

Municipal Police Training Committee
Standards Subcommittee Meeting Minutes
MPTC Headquarters Randolph
March 14, 2022

Call to Order

At 11:03 AM, Chief Kyes called the Standards Subcommittee meeting to order.

Subcommittee Members Present

Chief Brian Kyes, Chief Thomas O'Donnell, Superintendent Richard Sullivan, Sheriff Kevin Coppinger and Major Dan McGinn.

MPTC Staff Present

ED Ferullo, Denise Flagg, Andrea Nardone, Lara Thomas, John Melander, Jim O'Brien and Sheila Gallagher.

Guests

Chief Mary McCauley, Scott Brown, Sgt. Joseph Corbett, Sgt. Aram Goshgarian, Craig Denman, Chief Tiraboschi, Chief Eric Gillis, Panashe Flint, Chief Erik Demetropoulis and Andrew Turco.

Approval of the Minutes

Chief O' Donnell made a motion to approve the minutes from the February 16, 2022, Standards Subcommittee meeting. Superintendent Sullivan seconded the motion and a roll call was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Aye

The motion passed.

Police Standards and Training

Proposed Standard for SSPOs who never attended a reserve training academy by the MPTC.

The proposed standard is included below:

PROPOSED STANDARD FOR SSPO'S WHO HAVE A WARRANT FROM MSP BUT NEVER COMPLETED BASIC TRAINING (ACADEMY OR RESERVE) APPROVED BY THE MPTC

"For SSPO's who have a warrant from the Massachusetts State Police but who have never

completed basic training or reserve/intermittent training approved by the MPTC, they may be eligible to apply to a Bridge Academy (subject to the additional Bridge Academy entrance requirements) if their employing department provides the MPTC with documentation of the officer's successful completion of training and work experience that is substantially equivalent to or greater than that of a Massachusetts police officer who has completed a reserve/intermittent training program and worked at least 2,400 hours performing specific police duties and functions, including exercising powers of arrest, without an interruption/break in service of more than five years during the period calculated. The documentation from the employing department shall include: (1) a record of the entry-level training program the officer attended and the curriculum at the time of attendance; (2) all in-service, specialized, and other training courses completed by the officer, and (3) an unedited printout from the department's scheduling platform OR payroll records (excluding any detail work) proving that the officer has completed 2,400 hours performing specific police duties and functions."

Jim O'Brien explained that the proposed standard is intended to capture campus police officers who fell under the MPTC's purview after police reform. He explained how campus police officers received their training in a number of ways.

1. Any campus officers who graduated from SSPO Academies 1-30 have met the MPTC training standards and are not required to attend another academy.
2. Any campus officers who previously received an exemption for their out-of-state training have also satisfied the MPTC training standards. The Committee approve a list of campus officers who received exemptions on December 15, 2021.
3. Any campus officer who attended a Massachusetts reserve academy, can satisfy MPTC training standards by attending the Bridge Academy.
4. The final group of campus police officers do not fall into in the above categories but have received some baseline training that was acceptable according to the campus police standards set forth by the Massachusetts State Police Certification Unit. These standards outlined the mandatory requirements prior to police reform. The proposed standard is intended to provide a pathway for this fourth category of campus police officers and it potentially allows these officers to be eligible for the Bridge Academy.

Before a vote was taken, Sheriff Coppinger commented that he had previously asked the Standards Subcommittee to table the vote until he was able to understand the impact of the proposed standard. However, after speaking with Jim O'Brien, he has no reservations related to the proposed standard.

Beginning in 1996, the State Police took over the SSPO academies and standardized the program for campus police officers. As a result of the standardization, the Standards Subcommittee voted to accept that the any campus police officers who graduated from the Special State Police Academies (SSPO)s 1-30 that were held in New Braintree and began in 1996, satisfied the MPTC training standard.

Superintendent Sullivan made a motion to approve the proposed standard. Sheriff Coppinger seconded the motion and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Not present for the vote

The motion passes.

Jim O'Brien added that the MPTC has allowed officers to enroll in the Bridge Academy if they attended a campus academy that was offered before 1996, and not run by the state police in New Braintree.

