

Municipal Police Training Committee
Standards Subcommittee Monthly Meeting Minutes
MPTC Randolph
January 21, 2026

I. CALL TO ORDER

On January 21, 2026, at 9:03 a.m., an in-person meeting of the Standards Subcommittee was called to order at MPTC Randolph, 42 Thomas Patten Drive, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting laws. A quorum of the seven-member Subcommittee was present. The meeting was broadcast over Microsoft Teams.

Subcommittee Members Present

- Sheriff Kevin Coppinger (Chair)
- Chief Brian Clark
- Deputy Superintendent John Flynn
- Major Jody Greene
- Chief Jennifer Gundersen

MPTC/EOPSS Staff Present

- Jim O'Brien
- Gina Masotta
- Denise Flagg
- Tori Koch
- Elsie Sanon
- Felisha Arnold

Guests Present

- Officer William Penkala, Jr.
- Attorney Mark O'Brien
- Brimfield PD Chief William Beaudry
- Officer Carissa Preneveau

II. APPROVAL OF SUBCOMMITTEE MINUTES

A motion was made by Chief Gundersen and seconded by Chief Clark to approve the Standards Subcommittee minutes from the meeting on December 17, 2025. A vote was taken, and the motion passed unanimously.

III. POLICE STANDARDS

Temporary Waivers

There were no temporary waiver requests on the January agenda.

Out-of-State Exemptions

There were five out-of-state exemption requests on the January agenda.

1. Gabriel Murphy Chelmsford PD

- Basic Training:
 - Graduated from the 912-hour Rhode Island Municipal Police Academy on December 16, 2022.
- Work Experience as a Law Enforcement Officer:
 - December 2022 – present: full-time police officer for the Pawtucket, RI Police Department.
- In-Service/Specialized Training: Yes, in RI.
- Break in Service: No.
- CPR/1st Aid Certified: Yes – 12/14/2025.
- MPTC Firearms Certified: Yes – 12/14/2025.
- MPTC Police Officer Core Competency Exam: Yes – 12/13/2025 (78%).

2. Ryan Rebello Rehoboth PD

- Basic Training:
 - Graduated from the 495.75-hour FLETC Uniformed Police Training Program, Class UPTP-1903, on June 3, 2019.
 - Graduated from the 400-hour U.S. Department of Veteran Affairs Police Officer Standardized Training Program, Class 2301, on November 22, 2022.
- Work Experience as a Law Enforcement Officer:
 - June 2019 – March 2022: full-time police officer for the U.S. Department of Defense assigned to the Newport Naval Station in Newport, RI.
 - August 2022 – present: full-time police officer for the U.S. Department of Veteran Affairs Police, assigned to Brockton, MA.
- In-Service/Specialized Training: Yes, with DOD and VA Police.
- Break in Service: No.
- CPR/1st Aid Certified: Yes – 1/4/2026.
- MPTC Firearms Certified: Yes – 1/2/2026.
- MPTC Police Officer Core Competency Exam: Yes – 12/28/2025 (78%).

3. Chayanne Rosario Seekonk PD

- Basic Training:
 - Graduated from the 495.75-hour FLETC Uniformed Police Training Program, UPTP-714, on August 30, 2017.
- Work Experience as a Law Enforcement Officer:
 - August 2017 – February 22, 2025: full-time police officer for the U.S. Department of Defense assigned to the Newport Naval Station in Newport, RI.
- In-Service/Specialized Training: Yes, in RI, and TY25 in MA.
- Break in Service: Yes – almost 1 year.
- CPR/1st Aid Certified: Yes – 12/30/2025.
- MPTC Firearms Certified: Yes – 12/21/2025.
- MPTC Police Officer Core Competency Exam: Yes – 12/25/2025 (86%).

4. Nathan March Boston Housing Authority

- Basic Training:
 - Graduated from the Vermont Police Academy's 840.5-hour 113th Basic Training Class for Police Professionals on July 15, 2022.
- Work Experience as a Law Enforcement Officer:
 - July 2022 – December 31, 2025: full-time police officer for the Winooski, VT Police Department.
- In-Service/Specialized Training: Yes, in VT.
- Break in Service: No.
- CPR/1st Aid Certified: Yes – 1/14/2026.
- MPTC Firearms Certified: Yes – 1/13/2026.
- MPTC Police Officer Core Competency Exam: – 1/4/2026 (86%).

5. James McClafferty Merrimack College

- Basic Training:
 - Graduated from the 469.5-hour 129th New Hampshire Police Academy for full-time officers on November 15, 2002.
- Work Experience as a Law Enforcement Officer:
 - November 2002 – December 31, 2025: full-time police officer for the Derry, NH Police Department.
- In-Service/Specialized Training: Yes, in NH.
- Break in Service: No.
- CPR/1st Aid Certified: Yes – 1/13/2026.
- MPTC Firearms Certified: Yes – 1/15/2026.
- MPTC Police Officer Core Competency Exam: – 1/12/2026 (86%).

