

**Municipal Police Training Committee**  
**Standards Subcommittee Monthly Meeting Minutes**  
**MPTC Randolph**  
**March 18, 2026**

**I. CALL TO ORDER**

On March 18, 2026, at 9:11 a.m., an in-person meeting of the Standards Subcommittee was called to order at MPTC Randolph, 42 Thomas Patten Drive, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting laws. A quorum of the seven-member Subcommittee was present. The meeting was broadcast over Microsoft Teams.

**Subcommittee Members Present**

- Sheriff Kevin Coppinger
- Chief Jennifer Gundersen
- Deputy Superintendent John Flynn
- Superintendent Richard Sullivan
- AAG Mary Nguyen

**MPTC/EOPSS Staff Present**

- Jim O'Brien
- Gina Masotta
- Denise Flagg
- Tori Koch
- Tom Karns

**II. ANNOUNCEMENTS**

Sheriff Coppinger welcomed new member AAG Mary Nguyen to the Standards Subcommittee.

**III. APPROVAL OF SUBCOMMITTEE MINUTES**

**A motion was made by Superintendent Sullivan and seconded by Chief Gundersen to approve the Standards Subcommittee minutes from the meeting on February 18, 2026. A vote was taken, and the motion passed with two abstentions (Sheriff Coppinger and AAG Nguyen).**

**IV. POLICE STANDARDS**

**Temporary Waivers**

There were no temporary waiver requests on the March agenda.

## **Out-of-State Exemptions**

There were two out-of-state exemption requests on the March agenda.

### **1. Anthony Campbell**

### **Harvard University PD**

- Basic Training:
  - Graduated from the 892-hour New Haven Police Academy, Class VII-1998, and certified as a police officer in Connecticut on August 21, 1998.
- Work Experience as a Law Enforcement Officer:
  - August 1998 – March 2019: full-time police officer for the New Haven, CT Police Department, rising to the rank of Chief.
  - June 2019 – December 2025: full-time police officer for Yale University Police Department, rising to the rank of Chief.
- In-Service/Specialized Training: Yes, in CT.
- Break in Service: No.
- CPR/1<sup>st</sup> Aid Certified: Yes – CPR practical 2/17/26; 1<sup>st</sup> Aid Years 1 – 3, 1/18/26 – 3/4/26.
- MPTC Firearms Certified: Yes – 1/27/26.
- MPTC Police Officer Core Competency Exam: Yes – 3/8/26 (83%).

**A motion was made by Superintendent Sullivan and seconded by Chief Gundersen to recommend to the full Committee that Anthony Campbell be granted an exemption from the requirement of completing a full-time MPTC-operated/authorized police academy. A vote was taken, and the motion passed unanimously.**

### **2. Sara Stelzer**

### **Middleton PD**

- Basic Training:
  - Graduated from the 527-hour FLETC Uniformed Police Training Program, UPTP #2404, on February 5, 2024.
- Work Experience as a Law Enforcement Officer:
  - February 2024 – March 2, 2026: full-time federal police officer for the Department of Defense/United States Navy, stationed at Naval Submarine Base New London, Connecticut.
- In-Service/Specialized Training: Yes, with DOD/Navy.
- Break in Service: No.
- CPR/1<sup>st</sup> Aid Certified: Yes – CPR Practical 3/12/26; 1<sup>st</sup> Aid Years 1 – 3, 3/9/26 – 3/11/26.
- MPTC Firearms Certified: Yes – 3/12/26.
- MPTC Police Officer Core Competency Exam: Yes – 3/13/26 (81%).

Sheriff Coppinger explained for the newer members that the Subcommittee and full Committee previously decided that the FLETC UPTP is comparable to the MPTC's recruit officer course and set a precedent of approving exemptions for officers with training and work experience similar to Officer Stelzer. Superintendent Sullivan cautioned against approving an exemption request for an officer whose training was well below the 800 hours required in MPTC academies and said he would be opposed to issuing an exemption in these circumstances. His recollection of other exemption requests involving FLETC training was that there had been additional factors considered by the Subcommittee. MPTC General Counsel Jim O'Brien reminded the Subcommittee that the FLETC UPTP was first considered by the Subcommittee and Committee approximately three years ago, when an exemption candidate who graduated from the FLETC UPTP and worked as a federal officer

at the Portsmouth Naval Shipyard in Kittery, Maine appeared before them. Based on the officer's description of his duties at the naval shipyard, it was decided that his work was akin to that of a municipal police officer. MPTC staff also compared the curriculum of the FLETC UPTP to that of the MPTC's recruit officer course and concluded they were comparable training programs. Superintendent Sullivan said his understanding was that the Subcommittee would be evaluating exemption requests for officers who completed FLETC training programs on a case-by-case basis and the officers would be present to explain their training and experience. General Counsel O'Brien reminded the Subcommittee that an officer's basic training, years of work experience, and in-service training can be considered in conjunction for purposes of exemption decisions per the CMRs. Chief Gundersen said it would be helpful if MPTC staff could check to make sure that hours for training programs previously approved by the Subcommittee/Committee have not significantly changed (decreased) over time.

