

To: Chiefs of Police  
Training Officers  
Academy Directors  
Student Officer Candidates

From: Robert J. Ferullo, Jr.  
Executive Director MPTC

Date: April 1, 2021

**Re: MPTC OPERATED AND AUTHORIZED COVID-19 VACCINATION ACADEMY POLICY**

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The following policy shall be in effect for MPTC operated and authorized academies starting after April 1, 2021.

A Covid-19 vaccination is voluntary for all student officers in an academy. If a student officer is unable to obtain a vaccination on their own or through their sponsoring agency, the MPTC will make arrangements to provide vaccinations.

Any student officer who tests positive for COVID-19 will be required to quarantine as required by the Centers for Disease Control (CDC), Massachusetts Department of Public Health (DPH), local Boards of Health, or any other government agency with jurisdiction per the MPTC COVID Policy.

**Student officers who ARE vaccinated and test positive for COVID-19:**

If a vaccinated student officer tests positive, the academy staff shall make reasonable accommodations to support that candidate during their illness. The missed time due to illness shall be considered excused absence provided the student officer completes the required curriculum that was missed.

**Student officers who are NOT vaccinated and test positive for COVID-19:**

Any student officer who is not vaccinated will be required to submit to a bi-weekly COVID-19 test while in the academy. A student officer may go to their sponsoring agency for testing. A self-sponsored student officer will need to make arrangements for their own testing at their own expense.

Any student officer who becomes symptomatic or is exposure to a COVID-19 positive individual must immediately quarantine themselves. It will be the responsibility of that student officer's sponsoring department to schedule a COVID-19 test.

Unvaccinated student officers are advised that the MPTC attendance and participation standards shall remain in effect.

**3.08 - Recruit Training: Attendance**

- (1) *Attendance. Student officers are expected to attend punctually and participate fully in all scheduled classes, assignments, field*

*exercises, and formations, except in cases of the following excused absences: bereavement; illness or injury; required court appearance as a witness or juror; required civic duty; military duty; emergency; or authorized absence by the academy director or program administrator or the student's employing/sponsoring chief. All other absences shall be considered unexcused. Student officers must attend all statutorily mandated classes.*

- (a) *Illness/Injury. A student officer who has an illness or injury that results in an absence from recruit training or that happens during training, or that affects the student officer's ability to participate in training, shall promptly notify the academy director or program administrator and the student officer's employing/sponsoring department as specified by Committee and recruit training policies and procedures.*
  
- (b) *Court/Civic/Military Duty: A student officer who is required to fulfill any court, civic, or military duty shall promptly notify the academy director or program administrator and the officer's employing/sponsoring department and shall provide both with a copy of such notice.*
  
- (2) *Dismissal for Excessive Absences. Any student officer who misses more than five percent of the prescribed course of study, whether excused or unexcused, may be dis-missed for non-disciplinary reasons. In determining whether to dismiss a student who has missed more than five percent (5%) of the prescribed course of study, the academy director or program administrator shall consider remedial training options and the student officer's performance, deportment, and disciplinary record during recruit training. If dismissal is not warranted, then an Action Notice shall still issue. Any student officer who misses more than ten percent (10%) of the prescribed course of study shall be dismissed for non-disciplinary reasons.*

Any unvaccinated student officer shall be required to quarantine for a positive COVID-19 test and will be subject to the above standards.

Questions should be directed to Andrea Nardone, Director of Training at 781-437-0302 or [andrea.w.nardone@mass.gov](mailto:andrea.w.nardone@mass.gov).