> Does the youth have better relationships with others in the commun	ity?
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has mo	ade progress in their social and/or emotional functioning at home.
 Youth has more positive relationships with family members Youth is engaged in and participates in family life/activities 	
Note: Consider only if social/emotional functioning at home was an area of need identified by the youth, family, and clinician. If social/emotional functioning at home was not an issue, then these prompts can be ignored during interviewing and rating.	
Sample Question: Does the youth have better behavior and relationships with others a	t home?

Area 13: Youth Progress Since the youth's enrollment in the service being reviewed, there has been improvement in the youth's overall well-being and quality of life. Any major issues impacting the child's well-being (e.g. housing or school stability, Youth is happier Youth has improved relationships with others exposure to violence, abuse, neglect, health problems, etc.) are being addressed appropriately or are resolved Youth is more positively engaged with family, school and community **Sample Questions:** Has the youth's quality of life improved since this service started? How?

Area 14: Family Progress Since the family's enrollment in the service being reviewed, the <u>parent/caregiver</u> has made progress in their ability to <u>cope with/manage their</u>		
		youth's behavior.
Parent is better able to set and follow through with limits	Parenting skills have improved	
 Parent is less frustrated by youth's behavior 	Parent have an increased ability to deal with stressful situations	
Sample Questions: Since you started working with X (the parent/caregiver), have they	learned any new skills or strategies for coping with or managing his/her child's	
behavior? Can you give an example of this? Does he/she seem mo	re confident/comfortable handling issues or problems with his/her child? Would you say	
the parent's ability to manage his/her child's behavior has stayed	the same, gotten better, or gotten worse since you started working him/her?	
Cinco the family and in the comice being actioned there has be	an income and in the family a consult well being and available of life	
Since the family's enrollment in the service being reviewed, there has be	<u> </u>	
Family members have more positive interactions	Any major issues impacting well-being (e.g. housing stability, exposure to violence,	
The family is not in a constant state of crisis	abuse, neglect, health problems, etc.) are being addressed appropriately or are	
Family members are able to complete tasks of daily living	resolved	
Family members are happier		
Sample Questions: Has the family's overall quality of life improved since starting this	service? How?	

3rd Formal Provider Interview

Massachusetts Practice Review Protocol

3rd Formal Provider Interview

3rd Formal Provider Demographic Information (if applicable)

Job title/role	Demographic information
☐ Care coordinator (CC) ☐ In-home therapist (IHT) ☐ Therapeutic training and support ☐ Family partner ☐ Therapeutic mentor ☐ In-home behavioral staff ☐ Outpatient therapist ☐ Mobile crisis clinician ☐ Teacher ☐ School psychologist ☐ Other school personnel ☐ DCF worker ☐ DYS worker ☐ DDS worker	Gender: ☐ Female ☐ Male ☐ Other Race/ethnicity: ☐ White ☐ African-American/Black ☐ Asian ☐ Biracial/Mixed Race ☐ Pacific Islander
DMH worker Other	☐ Latino/Hispanic☐ Native American
	Other Chooses not to self-identify
Language services are delivered in ☐ English ☐ Spanish ☐ Other:	

Area 1: Assessment

Relevant data/information about the youth and family was diligently gathered through both initial and ongoing processes.

- Initial & ongoing assessments covered all life domains
- Both depth and breadth found in assessment
- Assessment more thorough than CANS alone
- Provider has a clear understanding of the youth & family
- Provider has a process for conducting ongoing assessments

- Provider's understanding of family has deepened over time
- Multiple sources of data/information were used to inform the assessment (e.g. youth/caregivers, discharge summaries, interviews with teachers, DCF workers, PCC, etc.)

Sample Question: If you have known the family longer than the clinician, how did the clinician incorporate your knowledge into the assessment?

The needs of the youth and family have been appropriately identified and prioritized across a full range of life domains.

- Family & providers agree about the greatest need(s)
- Needs are prioritized according to family's wishes

- All critical needs are identified in the assessment
- All domains with evidence of concern were addressed

<u>Sample Questions:</u> What was the reason this youth/family was referred or sought help from your organization? What would you say are the child's/family's greatest needs? What issues or areas of need did you start working with them on? What are you working with them on currently (if different)?

