

Municipal Police Training Committee
Standards Subcommittee Meeting Minutes
MPTC Headquarters Randolph
April 13, 2022

Call to Order

At 11:03 AM, Chief Kyes called the Standards Subcommittee meeting to order.

Subcommittee Members Present

Chief Brian Kyes, Chief Thomas O'Donnell, Superintendent Richard Sullivan, Sheriff Kevin Coppinger and Major Dan McGinn.

MPTC Staff Present

ED Ferullo, Denise Flagg, Andrea Nardone, Lara Thomas, John Melander, Jim O'Brien and Sheila Gallagher.

Guests

Earl Dessert, Tyler James, Lt. Benton, Yessinia Gomez. Thomas Hine, Lt. Mark Alba, Brian Coakley, and Rob Delleo.

Approval of the Minutes

Chief O' Donnell made a motion to approve the minutes from the March 14, 2022, Standards Subcommittee meeting. Superintendent Sullivan seconded the motion and a roll call was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Not present
Officer Joe Vieira	Abstain
Sheriff Kevin Coppinger	Abstain

Vote could not be taken because there was not a majority.

Police Standards and Training

Temporary Waiver

1. **Christopher Ladou** **Berlin PD**
 - Training: Graduated from the Quinsigamond Reserve Police Academy on August 31, 2020.
 - Work Experience as a law enforcement officer:
 - **April 2021- Present**: He has worked as a reserve officer for the Princeton Police Department.
 - **December 2021- Present**: He has worked as a reserve officer for the Berlin Police Department.

- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Expected Academy: He plans to attend the next Boylston Police Academy.

Chief O'Donnell made a motion to make a favorable recommendation to approve the temporary waiver for Christopher Ladou. Superintendent Sullivan seconded the motion.

A roll call was taken

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Aye
Sheriff Kevin Coppinger	Not present for the vote

The motion passes.

2. Sean Williams

Scituate PD

- Training: Graduated from the Northeast Regional Police Institute Reserve Police Academy on July 28, 2019.
- Work Experience as a law enforcement officer:
 - **July 2020 to May 2021**: He has worked as a Special Police Officer for the Cohasset Police Department Police Department.
 - **May 2021 to Present**: He worked as a Reserve Police Officer for the Scituate Police Department Police Department
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Expected Academy: He plans to attend the next Plymouth Police Academy in October 2022.

Chief O'Donnell made a motion to make a favorable recommendation to approve the temporary waiver for Sean Williams. Superintendent Sullivan seconded the motion.

A roll call was taken

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Aye
Sheriff Kevin Coppinger	Not present for the vote

The motion passes.

3. Leannra Denicola

Scituate PD

- Training: Graduated from the Plymouth Basic Reserve Police Academy on June 29, 2020.
- Work Experience as a law enforcement officer:
 - **October 2020- Present**: She has worked as a reserve officer for the Scituate Police Department.
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Expected Academy: She plans to attend the next Plymouth Police Academy in October 2022.

Chief O'Donnell made a motion to make a favorable recommendation to approve the temporary waiver for Leannra Denicola. Superintendent Sullivan seconded the motion.

A roll call was taken

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Aye
Sheriff Kevin Coppinger	Not present for the vote

The motion passes.

Permanent Exemptions

1. Jonathan Bartlett

Northampton Police Department

- Training: Graduated from the 605-hour Wyoming Law Enforcement Academy on July 12, 2018.
- MPTC Academy Hours in 2018: 719 hours
- Work Experience as a law enforcement officer:
 - **July 2018 to April 2019**: He worked as a Deputy Sheriff for Hot Springs County Sheriff's Office in Wyoming. He was the primary felony investigator for Sheriff's Office and participated in seven hundred traffic stops.
 - **April 2019 to December 2019**: worked as a full-time police officer for the Greybull, Wyoming Police Department.
 - **January 24, 2022 to Present**: Officer Bartlett began working for the Northampton Police Department. He works as the station officer, runs info for officers in the field,

monitors prisoners, directs traffic and takes minor walk-in reports, etc.

- Break-in-Service: approximately 3-year break-in-service
- SSPO: Not Applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Additional Trainings: He was certified as a peace officer in Wyoming.

