

**MINUTES FOR THE 1219<sup>th</sup> BOARD MEETING STATE BOARD OF RETIREMENT**

**DATE:** August 29, 2019

**TIME:** 10:10 A.M.

**PLACE:** One Winter Street – 8<sup>th</sup> Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Deborah Goldberg, Treasurer & Receiver General; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Patricia Deal, Appointed Member; Archie Gormley, Chosen Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Marianne Welch, Deputy Executive Director; Darrell Bright, Director of Member Services; Melinda Troy, Senior Board Counsel; Lori Krusell, Assistant Board Counsel; Janice Coen, Executive Assistant; Kathryn Koulias, Finance Director; Mohammed Ali, Assistant Director of Finance; Mary Grace Runci, Benefit Calculation Manager; Kimberly Griffin, Manager of Information Systems; Zhuoxin Tan, Internal Auditor; Angela Olszewski, MARIS Support Manager; Amrit Maharjan, MARIS Business Analyst; Paula Daddona, Senior Communications Coordinator; Chanese Brown, Disability Unit Manager; Joisei Horton, Disability Unit; Pamela Diggs, Paralegal; Diane Scott, Classification Coordinator; Glenn Aisis, Training Manager; Thomas Mancini, Training Coordinator.

Treasury staff present for all or part of the meeting were: James MacDonald, First Deputy Treasurer; Sarah Kim, General Counsel; Lizandra Gomes, Deputy Chief of Staff; Elizabeth Zelnick, Legislative Affairs; Andrew Napolitano, Deputy Director Communications.

Others present: State Police detail

*There being a quorum present, the meeting was called to order.*

*Ms. Kim announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. She then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.*

**MINUTES OF THE 1218<sup>th</sup> BOARD MEETING:** On a motion by Mr. Gormley and seconded by Ms. Deal the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1218<sup>th</sup> Board Meeting, July 25, 2019.

*(Treasurer Goldberg arrives)*

Before the start of the formal agenda, Treasurer Goldberg and the Board acknowledged Marianne Welch in conjunction with her upcoming retirement. Marianne was praised for her more than thirty-eight years of exemplary service to the Office of the Treasurer and to the MSRB having started her career in the disbursement area and working her way to the position of Deputy Executive Director. Marianne was presented with a plaque and other items as tokens of gratitude. Marianne thanked Treasurer Goldberg, the Board, the Executive Director and the entire staff. She appreciated the opportunities she has been afforded in working at the Treasury and the MSRB. Marianne added that over the years she found the MSRB staff she has worked with to have been some of the most capable and conscientious offices in state government.

## **REPORT OF THE EXECUTIVE DIRECTOR**

### **1. Preliminary Draft Information MSERS Actuarial Valuation (January 1, 2019)**

Mr. Favorito informed the Board that at the most recent PERAC Commission meeting the State Actuary presented preliminary draft data related to the January 1, 2019 MSERS actuarial valuation. A draft report was not completed and is expected to be presented at the September Commission meeting.

The data made available reflected a 7.25% investment rate of return assumption, reduced from the 7.35% of the last valuation. All other material assumptions were maintained from the previous valuation.

Net total membership increased by 1,400, with active members almost static and retired members increasing by approximately 1,500. Vested terminated members decreased. The funded ratio is expected to decrease slightly from 64.9% to 63.7%. The unfunded actuarial liability is projected to increase from \$14.2b to \$15.45b.

Mr. Favorito noted that once the final valuation report is completed it will be circulated to the Board. Additionally, he had invited the PERAC Executive Director and State Actuary to the October 28, 2019 Board meeting.

### **2. Stabilization Fund Transfer to MSERS**

Mr. Favorito reviewed with the Board a second capital gains transfer from the Commonwealth to the MSERS which occurred on July 31, 2019. The system received just over \$4.6m of the total \$10.6m transferred to the Commonwealth's Pension Fund with the MTRS receiving the balance. The total transfer to the MSERS for FY '19 amounted to \$16.5m. This was done in conformance with the capital gains tax revenues received by the Commonwealth in excess of the annual threshold under G.L. c.29, §5G.