Area 1: Assessment	
Actionable strengths of the youth and family have been identified and documented.	
 Provider is able to identify youth and family strengths 	Strengths are actionable i.e. can be used to design treatment interventions and used to
Family and youth are able to identify strengths	support a youth and family's goals.
Sample Questions: What are the strengths of the child and family? How did	you determine the family and child's strengths?
The provider has explored natural supports with the family.	
 Evidence that natural supports were discussed with the family Provider has an understanding of the families support system Provider assists with identifying natural supports (could be people like neighbors, relatives, friends, and/or community supports like YMCA, Boys and Girls Club, parent support groups, etc.) if none are established. 	Other options beside formal services were explored to assist the family in improving their overall situation?
Sample Questions: How do you determine the family's natural supports? Have you assisted the family in identifying additional natural supports if needed?	

Massachusetts Practice Review Protocol

3rd Formal Provider Interview

Area 1: Assessment The written assessment provides a clear understanding of the youth and family. Provider has a clear understanding of interventions needed based on assessment Provider has a clear understanding of the youth and family All life domains are part of the assessment The written assessment includes a CANS (but is not ONLY a CANS) Both depth and breadth are found in assessment **Sample Questions:** What is your understanding of the assessment process? Did you receive a copy of the written assessment?

Massachusetts Practice Review Protocol

3rd Formal Provider Interview

Area 2: Service Planning		
The provider actively engages and includes the <u>youth and family</u> in the service planning process.		
The youth and family are included as part of the service planning process	There is evidence that the provider involved family in the service planning process	
• The family is informed about and understands the service planning process.	The family is provided with a copy of the plan	
Sample Questions: How are the youth and family involved in the service planning pro	ocess?	
The service plan goals logically follow from the needs and strengths idea	ntified in the comprehensive assessment	
Goals are clear and flow out of assessment	Goals match all needs and concerns from assessment	
The family understands and agrees with goals	Goals incorporate child and family strengths	
Interventions are designed to support goals	Goals reflect original reason the family sought out services	
Sample Questions: How did you determine goals? Who was involved in determining	<u> </u>	
Sample Questions. How and you determine goals: who was involved in determining the goals:		

Area 2: Service Planning

Service plans and services are responsive to the emerging and changing needs of the youth and family.

- Service plans are up to date
- Services offered support current goals and needs
- Documentation reflects the changing needs of the youth and family
- There is a good match between current needs and strengths and services being delivered.
- Interventions/ goals have evolved over time to respond to changes in youth and family functioning or life circumstances.
- If the current plan is not working the provider has modified or changed the plan.

An effective risk management/safety plan is in place for the youth/family.

- There is evidence of a safety plan in the record
- Family is aware of safety plan and feels comfortable using the plan
- All team members are aware of safety plan

- Plan reflects current family needs and concerns
- Evidence that plan is reviewed and up to date

Sample Questions: Are you aware of a safety plan for this youth and family? Were you involved in developing this plan?

3rd Formal Provider Interview

Area 3: Service Delivery					
The interventions provided to the youth and family match their needs and strengths.					
 Services match identified needs and strengths Interventions build on strengths of family and youth Evidence of creativity 	 Services are added or removed based on needs of family and youth The family received the type of services needed Current provider is a good match for family and youth needs 				
Sample Questions: Do you feel that the interventions of the provider match the needs					
The provider incorporates the youth's and family's actionable strengths i	into the service delivery process.				
 Goals build on strengths identified in the assessment Goals are framed in a positive manner Strengths are incorporated into all aspect of the service delivery process 	 Family and youth are able to identify their strengths Specific strengths of both the youth and family are documented Various providers can identify the family and youth's strengths 				
Sample Question: How are the family and youth strengths incorporated into the servi					

Area 3: Service Delivery

The intensity of the services/supports provided to the youth and family match their needs.

