

**Municipal Police Training Committee**  
**Standards Subcommittee Special Meeting Minutes**  
**June 13, 2025**

**I. CALL TO ORDER**

On June 13, 2025, at 1:43 p.m., a virtual meeting of the Standards Subcommittee was called to order via Microsoft Teams. Advance notice of the meeting was posted in compliance with the open meeting laws. A quorum of the seven-member Subcommittee was present. The meeting was broadcast over Microsoft Teams.

**Subcommittee Members Present**

- Sheriff Kevin Coppinger
- Chief Brian Clark
- Superintendent Lanita Cullinane
- Major Jody Greene

**MPTC/EOPSS Staff Present**

- Attorney Jim O'Brien
- Attorney Gina Masotta
- Tori Koch

**Guests Present**

- Colonel Chris Mason
- John Monaghan III

**II. OUT-OF-STATE EXEMPTION / INTERRUPTION-IN-SERVICE**

**1. John Monaghan III                      Mass. Environmental Police**

- Basic Training:
  - Graduated on January 14, 2000 from the 463.5-hour 120<sup>th</sup> New Hampshire Police Academy for Full-time Officers.
- Full-time Work Experience as a Law Enforcement Officer:
  - January 2000 to March 2002: full-time police officer for the Lebanon, NH Police Department.
  - March 2002 – August 2012: full-time police officer for the New Hampshire State Police.
  - August 2012 – January 2018: full-time police officer for the Franconia, NH Police Department, rising to the rank of Chief.
  - January 2018 – January 2020: full-time police officer holding the rank of Chief for the Moultonborough, NH Police Department.
- Part-time Work Experience as a Law Enforcement Officer:
  - April 2020 – September 23, 2020: part-time officer for the North Hampton, NH Police Department.
  - May 7, 2025 – present: part-time deputy sheriff for the Strafford County Sheriff's Office in NH.
- In-Service/Specialized Training: Yes, in NH.

MPTC Deputy General Counsel Gina Masotta reported that the Massachusetts Environmental Police (MEP) is seeking to hire John Monaghan III for their colonel position when their current colonel, Chris Mason, leaves the agency on July 1<sup>st</sup>. This special meeting was convened given that there is not a quorum for a regularly scheduled Subcommittee meeting this month, and MEP is on a tight timeline to replace Colonel Mason. John Monaghan graduated from the New Hampshire Police Academy for fulltime officers in 2000 and went on to work as a fulltime officer in New Hampshire until he retired as chief of the Moultonborough, NH Police Department in January 2020. In April 2020, he began working as a part-time officer for the North Hampton, NH Police Department. Payroll records from North Hampton PD show that he worked 2 shifts per week for 21 weeks, with his last shift occurring on September 23, 2020. According to a letter provided by North Hampton PD, his work there included patrol shifts and assisting the department with things like grant writing and developing a hiring process for the deputy chief position. In 2020, Chief Monaghan also did some part-time consulting work for the Franconia, NH Police Department, though he was not paid for the work he did and there are no payroll records. In May 2025, Chief Monaghan began working as a part-time deputy sheriff for the Strafford County Sheriff's Office in New Hampshire. Records provided by the Strafford County Sheriff's Office show that he has been working a few shifts per week since May 7, 2025, and his work includes some grant writing and policy development, as well as more traditional deputy sheriff work like guarding prisoners in hospitals. Deputy General Counsel Masotta noted that Chief Monaghan's last shift with North Hampton PD was just under 5 years ago. But MPTC staff wanted to be sure the Subcommittee is satisfied that it consisted of patrol work and that Chief Monaghan does not have a 5+ year interruption-in-service issue.

Chief Monaghan and Colonel Mason were present for today's meeting. Chief Monaghan spoke about his part-time work for North Hampton PD. He explained that he was hired as a part-time employee and, while there, he assisted with the hiring of a deputy chief, wrote grants, and worked as a patrol officer. He said he was not the primary responder to calls during his time there but worked in a more supervisory role and responded to calls to oversee junior patrol officers. He said he carried a gun, had a badge, had a cruiser, but did not wear a uniform. Chief Monaghan said that while working for Franconia PD, he assisted the chief with budget issues, helped prepare for town meetings, and did other consulting work. He confirmed that he was not on the Franconia payroll during this time.

Sheriff Coppinger asked whether Chief Monaghan had full powers of arrest and was fully certified as a police officer during his part-time work. Chief Monaghan explained that certification in New Hampshire expires 30 days after an officer stops working. He said he was recertified in NH shortly after retiring from Moultonborough so that he could work part-time for North Hampton and Franconia. He said he had full powers of arrest. He said he remained certified until approximately March 2023, when he did not re-qualify in firearms because he had gotten busy with other work. In March 2025, he said he became recertified in New Hampshire and began working again for Franconia and the Strafford County Sheriff's Office, where he has full powers of arrest.

There was extensive discussion about the dates on which Chief Monaghan stopped working and began working again.

A motion was made by Chief Clark that John Monaghan III has not had a break-in-service of 5 or more years. There were additional questions and discussion about Chief Monaghan's work history and when he stopped working and started working again.

Attorney O'Brien reminded Subcommittee members that Chief Monaghan's last day of work in September 2020 and his first day of work after the interruption are the important dates to focus on. He

said that if the Subcommittee is satisfied that Chief Monaghan worked a patrol shift for North Hampton PD on September 23, 2020, then he has not yet had a break-in-service of 5 or more years.

**A motion was made by Chief Clark and seconded by Superintendent Cullinane that John Monaghan III has not had a break-in-service of five or more years. A roll call was taken:**

Chief Clark	Yes
Superintendent Cullinane	Yes
Major Greene	Yes
Sheriff Coppinger	Yes

**The motion passed unanimously.**

Attorney Masotta explained to the Subcommittee that Chief Monaghan is in the process of completing all the prerequisites for an out-of-state exemption, including qualification in firearms, certification in CPR/First Aid, passing the core competency exam, and making up any mandatory online in-service training he missed during his interruption-in-service. If he completes all the prerequisites and there is a positive recommendation from the Subcommittee today, then MEP's exemption request for Chief Monaghan would be on the full Committee's agenda for the meeting on June 18, 2025.

**A motion was made by Superintendent Cullinane and seconded by Major Greene to recommend to the full Committee that John Monaghan III be granted an exemption from the requirement of completing a full-time MPTC-operated/authorized Police Academy if he completes all the prerequisites before the full Committee's meeting on June 18, 2025, including qualification in firearms, certification in CPR/First Aid, passing the core competency exam, and making up any online in-service training he missed during his interruption-in-service. A roll call was taken:**

Superintendent Cullinane	Yes
Chief Clark	Yes
Major Greene	Yes
Sheriff Coppinger	Yes

**The motion passed unanimously.**

### **III. ADJOURNMENT**

**At 2:13 p.m., a roll call was taken to adjourn the Standards Subcommittee special meeting:**

Superintendent Cullinane	Yes
Chief Clark	Yes
Major Greene	Yes
Sheriff Coppinger	Yes

**The motion passed unanimously, and the meeting was adjourned.**