

Municipal Police Training Committee
Standards Subcommittee Monthly Meeting Minutes
MPTC Headquarters, Randolph, MA
July 16, 2025

I. CALL TO ORDER

On July 16, 2025, at 9:09 a.m., an in-person meeting of the Standards Subcommittee was called to order at MPTC Headquarters, 42 Thomas Patten Drive, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting laws. A quorum of the seven-member Subcommittee was present. The meeting was broadcast over Microsoft Teams.

Subcommittee Members Present

- Sheriff Kevin Coppinger
- Chief Brian Clark
- Superintendent Lanita Cullinane
- Chief Jennifer Gundersen

MPTC/EOPSS Staff Present

- Attorney Jim O'Brien
- Chief of Training Andrea Nardone
- Attorney Denise Flagg
- Veteran Training Division Manager Thomas Karns
- Bridge Academy & Statewide Coordinator Felisha Arnold
- Curriculum Division Manager Luther Joseney
- Records Analyst Eric Lederman

Guests Present

- Attorney Mark O'Brien
- Michael Carvalho
- Suffolk PD Chief Gerard Coletta
- Suffolk PD Lieutenant Joseph Bellino
- Jermaine Patterson
- Allen Florentine

II. APPROVAL OF SUBCOMMITTEE MINUTES

A motion was made by Chief Clark and seconded by Chief Gundersen to approve the Standards Subcommittee minutes from the meeting on May 21, 2025. A vote was taken, and the motion passed unanimously.

A motion was made by Chief Clark and seconded by Superintendent Cullinane to approve the Special Subcommittee minutes from the meeting on June 13, 2025. A vote was taken, and the motion passed with one abstention (Chief Gundersen).

III. POLICE STANDARDS

Temporary Waivers

There were no temporary waivers on the July agenda.

Out-of-State Exemptions

1. Vladimyr Aguy Simmons University PD

- Basic Training:
 - Graduated from the Dekalb County Police Academy's 957-hour Extended Basic Law Enforcement Training Program in Georgia on February 5, 2021.
- Work Experience as a Law Enforcement Officer:
 - February 2021 – February 28, 2023: full-time police officer for Dekalb County Police Department.
- In-Service/Specialized Training: Yes, in GA, and TY24-TY25 in MA.
- Break in Service: Yes – 2 ½ years.
- CPR/1st Aid Certified: Yes – 4/23/2025.
- MPTC Firearms Certified: Yes – 5/8/2025.
- MPTC Police Officer Core Competency Exam: Yes – 5/21/2025 (73%).

A motion was made by Superintendent Cullinane and seconded by Chief Clark to recommend to the full Committee that Vladimyr Aguy be granted an exemption from the requirement of completing a full-time MPTC-operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.

Out-of-State Exemption Advisories

1. Michael Carvalho Suffolk University PD

Michael Carvalho comes before the Standards Subcommittee seeking an Out-of-State Exemption Advisory. Suffolk University is looking to hire him as a Sergeant for their police department. Special Agent (SA) Carvalho's work experience is all with the Federal government. He graduated from the FLETC Immigration Detention Enforcement Officer Basic Training Course No. 142 on October 25, 2000, from the Immigration and Customs Enforcement ICE Equivalency Transition Training Program ICE-ETP-518 on July 29, 2005, from the 12-week FLETC Criminal Investigator Training Program CIJP-827 on August 27, 2008 and from the 12-week Immigration and Customs Enforcement ICE Special Agent Training Course SAT-819 on November 17, 2008. SA Carvalho began his career with ICE Enforcement Removal Operations and currently works for the Department of Homeland Security in their Document Benefit Fraud Task Force (DBFTF) Division.