- The service intensity is adjusted to meet the needs of the family
- Providers meet with the family with appropriate frequency (not too often or too little)
- There are enough services provided based on need
- Services or supports are ended if not meeting the family needs
- The family feels comfortable with the amount of services being provided

<u>Sample Questions:</u> How often do you meet with the child/family? Does this feel just right, not enough, too much? Do you feel the family is getting enough service and supports? Do you feel they need more or less services?

Service providers assist the youth and family in understanding the provider agency and the service(s) in which they are participating.

- Providers explained processes for filing complaints/grievances
- Providers explained how to access records
- Providers gave numbers to call after-hours in emergencies
- Providers explained what the service is (and what it is not)

- Documentation of client rights etc. is in the record
- Family understands their "rights" as a client of the agency
- Can the family explain/describe the service (i.e. IHT)?



Area 4: Youth and Family Engagement The provider actively engages the youth and family in the ongoing service delivery process. Family and youth are integrated into the entire service delivery process Family is included in all meetings about their care Family and youth feel in charge of their care Informed choices of the youth and family are evident in the plan Family and youth have assigned tasks Family knows how interventions will help them achieve their goals

Area 5: Team Formation The provider actively engages and includes formal providers, including prescriber (if applicable), in the service planning and delivery process (initial plan and updates). • Formal providers are listed in service plan Tasks were assigned to all providers Evidence formal providers were invited to and attended meetings Providers and family are able to identify all formal providers Evidence that input from formal providers was solicited Sample Question: Are you invited to participate in meetings? Do you attend? Why or why not? Did you receive a copy of the plan? The provider actively engages and includes <u>natural supports</u> in the service planning and delivery process (initial plan and updates). Provider inquired about and explored natural supports Natural supports participated in meetings Natural supports were listed in the service plan Natural supports were utilized to perform certain tasks

Area 6: Team Participation Providers, school personnel or other agencies involved with the youth participate in service planning. If there are other service providers, state agencies, and/or school personnel who are critical to helping the youth/family reach identified service plan goals, do they support the care coordination efforts by attending meetings, providing information to the person responsible for coordinating care, etc.? **Sample Questions:** Have you been asked to participate in service planning for this youth and family? If so, how do you participate? Did you get a copy of the plan?

Area 7: Care Coordination				
The provider (i.e. IHT clinician, ICC) successfully coordinates service planning and the delivery of services and supports.				
 Formal provider and family clearly identify "single point of contact" 	Providers are all on the same page			
 Evidence of communication with other providers and natural supports 	Services are not duplicated or confusing to the family			
Sample Questions: Who would you say is responsible for helping the family coordinate care? When was the last time you (or this person) met with the child/family? What				
challenges do you (or the person coordinating care) face in coordinating the planning and delivery of services and supports for this child and family?				
The youth is receiving the amount and quality of care coordination his/h	er situation requires.			
The youth is receiving the appropriate level of care coordination (IHT or ICC)				
 The family feels as if they are getting the help they need to coordinate services fo 				
Sample Questions: Do you believe the youth/family is receiving the level of care coord	dination his/her situation requires? (For kids in IHT ask: Do you think this family could			
benefit from ICC? Why or why not?)				

Area 7: Care Coordination The provider facilitates ongoing, effective communication among all team members, including formal service providers, natural supports (if					
All team members have the information they need to work with the family. There is a videoco of a region convey viscotion in the abild/a record.	Provider communicates regularly with all members of the team				
• There is evidence of ongoing communication in the child's record Sample Questions: Do you communicate directly with the family? Who on the team	n do vou communicate with?				
with the family: who on the team	r do you communicate with:				

3rd Formal Provider Interview

Area 8: Transition						
Care transitions and life transitions (e.g. from youth to adult system, from one provider to another, from one service to another, from hospital to						
home, etc.) are anticipated, planned for, and well-coordinated.						
 Evidence of a plan for "aging out" youth Plan for ending of IHT or ICC services was discussed 						
Referrals to other agencies and services were completed (if applicable)	Evidence that transition planning discussions begin early in the work with the					
• Follow-up was done to assure services were obtained family Somple Questions: Assure services were obtained family to be a solution of the service of the						
<u>Sample Questions:</u> Are you aware of any upcoming transitions for this family? Has there been a discussion about how to determine when services are no longer needed?						

