

Municipal Police Training Committee
Standards Subcommittee Monthly Meeting Minutes
MPTC Randolph
July 15, 2026

I. CALL TO ORDER

On July 15, 2026, at 9:11 a.m., an in-person meeting of the Standards Subcommittee was called to order at MPTC Randolph, 42 Thomas Patten Drive, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting laws. A quorum of the seven-member Subcommittee was present. The meeting was broadcast over Microsoft Teams.

Subcommittee Members Present

- Essex Sheriff Kevin Coppinger (Chair)
- Norton PD Chief Brian Clark
- State Police Major Jody Greene
- Boston PD Deputy Superintendent John Flynn
- Assistant Attorney General Mary Nguyen

MPTC/EOPSS Staff Present

- Jim O'Brien
- Gina Masotta
- Andrea Nardone
- Denise Flagg
- Thomas Karns
- Felisha Arnold
- Tori Koch

Guests

- Captain Warren Hoppie, Boston PD
- Chief Everett Moody, Lancaster PD
- Officer Jeffrey Noble, Lancaster PD
- David Reardon

II. APPROVAL OF SUBCOMMITTEE MINUTES

A motion was made by Chief Clark and seconded by Major Greene to approve the Standards Subcommittee minutes from the meeting on June 17, 2026. A vote was taken, and the motion passed with one abstention (AAG Nguyen).

III. POLICE STANDARDS

Temporary Waivers

There were no temporary waiver requests on the July agenda.

Out-of-State Exemptions

There were four out-of-state exemption requests on the July agenda.

1. William Graham III Newbury PD

- Basic Training:
 - Completed a 120-hour Northeast Regional Police Institute reserve/intermittent training program on December 22, 1990.
 - Graduated from the 480-hour Maine Criminal Justice Academy for full-time law enforcement officers on May 24, 1996.
 - Completed the 81-hour New Hampshire Law Package at the 111th New Hampshire Police Academy on March 28, 1997.
- Work Experience as a Law Enforcement Officer:
 - 1990 - 1996: reserve/intermittent and part-time officer for the Merrimac, MA Police Department.
 - 1992 – 1996: part-time police officer for the Groveland, MA Police Department.
 - May 1996 – December 1996: full-time police officer for the Lewiston, ME Police Department.
 - March 1997 – April 2021: full-time police officer for the New Hampshire State Police.
 - June 2022 – September 2025: part-time police officer for the Bradford, NH Police Department.
 - September 2025 – present: part-time police officer for the Durham, NH Police Department.
- In-Service/Specialized Training: Yes, in NH.
- Break in Service: Yes, April 2021 – June 2022.
- CPR/1st Aid Certified: Yes – 6/7/2026.
- MPTC Firearms Certified: Yes – 6/16/2026.
- MPTC Police Officer Core Competency Exam: 6/17/2026 (93%).

2. Michael Wizboski Chelmsford PD

- Basic Training:
 - Graduated from the 700-hour 195th New Hampshire Police Academy for fulltime officers on April 26, 2024.
- Work Experience as a Law Enforcement Officer:
 - April 2024 – present: full-time police officer for the Londonderry, NH Police Department.
- In-Service/Specialized Training: Yes, in NH.
- Break in Service: No.
- CPR/1st Aid Certified: Yes – 7/05/2026.
- MPTC Firearms Certified: Yes – 6/21/2026.
- MPTC Police Officer Core Competency Exam: Yes – 7/5/2026 (87%).

3. John Tomasso Attleboro PD

- Basic Training:
 - Graduated from the 914.5-hour Rhode Island Municipal Training Police Academy on May 28, 2021.

- Work Experience as a Law Enforcement Officer:
 - May 2021 – May 18, 2026: full-time police officer for the University of Rhode Island Police Department.
- In-Service/Specialized Training: Yes, in RI.
- Break in Service: Less than 2 months.
- CPR/1st Aid Certified: Yes – 7/8/2026.
- MPTC Firearms Certified: Yes – 7/9/2026.
- MPTC Police Officer Core Competency Exam: Yes – 7/7/2026 (83%).

