

Municipal Police Training Committee
Standards Subcommittee Meeting
MPTC Headquarters - Randolph
February 15, 2023

I. CALL TO ORDER

At 9:08AM on February 15, 2023, an in-person meeting of the Standards Subcommittee was called to order at MPTC headquarters, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting law. A quorum of the seven-member Subcommittee was present.

Subcommittee Members Present

- AAG Jennifer Cotter
- Superintendent Nora Baston
- Superintendent Richard Sullivan
- Chief Jennifer Gundersen
- Major Steven McCarthy

MPTC Staff Present

- Jim O'Brien
- Andrea Nardone
- Denise Flagg
- Will Freeman

Guests Present

- Lieutenant Maria Canino, Harvard University Police Department
- Assistant Superintendent Scott Petersen, Plymouth County Sheriff's Department
- Deputy Sheriff Ryan Savje, Plymouth County Sheriff's Department

II. APPROVAL OF 12/21/22 SUBCOMMITTEE MINUTES

A motion was made and seconded to approve the Standards Subcommittee Meeting minutes from the December 21, 2022 meeting. A vote was taken, and the motion passed with one abstention (Superintendent Richard Sullivan).

III. POLICE WAIVERS AND OUT-OF-STATE EXEMPTIONS

Temporary Waivers

There were four temporary waivers on the February agenda.

1. Alex Lavigne

Hadley PD

- Training: Graduated from the Western Massachusetts Basic Reserve Police Academy on

January 25, 2020.

- Work Experience as a law enforcement officer:
 - **May 2020 - October 2020:** Worked approximately forty (40) hours as a reserve officer for Belchertown PD.
 - **July 2021 - Present:** Started by working thirty (30) – forty (40) hours a week as a reserve officer for Hadley PD, and in recent months working full-time.
- Exigency: Officer Lavigne received a waiver on May 18, 2022 that was set to expire on February 18, 2023. He didn't go to his initial Academy due to failing the pre-entrance fitness standard. The Department had two full time spots open, one for a long-term illness and the second for a vacancy. Granting an approximately 45-day extension to April 3, 2023 (the scheduled start of the next Holyoke Academy) would allow the Department to avoid spending significant overtime money leading up to his Academy attendance.
- CPR/1st Responder Certified: Yes (TY22 in-service complete).
- Firearms Certified: Yes (TY22 in-service complete).
- Expected Academy: Holyoke Police Academy on April 3, 2023.

2. James Ryan

Hadley PD

- Training: Graduated from the WMCOPA Basic Reserve Regional Police Academy on May 22, 2021.
- Work Experience as a law enforcement officer:
 - **June 2021 - Present:** Part-time officer for Hadley PD and in recent months working full time.
- Exigency: Officer Ryan received a waiver on June 15, 2022 that was set to expire on March 15, 2023. He didn't go to his initial Academy due to losing a sibling at or near the start of the Academy. The Department had two full time spots open, one for a long-term illness and the second for a vacancy. Granting an approximately 20-day extension to April 3, 2023 (the scheduled start of the next Holyoke Academy) would allow the Department to avoid spending significant overtime money leading up to his Academy attendance.
- CPR/1st Responder Certified: Yes (TY22 in-service complete).
- Firearms Certified: Yes (TY22 in-service complete).
- Expected Academy: Holyoke Police Academy on April 3, 2023.

A motion was made and seconded to recommend to the full Committee that the temporary waivers of Alex Lavigne and James Ryan be extended to the start of the next Holyoke Police Academy. A vote was taken, and the motion passed unanimously.

3. Matthew Terenzi

Plympton PD

- Training: Graduated from the Plymouth County Police Chief's Association Reserve/Intermittent Training Program on February 12, 2017.