Temporary Waiver

1. Nathan King

Salisbury PD

- Training: Graduated from the Massachusetts Law Enforcement Training Alliance Reserve Academy on January 30, 2020.
- Work Experience as a law enforcement officer:
 - October 2020: He has worked as a reserve officer for the Salisbury Police Department.
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Expected Academy: He plans to attend the Reading/Lynnfield Police Academy scheduled to begin on August 1, 2022.

Chief O'Donnell made a motion to make a favorable recommendation to approve the temporary waiver. Superintendent Sullivan seconded the motion, and a roll call was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Not present for the vote

The motion passes.

]Permanent Exemptions

1. Robb Delleo

Middlesex Sheriff's Office

- Training: Graduated from the 400-hour State of Mississippi Police Academy on June 4, 1998. He also graduated from the FLETC United States Customs Service Academy on December 27, 2002. On March 24, 2008, he also graduated from the Criminal Investigator Training Program offered through FLETC
- NOTE: Sheriff Dello had firearms, non-emergency driving training and firearms training while attending the FLETC Academy.
- Work Experience as a law enforcement officer:
 - **August 1997 to July 1999**: worked as a patrol officer for the University for Mississippi Police Department.
 - **September 1999 to July 2002**: worked as a patrol police officer for the Oxford Police Department in Oxford, Mississippi.
 - **August 2002 to January 2008**: worked as a custom inspector for the Bureau of Customs and Border Patrol in Los Angeles, CA.
 - **January 2008 to January 2012**: worked as a criminal investigator for the Immigration and Customs Enforcement, Las Vegas, NV.
 - NOTE: Sheriff Delleo indicated that he worked as a Lead Investigator and Team Investigator on Narcotics Trafficking/Human Trafficking, Cybercrimes, Embezzlement, Child Pornography, and Identity Theft cases. He had arrest powers, could conduct traffic stops and was authorized to conduct pat/frisks of the individuals he stopped.
 - Additionally, he has worked with Local, State and Federal Law Enforcement Agencies to draft and execute search warrants, interrogations, securing crime scenes, collecting evidence, and testifying in court.
 - **February 2012 to August 2012**: worked as a senior customs advisor for the Border Management Task Force in Kabul, Afghanistan
 - **April 2013 to Present**: works as a Deputy Sheriff for the Middlesex Sheriff's Office Enforcement Unit in Medford, MA.
- Break-in-Service:
- SSPO: Not applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

The Committee wanted to know if the FLETC academy made up the hour differential with the Mississippi Police Academy. At the time, the MPTC Academy consisted of 800-hours and the Mississippi Police Academy was only 400- hours.

Superintendent Sullivan made a motion to table the vote for the Rob Delleo pending additional information. Major McGinn seconded the motion, and a roll call was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

2. Aram Goshagrian

Harwich PD

- Training: Graduated from the FLETC Police Academy on June 21, 1999, and the 96-hour MPTC Foxboro Basic Reserve Academy on May 10, 1994.
- Work Experience as a law enforcement officer:
 - **July 1996 to April 1999**: worked as a full-time Special Officer for the Harwich Police Department
 - **April 1999 to October 2000**: He worked for the Uniformed Division of the United States Secret Service.
 - **October 2000 to present**: He returned to the Harwich Police Department to work as a police officer. He has risen through the ranks to the position of Sergeant.
 - Sgt. Goshgarian has provided a letter from Lt. Manuel Gomes of the Harwich Police Department requesting an exemption from the Massachusetts Criminal Justice Training Council (now the MPTC) on June 19, 2001.
 - Additionally, Sgt. Goshgarian provided an affidavit from Sgt. David Jacek indicating that he spoke with former Executive Director Dennis Pinkham, for the MPTC and he relayed that Sgt. Goshgarian's training qualified him for an exemption from a full-time academy in Massachusetts.
- Additional Trainings:
 - He completed the Supervisory, Leadership, and Executive training sessions with FBI-LEEDA and he attended the Command Training First Line Supervisor course at Roger Williams University.
- Break-in-Service: None
- SSPO: Not applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

Sgt. Goshgarian explained that in total he has approximately over 1000 hours including the Massachusetts Reserve Academy. He attended the 11-week Mixed Basic FLETC academy and subsequently the 12-week Secret Service Academy. Sgt. Goshgarian also completed numerous specialized classes and has worked for the same police department for twenty-one (21) years.

