

Municipal Police Training Committee
Standards Subcommittee Meeting
MPTC Headquarters - Randolph
May 17, 2023

I. CALL TO ORDER

At 9:08AM on May 17, 2023, an in-person meeting of the Standards Subcommittee was called to order at MPTC headquarters, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting law. A quorum of the seven-member Subcommittee was present.

Subcommittee Members Present

- Chair Jennifer Cotter
- Superintendent Richard Sullivan
- Superintendent Nora Baston
- Major Steven McCarthy
- MPA Representative Joseph Vieira
- Sheriff Kevin Coppinger (delayed)

MPTC Staff Present

- Jim O'Brien
- Kathleen Berry
- Felisha Arnold

Guests Present

- Training/Administrative Officer Daniel Dolan, UMass Lowell Police Department
- Officer Michael Davis, UMass Lowell Police Department

II. APPROVAL OF 4/26/23 SUBCOMMITTEE MINUTES

A motion was made and seconded to approve the Standards Subcommittee meeting minutes from the April 26, 2023 meeting. A vote was taken, and the motion passed with one abstention (Jennifer Cotter).

III. POLICE WAIVERS AND OUT-OF-STATE EXEMPTIONS

Temporary Waivers

There were no temporary waivers on the May agenda.

Out-of-State Exemptions

There were two out-of-state exemptions on the May agenda.

1. Brandon J. Teixeira

Ludlow PD

- **Basic Training:**
 - Graduated November 6, 2016 from the 345.5-hour MA National Guard Basic

- Training Course for Reserve Police Officers.
 - Graduated December 11, 2020 from the 842-hour Class 2020-II Rhode Island Department of Public Safety Municipal Police Academy.
- Work Experience as a law enforcement officer: 2+ years as a fulltime officer.
 - December 2020 – Present: University of Rhode Island Police Department, Kingston, RI (2+ years).
- In-Service/Specialized Training: Yes, in RI.
- Break-in-Service: No.
- CPR/1st Responder Certified: Yes (12/30/22).
- MPTC Firearms Certified: Yes (03/28/23).
- MPTC Police Officer Core Competency Exam: Yes (84% on 05/12/23).

A motion was made and seconded to recommend to the full Committee that Officer Brandon J. Teixeira has the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

2. Michael P. Davis

UMass Lowell PD

- Basic Training:
 - Graduated February 16, 2001 from the 467.5-hour 124th New Hampshire Police Standards and Training Council Recruit Academy.
- Work Experience as a law enforcement officer: 22+ years as a police officer.
 - February 2001 – April 2023: Full-time Police officer for the Hudson, NH Police Department (over 22 years). Retired as a Captain.
- In-Service/Specialized Training: Yes, in NH.
- Break-in-Service: No.
- CPR/1st Responder Certified: Yes (5/1/23).
- MPTC Firearms Certified: Yes (5/3/23).
- MPTC Police Officer Core Competency Exam: Yes (84% on 4/24/23).

A motion was made and seconded to recommend to the full Committee that Officer Michael P. Davis has the necessary out-of-state training/experience needed to obtain an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

Military Waiver

The Pembroke Police Department requested a waiver of the requirement in 550 CMR 3.03(4) that an individual's failure to be certified by POST within three years of graduating from a police academy requires that individual to re-attend the police academy.

1. Sean M. MacDonald

Pembroke PD

- Basic Training:
 - Graduated January 10, 2020 from the MPTC-authorized MA National Guard Basic Training Course for Police Officers.
- Military Duty:
 - April 2017 – February 2023: U.S. Air Force/Air National Guard at Otis ANGB.
 - September 2020 – June 2021: Active duty.

- October 2020 – April 2021: Active duty in Qatar.
- 550 CMR 3.03(4):
 - “Within three years of graduating from a police academy, an individual must become certified by POST as a law enforcement officer. Failure to be certified within three years will require the individual to re-attend the police academy. An individual who does not become certified within the three-year requirement due to...military activation may apply to the Committee to waive this requirement, subject to the training requirements in 550 CMR 3.04. Police academy graduates must complete all Committee mandated in-service training requirements missed since graduation prior to performing police duties and functions.”

Based on military paperwork submitted by the Pembroke Police Department, and their expressed desire to promptly move forward with hiring Officer Sean M. MacDonald, a motion was made and seconded to recommend to the full Committee that he be granted a “military waiver” from the requirement of being POST certified within three years of completing the police academy, contingent upon completing all TY21 and TY22 in-service training requirements immediately, and all TY23 in-service training requirements by July 1, 2023. A vote was taken, and the motion passed unanimously.

Out-of-State Exemption Advisory

There was one out-of-state exemption advisory on the May agenda.

1. Vladimyr Aguy

Wentworth Institute PD

- Basic Training:
 - Graduated February 5, 2021 from the 408-hour DeKalb County (Georgia) Police Academy.
- Additional Training:
 - 517-hour FTO program.
 - 248-hours of in-service/specialized training recorded by GA Peace Officer Standards and Training Council.
 - 41-hours of specialized training recorded by Georgia Public Safety Training Center.
- Work Experience as a law enforcement officer: 2+ years as a fulltime officer.
 - February 2021 – Present: DeKalb County (Georgia) Police Department, Tucker, GA (2+ years).
- In-Service/Specialized Training: Yes, in GA.
- Break-in-Service: No.
- CPR/1st Responder Certified: No.
- MPTC Firearms Certified: No.
- MPTC Police Officer Core Competency Exam: No.

Sheriff Coppinger joined the meeting, and the six Standards Subcommittee members in attendance discussed whether Officer Aguy’s Georgia law enforcement training and work experience would be enough to warrant recommending an out-of-state exemption. All Standards Subcommittee members in attendance indicated that if an exemption request came before them now, they would not be inclined to grant it based on the training and experience of Officer Aguy. No vote was taken, but MPTC staff will not issue Officer Aguy a positive out-of-state exemption advisory.

IV. BRIDGE ENROLLMENT/EXEMPTIONS/HOURS

Bridge Exemptions

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 609 and 610 on the May Bridge Academy A-H Class List.

A motion was made and seconded to recommend to the full Committee that it approve Bridge exemption requests for officers numbered 609 and 610 on the May Bridge Academy A-H Class List. A vote was taken, and the motion passed unanimously.

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 183 through 242 on the May Bridge Academy I-P Class List.

A motion was made and seconded to recommend to the full Committee that it approve Bridge exemption requests for officers numbered 183 through 242 on the May Bridge Academy I-P Class List. A vote was taken, and the motion passed unanimously.

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 8 through 16 on the May Bridge Academy Q-Z Class List.

A motion was made and seconded to recommend to the full Committee that it approve Bridge exemption requests for officers numbered 8 through 16 on the May Bridge Academy Q-Z Class List. A vote was taken, and the motion passed unanimously.

Bridge Hours

MPTC staff did not have any requests on the May agenda for Subcommittee guidance on counting law enforcement work hours needed for a Bridge Exemption.

V. DISCIPLINARY DISMISSAL APPEALS

The John Posada/Lynnfield Police Academy appeal was scheduled to be heard by the Standards Subcommittee at 1:00PM on May 17, 2023.

VI. ADJOURNMENT

At 9:37AM a motion was made and seconded to adjourn the Subcommittee meeting. A vote was taken, and the motion passed unanimously.