Officer Joe Vieira made a motion to make a favorable recommendation to approve the permanent exemption request for John Bartlett. Sheriff Kevin Coppinger seconded the motion and a roll call was taken

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

2. Zachary Mazzarella

Milton Police Department

- Training: Graduated from the 684- hour New Hampshire Police Academy on December 14, 2018.
- MPTC Academy Hours in 2018: 719 hours
- Work Experience as a law enforcement officer:
 - **August 2018 to Present**: worked as a full-time police officer for the Bedford, New Hampshire Police Department.
- Break-in-Service: None
- SSPO: Not Applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Additional Trainings: He is a post-certified police officer in New Hampshire. He has the following certifications in Traffic Accident Reconstruction Technician, Active Shooter and he is a certified LEADS De-escalation tactics instructor and AXON certified Taser instructor.

Chief O'Donnell made a motion to make a favorable recommendation to approve the permanent exemption request for Zachary Mazzarella. Superintendent Sullivan seconded the motion and a roll call was taken .

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye

Officer Joe Vieira **Aye**
Sheriff Kevin Coppinger **Aye**

The motion passes.

3. Thomas Hine **Sturbridge Police Department**

- Training: Graduated from the 650- hour Connecticut Police Academy on October 5, 2005.
- Work Experience as a law enforcement officer:
 - **October 2005, to Present**: He worked as a full-time police officer for the University of Connecticut Police Department in Storrs, Connecticut. He is currently a police detective for the department.
- Break-in-Service: None
- SSPO: Not applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- POST Certified Connecticut Police Officer: Yes and will expire on June 30, 2024.

Chief O'Donnell made a motion to make a favorable recommendation to approve the permanent exemption request for Thomas Hine. Superintendent Sullivan seconded the motion and a roll call vote was taken.

Chief Brian Kyes **Aye**
Chief Thomas O'Donnell **Aye**
Superintendent Richard Sullivan **Aye**
Officer Joe Vieira **Aye**
Sheriff Kevin Coppinger **Aye**

The motion passes.

4. Marco Valzovano **Norwood Police Department**

- Training: Graduated from the 963.5- hour Rhode Island Police Academy on November 17, 2013.
- Work Experience as a law enforcement officer:
 - **November 2013 to Present**: He worked as a full-time police officer for the Tiverton, Rhode Island, Police Department. He has risen through the ranks to Sergeant.
- Break-in-Service: None
- SSPO: Not applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

- Additional Trainings: Certified Field Training Officer Coordinator, Certified LOCKUP Certified Arrest and Control Instructor, FBI Certified Crisis Negotiator, ARIDE Certified, and BH Link Certified Rhode Island Law Enforcement Peer Support Team member.

Chief O'Donnell made a motion to make a favorable recommendation to approve the temporary waiver for Leandra Denicola. Superintendent Sullivan seconded the motion and a roll call was taken

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

5. Ashley Gonzales

Brookline Police

- Training: Graduated from the 480- hour Connecticut Basic Police Academy on February 9, 1989.
- Work Experience as a law enforcement officer:
 - **February 9, 1989, to May 2018**: worked as a full-time police officer for the Connecticut Police Department where he rose through the ranks and retired as a Deputy Chief.
 - **May 2018 to Present**: He worked as Chief of Police for the Austin, Texas Police Department where he provides police services to the Austin Independent School District, 24 hours a day, year-round. The police department is organized into six major bureaus: Uniform Services, Criminal Investigation Division, Professional Standards, Support Services, Emergency Management, and Life Safety Systems
 - **Brookline Police Department is hiring him as Chief of Police.**
- Break-in-Service: None
- SSPO: Not applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

Chief O'Donnell made a motion to make a favorable recommendation to approve the permanent exemption request for Ashley Gonzalez. Superintendent Sullivan seconded the motion and a roll call was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Aye

Sheriff Kevin Coppinger **Aye**

The motion passes.