A motion was made by Chief Gundersen and seconded by Major Greene to recommend to the full Committee that Gabriel Murphy, Ryan Rebello, Chayanne Rosario, Nathan March, and James McClafferty be granted an exemption from the requirement of completing a full-time MPTC-operated/authorized police academy. A vote was taken, and the motion passed unanimously.

Out-of-State Exemption Advisories

1. Carissa Preneveau

- Basic Training:
 - Graduated from the 606.25-hour 174th New Hampshire Police Academy for full-time officers on December 15, 2017.
 - Graduated from the 440-hour U.S. Army Civilian Police Academy, Class 001-23, on March 17, 2023.
- Work Experience as a Law Enforcement Officer:
 - December 2017 – June 2018: full-time police officer for the Rye, NH Police Department.

- September 2022 – September 2025: full-time police officer for the U.S. Department of the Army at Fort Devens Police Department in MA.
- In-Service/Specialized Training: Yes, in NH and with the U.S. Department of the Army.
- Break in Service: July 2018 – August 2022, October 2025 – present.
- CPR/1st Aid Certified: N/A.
- MPTC Firearms Certified: N/A.
- MPTC Police Officer Core Competency Exam: N/A.

Officer Carissa Preneveau is seeking an out-of-state exemption advisory. She graduated from the New Hampshire Police Academy for full-time officers on December 15, 2017. She went on to work as a full-time police officer for the Rye, NH Police Department from December 2017 to June 2018. She then graduated from the 440-hour U.S. Army Civilian Police Academy on March 17, 2023. From September 2022 to September 2025, she worked as a full-time civilian police officer for the U.S. Department of the Army at the Fort Devens Police Department in MA. MPTC Deputy General Counsel Gina Masotta explained that because Officer Preneveau worked as a New Hampshire police officer for less than two years, her work as a civilian police officer for the Army would have to be counted toward the two years of required law enforcement experience for her to qualify for an exemption. Deputy General Counsel Masotta said that she did not believe the Subcommittee has previously considered the issue, but Officer Preneveau’s job duties at Fort Devens sound very similar to the work of the DOD/Navy civilian police officers who have come before the Subcommittee and received exemptions.

Officer Preneveau was present at today’s meeting and expanded upon her experience with the U.S. Department of the Army for the Subcommittee. She explained that she patrolled on foot and in a marked cruiser, wore a uniform with a duty belt and a firearm, responded to calls for service, conducted motor vehicle stops, wrote reports, made arrests, testified in court when necessary, and enforced federal and Massachusetts law. Sheriff Coppinger confirmed that her police powers as a civilian police officer at Fort Devens were essentially the same as when she was a municipal police officer in New Hampshire.

A motion was made by Chief Gundersen and seconded by Chief Clark that Officer Preneveau’s experience as a civilian police officer for the Department of the Army should be counted toward the two years of law enforcement work experience required for an out-of-state exemption. A vote was taken, and the motion passed unanimously.

IV. BRIDGE EXEMPTIONS

There were no Bridge exemption requests on the January A-H Class List.

The Standards Subcommittee considered a Bridge exemption request for Officer numbered 443 on the January Bridge Academy I-P Class List. Coursework was completed and payroll has been verified.

A motion was made by Chief Gundersen and seconded by Chief Clark to recommend to the full Committee that it approve the Bridge exemption request for Officer numbered 443 on the January Bridge Academy I-P Class List. A vote was taken, and the motion passed unanimously.

The Standards Subcommittee considered a Bridge exemption request for Officer numbered 355 on the January Bridge Academy Q-Z Class List. Coursework was completed and payroll has been verified. Deputy General Counsel Masotta reminded the Subcommittee that Officer numbered 355, Jonathan Hart-Shuman, was before the Subcommittee at last month's meeting and the members present voted 3 to 1 that his time as a Boston PD Special Police Officer with Longwood Security did not constitute a break-in-service of more than five years. The matter is on the full Committee's agenda today.

A motion was made by Chief Clark and seconded by Major Greene to recommend to the full Committee that it approve the Bridge exemption request for Officer numbered 355 on the January Bridge Academy Q-Z Class List if the full Committee finds that he has not had an interruption-in-service of more than 5 years. A vote was taken, and the motion passed unanimously.