SA Carvalho, along with Chief Gerard Coletta and Lieutenant Joseph Bellino from the Suffolk University Police Department, were present at today's meeting to provide additional information and answer questions. MPTC General Counsel Jim O'Brien explained to the Subcommittee that they are essentially being asked to extend the exception created for the FLETC Uniform Police Training Program to SA Carvalho's training and work experience. He said that Curriculum Division Manager

Luther Joseney conducted a comparison for today's meeting of our 800-hour recruit officer course (ROC) curriculum to the FLETC Criminal Investigator Training Program CIJP-827 and the Immigration and Customs Enforcement ICE Special Agent Training Course SAT-819.

Curriculum Division Manager Joseney began by explaining that he found the FLETC Criminal Investigator Training Program CIJP-827 and the Immigration and Customs Enforcement ICE Special Agent Training Course SAT-819 to be equivalent to the latter half of our 800-hour ROC curriculum. But the courses in the earlier segments of the MPTC's ROC are not represented in the curriculum of the programs that SA Carvalho completed at FLETC. Chief Gundersen and Superintendent Cullinane asked Mr. Joseney for more information on the comparison between the two FLETC courses and our ROC curriculum. Sheriff Coppinger asked if there was any comparison to other Federal training programs that have come before the Subcommittee (FBI, ATF, DEA).

Chief Gundersen inquired if SA Carvalho would even be before the Subcommittee if he were still a deportation officer and hadn't advanced his career. Chief Coletta said they were interested in SA Carvalho because of his extensive Federal experience and asked the Subcommittee to consider that experience when making their decision. Sheriff Coppinger expressed concern about his lack of basic training in street work. SA Carvalho said that many of the courses he has completed are comparable to the MPTC's ROC and he has extensive experience working with state and municipal agencies. Lieutenant Bellino added that the basic training he had many years ago is quite different from the basic training being delivered today, and that in-service training could make up for anything the Subcommittee believes is lacking from SA Carvalho's training. The Subcommittee asked for additional information about the curriculum for the first training course completed by SA Carvalho and suggested he could return for a future meeting if he finds it and it is equivalent to FLETC's Uniform Police Training Program.

A motion was made by Chief Gundersen and seconded by Superintendent Cullinane to not issue a positive exemption advisory for Michael Carvalho. A vote was taken, and the motion passed unanimously.

IV. BRIDGE HOURS/EXEMPTIONS

Bridge Exemptions

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 650 through 653 on the July Bridge Academy A-H Class List. Coursework was completed and payroll has been verified.

A motion was made by Superintendent Cullinane and seconded by Chief Clark to recommend to the full Committee that it approve the Bridge exemption requests for Officers numbered 650 through 653 on the July Bridge Academy A-H Class List. A vote was taken, and the motion passed unanimously.

There were no Bridge exemption requests on the July Bridge Academy I-P Class List.

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 348 and 349 on the July Bridge Academy Q-Z Class List. Coursework was completed and payroll has been verified.

A motion was made by Chief Gundersen and seconded by Chief Clark to recommend to the full Committee that it approve the Bridge Exemption requests for Officers numbered 348 and 349 on the July Bridge Academy Q-Z Class List. A vote was taken, and the motion passed unanimously.

V. INTERRUPTION-IN-SERVICE, 5+ YEARS

1. Allen Florentine

MPTC General Counsel O'Brien advised the Subcommittee that Allen Florentine is on today's agenda as an interruption-in-service issue because he graduated from a full-time MBTA Academy in 2014 but, after working for the Bourne Police Department for a little over two years, he moved on to federal service at the Department of Veterans Affairs (VA) and has been working in that capacity since. The question for the Subcommittee today is whether Officer Florentine's time as a VA Police Officer constitutes an interruption-in-service. Attorney O'Brien noted that, given the previous decisions of the Subcommittee regarding officers working for the VA Police, this likely would not be an issue had Officer Florentine been working in Massachusetts. However, he was working for the VA Police in Rhode Island from 2017 to 2023, which is more than five years.

