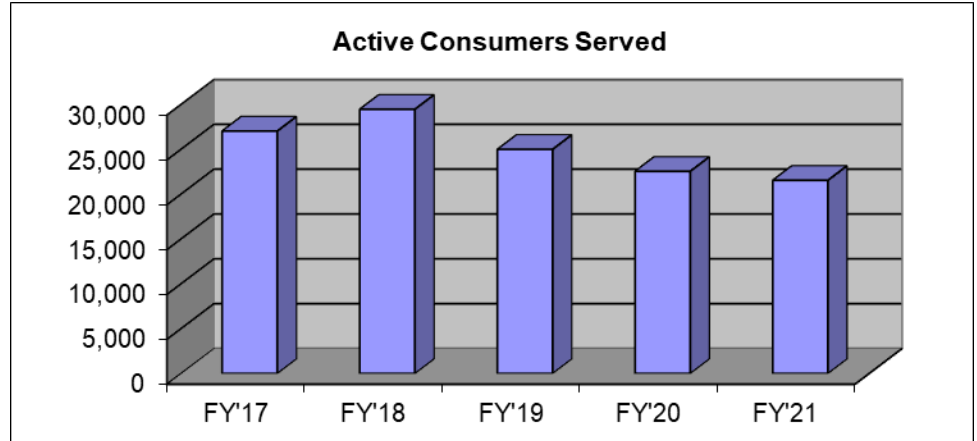


VR Historical Years in Review

SFY2017 – SFY2021

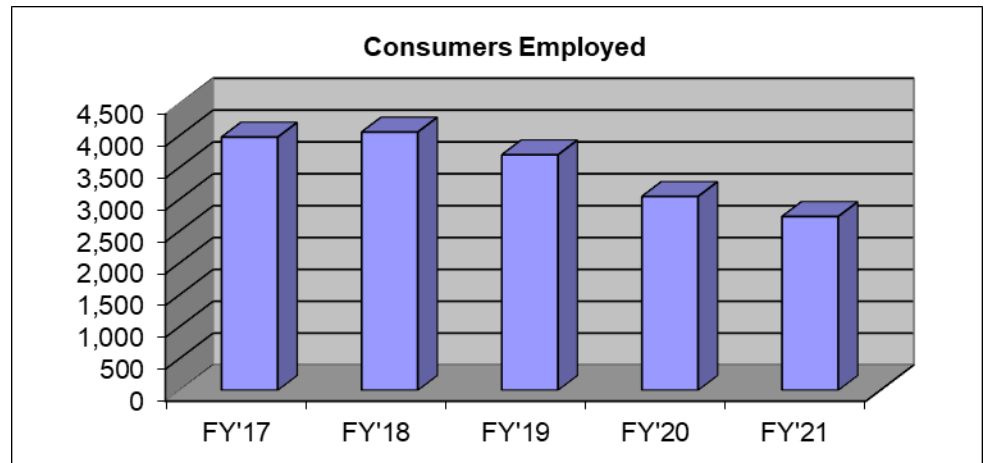
Active Consumers Served*

FY'17	27,028
FY'18	29,463
FY'19	24,991
FY'20	22,540
FY'21	21,537



Consumers Employed

FY'17	3,973
FY'18	4,053
FY'19	3,695
FY'20	3,042
FY'21	2,727

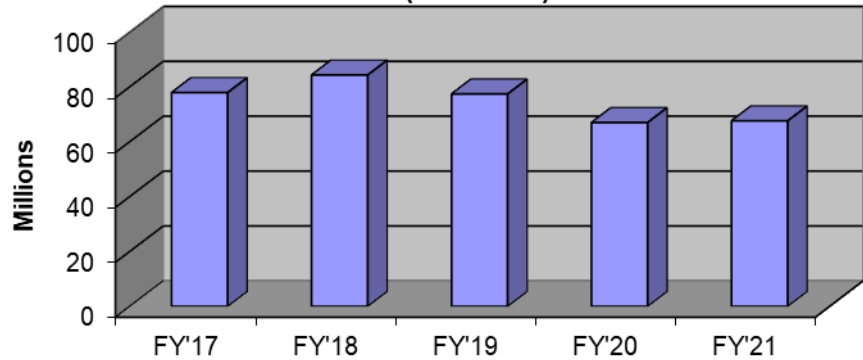


*Consumers receiving an array of services including: Counseling, Guidance, Rehabilitation, Skills Training, College, Assistive Technology, Benefits Planning, and Job Placement Services. These services are designed to assist them in their efforts to choose, obtain, and maintain employment in the competitive labor market based on their interests, skills, and abilities.

