

**Municipal Police Training Committee**  
**Standards Subcommittee Monthly Meeting Minutes**  
**MPTC Headquarters, Randolph, MA**  
**December 18, 2024**

**I. CALL TO ORDER**

On December 18, 2024, at 9:18 a.m., an in-person meeting of the Standards Subcommittee was called to order at MPTC Headquarters, 42 Thomas Patten Drive, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting laws. A quorum of the seven-member Subcommittee was present. The meeting was broadcast over Microsoft Teams.

**Subcommittee Members Present**

- Sheriff Kevin Coppinger
- Superintendent Nora Baston
- Chief Edward Conley
- Chief Jennifer Gundersen
- Superintendent Richard Sullivan

**MPTC/EOPSS Staff Present**

- Jim O'Brien
- Gina Masotta
- Tori Koch
- Andrea Nardone
- Denise Flagg
- Amy Fanikos

**II. APPROVAL OF SUBCOMMITTEE MINUTES**

**A motion was made by Chief Conley and seconded by Chief Gundersen to approve the Standards Subcommittee minutes from the meeting on November 20, 2024. A vote was taken, and the motion passed with one abstention (Superintendent Sullivan).**

**III. POLICE WAIVERS AND OUT-OF-STATE EXEMPTIONS**

**Temporary Waivers**

There were no temporary waivers on the December agenda.

**Out-of-State Exemptions**

Sheriff Coppinger reminded the Subcommittee members that, last month, they considered an out-of-state exemption request from the Suffolk County Sheriff's Department for Deputy Sheriff Christopher Juhl and the matter was tabled by the full Committee for more information. Sheriff Coppinger reported that Suffolk has withdrawn its request.

There were three out-of-state exemptions on the December agenda.

## **1. Noah Glover                      Stoughton PD**

- Basic Training:
  - Graduated on December 13, 2021 from the Northern Virginia Criminal Justice Training Academy's 761-hour Basic Law Enforcement School, Session 145.
- Work Experience as a Law Enforcement Officer:
  - November 2022 – present: full-time police officer for the City of Fairfax, VA Police Department.
- In-Service/Specialized Training: Yes, in VA.
- Break in Service: No.
- CPR/1<sup>st</sup> Aid Certified: Yes – 12/7/2024.
- MPTC Firearms Certified: Yes – 11/6/2024.
- MPTC Police Officer Core Competency Exam: Yes – 12/5/2024 (81%).

**A motion was made by Chief Gundersen and seconded by Superintendent Baston to recommend to the full Committee that Noah Glover be granted an exemption from the requirement of completing a full-time MPTC-operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.**

## **2. John Singletary                      Tufts Medical Center**

- Basic Training:
  - Graduated on August 23, 2019 from the 594.25-hour 179<sup>th</sup> New Hampshire Full-Time Police Academy.
- Work Experience as a Law Enforcement Officer:
  - September 2019 – April 2020: full-time police officer for the Moultonborough, NH Police Department.
  - April 2020 – February 2022: full-time police officer for the Somersworth, NH Police Department.
  - February 2022 – November 2022: full-time deputy sheriff for the Strafford County, NH Sheriff's Office.
- In-Service/Specialized Training: Yes, in NH and TY22-24 in MA.
- Break in Service: 2 years.
- CPR/1<sup>st</sup> Aid Certified: Yes – 10/20/2024.
- MPTC Firearms Certified: Yes – 9/26/2024.
- MPTC Police Officer Core Competency Exam: Yes – 7/25/2024 (70%).

**A motion was made by Superintendent Baston and seconded by Chief Gundersen to recommend to the full Committee that John Singletary be granted an exemption from the requirement of completing a full-time MPTC-operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.**

### **3. Joshua Aguero            Southcoast Health PD**

MPTC Deputy General Counsel Gina Masotta advised that she spoke with Southcoast Health PD earlier this week and Joshua Aguero needs additional time to complete some required in-service training. The request for an out-of-state exemption for Officer Aguero will likely appear on next month's agenda.

#### **IV. BRIDGE HOURS/EXEMPTIONS**

##### **Bridge Exemptions**

The Standards Subcommittee considered a Bridge exemption request for Officer numbered 645 on the December Bridge Academy A-H Class List. Coursework was completed and payroll has been verified.

**A motion was made by Chief Gundersen and seconded by Superintendent Baston to recommend to the full Committee that it approve the Bridge exemption request for Officer numbered 645 on the December Bridge Academy A-H Class List. A vote was taken, and the motion passed unanimously.**

There were no Bridge exemption requests on the December Bridge Academy I-P Class List.

There were no Bridge exemption requests on the December Bridge Academy Q-Z Class List.

#### **V. UPDATE ON DISCIPLINARY DISMISSAL APPEALS**

Hearings for former Student Officer (SO) Jermaine Lewis, who was dismissed from the Boylston Academy, and former SO Joshua Almestica, who was dismissed from the Plymouth Academy, are scheduled for today, December 18, 2024, at 12:30 p.m. and 2 p.m., respectively.

#### **VI. UPDATE ON INSTRUCTOR CERTIFICATION REVOCATION APPEALS**

Hearings for six MPTC instructors whose certifications were revoked were held on Tuesday, December 17, 2024, as follows: Sergeant Edmond Bussiere at 9:30 a.m.; Sergeant Freddie O'Neal at 10:30 a.m.; Sergeant Robert Curran at 11:30 a.m.; Sergeant Ray Anair at 1 p.m.; Officer Matthew Ritvo-Cabezas at 2 p.m.; and Sergeant Cory Taylor at 3 p.m. Decisions from the Subcommittee are pending.

#### **VII. ADJOURNMENT**

**At 9:23 a.m., a motion was made by Chief Gundersen and seconded by Superintendent Sullivan to adjourn the Standards Subcommittee meeting. A vote was taken, and the motion passed unanimously.**