3rd Formal Provider Interview

Area 9: Responsiveness

The provider responded to the referral (for its own service) in a timely and appropriate way.

- Provider responded to the family within the designated time frame
- If the family chose to wait for services with this particular provider the provider assisted them in getting help for any urgent issues

Note: IHT specs stipulate that phone contact should be made with parent/caregiver within 1 calendar day of referral to offer a face-to-face interview with the family within 24 hours. ICC specs stipulate that telephone contact should occur within 24 hrs of referral, to offer a face-to-face interview with the family, within three calendar days.

The provider made appropriate service referrals (for other services/supports) in a timely manner and engaged in follow-up efforts as necessary to ensure linkage with the identified services and supports.

- Evidence of additional referrals in the record
- Documentation of communication with schools, other agencies regarding additional services and the status of these services
- Documentation of follow-up
- The family is receiving the services they need

<u>Sample Questions:</u> Are you aware of any services that have been added since the family began IHT or ICC? If so how were these services obtained? How long have you been working with this youth/family? Who made the referral for your services?

Massachusetts Practice Review Protocol

3rd Formal Provider Interview

Area 10: Service Accessibility				
Services are scheduled at convenient times for the youth and family.				
Services are offered in the evening/mornings or weekends if needed				
Meetings scheduled based on family and youth need				
Services are provided in the location of the youth and family's preference.				
Family feels comfortable in meeting place				
Meeting space was chosen by the family				

Area 10: Service Accessibility				
Service providers communicate in the preferred language of the youth/family.				
 Provider communicates using the family's preferred language or has arranged for appropriate translation supports/services Provider is able to communicate with all family members 				
Written documentation regarding services/planning is provided in the preferred language of the youth/family.				
 All documentation is in the preferred language of the family and youth Written documentation is translated to preferred language if needed 				

Area 11: Cultural Awareness				
The service provider has explored and can describe the family's beliefs, culture, traditions, and identity.				
Provider is aware of family and youth culture	Service plan describes and addresses culture and beliefs			
 Provider is aware and of family's beliefs and traditions 	Family feels provider is aware of that is important to them			
Sample Questions: Describe this family's culture. What is important to them, what ar	e their family rituals, celebrations, etc.?			
Charlette and the state of the				
Cultural differences and similarities between the provider and the youth,	family have been acknowledged and discussed, as they relate to the			
plan for working together.	family have been acknowledged and discussed, as they relate to the			
· · · · · · · · · · · · · · · · · · ·	 Provider is aware of their own beliefs and views 			
 plan for working together. Provider is aware and respectful of family culture and beliefs Traditions, culture and beliefs that impact the plan are documented 	 Provider is aware of their own beliefs and views Provider is aware of the similarities and difference that may impact their work 			
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Area 12: Cultural Sensitivity and Responsiveness					
The provider has acted on/incorporated knowledge of the family's culture into the work.					
Family culture and beliefs are embedded in the plan	Provider has prioritized what is most important for this family and youth				
Family culture and beliefs are embedded into the goals	Culture is considered when determining interventions				
Sample Questions: Do you feel that the family's culture and identify is incorporated into the ongoing work? If so, how?					
The provider has explored any youth or family history of migration, mov					
migration, moves, or dislocation, then those events inform the assessme					
Providers have knowledge of family history	Provider has taken under consideration how any moves or disruptions (including				
Provider is aware of prior moves or disruptions to the family or youth Provider has desumented any moves and inventions into the assessment.	out of home placements such as foster care) might be affecting the youth/family and has incorporated these issues into the plan and ongoing work with the family.				
Provider has documented any moves or disruptions into the assessment	and has incorporated these issues into the plantand offgoring work with the famility.				