- Work Experience as a law enforcement officer:
 - **June 2015 - Present:** Has worked as a Special Police officer/Assistant Harbormaster/Assistant Endangered Species Officer for the Duxbury Harbormaster Department.
 - **January 2019 – Present:** Part-time officer for Plympton PD.
- Exigency: Staffing shortages.
- CPR/1st Responder Certified: Yes (TY21 and TY22 in-service complete).
- Firearms Certified: Yes (TY21 and TY22 in-service complete).
- Expected Academy: He plans to attend the Bridge Academy.

Waivers are not available to Departments who plan to enroll their officer in the Bridge Training Program instead of a full-time Police Academy. The request was withdrawn.

4. Kylie Shea

Scituate PD

- Training: Graduated from the Plymouth County Police Chief's Association Reserve/Intermittent Training Program on April 5, 2021.
- Work Experience as a law enforcement officer:
 - **April 2021 - Present:** Part-time officer for Scituate PD.
- Exigency: The Department was struggling to maintain staffing levels and anticipated a busy summer season during which other officers would be lined-up to attend the Academy. The Department would suffer further financial hardship and staffing shortages which could impact the ability to sufficiently provide public safety services should Officer Shea not be able to work full time immediately.
- CPR/1st Responder Certified: Yes (TY22 in-service complete).
- Firearms Certified: Yes (TY22 in-service complete).
- Expected Academy: Plymouth Police Academy in August 2023.

A motion was made and seconded to recommend to the full Committee that Kylie Shea be granted a temporary waiver to the start of the next Plymouth Police Academy. A vote was taken, and the motion passed unanimously.

Out-of-State Exemptions

There were three out-of-state exemptions on the February agenda.

1. Juan Rodrigues

Fall River PD

- Basic Training: Graduated from the Providence, RI 64th Police Recruit Training Academy on July 24, 2007 and “would have received similar training” to the current 815-hour curriculum approved by RI POST as of September 2013.
- Work Experience as a law enforcement officer:
 - **July 2007 – Present:** Police officer for Providence, Rhode Island PD (15½ years).
- In-Service/Specialized Training: Field Training Officer School and FTO in the Patrol

Bureau.

- Break-in-Service: No.
- CPR/1st Responder Certified: Yes (2/1/23).
- MPTC Firearms Certified: Yes (1/19/23).
- MPTC Police Officer Core Competency Exam: Yes (81.03% on 1/27/23).

A motion was made and seconded to recommend to the full Committee that Juan Rodrigues had the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

2. Jacob Sosik

Fall River PD

- Basic Training: Graduated from the approximately 1,032-hour Class XXIII, New Haven, CT Police Academy on May 3, 2019.
- Work Experience as a law enforcement officer:
 - **May 2019 - Present**: Full time Police officer for New Haven, CT PD (more than 3½ years).
- In-Service/Specialized Training: Annual in-service training and specialized training including but not limited to Introduction to Incident Command System, ICS-100, and Taser Training.
- Break-in-Service: No.
- CPR/1st Responder Certified: Yes (1/19/23).
- MPTC Firearms Certified: Yes (1/19/23).
- MPTC Police Officer Core Competency Exam: Yes (76.72% on 1/26/23).

A motion was made and seconded to recommend to the full Committee that Jacob Sosik had the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

3. Ryan Savje

Plymouth Sheriff

- Basic Training: Graduated from the 1,170-hour South Carolina Highway Patrol Basic Law Enforcement Academy on May 16, 2008.
- Work Experience as a law enforcement officer:
 - **May 2008 – February 2014**: Full time South Carolina State Trooper (over 5½ years).
 - **February 2014 – July 2018**: Interruption-in-service working in non-law enforcement jobs (under 4½ years).
 - **July 2018 – Present**: Fulltime Plymouth County Deputy Sheriff/BCI Identification Officer. (NOTE: According to the Plymouth Sheriff's Department, several of their Deputy Sheriffs in the BCI Identification Unit have now Bridged and had their BCI hours counted towards the 2,400-hour requirement needed for a Bridge Exemption.)
- In-Service/Specialized Training: Since moving to MA, Deputy Sheriff Savje has completed: (a) the 372-hour Plymouth County Police Chief's Association Reserve/Intermittent training program (Reserve Class 18-01) on 2/13/18; (b) multiple in-service training courses during TY20 and TY21; (c) all TY22 in-service training requirements; and (d) 30-hours of TY23

in-service training.