At the time, Sgt. Goshgarian returned to Massachusetts, the MPTC was not formally meeting. Sgt. Goshgarian provided an affidavit that was recently signed by his lieutenant. The Lieutenant had a verbal conversation with the former Executive Director of the MPTC who relayed that he did not have to attend training to work in Massachusetts and that his training was adequate. The Standards Subcommittee determined that Sergeant Goshgarian should not have to suffer the consequences for the process which was not formalized until after October 2003.

Chief O'Donnell made a motion that based on the totality of the circumstances the Standards Subcommittee approve the exemption request for Sergeant Goshgarian. Superintendent Sullivan seconded the motion, and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

3. Scott Brown

Agawam PD

- Training: Graduated from 880- hour New York State Police Academy on July 17, 1981.
- Work Experience as a law enforcement officer:
 - **February 16, 1981, to March 13, 2013**: worked as a full-time New York State Police Officer
 - **2014 to 2017**: Worked as a deputy sheriff with full police duties for the Columbia County Sheriff's Office in New York.
 - **April 2017 to September 2021**: Worked part-time for US State Department in various capacities.
 - **August 2018 to Present**: works as a special sworn police officer for the Agawam Police Department.
- Break-in-Service: 1 year when he was working part-time for US State Department and before he began working as a Special Police Officer for Agawam.
- SSPO: Not applicable. He received his arrest powers from the town of Agawam.
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Additional Information Regarding his work experience
 - 2018-(Oct.-Dec.): 97.25 hours

- 2019: 540.25 hrs.
- 2020: 331 hrs.
- Duties as a Special Police Officer: traffic control details and security-related functions. He has full arrest powers.
 - Agawam Police officers working inside of Six Flags Park handle a wide array of calls for service to include, but not limited to, assaults, domestic arguments, intoxicated patrons, unruly and disorderly patrons, large groups of patrons engaging in altercations, lost persons, and property, etc.
 - Special Police Officers also cover details that full-time police officers cannot

Superintendent Sullivan made a made a motion to recommend the approval of exemption for Scott Brown. Major Dan McGinn seconded the motion, and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

4. Mario Mero **Tufts University Police Department**

- Training: Graduated from the 810-hour San Diego Regional Public Safety Training Institute at Miramar College in California on June 5, 2020.
- Work Experience as a law enforcement officer:
 - Started the academy in Dec. 2019
 - Graduated June of 2020 from San Diego
 - **June 2020 to the Present**: He worked for the San Diego Police Department as a police officer
- Break-in-Service: None
- SSPO: Pending
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Issue: He did not work as a law enforcement officer for two (2) years which is required by the CMRs. Tufts hired Officer Mero based on the State Police Guidelines which did not require that Officer Mero work for two (2) years before transferring from out of state.

Chief McCauley spoke on behalf of the candidate. She said when Tufts hired Officer Mero, they were relying upon the State Police Guidelines. Officer Mero is currently working as a desk officer, has participated in ride alongs and has been trained in Tufts University firearms.

Major McGinn asked about the Bridge Academy as an option. Chief Kyes said this is not a training issue but rather an issue with the number of years he has worked as a law enforcement officer. State police had a different set of rules than the MPTC. Chief Kyes said as we are merging two rules and it is difficult to know what to follow. Chief Kyes added that Officer Mero worked for the San Diego Police Department and has worked for four (4) months at Tufts University. There was further discussion about how to proceed. The Standards Subcommittee agreed that there have been some changes with

Chief O’Donnell made a made a motion to recommend the approval of exemption for Officer Mario Mero and the candidate must successfully pass the MPTC exemption exam within ninety (90) days of receiving the exemption. Major Dan McGinn seconded the motion, and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O’Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

5. Joseph Corbett

Northeastern University

- Training: Graduated from the 419.5 -hour New Federal Law Enforcement Training Center Police Academy on **January 25, 2002**, and the 545- hour U.S. Capitol Police Academy on **April 12, 2002**.
- Work Experience as a law enforcement officer:
 - **October 2001 to August 2004**: worked as a police officer for the United States Capitol Police which included protecting U.S Congress members from threats of terrorism, crime, or disruption. Additionally, he performed perimeter checks of buildings and other secure areas.
 - **August 2004 to November 2011**: worked for the Northeastern University Police Department in various capacities, including officer, detective, and Sergeant.
 - **November 2011 to June 2014**: worked as an operations lieutenant for the Babson College Police Department.
 - **June 2014 to Present**: worked for the Northeastern University Police Department in various capacities, including officer, detective, and once again as a Sergeant beginning in January 2018 to the present.
- Break-in-Service: None
- SSPO: Yes, expires on July 2, 2023

- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Additional Training: He has completed the FBI Leeda Trilogy and he has a master's in criminal justice from Northeastern University. He has numerous hours of training.