Area 12: Cultural Sensitivity and Responsiveness The provider has explored any youth or family history of discrimination and victimization. If the youth or family has experienced discrimination or victimization, then the provider ensures that the treatment process is sensitive/responsive to the family's experience. Provider is aware of any history of trauma or mistreatment of the family or Family feels they can be open with provider Family feels provider is sensitive and respectful of their prior experience youth Provider is aware of family's previous experience with past providers and natural supports The provider has explored cultural differences within the family (e.g. intergenerational issues or due to couples having different backgrounds) and has incorporated this information into the understanding of the youth and family's strengths and needs and the care/treatment plan. How different family members view mental health Provider has discussed issues related to culture with ALL family members How family members view having services Differences within the family system were discussed Strengths and needs of each family member incorporates their culture and identify



Area 12: Cultural Sensitivity and Responsiveness								
The provider helps the entire team understand and respect this family's culture.								
 Documentation that provider has communicated the family's culture and background to other team members All team members are aware of family culture and identity 	kground to other team members team meetings							

3rd Formal Provider Interview

Area 13: Youth Progress				
Since the youth's enrollment in the service being reviewed, <u>he/she</u> has developed improved <u>coping</u> or <u>self-management skills.</u>				
Youth has demonstrated improved coping skills	Youth has less acting out behaviors			
Youth is better able to deal with frustration and/or stressful situations	Youth has improved interactions with others			
Sample Questions: Is this youth better able to self-regulate or cope with stressful situ	ations? Please give some examples of how this has improved.			
Since the youth's enrollment in the service being reviewed, he/she has m	ade progress in their <u>social and/or emotional functioning</u> at <u>school</u> .			
Youth has improved behavior at school	Youth participates in social events at school			
 Youth is better able to resolve conflict with peers and teachers at school 	Youth has improved peer relationships			
Note: Consider only if social or emotional functioning at school was an area of need ident	ified by the youth, family, and clinician. If social functioning at school was not an issue,			
then these prompts can be ignored during interviewing and rating.				
<u>Sample Question:</u> Does the youth have better behavior and relationships with others a	t school?			

3rd Formal Provider Interview

Area 13: Youth Progress Since the youth's enrollment in the service being reviewed, he/she has made progress in their social and/or emotional functioning in the community. Youth participates in community activities Youth gets along better with others in his community Youth has friends in his community • Youth's behavior is appropriate while in the community **Note:** Consider only if social/emotional functioning in the community was an area of need identified by the youth, family, and clinician. If social/emotional functioning in the community was not an issue, then these prompts can be ignored during interviewing and rating. **Sample Question:** Does the youth have better relationships with others in the community? Since the youth's enrollment in the service being reviewed, he/she has made progress in their social and/or emotional functioning at home. Youth has more positive relationships with family members Youth is engaged in and participates in family life/activities **Note:** Consider only if social/emotional functioning at home was an area of need identified by the youth, family, and clinician. If social/emotional functioning at home was not an issue, then these prompts can be ignored during interviewing and rating. **Sample Question:** Does the youth have better behavior and relationships with others at home?

Area 13: Youth Progress Since the youth's enrollment in the service being reviewed, there has been improvement in the youth's overall well-being and quality of life. Any major issues impacting the child's well-being (e.g. housing or school stability, Youth is happier Youth has improved relationships with others exposure to violence, abuse, neglect, health problems, etc.) are being addressed appropriately or are resolved Youth is more positively engaged with family, school and community **Sample Questions:** Has the youth's quality of life improved since this service started? How?

Area 14: Family Progress Since the family's enrollment in the service being reviewed, the parent/caregiver has made progress in their ability to cope with/manage their vouth's behavior. Parent is better able to set and follow through with limits Parenting skills have improved Parent is less frustrated by youth's behavior • Parent have an increased ability to deal with stressful situations Sample Questions: Since you started working with X (the parent/caregiver), have they learned any new skills or strategies for coping with or managing his/her child's behavior? Can you give an example of this? Does he/she seem more confident/comfortable handling issues or problems with his/her child? Would you say the parent's ability to manage his/her child's behavior has stayed the same, gotten better, or gotten worse since you started working him/her? Since the family's enrollment in the service being reviewed, there has been improvement in the family's overall well-being and quality of life. Any major issues impacting well-being (e.g. housing stability, exposure to violence, Family members have more positive interactions The family is not in a constant state of crisis abuse, neglect, health problems, etc.) are being addressed appropriately or are Family members are able to complete tasks of daily living resolved Family members are happier **Sample Questions:** Has the family's overall quality of life improved since starting this service? How?

