

## **MINUTES FOR THE 1215<sup>th</sup> BOARD MEETING STATE BOARD OF RETIREMENT**

**DATE:** April 25, 2019

**TIME:** 10:06 A.M.

**PLACE:** One Winter Street – 8<sup>th</sup> Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Deborah Goldberg, Treasurer & Receiver General; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Patricia Deal, Appointed Member; Archie Gormley, Chosen Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Darrell Ronan, Director of Member Services; Melinda Troy, Senior Board Counsel; Lori Krusell, Associate Board Counsel; Janice Coen, Executive Assistant / Office Manager; Kathryn Kougas, Finance Director, Mohammed Ali, Assistant Finance Director; Kimberly Griffin, Manager of Information Systems; Paula Daddona, Communications Coordinator; Chanese Brown, Disability Unit Manager; Marceline Vilmont, Disability Unit; Joisei Horton, Disability Unit; Pamela Diggs, Paralegal; Diane Scott, Classification Coordinator.

Treasury staff present for all or part of the meeting were: Sarah Kim, Treasury General Counsel; Emma Sands, Treasury Communications; Elizabeth Zelnick, Treasury Legislative Affairs; Liz Gomes, Treasury Deputy Chief of Staff; Karen Guida, Treasury Internal Auditor.

Other parties in attendance for all or part of the meeting were: John Kastrinos, Gartner; Vincent Houle, Linea Solutions; Donna Sirutis, Mass. Teachers Association; Trooper Eben Sullivan.

*There being a quorum present, the meeting was called to order.*

*Ms. Kim announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. She then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.*

**MINUTES OF THE 1214<sup>th</sup> BOARD MEETING:** On a motion by Ms. Deal and seconded by Mr. Gormley the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1214<sup>th</sup> Board Meeting, March 28, 2019.

## **REPORT OF THE EXECUTIVE DIRECTOR**

### **1. Robert C. Minue / MARIS Implementation Update - Monthly Status Report**

MSRB Manager of Information Systems Kimberly Griffin and John Kastrinos of Gartner presented an update to the Board on the MARIS implementation and recent related activities.

The April pension payroll reflected the addition of 259 new retiree and survivor payees.

The MARIS support team successfully completed Actuarial Reporting and the Status Redesign Phase 1 and Employment History enhancement projects on schedule. MSRB delivered the 2018 Active and Retired Member files to PERAC on April 1st to the defined schedule.

Section 3(8)(c) bills were generated and mailed to the respective retirement boards. Bills for related retiree pension costs for calendar year 2018 were generated and issued to the impacted non-commonwealth agencies which participate in the MSERS.

The MARIS roadmap continues to progress to schedule with the support team focused on annual interest posting, member annual statements, the catalog of new Finance operations reports and the final phase of Benefit Estimate enhancements that support system maximum benefit criteria and maximum benefit calculations.

Sagitec has previously recommended that the MSRB upgrade MARIS from our current V5 to the latest Neospin Framework V6 (i.e. MARIS foundation code base). With MARIS live for 2 years only and the support team continuing to deliver on the implementation post go-live to achieve a “definition of done”, standard practices would not call for an upgrade project at this time. Ms. Griffin noted that a cost/benefit analysis would be conducted, but at present, on balance action toward an upgrade would be unlikely given the current functionality available, remaining implementation work and low risks of keeping the current version.

*(Ms. McGoldrick arrived at 10:15 a.m.)*

Mr. Kastrinos noted that as discussed in previous Board Meetings, IV&V anticipated that the completion of the Actuarial Reports would yield a significant increase in resolution rates for the month of March. The expected improvement in resolution rates did materialize in March, with 166 Tickets and PIRs being closed during the month. This represents the highest number of Tickets/PIRs resolved by the project team for a single month.

Mr. Favorito indicated that after discussion with Ms. Griffin, if there was no objection and given the status of the MARIS implementation, the MSRB team wanted to gauge the Board's view on receiving updates on a quarterly basis (February – May – August – November). Any specific requests or voting items related to MARIS would be brought before the Board as necessary. The Board was agreeable to quarterly updates.

