Municipal Police Training Committee
Standards Subcommittee Monthly Meeting Minutes
MPTC Randolph
October 21, 2026

I. CALL TO ORDER

On October 21, 2026, at 9:05 a.m., an in-person meeting of the Standards Subcommittee was called to order at MPTC Randolph, 42 Thomas Patten Drive, Randolph, MA. Advance notice of the meeting was posted in compliance with the open meeting laws. A quorum of the seven-member Subcommittee was present. The meeting was broadcast over Microsoft Teams.

Subcommittee Members Present

- Sheriff Kevin Coppinger (Chair) (arrived at 9:20 a.m.)
- Chief Brian Clark
- Superintendent Richard Dahill
- Major Jody Greene
- Chief Jennifer Gundersen
- Superintendent Richard Sullivan

MPTC/EOPSS Staff Present

- Jim O'Brien
- Gina Masotta
- Denise Flagg
- Thomas Karns
- Tori Koch

Guests

- Chief Christopher Shea, Assumption University PD
- Lieutenant Mark Taccini, Assumption University PD
- Officer Youness Elalam, Assumption University PD

II. APPROVAL OF SUBCOMMITTEE MINUTES

A motion was made by Superintendent Sullivan and seconded by Major Greene to approve the minutes of the Standards Subcommittee meeting on September 23, 2026. A vote was taken, and the motion passed unanimously.

III. POLICE STANDARDS

Temporary Waivers

There were no temporary waiver requests on the October agenda.

Out-of-State Exemptions

There were three out-of-state exemption requests on the October agenda.

1. **Brianna Kenney** **Bellingham PD**
   - Basic Training:
     - Graduated from the Maine Criminal Justice Academy's 720-hour Basic Law Enforcement Training Program on May 24, 2019.
   - Work Experience as a Law Enforcement Officer:
     - May 2019 – August 27, 2026: full-time police officer for the Lisbon, ME Police Department.
   - In-Service/Specialized Training: Yes, in ME.
   - Break in Service: No.
   - CPR/1st Aid Certified: Yes – 10/7/2026.
   - MPTC Firearms Certified: Yes – 9/17/2026.
   - MPTC Police Officer Core Competency Exam: Yes – 10/7/2026 (90%).

2. **Robert Fontaine** **Seekonk PD**
   - Basic Training:
     - Graduated from the 757-hour Rhode Island Municipal Police Training Academy on April 24, 2020.
   - Work Experience as a Law Enforcement Officer:
     - April 2020 – January 2023: full-time police officer for the East Providence, RI Police Department.
     - June 2025 – present: full-time police officer for the Rhode Island Airport Corporation Police.
   - In-Service/Specialized Training: Yes, in RI.
   - Break in Service: Yes, January 2023 – June 2025.
   - CPR/1st Aid Certified: Yes – 10/14/2026.
   - MPTC Firearms Certified: Yes – 10/3/2026.
   - MPTC Police Officer Core Competency Exam: Yes – 10/7/2026 (84%).

3. **Daniel Parlapiano** **Westfield State**
   - Basic Training:
     - Graduated from the Connecticut Police Academy's 568-hour Basic Police Officer Recruit Training Program on December 10, 1996.
   - Work Experience as a Law Enforcement Officer:
     - December 1996 – January 2022: full-time police officer for the Manchester, CT Police Department.
     - December 2022 – February 2025: full-time police officer for the Connecticut State Capitol Police Department.
   - In-Service/Specialized Training: Yes, in CT, and TY26 in MA.
   - Break in Service: Yes – approximately 1½ years.
   - CPR/1st Aid Certified: Yes – 10/8/2026.
   - MPTC Firearms Certified: Yes – 10/5/2026.
   - MPTC Police Officer Core Competency Exam: Yes – 10/13/2026 (88%).

A motion was made by Chief Clark and seconded by Superintendent Sullivan to recommend to the full Committee that Brianna Kenney, Robert Fontaine, and Daniel Parlapiano be granted exemptions from the requirement of completing a full-time MPTC operated/authorized police academy. A vote was taken, and the motion passed unanimously.