Chief O'Donnell made a made a motion to recommend the approval of exemption for Sergeant Joseph Corbett. Sheriff Coppinger seconded the motion, and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

6. Edward Foster Springfield College Police Department

- Training: Graduated from 648-hour the City of Hartford Police Academy on May 2, 1996.
- Work Experience as a law enforcement officer:
 - **1996 to August 2015**: worked as a police officer for the Hartford Police Department. He worked in vice and narcotics, crime scene detective and also in the Special Investigations Unit.
 - **November 2017 to January 2018**: worked as an Installation Security Officer for the U. S. Air Force at Barnes National Guard Base, where he protected U.S.
 - **June 2017 to January 2020**: worked as per diem insurance investigator for Capital, which is a private company. He would investigate worker's compensations claims and potential workers' compensation fraud cases.
 - **April 2018 to the Present**: worked as a Special Police Officer/Field Training Officer for the Hartford Board of Education, where he is responsible for controlling, maintain, and enforcing the laws and policies of the State of Connecticut, City of Hartford and Board of Education that govern the order and security of the Connecticut schools.
- Break-in-Service: Three Year Break in service if we do not work for the Air Force and his Investigating duties.
- SSPO: Not Applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes, he will become MPTC certified if exemption is granted

Sheriff Coppinger made a made a motion to recommend the approval of exemption for Officer Edward Foster contingent upon him completing exemption

exam and in-service. Chief O'Donnell seconded the motion, and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Aye

The motion passes.

7. Wook Beltran

Sunderland Police Department

- Training: Graduated from the MPOC16 Police Academy in Agawam in January 1991. He also graduated from the 3- month Reserve Intermittent Police Academy in Agawam in June 1989 and later graduated from a [second Reserve Intermittent Police Academy in Agawam in March 2017](#). Wook indicated that he spoke with someone at the MPTC who told him he had attend a reserve academy since he had been out of the state.
- Work Experience as a law enforcement officer:
 - **1989-1990**: worked as a part-time police officer for Easthampton Police Department
 - **1989-1996**: worked as part-time police officer for Sunderland Police Department
 - **1990-1993**: worked as a full-time police officer for Hadley Police Department. He was appointed to this position on August 21, 1990.
 - **June 2017 to Present**: returned to Sunderland Police Department to work as a part-time police officer.
 - **February 2018-January 2021**: worked as a part-time police officer for Hampden Police Department
 - **October 2020 to the Present**: worked as a part-time police officer for the Chicopee Police Department
- Break-in-Service: **Yes. 1996 until June 2017 he had a break-in service.**
- SSPO: Not Applicable
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes
- Additional Training: He is a certified in MPTC instructor and has numerous trainings under his belt.

Officer Wook Beltran had a substantial break-in-service, but he attended the Massachusetts Reserve Academy in 2017, when he returned to Massachusetts to work as a part-time officer. Prior to his break-in-service Officer Beltran attended a full-time Massachusetts police recruit academy and a Massachusetts police reserve academy. Chief Kyes asked whether the Standards Subcommittee would vote for an exemption, returning to full-time academy or possibly the Bridge Academy. The Standards

Subcommittee had previously voted to allow another officer who had a break-in-service that exceeded five (5) years to attend the Massachusetts Reserve Academy in lieu of re-attending a full-time academy. Since Officer Beltran already attended the Massachusetts Reserve Academy in 2017, he met the requirement that the Standards Subcommittee had required for another officer who was similarly situated.

Major McGinn made a motion to recommend the approval of exemption for Officer Wook Beltran. Chief O'Donnell seconded the motion, and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Absent

The motion passes.

