

**Municipal Police Training Committee**  
**Standards Subcommittee Meeting Minutes**  
**MPTC Headquarters Randolph**  
**January 19, 2022**

**Call to Order**

At 9:03 AM, Chief Kyes called the Standards Subcommittee meeting to order.

**Subcommittee Members Present**

Chief Brian Kyes, Chief Thomas O'Donnell, Superintendent Richard Sullivan, Sheriff Kevin Coppinger Major Dan McGinn, and Officer Joseph Vieira.

**MPTC Staff Present**

ED Ferullo, Denise Flagg, Andrea Nardone, John Melander, Jim O'Brien and Sheila Gallagher.

**Guests**

Andrew Turco, Yessenia Gomez and Chief Christopher Burns.

**Approval of the Minutes**

**A motion was made to approve the minutes from the December 15, 2021, Standards Subcommittee meeting. The motion was seconded and passed. The motion passed unanimously.**

**Police Standards and Training**

Brockton Police have returned Jason Mosely to full-duty and is working in the schools as well. The Standards Subcommittee agreed that the MPTC can schedule his instructor revocation hearing.

**Instructor Revocation Hearing**

**Temporary Waivers**

The Subcommittee considered four (4) temporary waiver requests.

**1. Brandon Bryant**

**Erving PD**

- **Training**: Graduated from the MPTC Reserve Academy at the Franklin County Training Academy on May 21, 2019.
- **Work Experience as a law enforcement officer**:
  - June 2019 to present: works as a part-time officer for the Deerfield Police Department.
  - February 2021 to present: works as a police officer for the Erving Police Department.
- **CPR/1<sup>st</sup> Responder Certified**: Yes
- **Firearms Certified**: Yes
- **NOTE**: He previously was prepping to enter the Boylston Academy and he failed

the running portion of the physical assessment test and did not qualify for entrance in the academy.

- Expected Academy: Western Massachusetts Police Academy scheduled to begin in June 2022.

## 2. Mitchell Waldron

Erving PD

- Training: Graduated from the MPTC Reserve Academy at the Franklin County Training Academy on May 15, 2018.
- Work Experience as a law enforcement officer:
  - August 2019: worked as a part-time officer for the Gill Police Department
  - July 2020 to present works as a part-time police officer for the Bernardston Police Department
  - May 2021 to present works a part-time police officer for the Erving Police Department
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes
- Expected Academy: Western Massachusetts Police Academy scheduled to begin in June 2022.

## 3. Daniel Toth

Palmer PD

- Training: Graduated from the MPTC Western Massachusetts Regional Police Academy on July 18, 2020.
- Work Experience as a law enforcement officer:
  - October 2020 to present= working as a reserve officer for Palmer Police Department
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes
- NOTE: He previously was granted a waiver in August which expired on December 31, 2021. Daniel Toth was separated from December 6<sup>th</sup> Boylston Academy due to a knee injury and was not granted a medical deferment. He is scheduled to have his knee (meniscus repair) fixed. Since the recovery period is short, Chief Burns is either looking to extend the previously granted waiver or to request a new waiver.
- Expected Academy: Western Massachusetts Police Academy expected to begin in June 2022.

## 4. Mark Couture

West Springfield PD

- Training: Graduated from the MPTC Western Massachusetts Police Academy on October 14, 2018.
- Work Experience as a law enforcement officer:

- March 2019 to present: works as a Special Police Officer for West Springfield, Police Department
- May 2020 to present: works as a Campus Police Officer for Holyoke Police Department
- SSPO Warrant: Valid until 6/25/23
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes
- Expected Academy: Western Massachusetts Police Academy scheduled to begin in June 2022.

**The Standards Subcommittee made a motion was made to recommend approving the temporary waiver requests for Brandon Bryant, Mitchell Waldron, Daniel Toth and Mark Couture The motion was seconded and a vote was taken. The motion passed unanimously.**

**Let the record reflect that Major McGinn was not present for the vote.**

### **Permanent Exemptions**

#### **1. Richard Corbin**

**Dennis PD**

- Training: Graduated from the 952- hour Vermont Criminal Justice Training Council Basic Training Course for Police Officers on November 18, 2016.
- Work Experience as a law enforcement officer:
  - July 2016 to Present: Worked as a Police Officer for the Milton, Vermont Police Department.
- Break-in-Service: None
- SSPO: Not Applicable
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes

**The Standards Subcommittee made a motion to approve the permanent exemption request for Richard Corbin. The motion passed unanimously.**

#### **2. Pharith Pi Deng**

**University of Massachusetts Lowell PD**

- Training: Graduated from the 480-hour New Hampshire Police Academy on May 18, 2001.
- Work Experience as a law enforcement officer:
  - 2001 to Present: Worked as a police officer for the Hudson, New Hampshire Police Department. He has worked in the Community Policing Unit, Field Training Unit, and he was promoted to detective in July 2018. Detective Deng retired from after twenty-one (21) years of service on December 31,

2021.