IV. BRIDGE EXEMPTIONS

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 675 and 676 on the October Bridge Academy A-H class list. Coursework was completed and payroll has been verified.

A motion was made by Major Greene and seconded by Chief Clark to recommend to the full Committee that it approve the Bridge exemption requests for Officers numbered 675 and 676 on the October Bridge Academy A-H Class List. A vote was taken, and the motion passed unanimously.

The Standards Subcommittee considered Bridge exemption requests for Officers numbered 458 through 460 on the October Bridge Academy I-P class list. Coursework was completed and payroll has been verified.

A motion was made by Major Greene and seconded by Chief Clark to recommend to the full Committee that it approve the Bridge exemption requests for Officers numbered 458 through 460 on the October Bridge Academy I-P Class List. A vote was taken, and the motion passed unanimously.

The Standards Subcommittee considered a Bridge exemption request for Officer numbered 368 on the October Bridge Academy Q-Z class list. Coursework was completed and payroll has been verified.

A motion was made by Major Greene and seconded by Chief Clark to recommend to the full Committee that it approve the Bridge exemption request for Officer numbered 368 on the October Bridge Academy Q-Z class list. A vote was taken, and the motion passed unanimously.

V. INTERRUPTION-IN-SERVICE, 5+ YEARS

1. Youness Elalam Assumption University PD

MPTC staff is seeking guidance from the Subcommittee as to whether Officer Youness Elalam has had an interruption-in-service of more than five years. Officer Elalam graduated from the MBTA Academy in 2017. Upon graduating, he began working for Revere PD. According to Revere PD, he worked his last shift on October 5, 2021, though he continued to complete his in-service training for a few years after that. He was recently hired by Assumption University PD, and Chief Shea reached out to MPTC staff to inquire what training Officer Elalam would need to complete before working again. Officer Elalam completed the training requirements but did not get certified by POST and work a shift as a certified law enforcement officer by October 5, 2026.

Officer Elalam, Lieutenant Taccini, and Chief Shea were present at today's meeting to provide additional information and answer questions for the Subcommittee. Chief Shea talked about the timing of his inquiry and said there was a delay in finding out from Revere PD when Officer Elalam worked his last shift. As a result, Officer Elalam was left with only 18 days to meet all the training

requirements before reaching the five-year interruption-in-service mark. He said Officer Elalam worked hard to complete all the training requirements, but they were not able to get him certified by POST by October 5, 2026. Chief Shea said he is not looking for any preferential treatment, but he is asking whether anything can be done to get Officer Elalam recertified.

Superintendent Sullivan asked why Officer Elalam wasn't involved with law enforcement during the last five years and what happened at Revere PD to cause the break-in-service. Officer Elalam responded that he was involved in a disciplinary issue and a lengthy appeal. During this time, he sought to transfer to another department but did not get hired. He continued his in-service training and got certified by POST while the legal process played out, but his POST certification expired in 2025. Major Greene asked if Officer Elalam separated from Revere PD or was terminated by them. Officer Elalam said he was terminated, the matter went to arbitration, and he was later rehired with the understanding that he would seek a lateral transfer. Chief Shea said that his understanding of the arbitration agreement was that Officer Elalam was to receive financial compensation and favorable recommendations from Revere PD, but the recommendations were not provided. There was discussion about whether additional information from Revere PD would be helpful.

A motion was made by Superintendent Sullivan and seconded by Chief Clark that Officer Elalam has had a break-in-service of more than five years. A vote was taken, and the motion passed with two abstentions (Sheriff Coppinger and Major Greene).

VI. INSTRUCTOR CERTIFICATION REVOCATION APPEALS & STUDENT OFFICER DISCIPLINARY DISMISSAL APPEALS

Deputy General Counsel Masotta informed the Subcommittee that there are nine instructor revocation appeal hearings pending. Four have been scheduled for November 2, 2026. Two student officer appeals and one instructor revocation appeal will be reported out at today's Committee meeting.

VII. ADJOURNMENT

At 9:44 a.m., a motion was made by Superintendent Sullivan and seconded by Chief Clark to adjourn the Standards Subcommittee meeting. A vote was taken, and the motion passed unanimously.