Practice Indicators (Domains 1-3)

Exemplary/
Best Practice:
5

Consistently exceeds established standards of practice

Good Practice: 4

Consistently meets established standards of practice

Fair Practice:

3

 $Does \, not \, consistently \, meet \, established \, standards \, of \, practice \,$

Poor Practice:

2

Does not meet minimal established standards of practice

Adverse Practice:

1

Practice is either absent or wrong, and possibly harmful. Or practices being used may be inappropriate, contraindicated, or performed inappropriately or harmfully

<u>Instructions</u>: Rate the 12 Areas below according to the *Practice Indicator Rating Scale*, using the Prompts to informyour scores.

DOMAIN 1: Family-driven and youth-guided

Area 1: Assessment	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
	1	2	3	4	5
Prompts					
Relevant data/information about the youth and family was diligently gathered through both initial and ongoing processes.					
• The needs of the youth and family have been appropriately identified and prioritized across a full range of life domains.					
Actionable strengths of the youth and family have been identified and documented.					

Area 2: Service Planning	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
	1	2	3	4	5

Prompts

- The provider actively engages and includes the youth and family in the service planning process.
- The service plan goals logically follow from the needs and strengths identified in the comprehensive assessment.
- Service plans and services are responsive to the emerging and changing needs of the youth and family.
- An effective risk management/safety plan is in place for the youth/family.

• The provider has explored natural supports with the family.

• The written assessment provides a clear understanding of the youth and family.

Area 3: Service Delivery	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
	1	2	3	4	5

- The interventions provided to the youth and family match their needs and strengths.
- The provider incorporates the youth's and family's actionable strengths into the service delivery process.
- The intensity of the services/supports provided to the youth and family match their needs.
- Service providers assist the youth and family in understanding the provider agency and the service(s) in which they are participating.

Area 4: Youth and Family Engagement	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
	1	2	3	4	5

Prompts

• The provider actively engages the youth and family in the ongoing service delivery process. Examples include: Family is included in all meetings about their care, family/youth have assigned tasks, and family/youth feel in charge of their care.

Area 5: Team Formation	Not Applicable	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
		1	2	3	4	5

Prompts

- The provider actively engages and includes <u>formal providers</u>, including <u>prescriber</u> (<u>if applicable</u>), in the service planning and delivery process (initial plan and updates).
- The provider actively engages and includes <u>natural supports</u> in the service planning and delivery process (initial plan and updates).

Area 6: Team Participation	Not Applicable	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
		1	2	3	4	5

Prompts

• Providers, school personnel or other agencies involved with the youth participate in service planning.

Area 7: Care Coordination	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice	
	1	2	3	4	5	

- The provider (i.e. IHT clinician, ICC) successfully coordinates service planning and the delivery of services and supports.
- The youth is receiving the amount and quality of care coordination his/her situation requires. Foryouth in IHT: This is exactly the same as question # 3 in the IHT Supplemental Section
- The provider facilitates ongoing, effective communication among all team members, including formal service providers, natural supports (if desired by the family), and family members including the youth.

Area 8: Transition	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
	1	2	3	4	5

Prompts

• Care transitions and life transitions (e.g. from youth to adult system, from one provider to another, from one service to another, from hospital to home, etc.) are anticipated, planned for, and well coordinated.

DOMAIN 2: Community-Based

Area 9: Responsiveness	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
	1	2	3	4	5

Prompts

- The provider responded to the referral (for its own service) in a timely and appropriate way.
- The provider made appropriate service referrals (for other services/supports) in a timely manner and engaged in follow-up efforts as necessary to ensure linkage with the identified services and supports.

Area 10: Service Accessibility	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
	1	2	3	4	5

- Services are scheduled at convenient times for the youth and family.
- Services are provided in the location of the youth and family's preference.
- Service providers verbally communicate in the preferred language of the youth/family.
- Written documentation regarding services/planning is provided in the preferred language of the youth/family.