For FY'19 a total of \$42.4m was transferred on behalf of the MSERS and MTRS. Another \$42.4m was transferred to the Commonwealth's OPEB Trust.

### 3. **Benefits Processing Update**

Mr. Favorito provided information to the Board noting that the staff had processed over 360 total benefit first payments of all forms for the month of August, of which 325 were new retirement cases, not including disabilities.

Mr. Favorito recognized the efforts of the various benefit calculation units in achieving the totals. The Board noted that they were receiving more positive feedback from members related to their first payments and appreciated the diligence of the staff.

Mr. Favorito mentioned that in further comparing available data for the first six and eight month periods of the calendar year, the time period from retirement date to first payment had dropped by two days from 71 to 69; also the time period from retirement date to final approval of a case went from 61 to 59 days.

Ms. Bright added that advance payments had slowed in number from previous months.

### 4. **MARIS Implementation – Quarterly Update**

Kim Griffin provided her quarterly implementation update. She was joined by John Kastrinos from Gartner. She noted that since her last quarterly update the MSRB had successfully executed annual processes including:

- 2018 Member Annual Statements
- §3(8)(c) Liability Payments
- June 2019 local retirement board Cost of Living Adjustment (COLA) reimbursement payments
- Annual Retiree COLA and Dependent Stipend increase
- Annual Student Verification

Sagitec's support contract expired June 30, 2019. Negotiations were completed and a new support services contract was agreed upon providing continued application development outsourcing (ADO) services, product (i.e. Neospin) licensing and maintenance, and infrastructure hosting services for up to a twelve-month period. The ADO services include the addition of three development positions to support parallel development work streams (i.e., ongoing support activities and the Requirements Traceability Matrix (RTM) backlog of functional area requirements).

As previously discussed, Gartner's Statement of Work (SOW) for support services expired on June 30, 2019. The RFQ in which these services had been procured also

expired on June 30, 2019 with no remaining extensions available. The MSRB in conjunction with Treasury Legal/Procurement posted an RFQ for continued support services in the areas of Pension subject matter expert (SME) and Project Management services. The Procurement Management Team (PMT) expects to present a vendor recommendation at the September Board meeting.

To ensure continued MARIS consulting services during the RFQ process, the MSRB in conjunction with Treasury Legal/Procurement and Gartner extended the FY 2019 SOW for a two-month term commencing on July 1, 2019 and ending on August 31, 2019. The MSRB requested an additional SOW extension up to October 31, 2019 to provide continued MARIS consulting services during the month of September and subject to the Board's approval of the PMT's recommended vendor, the month of October for subsequent contract negotiations.

Since the last MARIS update, the MSRB in conjunction with Treasury HR posted positions for a MARIS System Administrator and Business Analyst. Sathish Subramaniyam joined the MSRB in July as the MARIS System Administrator. Sathish had been a consultant on the implementation since September 2015 supporting data analysis, conversion and testing activities. In addition, Amrit Maharjan joined the MSRB in early August as a MARIS Business Analyst. Amrit joins the MSRB as an experienced Systems/Business Analyst with public sector IT experience.

The Project Management Office (PMO) delivered the FY 2020 MARIS roadmap identifying strategic initiatives for the year. As previously mentioned, the focus is supporting MSRB ongoing operations needs and delivering upon the post go-live backlog (i.e., RTM) containing approximately 1,000 requirements. With the addition of the Sagitec development positions, the MARIS support team consists of two development teams: the operations support team providing the MSRB with the same service levels and the RTM team, a dedicated team to address the post go-live backlog of deferred MARIS issues and functionality.

John Kastrinos of Gartner reviewed the team's efforts related to the accounting capabilities within MARIS. In June the PMO, Gartner, and MSRB's Audit & Finance leads conducted a one-day workshop to define MSRB's high-level accounting needs, identify pain points in the current system, and develop options to close gaps in Accounting functionality using the appropriate systems.

