

Municipal Police Training Committee

Monthly Meeting Minutes

MPTC HQ - Randolph

April 25, 2017

Call to Order

At 9:38 AM, Chief Hicks called the monthly meeting of the Municipal Police Training Committee to order and greeted all present.

Attendees-Voting Members

Chairman Jim Hicks-Northeast MA; U/S Jen Queally-EOPSS; Brian Kyes-Mass Chiefs , Jim O'Brien – AGO; Mike Chapman-Boston; Chief Scott Livingstone – WMass; Capt Matt Roy – MSP; Sgt Dan Spas-Transit; Tom O'Donnell-Central MA; Joe Vieira-MPA

Attendees-Advisory Members

Jeffrey Scott - Parole

MPTC Staff

Dan Zivkovich, Marylou Powers, Lara Thomas, Dori Ference

Guests

Shannon Sullivan, Lisa Lane, Chris Panogiotakos, Tim Weldon, Chip Coletta, Jeff Lenti, Chief Russ Stevens, Chief James DiGianvittorio

Review/Approval of Minutes

A motion was made, seconded and **approved** to accept the Minutes of March 29, 2017. One abstention. (Vieira)

Police Standards and Training

The following requests were presented and **approved**:

Temporary Waivers:

Joshua DeJesus
Michael Foote
Keith Militello

East Bridgewater PD
Rockport PD
Rockport PD

Permanent Exemptions

Daniel Dolan
Frank Pasenello

NH/UMass Lowell
RI/Plainville PD

Open Discussion

ED Zivkovich announced that Chief Mike Botieri would be unable to attend this meeting. He was sending regrets because he knew how important this meeting would be given the vote on in-service requirements. Although he would have been able to attend on the regularly scheduled date, a conflict kept him from attending when the meeting was rescheduled.

Additionally, Dan informed the Committee that HRD is surveying departments to determine the potential retirements across the state. This will impact HRD scheduling of exams, PAT's, etc. Dan asked that MPTC be advised of the results so that we can best prepare for the training of new officers filling these positions.

Executive Director Report

Dan announced that Laura Nichols has begun her new position as the Program Coordinator at the Boylston Academy. He also indicated for those who may be asked, Chief Kleber has completed the Basic Reserve Program at the Boylston Academy and has met all the training requirements necessary to exercise police powers in the Commonwealth. At another academy, a shout out was given to Director Eileen Goodick and Sheriff McDonald. Working together, Sheriff McDonald has allowed a new flagpole to be erected and assigned to the ROCs for daily detail. His one request was that it be dedicated to K9 service. The recently graduated 63rd ROC provided a monument for the base of the flagpole commemorating their service.

Recruit Officer Training Updates

Boston: 70 student officers are scheduled to graduate on June 21, 2017.

Fitchburg State: presently 99 students are enrolled in the 5 year program with a large enrollment expected for the incoming freshman class.

Lowell: Begins a new class May 22, 2017.

NECC: 46 student officers are scheduled for graduation on July 14, 2017.

Plymouth:. 42 officers graduated April 14. On June 5, the academy begins again and will be full at 48.

Randolph: 45 student officers are in week 9 of the academy. Graduation is scheduled for August 18, 2017

Reading: 43 student officers. Graduation is scheduled for August 15, 2017.

SPMA: 43 student officers are in week 16 with graduation scheduled for June 23, 2017.

Springfield: anticipates starting a new class mid to late June, 2017. There are 50 Springfield candidates and the Commissioner is contemplating allowing outside agencies into the class

Transit: 46 officers are in week 5 of the academy. September 27 is the anticipated graduation date.

WMASS: 39 student officers will be graduating on May 5, 2017. The next class is June 19 and it will be full at 46.

Worcester: Began yesterday, April 24, with 44 student officers. Twenty six are with the Worcester PD and eighteen are from outside agencies.

The number of seats gleaned from the expression site indicates that there are 12 new hires anticipated that we have been notified of. We have requested seats from 34 other applicants, including reserve, full time non-municipals and self-sponsored candidates. At the Day One exercises yesterday, it was mentioned that the Worcester Academy may run another class right after graduation. Chief Kyes then requested clarification on the validity of a certificate after graduation. A student officer has two years upon completion of a program to gain employment as an officer in a municipal department or employed in a position exercising police powers in a similar capacity to that of a municipal officer.

FY17 training/strategic plan/budget updates

The FY17 in-service training year is coming to an end in most academies, with very few training weeks left. The First Line Supervisor classes will be running in academies in May and June and will complete our budgeted programs.

Chief Kyes reported that 38 representatives have signed onto the bill sponsored by Representative Tucker, seeking to increase the budget for MPTC to 5.1 million. Chief Livingstone requested that the names of those supporting the bill be forwarded to him. Chief Hicks remarked that 5.1 million would certainly put the MPTC in a more comfortable position and allow us to offer more training opportunities.

Old Business

Training Year 2018 In-Service Training Requirements

As requested at last month's meeting, each representative was tasked with going back to their constituents for their final feedback on the in-service program for FY2018. Several comments and suggestions were received and added to the list of potential topics. The MCOPA, through a letter from Chief Brooks, also offered suggestions regarding training for its members. The in-service discussion then reviewed each of the suggested potential topics for its relevance statewide, subject matter content to be delivered, ability to be adequately covered in an in-service program and options for delivery. After discussion and review, a motion was made and seconded to approve the FY18 In Service training year as described below, for *all* sworn officers (fulltime and reserve):

- Legal updates (6 hours), to include:
 - A review of hate crimes
 - LGBTQ issues
 - Marijuana legal issues and enforcement guidelines
- Combatting Extremism and Radicalization (3 hours)
- Domestic Violence (3 hours), to include:
 - Updated guidelines
 - Legal updates and review
 - High-risk assessment toolkit
- Critical Incident Stress Awareness (3 hours)
- Procedural Justice/Legitimacy – Part II (3 hours)
- Defensive Tactics (3 hours), to include:
 - Use-of-force review
 - Handcuffing
 - OC
 - Baton
- In addition, the MPTC will furnish at least three (3) hours of a local option (such as CPR/First Aid), if the budget allows

The above requirements do pertain to chiefs of police, but the Committee will be having additional conversations regarding in-service training specific to chiefs and whether additional or modified training standards are warranted. These blocks of training equal twenty-four (24) hours of training, which means every officer will need a minimum of sixteen (16) additional hours of police-related training to meet the mandatory 40-hour in-service training requirement.

The Traffic Incident Management System (TIMS)/Work Zone Safety will be offered as a specialized class statewide. It was removed from the list of potential in service topics, mainly because it is a 6-hour class compressed from an 10-hour class and could not be further condensed to fit into three hours without losing needed instructional objectives.

New Business

-none-

Next Meeting

Wednesday, May 17, at 9:00AM at the WMass. This is also the WMass Law Enforcement Memorial Day, starting at 10AM. Committee will break at 9:50AM to attend and resume the meeting directly afterwards, if necessary.

Adjournment

The motion was made seconded and passed at 12:10PM to adjourn.