V. BRIDGE HOURS/INTERRUPTION-IN-SERVICE OF 5+ YEARS

1. William Penkala Brimfield PD

Deputy General Counsel Gina Masotta reminded the Subcommittee that Officer Penkala was originally before them at last month's meeting because MPTC staff is seeking guidance as to whether he has had an interruption-in-service of more than 5 years. Officer Penkala graduated from a reserve academy in 1998. From April 1999 to November 2014, he worked as a part-time police officer for the West Springfield Police Department and for the Springfield College Police Department from January 2007 to April 2008. In November 2015, he began working as a part-time officer for the Hadley Police Department. Their records show that his last patrol shift was in March 2016, but he did not officially resign until August 14, 2016. He joined the Hampden County Sheriff's Office in December 2020 but did not begin working details until May 2021, which is more than 5 years after his last shift for Hadley PD. Moreover, records from the Hampden County Sheriff's Office show that all shifts he worked from May 2021 to September 2022 were details, which have not been counted toward the 2,400 hours required for a Bridge exemption. He was enrolled in the Bridge Academy through Hampden and subsequently completed his coursework. He was hired by Brimfield PD and Chief Beaudry submitted a request for a Bridge exemption. MPTC staff discovered the potential interruption-in-service when reviewing the payroll records submitted with the Bridge exemption request. The matter was tabled until today's meeting to give Officer Penkala an opportunity to provide additional information about his work history, specifically what he was doing for the Hampden County Sheriff's Office from December 2020 to May 2021.

Officer Penkala, his attorney Mark O'Brien, and Brimfield PD Chief William Beaudry were present at today's meeting. Attorney Mark O'Brien informed the Subcommittee that since the last meeting, he learned Officer Penkala was employed by the Commonwealth of Massachusetts as a security installation law enforcement officer at Barnes Air Force Base in Westfield, MA from March 2018 to October 2018. He provided a job description and elaborated on the duties of the position, which he said included running people through CJIS, interviewing witnesses, wearing a uniform and duty belt, conducting *Terry* stops, searching and processing prisoners, making arrests for felony offenses, and conducting traffic stops.

Chief Gundersen asked if Officer Penkala's position at Barnes Air Force Base full-time and what training was required to be hired for the position. Officer Penkala said it was a full-time position, but he could not recall what training was required to be hired. Chief Clark asked for clarification of

what is being asked of the Subcommittee, and Deputy General Counsel Gina Masotta said the question is whether Officer Penkala had a five-year interruption-in-service. She explained that if the Subcommittee finds that his position as a security installation officer at Barnes Air Force Base (which was not known to the Subcommittee at last month's meeting) is law enforcement work, then he would not have had an interruption-in-service of more than 5 years. Chief Gundersen said she felt that Officer Penkala's duties at the Barnes Air Force Base, as described by him and in the job description, qualify as law enforcement duties.

A motion was made by Chief Clark and seconded by Chief Gundersen that Officer Penkala has not had an interruption-in-service of more than 5 years. A vote was taken, and the motion passed unanimously.

VI. STUDENT OFFICER DISCIPLINARY DISMISSAL APPEALS

There is a decision pending on the Student Officer Burke Cushman disciplinary dismissal appeal hearing, which was held on December 8, 2025. There is also one disciplinary dismissal appeal for which a hearing date needs to be scheduled.

VII. INSTRUCTOR CERTIFICATION REVOCATION APPEALS

Since the last meeting, the Subcommittee has issued a decision on the Aaron Fitzpatrick instructor certification revocation appeal. Sheriff Coppinger will report out that decision to the full Committee today. There are several additional instructor certification revocation appeals for which hearing dates need to be scheduled.

Deputy General Counsel Masotta told the Subcommittee that Sergeant Freddy O'Neal of Brewster PD is requesting reinstatement of his instructor certifications, which were revoked by the MPTC in November 2024. After a hearing in December 2024, the Subcommittee voted unanimously to uphold the revocation. Sergeant O'Neal's written request for reconsideration is included in the Subcommittee's packet today. Sheriff Coppinger discussed that instructors have a right to appeal the Subcommittee's decisions in Superior Court and Sergeant O'Neal elected not to do so. Sheriff Coppinger said he believes the Subcommittee's decision should stand and expressed concern that granting this request would open the door for all instructors whose certifications are revoked to forego the avenue of appeal provided to them by the *Code of Conduct* and instead seek reconsideration by the Committee.

A motion was made by Chief Gundersen and seconded by Chief Clark to deny Sergeant O'Neal's request that the Subcommittee reconsider the revocation of his MPTC instructor certifications. A vote was taken, and the motion passed unanimously.

Finally, MPTC General Counsel Jim O'Brien noted for the Subcommittee that former Student Officer Geremias Fernandes has appealed to Superior Court their decision to uphold his dismissal from the Plymouth Academy for the Class I offense of *Plagiarism*.

VIII. ADJOURNMENT

At 9:59 a.m., a motion was made by Chief Gundersen and seconded by Deputy Superintendent Flynn to adjourn the Standards Subcommittee meeting. A vote was taken, and the motion passed unanimously.