## **2. YTD Fiscal 2019 Operating & Capital Spending Plans**

Mr. Favorito referred the Board to the YTD Fiscal 2019 Operating and Capital Budgets vs. actuals reports (through March 31, 2019) which were included as part of the Agenda materials.

*(Treasurer Goldberg arrived at 10:22 a.m.)*

### **Proposed FY 2020 Operational & Capital Spending Plans**

Ms. Kougias, Mr. Ali and Ms. Griffin presented the proposed FY 2020 MSRB Operational and Capital Spending Plans. Ms. Kougias highlighted the transfer of almost all MARIS capital spending plan line items to the proposed operating spending plan given the status of the implementation. She then reviewed each of the proposed line items.

The operational spending plan includes and carries over costs for expected office expansion (to part of the 7th Floor in Boston; and ongoing 9th floor space use), includes expected costs associated with the upcoming Board election later this year, Benefit Verification efforts for next Spring and for a MARIS post-implementation audit.

Professional IT services will be expenses of the operating budget with an exception of the hardware (servers/licenses) costs for MARIS, Unisys upgrade. The Risk Contingency will be an operating budget item starting with FY'20

Due to the assimilation of former capital costs, the combined proposed spending plans total is \$22,374,926. Ms. Kougias noted that had the spending plans been maintained separately the operational plan increase would have been just over 3%.

After discussion and questions by Board members, on a motion by Mr. Valeri and seconded by Ms. McGoldrick the Board approved the proposed FY 2020 Operational Spending Plan.

On a motion by Ms. Deal and seconded by Ms. McGoldrick the Board approved the proposed FY 2020 Capital Spending Plan.

Under G.L. c.32, §22(7)(a) the approved spending plans will be filed with House and Senate Committees on Ways & Means, and with the Joint Committee on Public Service at least 45 days prior to final adoption.

### **3. 2019 Board Election – Proposed Schedule**

Board members reviewed the proposed schedule for the Board member election later in 2019. On a motion by Ms. Deal and seconded by Ms. McGoldrick the Board unanimously adopted the proposed schedule and designated Mr. Favorito as the Election Officer.

### **4. PRIM Update**

Mr. Favorito directed the Board's attention to the performance results provided by PRIM for the period concluding March 31, 2019. The net asset value of the MSERS stood at \$27.66b. Calendar year performance to date gross of fees was 6.38%.

### **5. Board Legal Update**

The Board reviewed the memo prepared by the MSRB Legal Unit summarizing the recent decisions that have been received involving the MSRB.

### **6. Board / Staff Communications**

Mr. Favorito noted to the Board Training Opportunities recently issued by PERAC. He also touched upon the action taken on the House FY2020 Budget Proposal. There were no retirement-related amendments that were not anticipated. Lastly, Mr. Favorito reviewed some Board communications including several member emails related to customer service provided by the MSRB staff.

**THE BOARD GOES INTO EXECUTIVE SESSION.** At 10:44 a.m. the Board entered Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session after the Executive Session.

**Ms. Deal made a motion to enter Executive Session. Mr. Gormley seconded the motion.**

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

**BOARD RETURNS TO OPEN SESSION**

**(Roll call required)**

**THE BOARD COMES OUT OF EXECUTIVE SESSION:** At 12:04 P.M., Ms. Deal made a motion to come out of Executive Session and return to Open Session. Mr. Gormley seconded the motion.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Kim	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

**REQUEST TO PURCHASE CONTRACT SERVICE**

1. Rama Nityakalyanam
  - **Approved;** Motion by Ms. McGoldrick; seconded by Mr. Gormley

**REQUESTS TO PURCHASE 4(1)(p) SERVICE – OUT OF STATE TEACHING**

1. Nancy Cohen
  - **Denied;** Motion by Ms. McGoldrick; seconded by Mr. Gormley.
2. Joan D. Mahoney
  - **Denied;** Motion by Ms. Deal; seconded by Ms. McGoldrick.

**REQUEST FOR RECONSIDERATION TO PURCHASE OUT OF STATE TEACHING SERVICE §3(4)**

1. Felicia Wilczenski

- **Reconsidered;** Motion by Ms. McGoldrick; seconded by Mr. Valeri.
- **Approved;** Motion by Ms. McGoldrick; seconded by Mr. Valeri.