4. Emily Ricci Belmont PD

- Basic Training:
 - Graduated from the South Carolina Criminal Justice Training Academy's 611-hour Basic Law Enforcement training program on March 5, 2021.
- Work Experience as a Law Enforcement Officer:
 - March 2021 – November 2023: full-time deputy sheriff for the Richland County Sheriff's Department in Columbia, SC.
- In-Service/Specialized Training: Yes, in SC, and TY24-TY26 in MA.
- Break in Service: Yes, approximately 2 ½ years.
- CPR/1st Aid Certified: Yes – 7/6/2026.
- MPTC Firearms Certified: Yes – 6/24/2026.
- MPTC Police Officer Core Competency Exam: Yes – 7/3/2026 (83%).

A motion was made by Chief Clark and seconded by Major Greene to recommend to the full Committee that William Graham III, Michael Wizboski, John Tomasso, and Emily Ricci be granted exemptions from the requirement of completing a full-time MPTC-operated/authorized police academy. A vote was taken, and the motion passed unanimously.

IV. BRIDGE EXEMPTIONS

The Standards Subcommittee considered a Bridge exemption request for Officer numbered 671 on the July Bridge Academy A-H class list. Coursework was completed and payroll has been verified.

A motion was made by Major Greene and seconded by Chief Clark to recommend to the full Committee that it approve the Bridge exemption request for Officer numbered 671 on the July Bridge Academy A-H Class List. A vote was taken, and the motion passed unanimously.

There were no Bridge exemption requests on the July Bridge Academy I-P Class List.

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 363 and 364 on the July Bridge Academy Q-Z class list. Coursework was completed and payroll has been verified.

A motion was made by Major Greene and seconded by Chief Clark to recommend to the full Committee that it approve the Bridge exemption requests for Officers numbered 363 and 364 on the July Bridge Academy Q-Z Class List. A vote was taken, and the motion passed unanimously.

V. INTERRUPTION-IN-SERVICE 5+ YEARS

1. Jeffrey Noble Dunstable PD/Lancaster PD

MPTC staff is seeking guidance from the Subcommittee as to whether Officer Jeffrey Noble has had a break-in-service of more than five years. The potential break-in-service was discovered by MPTC staff during review of payroll records submitted with his Bridge exemption request. He enrolled in the Bridge Academy in November 2022. He was sponsored by Dunstable PD and began working as a reserve officer for Dunstable at that time. He completed his Bridge coursework in May 2023. A Bridge exemption request was submitted on his behalf in May 2026 by Lancaster PD, where he began working in June 2025. The hours submitted with the exemption request were a combination of hours worked by Officer Noble at Lancaster PD and Dunstable PD between 2023 and 2026. Officer Noble graduated from a reserve academy on May 21, 2010. MPTC staff inquired about his employment history from 2010 and 2022, when he started working for Dunstable PD. They were advised that he was working for Pepperell PD after he graduated from the reserve academy. Pepperell PD provided a small amount of payroll records from 2011 and 2016, and MPTC staff followed up to request records that might close the gap between 2016 and when the payroll records began in 2023. Pepperell PD's Chief reported that Officer Noble started as an auxiliary officer, which was a volunteer position through the town's civil defense/emergency management department, and he had no affiliation with Pepperell PD or any law enforcement powers. Officer Noble also worked as a full-time police and fire dispatcher, as well as a detention room monitor, but he was not employed by Pepperell PD in those positions either. In an email to MPTC staff, the Pepperell PD Chief wrote that "[t]he bottom line is that [Officer Noble] never had any law enforcement powers, or any actual credited time working for Pepperell PD." As such, there is a 12-year gap between the time Officer Noble graduated from the reserve academy in 2010 and when he started with Dunstable PD in 2022.

Officer Noble and Lancaster PD Chief Everett Moody were present at today's meeting. The Dunstable PD Chief was unable to attend the meeting but submitted a letter of support for Officer Noble to the Subcommittee. Officer Noble informed the Subcommittee that he was hired by Pepperell PD as a reserve/SPO and worked many details from 2016 to 2022. He feels that the lack of information is inaccurate. He also noted that he was in full police uniform and armed while working as a detention room monitor alongside full-time police officers and said he was unaware that it was a civilian position.

Sheriff Coppinger asked for clarification and further explanation about what Officer Noble's duties were as an auxiliary officer for Pepperell. Officer Noble explained that he was sworn in, worked in uniform with full-time officers, and responded to calls for service. He also noted that auxiliary officers in Pepperell were required to complete all MPTC in-service training.