**A motion was made by Chief Gundersen and seconded by Sheriff Coppinger to recommend to the full Committee that Sara Stelzer be granted an exemption from the requirement of completing a full-time MPTC-operated/authorized police academy. A vote was taken, and the motion passed with one opposition (Superintendent Sullivan).**

## **V. BRIDGE EXEMPTIONS**

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 663, 664, and 665 on the March Bridge Academy A-H class list. Coursework was completed and payroll has been verified.

**A motion was made by Chief Gundersen and seconded by Superintendent Sullivan to recommend to the full Committee that it approve the Bridge exemption requests for Officers numbered 663, 664, and 665 on the March Bridge Academy A-H Class List. A vote was taken, and the motion passed unanimously.**

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 446 and 447 on the March Bridge Academy I-P Class List. Coursework was completed and payroll has been verified.

**A motion was made by Chief Gundersen and seconded by Deputy Superintendent Flynn to recommend to the full Committee that it approve the Bridge exemption requests for Officers numbered 446 and 447 on the March Bridge Academy I-P Class List. A vote was taken, and the motion passed unanimously.**

MPTC Deputy General Counsel Gina Masotta noted that Officer numbered 445, William Penkala, also appears on the March Bridge Academy I-P Class List. She reminded the Subcommittee that they previously voted to recommend approving a Bridge exemption for Officer Penkala contingent on a finding by the full Committee that he has not had an interruption-in-service of more than five years. The full Committee requested additional documentation from Officer Penkala at their February meeting, and he is scheduled to appear before the full Committee again today.

Deputy General Counsel Masotta also noted that the Standards Subcommittee does not need to vote today on the Bridge exemption request for Officer numbered 355, Jonathan Hart-Shuman, who is on the March Bridge Academy Q-Z Class List. Officer Hart-Shuman was before the Subcommittee at a prior meeting, and the members present voted 3 to 1 that his time as a Boston PD Special Police

Officer with Longwood Security did not constitute an interruption-in-service of more than five years. The matter was then presented to the full Committee, and they requested additional information from Officer Hart-Shuman. He will appear before the full Committee again, likely in May.

There were no additional Bridge exemption requests on the March Bridge Academy Q-Z Class List.

## **VI. BRIDGE HOURS**

Deputy General Counsel Masotta reminded the Subcommittee that the full Committee has tasked MPTC staff with drafting a list of factors that will be considered when determining whether detail shifts worked by an officer constitutes law enforcement work that should be counted for purposes of the 2,400 hours required for a Bridge exemption. The expectation is that the list will be reviewed and approved by the Subcommittee first and then presented to the full Committee for approval. At last month's meeting, there was consensus among members of the full Committee that traffic details should not be counted toward Bridge hours, but that security details consisting of patrol work should be looked at more closely. This is an issue the Committee has discussed extensively in the past, especially with respect to hours worked by officers at the Big E, and it continues to come up.

General Counsel O'Brien explained that at recent meetings of the Sheriffs Working Group a distinction has been drawn between traffic details and security details, and there seems to be consensus that security details can share similarities with patrol shifts. Sheriff Coppinger discussed how this issue needs to be resolved sooner rather than later, and there are other venues similar to the Big E that present the same challenges.

There was extensive discussion about detail shifts that involve both patrol-type work and traffic control. General Counsel O'Brien asked for guidance about how to address these blended shifts. Chief Gundersen said she believes that shifts involving both types of work constitute law enforcement duties and functions and should be counted in full toward Bridge hours.

## **VII. STUDENT OFFICER DISCIPLINARY DISMISSAL APPEALS**

There are pending disciplinary dismissal appeals by two former student officers for which hearing dates need to be scheduled.

## **VIII. INSTRUCTOR CERTIFICATION REVOCATION APPEALS**

There are pending appeals by five MPTC instructors whose certifications have been revoked, including: Hannah Greene of Orleans PD; Christopher Bartolomei of Falmouth PD; Armando Feliciano of Barnstable PD; Bryan Derochea of Mashpee PD; and Kyle Kidger of the Essex County Sheriff's Department. Their hearing dates have not yet been scheduled. Hearings have been scheduled for March 30, 2026, for three other former instructors.

## **IX. ADJOURNMENT**

**At 10:02 a.m., a motion was made by Superintendent Sullivan and seconded by Deputy Superintendent Flynn to adjourn the Standards Subcommittee meeting. A vote was taken, and the motion passed unanimously.**