

Municipal Police Training Committee
Standards Subcommittee Meeting Minutes
MPTC Headquarters Police Academy
July 12, 2022

Call to Order

At 9:38 AM, the Standards Subcommittee meeting was called to order.

Subcommittee Members Present

AAG Jennifer Cotter Superintendent Richard Sullivan, Superintendent Nora Baston and Major Dan McGinn.

MPTC Staff Present

ED Ferullo, Denise Flagg, Andrea Nardone, Jim O'Brien, Lara Thomas, John Melander, and Sheila Gallagher.

Guests

Sean Percy, Matthew Smith, Chief Chris Delmonte.

Approval of the Minutes

No vote could be taken on the Standards Subcommittee Meeting minutes from the June 15, 2022, because the members who were present at that meeting were not present.

Police Standards and Training

Temporary Waivers

1. Thomas McCabe

Northampton Police Department

- **Training**: Graduated from the Western Massachusetts Reserve Police Academy on September 22, 2018.
- **Work Experience as a law enforcement officer**:
 - **September 2019 to July 2020**: worked as a campus police officer for Mount Holyoke College.
 - **September 2019 to Present**: works as a campus police officer for Smith College.
 - **July 2020 to Present**: works part-time for the Russell Police Department
 - **June 2021 to Present**: works as a Special Police Officer for West Springfield Police Department
 - **January to Present**: works as a part-time police officer for the Northampton Police Department
- **Exigency**: Northampton is seeking an extension of Officer McCabe's temporary waiver which was granted in December 2021, and set to expire when he started the June 2022, Western Massachusetts Academy. Northampton has several vacancies due to retirements, resignations, and a few officers on medical leave. Officer McCabe preliminarily did not pass the mock physical fitness exam offered through Northampton PD and staff is working with him to enhance his fitness before the next academy.

- SSPO: Yes, he is SSPO license is valid until 10/8/2022.
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Anticipated Academy: Western Mass (fall)

A motion to approve the Temporary Waiver until the start of the next Western Mass Academy for Thomas McCabe. The motion was seconded and a vote was taken.

The motion passed unanimously.

2. Charls Spalt

Scituate Police Department

- Training: Graduated from Plymouth Basic Reserve Police Academy in April 5, 2021.
- Work Experience as a law enforcement officer:
 - **May 2021-Present**: He has worked as a part-time police officer for the Scituate Police Department.
- Exigency: Scituate has staffing depletion and financial restrictions impacting its ability to hire more officers.
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Expected Academy: He plans to attend the next Randolph Police Academy in winter 2023.

A motion to approve the Temporary Waiver until the start of the next Plymouth Academy, starting in December for Thomas McCabe. The motion was seconded and a vote was taken.

The motion passed unanimously.

3. Matthew Seymour

Princeton Police Department

- Training: Graduated from Central Massachusetts Chiefs of Police Association Basic Reserve Academy on February 5, 2013.
- Work Experience as a law enforcement officer:
 - **May 2014- Present**: He has worked as a reserve officer for the Princeton Police Department.
 - **November 2015- June 2016**: He has worked as a full-time campus police officer for Quinsigamond Community College.
 - **November 2021- Present**: He has worked as a reserve officer for the Paxton Police Department.
- Exigency: The department is shorthand due to losing several police officers.

- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Expected Academy: He plans to attend the next Boylston Academy.

A motion to approve the Temporary Waiver until the start of the next Boylston Academy in October for Matthew Seymor. The motion was seconded and a vote was taken.

The motion passed unanimously.

Permanent Exemptions

1. Kelli Jachym

Southwick Police Department

- Training: Graduated from the 737- hour Ohio Peace Officer Training Program on January 28, 2020, and she also completed the Ohio State Highway Patrol Academy which qualified you to work as a Peace Officer in the state of Ohio.
- Work Experience as a law enforcement officer:
 - **January 31, 2020 to January 31, 2022**: She began working as a police officer for the Cuyahoga Heights Police Department in Ohio, where she remained working for two years.
 - **March 2022**: Southwick Police Department extended her a conditional offer of employment. She received a medical deferment from POST C that will last until October 2021.
- Break-in-Service: None
- SSPO: Not applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes, in Ohio will have to get certified in Massachusetts if the exemption is granted.

A motion was made to approve a Permanent Exemption request for Kelli Jachym contingent up on her completing the firearms component of the exemption. The motion was seconded and a vote was taken.

The motion passed unanimously.

2. Katherine Levy

Bridgewater Police Department

- Training: Graduated from the 682-hour Northern Virginia Criminal Justice Training Academy on July 10, 2020. She had hundreds of hours in additional training including 620 hours for Field Training. In total, her training record indicates she has over 1855 hours of training.

- Work Experience as a law enforcement officer:
 - **July 10, 2020 – May 9, 2022:** She worked as a police officer for Arlington County, Virginia.
- Break-in-Service: None
- POST Certified:
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes, and she will have to get certified in Massachusetts if the exemption is granted.

Superintendent Sullivan provided some historical context about the decisions the Standards Subcommittee has made and explained that they always follow the CMRs. In this case, Officer Levy falls short of working as a law enforcement officer the two (2) years.

Jim O'Brien read into the record the specific language included in the CMRs that addresses two (2) years of work experience.

A motion was made to deny the Permanent Exemption request for Katherine Levy contingent upon completion of the Bridge Academy.

Before a vote was taken on Superintendent Sullivan's motion, Lara Thomas relayed that the Standards Subcommittee has not addressed whether work experience from out-of-state can be counted towards the 2400-hour work experience requirement to qualify for a Bridge Exemption.

Superintendent Sullivan amended his first motion and recommended denying the Permanent Exemption request for Katherine Levy. The motion was seconded and a vote was taken.

The motion passed unanimously.

3. Sean Percy

Barnstable County Sheriff's Office

- Training: Graduated from the 1313-hour Connecticut State Police Academy on February 8, 2001.
- Work Experience as a law enforcement officer:
 - **1992- 2000:** He worked as a Deputy Sheriff in the Bureau of Criminal Investigations for the Plymouth County Sheriff's Department.
 - **2001- 2002:** He worked as a Connecticut State Trooper in Montville, Connecticut.
 - **2002 - 2006:** He worked as a Deputy Sheriff in the Bureau of Criminal Investigations in the Plymouth County Sheriff's Department. As a deputy sheriff, he did have full arrest powers.

NOTE: When he returned to Massachusetts, he did not get an exemption from the CJTC at that time. However, he received an advisory letter from Renee Johnson who relayed that if he were to seek an exemption at that time, he likely would receive one.

- **2006 to Present:** He transferred to the Barnstable County Sheriff's Office where he worked as a Deputy Sheriff and Criminal Investigation Officer within the Bureau of Criminal Investigations Unit. As a deputy sheriff, he did have full arrest powers.
- **NOTE:** Since 1996, he has worked as a staff instructor for the MPTC Plymouth Police Academy.
- Break-in-Service: None
- POST Certified: N/A
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

A motion was made to approve a Permanent Exemption request for Sean Percy. The motion was seconded and a vote was taken.

The motion passed unanimously.

Bridge Exemption List

A motion was made to make a favorable recommendation to approve the Bridge Exemption List numbers 186-390. The motion was seconded, and a vote was taken.

The motion passed unanimously.

At 10:23 AM a motion was made to adjourn the Subcommittee meeting. The motion was seconded and vote was taken.

The motion passed unanimously.