- Break-in-Service: None
- SSPO: Not Applicable
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes

**The Standards Subcommittee made a motion to approve the permanent exemption request for Pharith Di Deng. The motion was seconded and a vote was taken. The motion passed unanimously.**

### **3. Mitchell John Tolzman**

### **Tufts University PD**

- Training: Graduated from the 892.5 hours -Basic Police Training Academy from the Metropolitan Police Department in Nashville, Tennessee on February 3, 2011.
- Work Experience as a law enforcement officer:
  - September 1, 2010, to July 6, 2021: worked as a full-time officer for the Metro Nashville Police Department. He is currently a detective for the Youth Services Division of the Metro Nashville Police Department in Tennessee.
- Break-in-Service: None
- SSPO: Yes, pending exemption from MPTC
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes and will become certified in accordance with MPTC regulations.

**The Standards Subcommittee made a motion to approve the permanent exemption request for Mitchell Tolzman. The motion was seconded and a vote was taken. The motion passed unanimously**

### **4. Robb Delleo**

### **Middlesex Sheriff's Office**

- Training: Graduated from the 400-hour State of Mississippi Police Academy on June 4, 1998. He also graduated from the FLETC United States Customs Service Academy on December 27, 2002. On March 24, 2008, he also graduated from the Criminal Investigator Training Program offered through FLETC.
- Work Experience as a law enforcement officer:
  - August 1997 to July 1999: worked as a patrol officer for the University for Mississippi Police Department.
  - September 1999 to July 2002: worked as a patrol police officer for the Oxford Police Department in Oxford, Mississippi.
  - August 2002 to January 2008: worked as a custom inspector for the Bureau of Customs and Border Patrol in Los Angeles, CA.
  - January 2008 to January 2012: worked as a criminal investigator for the

- Immigration and Customs Enforcement, Las Vegas, NV.
  - February 2002 to August 2012: worked as a senior customs advisor for the Border Management Task Force in Kabul, Afghanistan
  - April 2013 to Present: works as a Deputy Sheriff for the Middlesex Sheriff's Office Enforcement Unit in Medford, MA.
- Break-in-Service:
- SSPO: Not applicable
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes

There was a lot of discussion related as to whether Robert Delleo had a break-in-service. The Standards Subcommittee asked for more information regarding his training and work experience. Chief Kyes commented that the hours for the Mississippi Police Academy were significantly lower than a Massachusetts Police Academy which was roughly around seven (700) hours in 1998. The Standards Subcommittee decided to table a vote and get some additional information regarding what topics and hours were covered in the FLETC academy.

**The Standards Subcommittee made a motion to table the permanent exemption request for Robert Delleo until the next meeting. The motion was seconded and a vote was taken. The motion passed unanimously.**

## 5. Aram Goshagrian

## Harwich PD

- Training: Graduated from the FLETC Police Academy on June 21, 1999, and the 96-hour MPTC Foxboro Basic Reserve Academy on May 10, 1994.
- Work Experience as a law enforcement officer:
  - July 1996 to April 1999: worked as a full-time Special Officer for the Harwich Police Department
  - April 1999 to October 2000: He worked for the Uniformed Division of the United States Secret Service.
  - October 2000 to present: He returned to the Harwich Police Department to work as a police officer. He has risen through the ranks to the position of Sergeant.
  - Sgt. Goshgarian has provided a letter from Lt. Manuel Gomes of the Harwich Police Department requesting an exemption from the Massachusetts Criminal Justice Training Council (now the MPTC) on June 19, 2001.
  - Additionally, Sgt. Goshgarian provided an affidavit from Sgt. David Jacek indicating that he spoke with former Executive Director Dennis Pinkham, for the MPTC and he relayed that Sgt. Goshgarian's training qualified him for an

exemption from a full-time academy in Massachusetts.

- Additional Trainings:
  - He completed the Supervisory, Leadership, and Executive training sessions with FBI-LEEDA and he attended the Command Training First Line Supervisor course at Roger Williams University.
- Break-in-Service: None
- SSPO: Not applicable
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes

The Standards Subcommittee discussed whether his training was adequate since he attended a federal academy and a MPTC reserve Academy in the early nineties. Additionally, the MPTC's records could not verify that an exemption was given by the former Executive Director Dennis Pinkham.

Chief Kyes asked what the duties were of a full-time special police officer in Harwich in the nineties. Sergeant Goshgarian worked in this capacity for the Harwich Police Department for two (2) years before leaving to work as a US Capital police officer.

Officer Vieira commented that Sgt. Goshgarian may be eligible for bridge. Although has been employed with the Harwich Police Department as a sergeant and has completed all the required in-service training throughout his career, he did not have EVOC, DT and firearms training in the reserve academy. The Standards Subcommittee asked for more information regarding his work experience.