- 8. Scott Lancaster** **Brigham and Women's Hospital Security**
- Training: Graduated from the 1320 -hour Richmond, Virginia Police Academy on September 17, 2004, and he also graduated from the Plymouth Reserve Intermittent Police Academy on June 9, 2012.
 - Work Experience as a law enforcement officer:
 - **September 2004 to April 2011**: Worked as a police officer for the Richmond Police Department in Richmond Virginia
 - **September 2011-November 2011**: worked as a police officer at Simmons College Department
 - **February 2012-October 2015**: worked as a police officer at Northeastern University Police Department
 - **September 2011-November 2011**: worked as a police officer at Simmons College Department
 - **May 2016 to January 2017**: worked in non-law enforcement jobs.
 - **January 2017 to May 2017**: worked as a police officer for Wheaton College
 - **June 2017 to June 2018**: worked in non-law enforcement jobs.
 - **February 2018 to Present**: works as a police and security supervisor/sergeant for Brigham and Women's Hospital pursuant to c 22C § 63
 - Break-in-Service: **Yes, a few but not more than five years.**
 - SSPO: Yes, expires on March 28, 2024
 - CPR/1st Responder Certified: Yes
 - Firearms Certified: Yes
 - Additional Training:

Superintendent Sullivan made a made a motion to recommend the approval of exemption for Officer Scott Lancaster. Major McGinn seconded the motion, and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Absent

The motion passes.

9. **Mario Luis Tavares (WITHDREW REQUEST ON 3-14-22)**

- Training: Graduated from the MPTC New England Law Enforcement Training Center Police Academy Reserve Academy on November 19, 2016.
- Work Experience as a law enforcement officer:
 - **January 2017 to May 2018**: worked as a Park Ranger for the city of Boston and received arrest powers from Boston Rule 400.
 - **November 2017 to November 2020**; Massachusetts Constable Services.
 - **December 2018- April 2019**: Worked as an Animal Control Officer/Animal Inspector for the Boston Animal Control and received arrest powers from Boston Rule 400.
 - **July 2019 to June 2020**: worked as a police officer for Brigham and Women's Hospital Police and Security pursuant to c 22C § 63.
 - **October 2019 to July 2020**: worked as a Boston School Police and received arrest powers from Boston Rule 400.
 - **February 2021 to Present**: Police Sergeant for Massachusetts College of Pharmacy and Health Services which derives is warranted by State Police pursuant to G.L. c. 22C s. 63.
 - **May 2021 to Present**: Special Police Officer for Scituate Police Department.
- Break-in-Service: **There is a question as to whether he received employment as a law enforcement officer within two (2) years of graduating from the academy and second there is a break-in-service.**
- SSPO: Yes, expires on February 8, 2024
- CPR/1st Responder Certified: Yes
- Firearms Certified: Yes

No vote was necessary and Lt. Bousquet withdrew his exemption request for Officer Tavares. The Standards Subcommittee determined that Officer Tavares would be Bridge eligible on July 1, 2023, and be able to complete the 2400-hour

requirement.

Bridge Academy Exemptions

A motion was made to approve the MPTC Bridge Exemptions based on the following criteria: the officers completed and passed the Bridge Academy requirements and supplied payroll records verifying that they had completed 2400 hours of work as a law enforcement officer, have completed all mandated in-service training and have not had a break in service of greater than 5 years.

Chief O'Donnell made a made a motion to approve the Bridge Exemptions for the following candidates: Alora Clemens, Stephen Bliss, Jeffrey Doucette, Jonathan Birr, Brendan Green, Jeffrey Fish, John Collins, Kevin Cunniff approval of exemption for Officer Scott Lancaster. Superintendent Sullivan seconded the motion, and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Absent

The motion passes.

There was one other item of business. On December 15, 2021, the Committee voted to re-affirm previously approved exemptions. There were a few officers that were not included on that December list. These officers submitted paperwork which was validated. The names of the folks that were added to the December 15, 2021, include the following: Scott Lever, David Bousquet, Sean Donovan, Kalil Bogdan, Paul Dorsey Jr. and Thomas Mirasola.

At 1:30 PM Chief O'Donnell made a made a motion to adjourn. Superintendent Sullivan seconded the motion, and a roll call vote was taken.

Chief Brian Kyes	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Major Dan McGinn	Aye
Sheriff Kevin Coppinger	Absent

The motion passes.

The motion passed.