DOMAIN 3: Culturally Competent

Area 11: Cultural Awareness	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
	1	2	3	4	5

Prompts

- The service provider has explored and can describe the family's beliefs, culture, traditions, and identity.
- Cultural differences and similarities between the provider and the youth/ family have been acknowledged and discussed, as they relate to the plan for working together.

Area 12: Cultural Sensitivity and Responsiveness	Adverse Practice	Poor Practice	Fair Practice	Good Practice	Exemplary Practice
	1	2	3	4	5

- The provider has acted on/incorporated knowledge of the family's culture into the work.
- The provider has explored any youth or family history of migration, moves, or dislocation. If the youth or family has experienced stressful migration, moves, or dislocation, then those events inform the assessment of family's strengths and needs and the treatment/care plan.
- The provider has explored any youth or family history of discrimination and victimization. If the youth or family has experienced discrimination or victimization, then the provider ensures that the treatment process is sensitive/responsive to the family's experience.
- The provider has explored cultural differences within the family (e.g. intergenerational issues or due to couples having different backgrounds) and has incorporated this information into the understanding of the youth and family's strengths and needs and the care/treatment plan.
- The provider helps the entire team understand and respect this family's culture.

Youth/Family Progress Indicators (Domain 4)

Exceptional progress: 5

Good progress:

Fair Progress: 3

Little to no progress: 2

Worsening or declining condition:

<u>Instructions</u>: Rate the 2 Areas below according to the *Youth/Family Progress Indicator Rating Scale*, using the Prompts to informyour scores.

DOMAIN 4: Youth/Family Progress

Area 13: Youth Progress	Not Applicable	Worse or Declining Condition	Little to No Progress	Fair progress	Good Progress	Exceptional Progress	
		1	2	3	4	5	
Prompts							
• Since the youth's enrollment in the service being reviewed, <u>he/she</u> has develo	ped improved	coping or sel	f-managemer	<u>nt skills</u> .			
• Since the youth's enrollment in the service being reviewed, <u>he/she</u> has made progress in their <u>social and/or emotional functioning</u> at <u>school</u> .							
• Since the youth's enrollment in the service being reviewed, <u>he/she</u> has made progress in their <u>social and/or emotional functioning</u> in <u>the community</u> .							

- Since the youth's enrollment in the service being reviewed, <u>he/she</u> has made progress in their <u>social and/or emotional functioning</u> at <u>home</u>.
- Since the youth's enrollment in the service being reviewed, there has been improvement in the youth's overall well-being and quality of life.

Area 14: Family Progress	Worse or Declining Condition	Little to No Progress	Fair progress	Good Progress	Exceptional Progress
	1	2	3	4	5

- Since the family's enrollment in the service being reviewed, the <u>parent/caregiver</u> has made progress in their ability to <u>cope with/manage their youth's</u> <u>behavior</u>.
- Since the family's enrollment in the service being reviewed, there has been improvement in the <u>family's overall well-being and quality of life</u>.

This template is intended to structure your debrief presentation. It will also serve as a written summary of your impressions, to assist MassHealth staff providing MPR feedback to provider organizations. Please make your comments in each section no longer than necessary to communicate information needed to understand the practice. Focus on highs and lows rather than unexceptional areas. The template has 4 sections; plan to spend no more than 12 minutes on your presentation.

The template is generally aligned with the MPR summative questions, although the important "bottom line" questions regarding progress occur earlier in the template than in the MPR itself.

Background	
Identifying information	
Age, sex, living place and arrangement, primary language, and any other key characteristics of child and family	
Reason for referral	
Briefly describe why the family was referred for IHT/ICC services, when and by whom	
Services provided	
Length of IHT/ICC service to date, co-occurrence of any other MassHealth services or clinically relevant services, including educational services and state agency involvement, and any notable issues in terms of change of staff, interruption due to MassHealth eligibility issues, etc.	
Focus of the IHT/ICC intervention	
Primary goals, including priorities reflected in CANS ratings, and interventions, including the Hub's use of other services to attain goals; note also if focus changed significantly during the intervention	

Debriefing Template 171

Impact

Nature and amount of progress as seen by youth, family, IHT clinician/care coordinator. Also state if this is congruent with reviewer judgment.