6. Victor Clay **Harvard University Police Department**

- Training: Graduated from the 868- hour Los Angeles Sheriff's Police Academy on November 18, 1985.
- Work Experience as a law enforcement officer:
 - **November 1985 to December 2012**: He worked for the Los Angeles County Sheriff's Department. He retired as a lieutenant.
 - **January 2013 to September 2014**: He worked in non-law enforcement jobs.
 - **September 2014 to July 2021**: He became Chief of Campus Security for the Occidental College in Los Angeles.
 - **July 2017 to July 2021**: He became Chief of Campus Security for the California Institute of Technology in Pasadena, California.
 - **July 2021 to Present**: He became Chief of Police for Harvard University.
- Break-in-Service: Yes, one (1) year break-in-service
- SSPO: Yes
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

Chief O'Donnell made a motion to make a favorable recommendation to approve the permanent exemption request for Victor Clay. Superintendent Sullivan seconded the motion and a roll call was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

7. David Ransom **Berklee College of Music**

- Training: Graduated from the 648- hour El Paso Police Academy in Texas on September 25, 1992.
- Work Experience as a law enforcement officer:
 - **1992 to 2013**: worked as a full-time police officer for the El Paso Police Department where he rose through the ranks to lieutenant.
 - **February 2014 to September 2018**: He worked as the Assistant Director of Public

- Safety for the Massachusetts Maritime Academy.
- **September 2018 to March 2019:** He worked as a captain for the Berklee College of Music.
- **March 2019 to Present:** He became the Chief of Police for the Berklee College of Music.
- Additional Trainings:
 - He was appointed and served as a Peace Officer for the El Paso, Texas Police Department for twenty-one years and two (2) months.
- Break-in-Service: None
- SSPO: Yes
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

Chief O'Donnell made a motion to make a favorable recommendation to approve the permanent exemption request for David Ransom. Superintendent Sullivan seconded the motion and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Not present
Officer Joe Vieira	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

8. Philip Sepe **Georgetown Police Department**

- Training: Graduated from the 590.25- hour New Hampshire Police Academy on April 23, 2021, and the MPTC Basic Reserve Academy held at Middlesex Community college in Bedford on June 14, 2014.
- Work Experience as a law enforcement officer:
 - **June 2015 to Present:** He works as a part-time police officer for the Dunstable Police Department.
 - **May 21, 2018, to Present:** He works as a part-time police officer for the Georgetown Police Department.

NOTE: He has worked 3511.50 hours as a reserve officer.

- **April 2021 to Present:** works as a full-time police officer for the Kingston, New Hampshire Police Department.
- Break-in-Service: None
- SSPO: Not applicable
- CPR/1st Responder Certified: Yes, he is also a EMT.

- Firearms Certified: Yes
- Issue: Officer Sepe has been working as a full-time law-enforcement officer for approximately a year. Georgetown PD is asking if his combined hours as a reserve officer plus his 1 year of full-time experience would satisfy this requirement.

Joe Vieira felt that the decision was contrary to the CMRs as they are currently written and require a minimum of two years working as a law enforcement officer after graduation. Since he graduated from a full-time academy, he would not need to attend a full-time academy and also graduate from a reserve academy. He has been working as a police officer for both more than two years.

Sheriff Kevin Coppinger made a motion to make a favorable recommendation to approve a permanent exemption request for Philip Sepe. Chief O'Donnell seconded the motion and a roll call was taken

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Nay
Sheriff Kevin Coppinger	Aye

The motion passes.

9. Judy Lam

UMass Chan Police Department

- Training: Graduated from the 590.25- hour New Hampshire Police Academy on May 24, 2016.
- Work Experience as a law enforcement officer:
 - **May 2016 to 2018**: She worked as a full-time police officer for the Farmington, New Hampshire Police Department.
 - **January 2018 to 2019**: She worked as a police officer for Hampton Falls, New Hampshire Police Department.
- Break-in-Service: Yes, 3-year break-in-service
- SSPO:
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

She has not been working as a police officer for 3 years. Since 2019, she has been working as an endoscope technician and she was not working as a law enforcement officer on July 1, 2021. NOTE, THE BREAK IN SERVICE IS NOT 4 YEARS BUT 3 YEARS.

Sheriff Kevin Coppinger made a motion to make a favorable recommendation to approve a permanent exemption request for Judy Lam and requiring her to attend the Bridge academy as soon as practical. Officer Joe Vieira seconded the motion and a roll call was taken

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Nay
Sheriff Kevin Coppinger	Aye

The motion passes.

