

Municipal Police Training Committee
Standards Subcommittee Meeting
MPTC Headquarters - Randolph
April 26, 2023

I. CALL TO ORDER

At 9:09AM on April 26, 2023, an in-person meeting of the Standards Subcommittee was called to order at MPTC headquarters, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting law. A quorum of the seven-member Subcommittee was present.

Subcommittee Members Present

- Chief Jennifer Gundersen
- Superintendent Richard Sullivan
- Superintendent Nora Baston
- Major Steven McCarthy
- Joseph Vieira

MPTC Staff Present

- Jim O'Brien
- Lara Thomas
- Ron Paula
- Felisha Arnold
- Will Freeman

Guests Present

- Captain William Karalis, Stonehill College Police Department
- Officer John MacDonald, Stonehill College Police Department

II. APPROVAL OF 3/15/23 SUBCOMMITTEE MINUTES

A motion was made and seconded to approve the Standards Subcommittee Meeting minutes from the March 15, 2023 meeting. A vote was taken, and the motion passed with one abstention (Joseph Vieira).

III. POLICE WAIVERS AND OUT-OF-STATE EXEMPTIONS

Temporary Waivers

There were no temporary waivers on the April agenda.

Out-of-State Exemptions

There were six out-of-state exemptions on the April agenda.

1. Riley LaCroix

Mashpee PD

- Basic Training: Graduated from the 594.25-hour 180th New Hampshire Full-Time Police

Academy on December 20, 2019 and immediately after attended another 122-hours of Probationary Troopers' In-House Post-Academy training from December 23, 2019 to January 16, 2020.

- Work Experience as a law enforcement officer: 3+ years as a fulltime officer.
 - **January 2020 – Present**: NH State Trooper (3+ years) assigned to Troop B/ Bedford NH and Special Events Response Team member from March 2021 to present.
- In-Service/Specialized Training: Multiple ICS training courses.
- Break-in-Service: No.
- CPR/1st Responder Certified: Yes (11/18/22).
- MPTC Firearms Certified: Yes (03/24/23).
- MPTC Police Officer Core Competency Exam: Yes (84.48% on 03/14/23).

A motion was made and seconded to recommend to the full Committee that Officer Riley LaCroix has the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

2. Anthony Camilo

Truro PD

- Basic Training: Graduated on March 26, 1999 from the 1,744.5-hour New York Municipal Police Training Council's 31st Basic Course for Police Officers held at Munroe Community College, Rochester, NY. (The course included a 792-hour FTO program.)
- Work Experience as a law enforcement officer: 24+ years as a police officer.
 - **March 1999 – Present**: Full-time Police officer for the Rochester, NY Police Department (just over 24 years).
- In-Service/Specialized Training: Yes. Numerous.
- Break-in-Service: No.
- CPR/1st Responder Certified: Yes (3/2/23 and 3/10/23).
- MPTC Firearms Certified: Yes (4/20/23).
- MPTC Police Officer Core Competency Exam: Yes (81% on 4/15/23).

A motion was made and seconded to recommend to the full Committee that Officer Anthony Camilo has the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

3. Patrick A. Ryan

Tewksbury PD

- Basic Training: Graduated from the 684-hour 170th New Hampshire Police Academy on August 19, 2016.
- Work Experience as a law enforcement officer: 6+ years as a fulltime officer.
 - **August 2016 – March 2017**: Full-time police officer for the Merrimack, NH Police Department (just under 6 months).
 - **June 2017 – April 2022**: Full-time police officer for the Barnstead, NH Police Department (just under 5 years).
 - **April 2022 – Present**: Full-time police officer for the Boscawen, NH Police Department (approximately 1 year).
- In-Service/Specialized Training: Yes. Multiple certifications and trainings.
- Break-in-Service: No.
- CPR/1st Responder Certified: Yes (12/14/22).

- MPTC Firearms Certified: Yes (3/27/23).
- MPTC Police Officer Core Competency Exam: Yes (81% on 4/6/23).