### **WAIVER REQUEST**

1. Allen Bachrach
  - **Approved;** Motion by Ms. Deal; seconded by Ms. McGoldrick.

### **WITHDRAWAL OF RETIREMENT APPLICATION**

1. Matthew W. Burke
  - **Approved;** Motion by Mr. Valeri; seconded by Ms. Deal.

### **REQUEST TO RE-INSTATE RETIREMENT DATE**

1. Alvin LaRoche
  - **Approved as final retirement date, no changes allowed;** Motion by Ms. Deal; seconded by Ms. McGoldrick

### **GROUP CLASSIFICATIONS**

**Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Classification:**

1. **Brian Boulette** – Court Officer 3, MA Trial Court
2. **John Bradley** – Court Officer, MA Trial Court
3. **Myra Burnett** – Teacher, Suffolk County Sheriff's Department
4. **Joanne Buswell** – Social Worker 2, DCF
5. **Sandra Chandoo** – Nursing Assistant I, Pappas Rehabilitation, DPH
6. **Sheila Chapin** – Residential Supervisor A/B, Central West Region, DDS
7. **Kevin Doherty** – Rehabilitation Counselor A/B, Worcester Recovery Center & Hospital, DMH
8. **Maryann Dolan** – RN/Triage Nurse, UMASS Correctional Health, UMASS Medical School
9. **Alan Dustin** – Residential Supervisor A/B, NE Residential Services, DDS
10. **Lucia Fulginiti** – Social Worker 2, DCF
11. **William Gale** – Chief Probation Officer, MA Trial Court
12. **Gwenn Gilchrest** – LPN, Templeton Community Services, DDS
13. **Sheilah Knowles** – Probation Officer, MA Trial Court
14. **Peter Kotch** – Assistant Chief Probation Officer, MA Trial Court
15. **Diane LaPointe** – Social Worker D, DCF
16. **Linda LeBlanc** – Residential Supervisor A/B, Athol Group Home, DDS
17. **Wesley MacGregor** – Court Officer, MA Trial Court

18. **Maureen McEachern** – Chief Probation Officer, MA Trial Court
19. **Mary Miller** – Social Worker 3, DCF
20. **Margaret Oglesby** – Chief Probation Officer, DCF
21. **Gerald O'Neill** – Assistant Chief Court Officer, MA Trial Court
22. **Barbara Owen** – Social Worker 3, DCF
23. **Raymond Petrone** – Court Officer 3, MA Trial Court
24. **Michelle Pierre** – LPN I, Hogan Regional Center, DDS
25. **Irene Pszenny** – Physical Therapy Assistant, Hogan Regional Center, DDS
26. **Marian Re** – Clinical Social Worker C, Tewksbury Hospital/Hathorne Unit, DMH

## **GROUP 2 TO BOARD**

1. **Robert Anderson** – Chief of Inspections/Building & Engineering, Division of Professional Licensure

Board staff requested the Board consider Mr. Anderson's request separately as it had been placed in error on the reported as approved list of Group2 Classifications.

- After discussion, the request was **tabled for further research to confirm the grant of police powers to employees of the DPL**; Motion by Ms. McGoldrick; seconded by Mr. Gormley

2. **Laurie Kamansky** – Unit Manager, Franklin County Sheriff's Office

Member withdrew request to have her position classified because she does not plan to retire.

- **Board acknowledged withdrawal of her Group Classification request**, Motion by Ms. Deal; seconded by Mr. Valeri.

3. **Robert Pease** – Custodian, Franklin County Sheriff's Office

- **Denied**; Motion by Ms. Deal; seconded by Mr. Gormley

4. **Tammy Penfield** – Administrative Assistant/Lab Tech, Franklin County Sheriff's Office

Member withdrew her request to have her position classified because she does not plan to retire.

- **Board acknowledged withdrawal of her Group Classification request**, Motion by Ms. Deal; seconded by Mr. Valeri.