10. Robb Delleo

Middlesex Sheriff's Office

- Training: Graduated from the 400-hour State of Mississippi Police Academy on June 4, 1998. He also graduated from the FLETC United States Customs Service Academy on December 27, 2002. On March 24, 2008, he also graduated from the Criminal Investigator Training Program offered through FLETC.
Below is the breakdown of the FLETC Academy Hours:
 - 448- hour Basic Customs Inspector Course (2002): 56-day course
 - 464- hour Criminal Investigator Training Program CITP (2008): 58-day course
 - 440- hour ICE Special Agent Training (2008): 55-day course**Total of 1352 hours at FLETC and 400 hours from the Mississippi Academy = 1752 hours**
- NOTE: Sheriff Dello had firearms, non-emergency driving training and firearms training while attending the FLETC Academy.
- Work Experience as a law enforcement officer:
 - **August 1997 to July 1999:** worked as a patrol officer for the University for Mississippi Police Department.
 - **September 1999 to July 2002:** worked as a patrol police officer for the Oxford Police Department in Oxford, Mississippi.
 - **August 2002 to January 2008:** worked as a custom inspector for the Bureau of Customs and Border Patrol in Los Angeles, CA.
 - **January 2008 to January 2012:** worked as a criminal investigator for the Immigration and Customs Enforcement, Las Vegas, NV.
 - NOTE: Sheriff Delleo indicated that he worked as a Lead Investigator and Team Investigator on Narcotics Trafficking/Human Trafficking, Cybercrimes, Embezzlement, Child Pornography and Identity Theft cases. He had arrest powers, could conduct traffic stops and was authorized to conduct pat/frisks of the individuals he stopped.
 - Additionally, he has worked with Local, State and Federal Law Enforcement

Agencies to draft and execute search warrants, interrogations, securing crime scenes, collecting evidence, and testifying in court.

- **February 2012 to August 2012:** worked as a senior customs advisor for the Border Management Task Force in Kabul, Afghanistan
- **April 2013 to Present:** works as a Deputy Sheriff for the Middlesex Sheriff's Office Enforcement Unit in Medford, MA.
- Break-in-Service:
- SSPO: Not applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

The Committee discussed his work experience and his training. Mississippi Academy was half of Massachusetts Academy but then he attended the FLETC Academy. The Customs Agent and the work he did in Las Vegas did involve investigations.

Since 2013 he has been working as a deputy sheriff in Massachusetts. Again based on the totality of the circumstances.

Sheriff Kevin Coppinger made a motion to make a favorable recommendation to approve a permanent exemption request for Rob Delleo. Chief O'Donnell seconded the motion and a roll call was taken

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Nay
Sheriff Kevin Coppinger	Aye

The motion passes.

Break-in-Service

11. Christian Brackett

Rowley Police Department

- Training: Graduated from the Massachusetts Criminal Justice Training Council Canton Police Academy on August 26, 1995, and the 824-hour Basic Drug Enforcement Administration Basic Agent Class.
- Work Experience as a law enforcement officer:
 - **August 1995 to July 1997:** worked as a full-time police officer for the University of Massachusetts Lowell Police Department.
 - **November 1997 to Present:** He worked as a Special Agent for the US. Drug

Enforcement Agency. He rose through the ranks from Special Agent to most recently Supervisory Special Agent.

- Break-in-Service: None
- SSPO: Not applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Issue: Whether Christian Brackett's experience with the DEA is comparable to municipal police experience?

He has had had 20 year break in service. Here he attended a full time academy in Massachusetts and worked for two years before entering DEA. Although there is some overlap, his work does differ from the

Sheriff Kevin Coppinger made a motion to make a favorable recommendation to approve a permanent exemption request for Christian Brackett upon completion of him attending a bridge academy. Chief O'Donnell seconded the motion and a roll call was taken

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Officer Joe Vieira	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

Chief O'Donnell made a made a motion to adjourn. Superintendent Sullivan seconded the motion and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Absent

The motion passes.

At 1:30 PM a motion was made to adjourn the Subcommittee meeting. The motion was seconded.

The motion passed.