A motion was made and seconded to recommend to the full Committee that Officer Patrick Ryan has the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

4. Deric Maddaleni

Concord PD

- Basic Training: Graduated on November 27, 2019 from the 720-hour Maine Basic Law Enforcement Training Program.
- Work Experience as a law enforcement officer: 3+ years as a police officer.
 - **November 2019 – March 2021**: Full-time Police officer for the Biddeford, ME Police Department (just over 1 year).
 - **March 2021 – Present**: Full-time Police officer for the Manchester, NH Police Department (just over 2 years).
- In-Service/Specialized Training: Yes.
- Break-in-Service: No.
- CPR/1st Responder Certified: Yes (4/12/23).
- MPTC Firearms Certified: Yes (4/13/23).
- MPTC Police Officer Core Competency Exam: Yes (81% on 4/13/23).

A motion was made and seconded to recommend to the full Committee that Officer Deric Maddaleni has the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

5. Mitchell Dudley

Seekonk PD

- Basic Training: Graduated on October 14, 2013 from the 1,136-hour Raleigh, NC Police Department's Basic Law Enforcement Training Program.
- Work Experience as a law enforcement officer: 9+ years as a police officer.
 - **October 2013 – April 2016**: Full-time Police officer for the Raleigh, NC Police Department (approximately 2½ years).
 - **April 2016 – Present**: Full-time Police officer (currently a narcotics detective) for the Apex, NC Police Department (approximately 7 years).
- In-Service/Specialized Training: Yes.
- Break-in-Service: No.
- CPR/1st Responder Certified: Yes (3/23/23).
- MPTC Firearms Certified: Yes (3/23/23).
- MPTC Police Officer Core Competency Exam: No (92% on 4/22/23).

A motion was made and seconded to recommend to the full Committee that Officer Mitchell Dudley has the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

6. John MacDonald

Stonehill College PD

- Basic Training: Graduated on September 21, 1999 from the 650-hour Connecticut Police

Academy in Meriden, CT.

- Work Experience as a law enforcement officer:
 - **September 1999 – July 2008:** Full-time police officer for the Bristol, CT Police Department (just under 9 years).
 - **June 2008 – February 2011:** Corrections officer for the Suffolk County Sheriff's Department.
 - **2011 – 2022:** Full-time police officer with the Massachusetts Port Authority Police Department (approximately 10 years).
- In-Service/Specialized Training: Yes.
- Break-in-Service: Yes (injured leave from 2020/2021 to present (less than five years)).
- CPR/1st Responder Certified: Yes (4/2/23 and practical scheduled 4/28/23).
- MPTC Firearms Certified: Yes (4/4/23).
- MPTC Police Officer Core Competency Exam: No.

A motion was made and seconded to recommend to the full Committee that Officer John MacDonald has the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy, contingent upon successfully completing the practical component of CPR/FR scheduled at the Randolph Academy on Friday, April 28, 2023. The Motion further recommended, in light of Officer MacDonald's years of work experience at Massport, that the requirement to take and successfully pass the Police Officer Core Competency Assessment be waived. A vote was taken, and the motion passed unanimously.

Out-of-State Exemption Advisory

7. Gene Meazell

N/A

- Basic Training in Oklahoma:
 - 9/20/95: Graduated from a 300-hour Oklahoma Council on Law Enforcement Education and Training Program which entitled him to serve as a full-time, certified law enforcement officer in Oklahoma.
- Work Experience as a law enforcement officer in Oklahoma:
 - **September 1995 – 1996:** Police officer for the Blackwell, OK Police Department.
 - **1996 – February 2007:** Interruption-in-service.
 - **February 2007 – July 2008:** Police officer for the Fairfax, OK Police Department.
 - **July 2008 – November 2015:** Interruption-in-service.
- Basic Training in Louisiana:
 - 3/31/17: St. Martin Parish Sheriff's Office POST Academy Certified Basic Training Refresher Course (approximately 11 weeks totaling a minimum of 360-hours of coursework and practical skills training).
 - 9/23/22: City of Baton Rouge, LA Police Department 14th Lateral Academy (7+ weeks totaling approximately 274 hours of coursework and practical skills training plus an additional ten weeks of FTO training specifically tailored for lateral officers).
- Work Experience as a law enforcement officer in Louisiana: 7+ years of full-time work.
 - **November 2015 – July 2016:** Police officer for the Iberia Parish Sheriff's Office, New Iberia, LA.
 - **July 2016 – July 2022:** Police officer for the Breaux Bridge, LA Police Department, including servicing as a sergeant/field training officer from December 2018 to July 2022.

