

**Municipal Police Training Committee**  
**Standards Subcommittee Meeting**  
**MPTC Headquarters - Randolph**  
**December 21, 2022**

**I. CALL TO ORDER**

At 9:09AM on December 21, 2022, an in-person meeting of the Standards Subcommittee was called to order at MPTC headquarters, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting law. A quorum of the seven-member Subcommittee was present.

**Subcommittee Members Present**

- AAG Jennifer Cotter
- Sheriff Kevin Coppinger
- Chief Jennifer Gundersen
- Major Steven McCarthy
- MPA Representative Joe Vieira

**MPTC Staff Present**

- Jim O'Brien

**Guests Present**

- Kara Segal-Ryan, Middlesex Sheriff's Office Chief Legal Counsel
- John Szewczyk, Boxborough PD Interim Chief
- Dan Dolan, UMass Lowell PD

**II. APPROVAL OF 11/16/22 SUBCOMMITTEE MINUTES**

A motion was made and seconded to approve the Standards Subcommittee Meeting minutes from the November 16, 2022 meeting. A vote was taken, and the motion passed unanimously.

**III. POLICE WAIVERS AND EXEMPTIONS**

**Temporary Waivers**

There were no temporary waivers presented at the December meeting.

**Out-of-State Exemptions**

**1. Allison L. Cummings**

**UMASS Lowell Police Department**

- Basic Training: Graduated from the 467.5-hour 125<sup>th</sup> New Hampshire Police Academy on May 18, 2001

- Work Experience as a law enforcement officer:
  - **February 12, 2001 – Retired November 18, 2022:** Police officer for the Hudson, NH PD, including patrol officer, master patrol officer, and detective.
- In-Service/Specialized Training: Over the course of her 20+ year police career, additional training included but was not limited to at-scene crash investigation, technical crash investigation, pedestrian/bicycle crash investigation, motor vehicle crash reconstruction, interview and interrogation, advanced report writing, background investigation, and drug overdose death investigations.
- Break-in-Service: Less than one year
- CPR/1<sup>st</sup> Responder Certified: Yes
- MPTC Firearms Certified: Yes

## 2. Michael E. LaCure

### Franklin Police Department

- Basic Training: Graduated from the 523-hour 166<sup>th</sup> New Hampshire Police Academy on April 10, 2015
- Work Experience as a law enforcement officer:
  - **April 2015 - present:** Police officer for the Milford, NH Police Department, including sergeant from December 2021 to present.
- In-Service/Specialized Training: Additional training included but was not limited to search and seizure enforcement training, drug recognition expert, marijuana DUI investigations, advanced roadside impaired driving enforcement (ARIDE), IACP drug evaluation and classification, and ALERRT's active attack integrated response course.
- Break-in-Service: No
- CPR/1<sup>st</sup> Responder Certified: Will be certified in MA if the exemption is granted
- MPTC Firearms Certified: Will be certified in MA if the exemption is granted

## 3. Melanie R. Serrao

### Hinsdale Police Department

- Basic Training: Graduated from the 618-hour North Central Texas Regional Police Academy on January 25, 2011
- Work Experience as a law enforcement officer:
  - **February 2011- May 14, 2019:** Patrol officer for the Dallas Area Rapid Transit Police Department
- In-Service/Specialized Training: Additional training included but was not limited to a 234-hour addendum basic peace officer course, a 24-hour special investigator certification course, ethics in law enforcement, crime scene investigation, surveillance techniques, active shooter, use of force, firearms, less lethal chemical weapons, less lethal electronic control weapons, baton, human trafficking, and family violence.
- Break-in-Service: May 14, 2019 – present (3 years, 7 months)
- CPR/1<sup>st</sup> Responder Certified: Yes
- MPTC Firearms Certified: Yes

## 4. John T. Szewczyk, Chief

### Boxborough Police Department

- Basic Training: Graduated from the 650-hour Hartford, CT Police Academy on November 22, 2002
- Work Experience as a law enforcement officer:

