

Vocational Rehabilitation
**Massachusetts
Rehabilitation
Commission**

Massachusetts Rehabilitation Commission (MRC)

MRC Mission

The Massachusetts Rehabilitation Commission (MRC) promotes equality, empowerment and independence of individuals with disabilities. These goals are achieved through enhancing and encouraging personal choice and the right to succeed in the pursuit of independence and employment in the community.

The MRC provides comprehensive services to people with disabilities that maximize their quality of life and economic self-sufficiency in the community.

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VOCATIONAL REHABILITATION

MRC, through its Vocational Rehabilitation Division, assists people with disabilities in finding or returning to work.

Massachusetts Rehabilitation Commission 2020 – 2024 WIOA State Plan

- DEIA is an important priority for MRC. MRC has established Employee Resource Groups to work on DEIA efforts, and has established a DEIA council. MRC hired a consultant to do an assessment of the agency for DEIA and to make recommendations.
- MRC continued to keep its offices open and serve consumers during the COVID-19 pandemic. MRC has developed a hybrid model for service provision to meet the needs of our consumers.
- As a result of increased and stronger partnerships with workforce partners, MRC is striving to see continued increase in consumer employment, wages, hours, credential attainment, and achievement of skills gains.

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Opportunities for Continued Partnership

- MRC continues to expand its Job Driven Training programs in partnership with Community Colleges to include Cybersecurity training. Participating consumers who have gone to work are earning up to \$83,000 a year.
- MRC and MassHire have developed a project where MRC consumers have access to MassHire training vendors. Over 265 consumers have participated to date, with over 65 achieving employment outcomes.
- MRC will be expanding its “Empower to Employ” partnership with DTA, an initiative designed to assist DTA/MRC shared consumers in obtaining competitive employment opportunities. Over 450 consumers have been served with over 150 placements into employment to date.