- **August 2022 – Present:** Police officer for the Baton Rouge, LA Police Department.
- **In-Service/Specialized Training:** Yes. Numerous (19 pages) of in-service/specialized courses from November 2015 to June 2022 totaling 400.25-hours of training.
- **Break-in-Service:** Yes (1996-2007 and 2008-2015.) Exemption request from the New Bedford, MA Police Department denied by Standards Subcommittee on 6/15/22 based on break-in-service.
- **CPR/1st Responder Certified:** Yes (coursework 8/24/22).
- **MPTC Firearms Certified:** No.
- **MPTC Police Officer Core Competency Exam:** No.

At its June 15, 2022 meeting, the Standards Subcommittee denied a request from the New Bedford Police Department to recommend an out-of-state exemption for Officer Meazell. However, the Standards Subcommittee members in attendance indicated that if an exemption request came before them now, they would be inclined to grant it based on the additional training (summarized above) that Officer Meazell has completed since June 2022. No vote was taken, but MPTC staff will issue Office Meazell a positive out-of-state exemption advisory.

IV. BRIDGE ENROLLMENT/EXEMPTIONS/HOURS

Bridge Exemptions

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 607 and 608 on the April Bridge Academy A-H Class List.

A motion was made and seconded to recommend to the full Committee that it approve Bridge exemption requests for officers numbered 607 and 608 on the April Bridge Academy A-H Class List. A vote was taken, and the motion passed unanimously.

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 129 through 182 on the April Bridge Academy I-P Class List.

A motion was made and seconded to recommend to the full Committee that it approve Bridge exemption requests for officers numbered 129 through 182 on the April Bridge Academy I-P Class List. A vote was taken, and the motion passed unanimously.

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 3 through 7 on the April Bridge Academy Q-Z Class List.

A motion was made and seconded to recommend to the full Committee that it approve Bridge exemption requests for officers numbered 3 through 7 on the April Bridge Academy Q-Z Class List. A vote was taken, and the motion passed unanimously.

Bridge Hours

1. Christopher Powers

Whitman PD

MPTC staff requested assistance from the Standards Subcommittee regarding whether the hours of Whitman Police Department auxiliary police officer Christopher Powers should be counted

towards his 2,400-hour Bridge requirement. Whitman Police Chief Timothy Hanlon submitted a letter explaining auxiliary officer Powers' job duties and functions. Chief Hanlon stated that officer Powers was originally appointed as an auxiliary/special police officer on February 23, 2010 and that "...Whitman Police Department Auxiliary/Special Officers are tasked with a multitude of police assignments including augmenting weekend patrol shifts and filling in for full-time officers during shift shortages." Payroll records showing auxiliary officer Powers working 3,815 "Patrol" hours were submitted in support of the request to have those hours counted.

A motion was made and seconded to recommend to the full Committee that 3,815 Patrol shift hours for Whitman auxiliary police officer Christopher Powers be counted towards his 2,400-hour Bridge requirement. A vote was taken, and the motion passed unanimously.

V. DISCIPLINARY DISMISSAL APPEALS

The David Bosini/WMASS appeal was heard by the Standards Subcommittee on February 15, 2023. A written decision issued on March 20, 2023.

Jim O'Brien presented Subcommittee members with a draft *Disposition Agreement Following Student Officer John Posada's Appeal of his Dismissal from the Lynnfield Police Academy*. Attorney O'Brien explained that, to his knowledge, there had never been a settlement of an appeal through a negotiated disposition agreement, and that in the past all appeals had been resolved by way of a written decision following a full hearing before the Subcommittee. However, the student officer and hiring authority in this instance were in favor of a negotiated resolution, and it had the potential to save time and resources for the Subcommittee. The five Subcommittee members in attendance expressed various concerns about resolving appeals through a negotiated settlement agreement, including:

- a) There was no past precedent for doing so, and this would establish a new precedent.
- b) Subcommittee members would not have an opportunity to hear the evidence first-hand and make their own assessment of it.
- c) The hearings are a learning opportunity for Academy Directors who make the decision to dismiss and not holding the hearing would take away that opportunity.

Although no formal vote was taken, it was clear from the feedback that the Subcommittee did not want to accept the disposition agreement and preferred to move ahead with an evidentiary hearing.

VI. ADJOURNMENT

At 10:12AM a motion was made and seconded to adjourn the Subcommittee meeting. A vote was taken, and the motion passed unanimously.