Earnings of Successfully Employed Consumers in 1st Year (in Millions)

FY'17	77.9
FY'18	84.3
FY'19	77.4
FY'20	67
FY'21	67.6

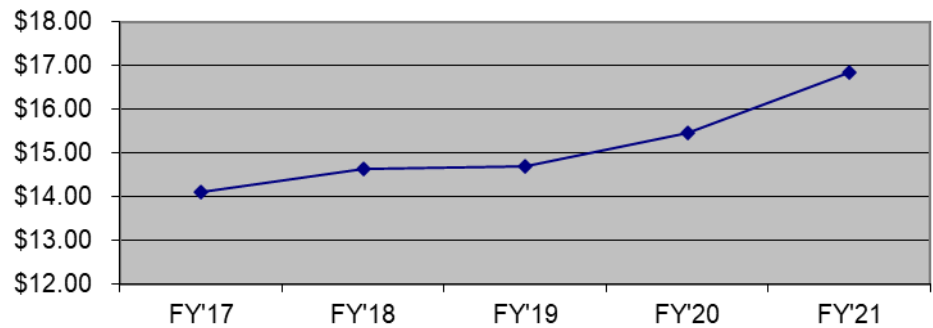
Earnings of Successfully Employed Consumers in 1st Year (in Millions)