**The Standards Subcommittee made a motion to table the permanent exemption request for Aram Goshgarian until the next meeting. The motion was seconded and a vote was taken. The motion passed unanimously.**

## **6. Scott Brown**

## **Agawam PD**

- Training: Graduated from 880- hour New York State Police Academy on July 17, 1981.
- Work Experience as a law enforcement officer:
  - February 16, 1981, to March 13, 2013: worked as a full-time New York State Police Officer
  - 2014 to 2017: Worked as a deputy sheriff with full police duties for the Columbia County Sheriff's Office in New York.
  - April 2017 to September 2021: Worked part-time for US State Department in various capacities.

- August 2018 to present: works as a special sworn police officer for the Agawam Police Department.
- Break-in-Service: 1 year when he was working part-time for US State Department and before he began working as a Special Police Officer for Agawam.
- SSPO: Not applicable. He received his arrest powers from the town of Agawam.
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes

When Officer Scott Brown began working for Agawam Police Department in 2018, there was no notification to the MPTC. The Standards Subcommittee discussed how many hours Officer Scott Brown and asked for more specific details about his work experience as a part-time officer for the Agawam Police Department.

**The Standards Subcommittee made a motion to table the permanent exemption request for Scott Brown until the next meeting. The motion was seconded and a vote was taken. The motion passed unanimously.**

## **7. Edmond Barrette**

## **Uxbridge PD**

- Training: Graduated from the 16- week Rhode Island Municipal Police Academy on December 9, 1994.
- Work Experience as a law enforcement officer:
  - December 1994 to December 25, 2011: worked as a full-time officer for the Burrillville, Rhode Island Police Department.
  - December 31, 2019, to present: Appointed a Special Police Officer for the town of Uxbridge under G.L. c.41. sec. 97A.
  - October 22, 2015, to present: He also works as a Special Deputy with the U.S. Marshall Service and he has arrest powers and carries a firearm on federal property.
- Break-in-Service: Possible eight (8) year break-in-service
- SSPO: No, he was sworn in through the town of Uxbridge.
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes

The Standards Subcommittee determined that Officer Barrette's work experience at the federal level qualified as a break-in-service. Although he worked for the federal law enforcement agencies, the Standards Subcommittee had not determined that the training experience is substantially equivalent to municipal law enforcement work.

**The Standards Subcommittee made a motion to deny the permanent exemption**

**request for Edmond Barrette because he had a break-in-service of more than five (5) years. The motion was seconded and a vote was taken. The motion passed unanimously.**

**8. Brian Manna**

**Sharon PD**

- Training: Graduated from the FLETC Academy on August 25, 2000, and the United States Capitol Police Academy in November 2000.
- Work Experience as a law enforcement officer:
  - June 2000 to December 2001: worked as for the US Capital Police Department as a police officer in the uniformed division.
  - December 2001 to February 2005: worked as a Boston Municipal Police Officer
    - ❖ There is a letter recounting that he could lateral transfer since he had civil service status through the Boston Municipal Police Department.
  - September 2006 to the present; worked as for the Sharon Police Department and has risen through the ranks as to the position of Sergeant.
    - ❖ He provided documentation that on January 28, 2002, he completed the Criminal Law Exam at the Plymouth Police Academy.
- Break-in-Service: None
- CPR/1<sup>st</sup> Responder Certified: Yes
- Firearms Certified: Yes

The Standards Subcommittee asked for Officer Manna to provide more details about his FLETC and Capital Police Academy. Officer Manna had no municipal police academy.

**The Standards Subcommittee made a motion to table the permanent exemption request for Brian Manna. The motion was seconded and a vote was taken. The motion passed unanimously.**

Bridge Academy Exemptions

A motion was made to approve the MPTC Bridge Exemptions based on the following criteria: the officers completed and passed the Bridge Academy requirements and supplied payroll records verifying that they had completed 2400 hours of work as a law enforcement officer, have completed all mandated in-service training and have not had a break in service of greater than 5 years.

**The Standards Subcommittee made a motion to approve the Bridge Exemptions for Sean Caron, Jordan Frisbie, Robert DaCosta, Timothy Brown, Anthony Ciccone, Allan Brooks and Kenneth Corson. The motion was seconded and a vote was taken. The motion passed unanimously.**

## Categories of SSPOs

Jim O'Brien discussed the different categories of SSPOs. The two primary issues before the Standards Subcommittee were the following:

1. Does a SSPO who received an exemption from the Standards Subcommittee and has been working in Massachusetts for years, have to take the required exemption exam?
2. Should we establish a standard for SSPOs who never attended a Massachusetts Police Academy and are working in Massachusetts?

Jim O'Brien proposed a draft standard for the Standards Subcommittee to potentially adopt. After further discussion, Major McGinn and Sheriff Coppinger asked for more time to evaluate the proposed standard before taking a vote. This topic was tabled until next month.

**At 10:17 AM a motion was made to adjourn the Subcommittee meeting. The motion was seconded.**

**The motion passed.**