Progress toward primary goals or other goals; lack of expected progress or setbacks. For example, specifics about behavior change in child or family; evidence of changes in child symptoms, changes in child functioning, changes in family competence and empowerment; changes in quality of life noted by family; do not focus only on net change but also on the course, including setbacks and jumps forward. Also, were changes reflected in the CANS?

Quality -- Family and IHT Clinician/Care Coordinator Perceptions

Strengths about the IHT/ICC service that were observed by youth/family/primary clinician/care coordinator

This includes youth/family identification of service elements from any MPR practice domain that were *notably helpful*; this could include assessment, planning, development and use of a team, attention to transitions, and cultural competence, as well as direct treatment or support interventions by IHT or ICC staff

For the staff, examples include any elements of the IHT/ICC process that went very well (from any of the first 3 MPR domains), and factors that contributed to this

Dissatisfaction/challenges reported by youth/family/primary clinician/care coordinator

For the youth/family statements about lack of engagement with or by the service or clinician/care coordinator; lack of clarity regarding the plan or roles of team members; feeling that interventions used by the clinician/care coordinator are not helpful and/or possibly making the situation worse; clinician or care coordinator not available or following through on plans; weakness in developing or working with a team of services and supports; poorly managed transitions; or other shortcomings in IHT/ICC practice

For the staff examples might include lack of success engaging the family or other team members; inability to arrive at helpful diagnostic formulation; inability to access services or resources; language or cultural barriers; or any other barriers or shortcomings. Distinguish factors that the clinician or care coordinator felt were beyond the control of the IHT/ICC from areas where the clinician/care coordinator felt in retrospect that IHT/ICC practice could have been better.

Debriefing Template 172

Quality Reviewer Judgment		
Areas where practice was of noteworthy or exceptional quality according to reviewer judgment		
Areas where practice was not consistent with service specification or general expectations of competent practice, whether this was the result of clinician/care coordinator actions, TT&S or Family Partner actions, or provider agency factors; do not include here issues that were entirely outside of the IHT or ICC provider's control.	Preferred format is rating number, Area, and then rationale. For example: (5) Family and Youth Engagement: Explanation	
Areas where practice was acceptable but could have been significantly strengthened according to reviewer judgment		
For example, Areas in which a more experienced clinician/care coordinator, or a clinician/ care coordinator or TT&S/family partner with different skill set, might have had more success; where more training could have significantly improved practice; where skilled supervision or access to better diagnostic services could have facilitated a more effective service, etc. Don't comment on unexceptional areas unless you see a notable opportunity for improvement.	See format above.	
Areas where practice was substandard according to reviewer judgment		
This could be the result of excellent work by the clinician or care coordinator, the TT&S or family partner, or high quality support by the agency. It could also be the result of external factors, such as an excellent IHBS team or other services or support.	See format above.	
Additional comments:		

Feedback To IHT/ICC Provider		
Areas of strength:		
Identify at least two Areas of strength and describe. Do not include direct comments/information/quotes from other providers or youth/caregiver. If there are no Areas that were strong overall, feedback can reflect components within Areas.	Preferred format is Area then rationale. For example: Youth and Family Engagement: Describe Strength	
Areas for development:		
Identify at least two Areas of weakness and describe. Do not include direct comments/information/quotes from other providers or youth/caregiver. If there are no Areas that were weak overall, comments can drill down to components within Areas.	See format above.	

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STOP!

Please look back through the protocol to ensure that the following sections have been <u>fully completed</u>:

Page(s)	Section
1	Summary of Goals, Services and Supports (Optional)
4-5	Youth Demographic Information
6-8	Supplemental Questions for In-Home Therapy
35	Caregiver Demographic Information
86	Primary Formal Provider (IHT/CC) Demographic Information
112	2 nd Formal Provider Demographic Information
138	3 rd Formal Provider Demographic Information
60	4 th Formal Provider Demographic Information

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