- **November 22, 2002 – July 9, 2020:** Worked as a police officer for the Hartford, CT Police Department, rising to the rank of sergeant
- **In-Service/Specialized Training:** Additional training included but was not limited to ethical decision making, instructor development program (2014), Southern Police Institute command officers development course (2016) and serving as an Academy instructor for CT POST-C in such subjects as CT criminal law, morals and ethics in policing, cultural diversity, crimes motivated by bigotry and bias, and immigration law.
- **Break-in-Service:** July 9, 2020 – present (2 years, 5 months).
- **CPR/1<sup>st</sup> Responder Certified:** Yes
- **MPTC Firearms Certified:** Yes

**A motion was made and seconded to recommend to the full Committee that the above-named four (4) officers do have out-of-state training/experience that warrants an exemption from the requirement of completing a fulltime MPTC operated/authorized Police Academy. A vote was taken, and the motion passed unanimously.**

NOTE: All four of the recommendations to approve were made contingent upon each officer completing CPR/First Responder, firearms qualification by an MPTC-certified instructor, and successful completion of the Massachusetts orientation training program.

NOTE: The above-referenced recommendations for Officer Melanie R. Serrao and Chief John T. Szewczyk were further conditioned upon them completing the additional requirements set forth at 550 CMR 3.04(2) for police officers who have had an interruption in service of more than two years and less than five years.

### **Bridge Exemptions**

The Standards Subcommittee considered Bridge exemption requests for Officers 586 through 594 on the December Bridge Academy A-H List.

**A motion was made to recommend to the full Committee that it approve Bridge exemption request numbers 586 through 594 on the December Bridge Academy A-H List. The motion was seconded, a vote was taken, and it passed unanimously.**

The Standards Subcommittee considered Bridge exemption requests for Officers 9 through 40 whose names were in black type on the December Bridge Academy I-P List (officers with hours not connected to a Sheriff's Department and numbered 9, 11, 12, 13, 14, 15, 16, 17, 20, 21, 25, 26, 27, 28, 29, 31, 34, 35, 38, and 39).

**A motion was made to recommend to the full Committee that it approve Bridge exemption requests for Officers 9 through 40 whose names were in black type on the December Bridge Academy I-P List. The motion was seconded, a vote was taken, and it passed unanimously.**

With regard to Bridge Exemption requests for officers connected with a Sheriff's Department, the Subcommittee took no action in anticipation of the full Committee taking-up the issue.

**IV. MIDDLESEX SHERIFF’S OFFICE – BRIDGE ELIGIBLE RESERVE/INTERMITTENT TRAINING PROGRAMS**

Chief Legal Counsel Kara Segal-Ryan, representing the Middlesex Sheriff’s Office, explained to the Subcommittee that on June 15, 2022 the full Committee voted unanimously to approve Middlesex Sheriff’s Office Basic Training Academy Classes 30 through 35 as equivalent to an MPTC reserve/intermittent training program. She explained that the Committee also asked the Middlesex Sheriff’s Office at that Committee meeting to submit a list of law enforcement officers with last names I-Z who would be seeking POST certification and had attended an enhanced Basic Training Academy. That list was provided to MPTC staff and reflected that in addition to Classes 30 through 35, there were a small number of I-Z Middlesex deputy sheriffs who attended Middlesex Sheriff’s Office Basic Training Academy Classes 28 and 29, and a 2009 reserve training program. Attorney Segal-Ryan had with her documentation that these three academies had essentially the same curriculum as Classes 30-35 and asked the Subcommittee to recommend to the full Committee approving these three additional classes as equivalent to an MPTC reserve/intermittent training program. She said these would be the final group of Classes for which the Middlesex Sheriff’s Office sought approval.

**A motion was made to recommend to the full Committee that Middlesex Sheriff’s Office Basic Training Academy Classes 28 and 29, and the 2009 reserve training program, be approved as the equivalent of an MPTC reserve/intermittent training program. The motion was seconded, a vote was taken, and it passed unanimously.**

**V. DISCIPLINARY DISMISSAL APPEALS**

A brief discussion was held regarding the scheduling of upcoming disciplinary dismissal appeals. It was agreed that the David Bosini/WMASS appeal would be held in Randolph at 1:00PM on Wednesday, January 18, 2023 following the January Committee meeting.

**VI. ADJOURNMENT**

**At 10:03AM a motion was made and seconded to adjourn the Subcommittee meeting. A vote was taken, and the motion passed unanimously.**