Average Hourly Wages

FY'17	\$14.11
FY'18	\$14.65
FY'19	\$14.69
FY'20	\$15.45
FY'21	\$16.84

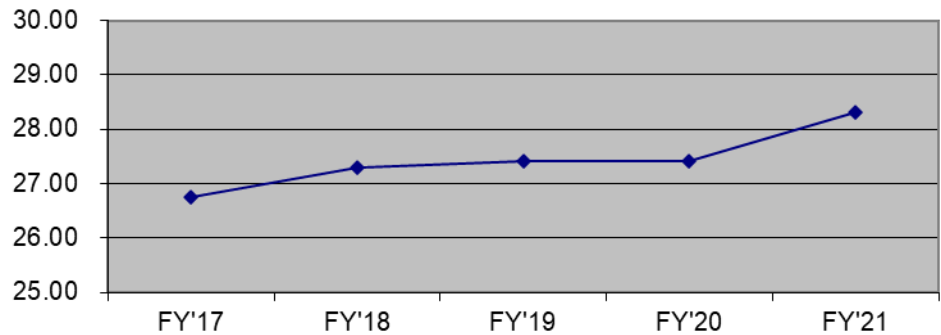
Average Hourly Wages



Average Weekly Hours

FY'17	26.74
FY'18	27.30
FY'19	27.42
FY'20	27.42
FY'21	28.30

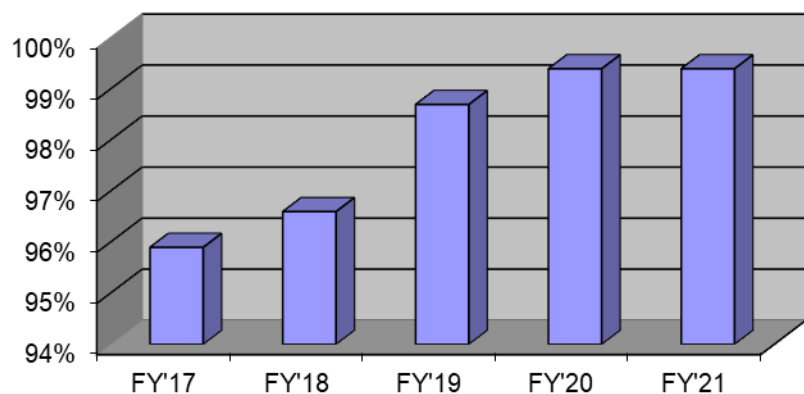
Average Weekly Hours



Health Coverage

FY'17	96%
FY'18	97%
FY'19	99%
FY'20	99%
FY'21	99%

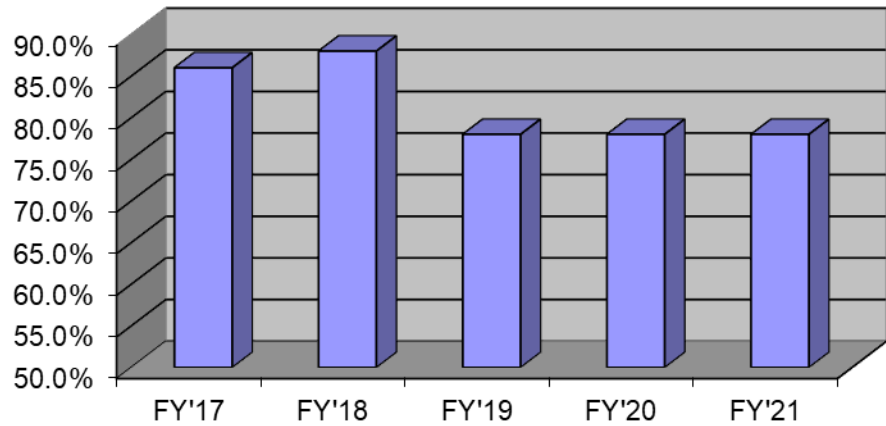
Health Coverage



Consumers Satisfied With Services

FY'17	86.0%
FY'18	88.0%
FY'19	78.0%
FY'20	78.0%
FY'21	78.0%

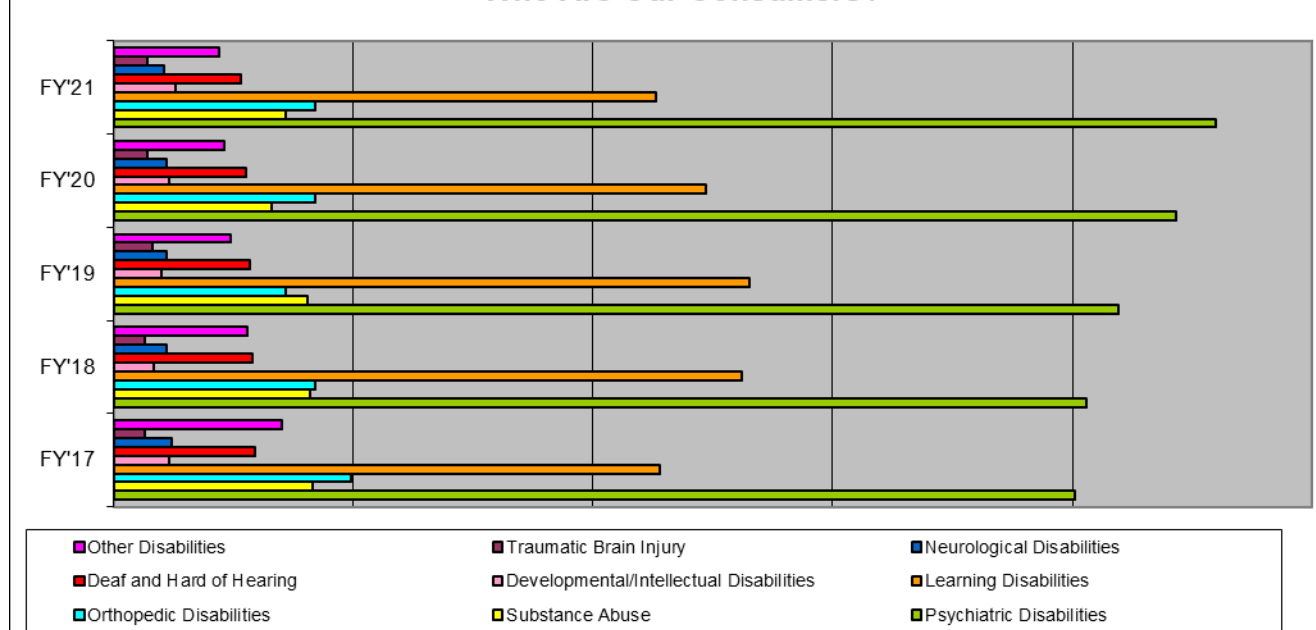
Consumers Satisfied and Would Recommend Friend to the Agency