Lancaster Police Chief Everett Moody provided the Subcommittee with documentation of Officer Noble being sworn in as an auxiliary officer and a copy of the auxiliary police mission statement from the Town of Pepperell, which states that auxiliary officers work under the direction of the Pepperell PD Chief. His research found that auxiliary officers were uniformed, armed, and used as supplemental staffing while working alongside full-time officers.

Sheriff Coppinger expressed concern that auxiliary officers in Pepperell are part of a voluntary division of the town's civil defense/emergency management department and report to that department's director, even if they work in conjunction with the police. He said in past cases where the Subcommittee has considered auxiliary work, they have looked for the auxiliary officers to be

reporting to and supervised by the police chief. Here, the Pepperell PD Chief has said that was not happening.

A motion was made by Chief Clark and seconded by Deputy Superintendent Flynn that, based on the documentation presented today, Jeffrey Noble has had an interruption-in-service of more than five years. A vote was taken, and the motion passed unanimously.

2. David Reardon

Mr. Reardon graduated from a full-time MCJTC Academy in Canton in 1995. He worked as a full-time officer for Milton PD from 1995 to 2002. In 2002, he took a federal position as a U.S. Postal Inspector and he worked for that agency until 2025. He reached out to the MPTC because he was familiar with some of the Subcommittee's decisions over the last few years that certain federal law enforcement positions do not constitute an interruption-in-service. However, those decisions have all involved federal law enforcement officers who were based in Massachusetts. Here, Mr. Reardon spent the first three years of his federal career (2002-2005) in Maryland. Then, from 2005 to 2010, he worked as an attorney for the U.S. Postal Inspection Service in Washington D.C. From 2010 to 2015, he worked as a Postal Inspector Team Leader in Boston. From 2015 to 2022 he worked as a Postal Inspector attorney in Boston. Finally, he served as Assistant Inspector in Charge in the Postal Inspection Service's Boston Division from 2022 to 2025. Deputy General Counsel Masotta explained that MPTC staff are looking for the Subcommittee's guidance given that Mr. Reardon worked outside of Massachusetts and as an attorney for more than five years.

Mr. Reardon was present at today's meeting to answer questions for the Subcommittee. He explained that the U.S. Postal Inspection Service is unique in that all agency attorneys are sworn law enforcement agents. He said that during his time as an attorney for the Postal Inspection Service, he served in many different capacities, including what he described as similar to an instructor at an academy. He said he taught legal subjects, defensive tactics, firearms, and use of force.

Sheriff Coppinger expressed concern about Mr. Reardon's time working outside Massachusetts and as an attorney and how those factors do not fit with the reasoning behind the Subcommittee's prior decisions about federal agents who they found had not had an interruption-in-service. There was discussion about some of the Subcommittee's prior decisions and whether they had seen any cases like this.

A motion was made by Chief Clark and seconded by Deputy Superintendent Flynn that Mr. Reardon has had an interruption-in-service of more than five years. A vote was taken, and the motion passed unanimously.

VI. INSTRUCTOR CERTIFICATION REVOCATION APPEALS & STUDENT OFFICER DISCIPLINARY DISMISSAL APPEALS

Deputy General Counsel Masotta reminded the Subcommittee that we are still working to reschedule the instructor certification revocation appeal hearing relating to the East Falmouth Academy's 1st ROC.

VII. ANNOUNCEMENTS

General Counsel Jim O'Brien updated the Subcommittee on the instructor revocation appeal by Sergeant Raymond Anair of Winchendon PD. He reminded the Subcommittee that, after a hearing, it upheld the MPTC's revocation of Sergeant Anair's instructor certification. He appealed to Superior Court, where the Subcommittee's decision was upheld. He further appealed to the Massachusetts Appeals Court but recently asked to have the case dismissed as he is nearing retirement. The dismissal request has been granted.

General Counsel O'Brien also noted that MPTC staff have been working on updating the *Instructor Code of Conduct*. The changes will be substantive, and staff will be seeking approval from the Subcommittee and Committee at the next monthly meeting.

Sheriff Coppinger congratulated Deputy Superintendent Flynn on his upcoming retirement from the Boston Police Department.

VIII. ADJOURNMENT

At 9:59 a.m., a motion was made by Chief Clark and seconded by Major Greene to adjourn the Standards Subcommittee meeting. A vote was taken, and the motion passed unanimously.