5. **Thomas Regan** – MHW 3/Asst. Program Director, Essex North High St. Program, DMH
  - **Approved**; Motion by Ms. Deal; seconded by Mr. Gormley.
6. **Russell Wright** – Physical Therapist I, Lemuel Shattuck Hospital, DMH
  - **Tabled**; Motion by Ms. McGoldrick; seconded by Mr. Gormley

#### **GROUP 2 TABLED TO BOARD**

1. **Andrew Tonna** – Campus Police Officer I, Worcester Recovery Center & Hospital, DMH (Tabled March 2019)
  - **Denied**; Motion by Ms. McGoldrick; seconded by Mr. Valeri.

#### **GROUP 2 HSC A/B TO BOARD**

1. **Jacalyn Leal** – HSC A/B, SE Region, Taunton/Attleboro, DDS
  - **Approved**; Motion by Ms. Deal; seconded by Ms. McGoldrick.

#### **GROUP 2 ASSOCIATE PROBATION OFFICER TO BOARD**

1. **Angelo Baio** – Associate Court Officer, MA Trial Court
  - **Approved**; Motion by Ms. McGoldrick; seconded by Mr. Gormley

#### **Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 2 Classification:**

- |                                  |                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. <b><u>Elizabeth Lievi</u></b> | <b><u>Department of Public Health (MA Hospital School)</u></b><br>LPN I – 8/24/86 – 8/20/88<br>LPN 2 – 8/21/88 – 8/20/92<br>RN I – 8/30/92 – 6/24/95<br>RN 2 – 6/25/95 – 9/8/01                                                                                                                                                                    |
| 2. <b><u>Laura O'Connell</u></b> | <b><u>Department of Developmental Services (DMR)</u></b><br>Recreational Therapist, Paul Dever – 7/7/81 – 10/6/84<br>Recreational Therapist 2, Paul Dever – 10/7/84 – 12/15/84<br>Recreational Therapist 3, Paul Dever – 12/16/84 – 2/21/91<br>Residential Supervisor 2, SE Res. Svcs. – 12/22/91-8/29/92<br>QMRP – Paul Dever – 8/30/92 – 1/15/94 |





**Department of Developmental Services**

LPN I, Wrentham State School – 7/28/85 – 11/21/87

LPN I – Wrentham Dev. Ctr. – 6//11/95 – 3/1/97

- **Reconsideration;** Motion by Mr. Valeri; seconded by Ms. McGoldrick
- **Motion to deny rescind prior Board approval and deny request;** Motion by Mr. Gormley; seconded by Ms. McGoldrick

**Pursuant to the Board’s Classification Policy the following are reported as approved for Group 4 Classification:**

1. **Brian Bardon** – Sergeant/CO, Suffolk County Sheriff’s Department
2. **Michael Camire** – Environmental Police Officer 2, Exec. Office of Energy & Environmental Affairs/Office of Environmental Law Enforcement
3. **Scott Chaput** – Assistant Deputy Superintendent 2, Middlesex Sheriff’s Office
4. **Mark Coughlin** – CO, Middlesex Sheriff’s Office
5. **Peggy Cunha** – CO I, DOC
6. **Stephen Dehestani** – Captain, MCI Norfolk, DOC
7. **Jane Desolier** – Transitional Parole Officer, MA Parole Board
8. **Robert DiGiantomaso** – Assistant District Attorney, Bristol D.A.’s Office
9. **Peter Dionne** – Deputy Sheriff/CO, Franklin County Sheriff’s Office
10. **Donald Evans** – Sergeant, Essex County Sheriff’s Department
11. **Glen Fagan** – CO 3, DOC
12. **Steven Fahey** – CO I, DOC
13. **Daniel Flavin** – CO 3, DOC
14. **Raymond Harvey** – Captain, DOC
15. **David Hathaway** – CO I, DOC
16. **Stephen Hiron** – CO I, DOC
17. **Peter Hume** – CO 3/Lieutenant, DOC
18. **John Kenney** – Assistant Superintendent 5, Hampden County Sheriff’s Department
19. **Keith Kerr** – Jail Officer, Suffolk County Sheriff’s Department (posthumously)
20. **Mary Lighten** – Captain, Berkshire County Sheriff’s Office
21. **Patrick Lunney** –Sergeant/CO, Hampshire County Sheriff’s Department (posthumously)
22. **Joanne Marks** – Assistant Superintendent 6, Essex County Sheriff’s Department
23. **Michael Marks** – Superintendent, Essex County Sheriff’s Department
24. **Robert Martin** – CO I, DOC
25. **Jon Mograss** – CO 3, DOC
26. **Brian Morse** – CO I, DOC
27. **Mark Peloquin** – CO/Primary Captain, Hampden County Sheriff’s Department