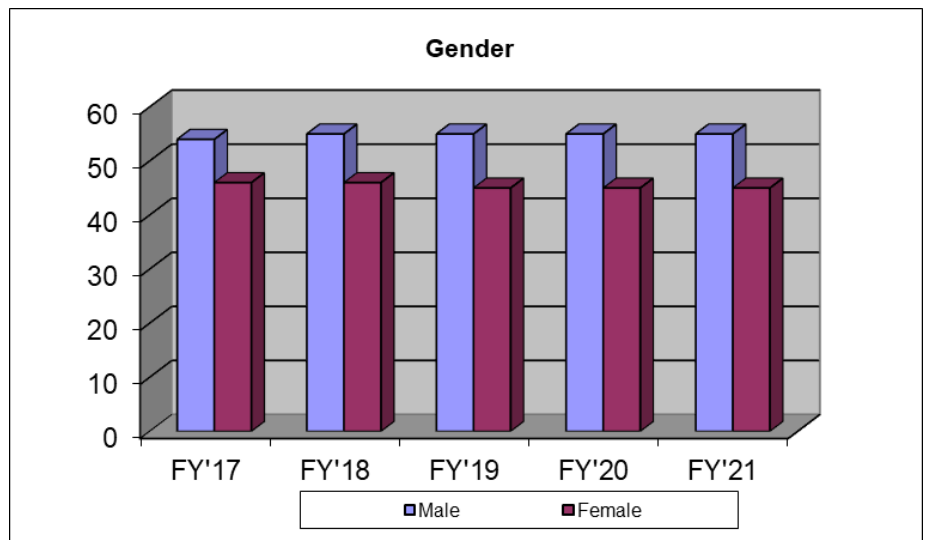
Who Are Our Consumers?

	FY'17	FY'18	FY'19	FY'20	FY'21
Psychiatric Disabilities	40.10%	40.60%	41.90%	44.30%	46.00%
Substance Abuse	8.30%	8.20%	8.10%	6.60%	7.20%
Orthopedic Disabilities	9.90%	8.40%	7.20%	8.40%	8.40%
Learning Disabilities	22.80%	26.20%	26.50%	24.70%	22.60%
Developmental/Intellectual Disabilities	2.30%	1.70%	2.00%	2.30%	2.60%
Deaf and Hard of Hearing	5.90%	5.80%	5.70%	5.50%	5.30%
Neurological Disabilities	2.40%	2.20%	2.20%	2.20%	2.10%
Traumatic Brain Injury	1.30%	1.30%	1.60%	1.40%	1.40%
Other Disabilities	7.00%	5.60%	4.90%	4.60%	4.40%

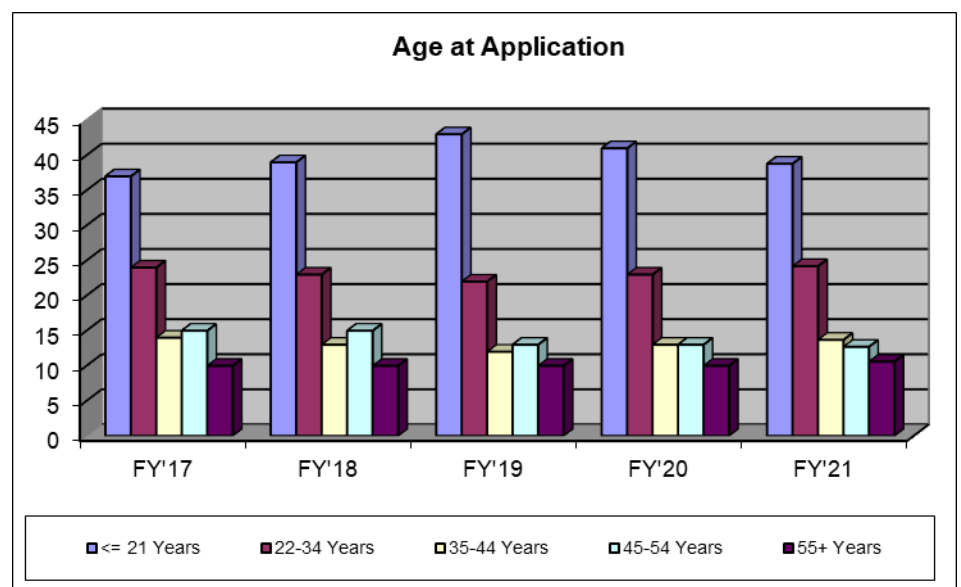
Who Are Our Consumers?