Officer Florentine pointed out that his job description as a VA Police Officer would be the same regardless of where he worked. Sheriff Coppinger explained that the difference is that if he were working in Massachusetts, he would be working on Massachusetts cases with other Massachusetts police officers and going before Massachusetts courts, so he would be familiar with policing and criminal law and procedure in Massachusetts. Officer Florentine said that he has testified in court, although most of his experience has been in federal court. He also said that the VA Police work in conjunction with local agencies but are not allowed to investigate crimes that don't occur on their properties.

Sheriff Coppinger asked if Officer Florentine was currently in the process of applying to a Massachusetts department. Officer Florentine explained that he was not and said he was before the Subcommittee today to find out whether he has met the requirements. The Subcommittee asked that he provide a brief summary of his duties. Chief Clark asked General Counsel O'Brien to confirm that Mr. Florentine meets two of the three criteria required to obtain approval.

A motion was made by Chief Gundersen and seconded by Chief Clark that Allen Florentine has had a break-in-service of five years or more. A vote was taken, and the motion passed unanimously.

2. Jermaine Patterson

MPTC General Counsel O'Brien reminded the Subcommittee members that Jermaine Patterson has previously come before the Subcommittee. He referred the Subcommittee to the minutes of the meeting Mr. Patterson attended on November 15, 2023. Mr. Patterson was a full time Attleboro police officer for 14 years. He stepped down from that position in 2016 to begin a private business,

but he remained a sworn reserve officer with Attleboro working details until May 2020. As a sworn officer, he still had the ability to exercise police powers and duties through May 2020. He came before the Subcommittee in November 2023 because he wanted to work as a Deputy Sheriff for the Bristol County Sheriff's Office, and needed a determination of whether he had had an interruption-in-service of five or more years. The Subcommittee determined that there was not an interruption-in-service of five or more years because he had been a sworn police officer until May 2020. Mr. Patterson was provided with a training verification letter and advised that he must begin working as a law enforcement officer on or before May 15, 2025 to avoid a five-year interruption-in-service, which would require him to go back to a full-time academy. He began working for the Bristol Sheriff in January 2024 as a Deputy Sheriff available for details. Since then, he has worked ten details, but POST is questioning whether he can be certified if he is only working details.

Sheriff Coppinger asked whether Mr. Patterson is in full uniform with a gun and badge when working details and whether he has authority to make arrests. Mr. Patterson explained that while doing his own due diligence, he discovered that he is not certified with POST and does not know why. General Counsel O'Brien asked Records Analyst Eric Lederman (who oversees training records of POST-certified Deputy Sheriffs) to give his insight into the issue. Records Analyst Lederman reported that he spoke with Bristol and confirmed that Mr. Patterson began employment with them in January 2024, has completed all his in-service training, but has not been certified by POST since becoming a Deputy Sheriff. Records Analyst Lederman said he believes certification information was not sent to POST by Bristol. Sheriff Coppinger explained to Mr. Patterson that this discussion ties into a much broader discussion currently taking place between the Sheriffs and POST about certification of Deputy Sheriffs, and that a decision on Mr. Patterson's status needs to wait until the larger issues have been resolved.

A motion was made by Superintendent Cullinane and seconded by Chief Clark to table the discussion for more information. A vote was taken, and the motion passed unanimously.

VI. UPDATE ON DISCIPLINARY DISMISSAL APPEALS

Since the last meeting, the Subcommittee has issued one decision on a student officer disciplinary dismissal appeal. Sheriff Coppinger will report out that decision to the full Committee today. There are two student officer disciplinary dismissal appeals pending, and hearing dates need to be scheduled.

VII. UPDATE ON INSTRUCTOR CERTIFICATION REVOCATION APPEALS

Since the last meeting, the Subcommittee has issued decisions on two instructor certification revocation appeals. Sheriff Coppinger will report out those decisions to the full Committee today. There are four additional instructor revocation appeals waiting to be heard.

VIII. ADJOURNMENT

At 10:31 a.m., a motion was made by Chief Clark and seconded by Superintendent Cullinane to adjourn the Standards Subcommittee meeting. A vote was taken, and the motion passed unanimously.