- Break-in-Service: Yes (4 years, 5 months)
- CPR/1st Responder Certified: Yes (TY22 in-service complete).
- MPTC Firearms Certified: Yes (TY22 in-service complete).
- MPTC Police Officer Core Competency Exam: No.

A motion was made and seconded to recommend to the full Committee that Ryan Savje had the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy and that, in light of his in-state training/experience, completion of the Police Officer Core Competency Exam was not required. A vote was taken, and the motion passed unanimously.

IV. BRIDGE ENROLLMENT/EXEMPTIONS/HOURS

Bridge Enrollment

1. Paden Puller

Harvard University PD

The Harvard University Police Department (“HUPD”) had recently hired Paden Puller as a police officer. Officer Puller attended the Plymouth Police Academy 57th ROC, which began on September 9, 2013 and graduated on February 7, 2014. On February 4, 2014, 2½ days prior to graduating and after having completed almost the entire Academy curriculum, Officer Puller voluntarily resigned from the 57th ROC for a non-disciplinary reason. HUPD intended to enroll Officer Puller in the Bridge Training Program and asked the MPTC to count his Academy training at the 57th ROC as substantially equivalent to or greater than a reserve/intermittent training program for purposes of meeting that Bridge enrollment requirement.

A motion was made and seconded to recommend to the full Committee that Officer Paden Puller’s Academy training at the 57th ROC be treated as substantially equivalent to or greater than that of a reserve/intermittent training program for purposes of meeting Bridge enrollment requirements. A vote was taken, and the motion passed unanimously.

Bridge Exemptions

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 601 and 602 on the February Bridge Academy A-H Class List.

A motion was made and seconded to recommend to the full Committee that it approve Bridge exemption requests for officers numbered 601 and 602 on the February Bridge Academy A-H Class List. A vote was taken, and the motion passed unanimously.

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 70 through 99 on the February Bridge Academy I-P Class List.

A motion was made and seconded to recommend to the full Committee that it approve

Bridge exemption requests for officers numbered 70 through 99 on the February Bridge Academy I-P Class List. A vote was taken, and the motion passed unanimously.

Bridge Hours

1. Joshua Kimball

Cohasset PD

MPTC staff requested assistance from the Standards Subcommittee regarding which hours of Cohasset Officer/Deputy Harbormaster/Natural Resource Officer Joshua Kimball (“Officer Kimball”) should and should not be counted towards his 2,400-hour Bridge requirement. Based on questions previously raised by the Standards Subcommittee, Cohasset Police Chief William Quigley responded in writing regarding the police duties and functions of Officer Kimball and satisfactorily answered the Subcommittee’s questions.

A motion was made and seconded to recommend to the full Committee that MPTC staff count both deputy harbormaster and officer patrol shifts of Officer Kimball. A vote was taken, and the motion passed unanimously.

2. Michael McGuire

Wareham PD

MPTC staff requested assistance from the Standards Subcommittee regarding which hours of Wareham Natural Resource Officer Michael McGuire (“Officer McGuire”) should and should not be counted towards his 2,400-hour Bridge requirement. Wareham Lt. John E. Gerard responded in writing regarding the police duties and functions of Officer McGuire but did not satisfactorily answer the Subcommittee’s questions. It was agreed that the discussion of Officer McGuire’s hours would be tabled pending further information from Wareham PD.

V. DISCIPLINARY DISMISSAL APPEALS

The David Bosini/WMASS appeal was scheduled to be heard by the Standards Subcommittee at 1:00PM on February 15, 2023, following the Committee meeting.

VI. ADJOURNMENT

At 10:01AM a motion was made and seconded to adjourn the Subcommittee meeting. A vote was taken, and the motion passed unanimously.