28. **John Reddish** – Outreach CO, Norfolk Sheriff's Office
29. **Gerard Rogers** – CO 2, DOC
30. **Peter Shea** – Assistant Deputy Superintendent, Barnstable County Sheriff's Office
31. **Robert Stanley** – CO, DOC
32. **Eugene Sumpter** – Superintendent, Suffolk County Sheriff's Department
33. **Carter Thomas** – CO I, DOC
34. **Alan Towle** – CO 2, DOC
35. **Shelley Williams** – Captain, DOC

#### **GROUP 4 TABLED**

1. **Margaret Hughes** – Asst. Deputy Superintendent of Programs, Education & Accreditation, Norfolk Sheriff's Office (Tabled March 2019)
  - **Approved;** Motion by Ms. McGoldrick, seconded by Ms. Deal

#### **GROUP 4 CORRECTIONAL PROGRAM OFFICER TO BOARD**

1. **David Clary** – Correctional Program Officer C, DOC
  - **Approved;** Motion by Ms. Deal; seconded by Mr. Gormley

#### **Pursuant to the Board's Classification Policy the following is reported as approved for Pro-Rated Group 4 Classification:**

- |                                |                                                                    |
|--------------------------------|--------------------------------------------------------------------|
| 1. <b><u>Rita Ogletree</u></b> | <b><u>Department of Correction</u></b><br>CO I – 6/1/86 – 10/29/94 |
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#### **GROUP 4 PRO RATE CORRECTIONAL PROGRAM OFFICER TO BOARD**

- |                                     |                                                                                                                          |
|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| 1. <b><u>Jennifer DeCoursey</u></b> | <b><u>Department of Correction</u></b><br>Correctional Program Officer – 7/20/97 – 9/8/06<br>(Boston Pre-Release Center) |
|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------|
- **Approved;** Motion by Ms. Deal; seconded by Ms. McGoldrick

**Pursuant to the Board's Classification Policy the following are reported as approved for 20/50**

**Group Classification:**

1. **Kenneth Davis** – Jail Officer, Suffolk County Sheriff's Department
2. **Anthony DiSchino** – Assistant Deputy Superintendent, Middlesex Sheriff's Department
3. **Peter Gariepy** – CO I, DOC
4. **Jon Goodell** – Asst. Superintendent of Security/CO, Franklin County Sheriff's Office
5. **Kenneth Hubbard** – CO/Captain, Franklin County Sheriff's Office
6. **Henri Kasbarian** – CO 2, DOC
7. **Jonathan LaBelle** – Primary Captain, Franklin County Sheriff's Office
8. **Martin Parlon** – CO/Carpenter Specialist, Norfolk County Sheriff's Office
9. **John Pickles** – Lieutenant, Essex County Sheriff's Department
10. **Stephen Pomerleau** – Sergeant, Essex County Sheriff's Department
11. **David Silvia** – CO I, DOC

**GROUP 20/50 RECONSIDERATION TO BOARD**

1. **Brian Moran** – CO/Corporal. Hampden County Sheriff's Department
  - **Reconsidered**; Motion by Ms. McGoldrick, seconded by Ms. Deal
  - **Denied 20/50, approved Group 4**; Motion by Ms. McGoldrick, seconded by Ms. Deal

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**ON A MOTION BY MS. MCGOLDRICK AND SECONDED BY MS. DEAL THE BOARD VOTED TO ADJOURN THE MEETING. THE MEETING WAS ADJOURNED AT 12:35 P.M.**

**THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT WILL BE HELD ON Thursday, May 30, 2019 starting at 10:00 A.M.**