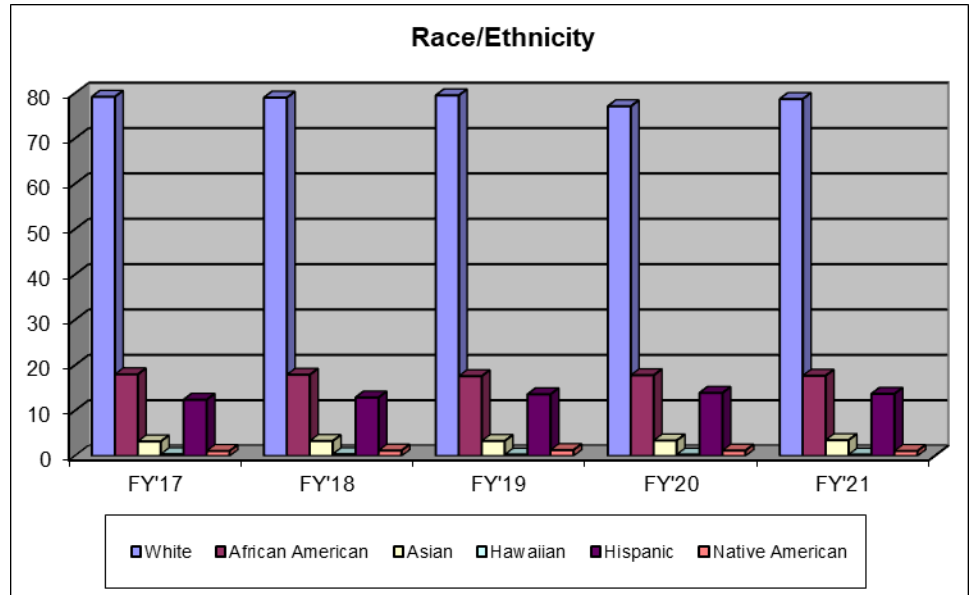
Gender		
	Male	Female
FY'17	54	46
FY'18	55	46
FY'19	55	45
FY'20	55	45
FY'21	55	45



Age at Application					
	FY'17	FY'18	FY'19	FY'20	FY'21
<= 21 Years	37	39	43	41	39
22-34 Years	24	23	22	23	24
35-44 Years	14	13	12	13	14
45-54 Years	15	15	13	13	13
55+ Years	10	10	10	10	11



Race/ Ethnicity					
	FY'17	FY'18	FY'19	FY'20	FY'21
White	79.2	79	79.5	77.1	78.7
African American	18	17.9	17.6	17.8	17.7
Asian	3.2	3.3	3.3	3.4	3.5
Hawaiian	0.4	0.4	0.3	0.3	0.3
Hispanic	12.4	12.9	13.6	13.9	13.7
Native American	1.1	1.2	1.3	1.2	1.1



Education at Application					
	FY'17	FY'18	FY'19	FY'20	FY'21
< High School	29.3%	30.2%	33.0%	32.0%	30.2%
High School Grad	28.1%	28.8%	27.7%	27.6%	29.1%
Some College	18.3%	16.8%	15.5%	15.2%	15.4%
College Degree	17.5%	16.8%	16.3%	17.4%	17.6%
Post Graduate	2.4%	2.3%	2.2%	2.4%	2.5%
Special Education	4.4%	5.0%	5.3%	5.4%	5.2%