The outcome of that workshop was preliminary recommendations to address the current deficiencies in MARIS so data could be integrated with MSRB's current financial system, Microsoft Dynamics Great Plains, in order to perform necessary accounting functions (e.g., Fiscal Year End.)

Ms Griffin and Mr. Kastrinos also reported on the slowing pace of Sagitec's resolution of defects and enhancement items (i.e., PIRs and Tickets). Following the closure of 166 Tickets and PIR's in March, performance has returned to the lower resolution level, averaging 81 PIR's/Tickets closed per month from April through July.

Factors to the performance issue included:

- Sagitec's development on unapproved efforts; e.g., approximately 100 hours were spent by Sagitec staff to develop report changes that were not requested or authorized by MSRB; a detailed review of Employer Reporting Validations was performed prior to the PMO agreeing to an approach, rendering portions of the effort irrelevant
- Multiple extended leaves by Sagitec staff; while Sagitec offers an approach to provide coverage, having multiple staff members on leave for multiple weeks has, and continues to, affect the overall team's performance as remaining team members struggle with the additional workload
- A SQL Database upgrade consumed more time from Sagitec's MARIS-dedicated ADO staff than was initially expected. Despite planning discussions indicating that Sagitec Infrastructure resources would lead the effort with a small MSRB / ADO allocation, Sagitec's MARIS-dedicated ADO staff led the effort.

The PMO continues to work with Sagitec to address these issues as they arise and find solutions to improve project operations.

Treasurer Goldberg stressed an expectation for increased accountability from Sagitec related to their team's productivity. Ms. Kim questioned whether the level of effort was sufficient. Ms. Griffin noted the recent extended leaves of two senior Sagitec team members for family matters and other that have impacted the team. She noted that some of Sagitec's staff had not been able to take such leaves during the design and implementation stages thus far.

Ms. Griffin noted the start date of September 3rd to begin Agile "sprints," two week development efforts designed to accelerate benefits to users by delivering system functionality in an iterative fashion. The transition to Agile is also intended to give the PMO the visibility into Sagitec's development necessary to address issues previously mentioned.

She also discussed the recent Microsoft server and operating system upgrades that support Neospin. Mr. Valeri inquired on the timing of the upgrades and impact to MSRB operations.

**5. YTD Fiscal 2019 Operating & Capital Spending Plans**

Mr. Favorito referred the Board to the YTD Fiscal 2020 Operating and Capital Spending Plans vs. actuals reports (through July 31, 2019) which were included as part of the Agenda materials.

**6. Board Election Update**

Mr. Favorito informed the Board that the notice of the election was issued in multiple formats on August 16, 2019, including on-line, emails to active and retired members, check messages, and mailed post-cards to retirees with no email addresses on file. Nomination papers are available and must be returned on or before September 20, 2019.

**7. UMass Specialty Pay**

The Board was informed of the mailing to affected UMass employees for whom payroll deductions had not previously been taken related to specialty pay. Over 550 letters/statements had issued. A second mailing to another 100 employees who had stand-by pay also included was forthcoming during the first week of September. Approximately twenty waiver requests had been received thus far. Mr. Favorito inquired from the Board as to the factors or information they would like to review before being presented with the waivers. After discussion the Board indicated information such as salary, age, service, campus location and job title may be helpful.

**8. PRIM Update**

The Board reviewed the performance results provided by PRIM for the period concluding July 31, 2019. The net asset value of the MSERS remained almost unchanged at \$28.398b from \$28.374 at the end of June. Calendar year performance to date gross of fees was 10.23%.

**9. Board Legal Update**

Attorney Troy summarized recent DALA / CRAB decisions that have been received involving the MSRB.

**10. Board / Staff Communications**

Mr. Favorito reminded the Board that registration was open for PERAC's Emerging Issues Forum, September 12, 2019 at Holy Cross. He also noted several items of correspondence from MSERS members relating to staff service.

**THE BOARD GOES INTO EXECUTIVE SESSION.** At 11:30 a.m. the Board entered Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session after the Executive Session.

**Ms. McGoldrick made a motion to enter Executive Session. Mr. Gormley seconded the motion.**

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes

**CONSENT AGENDA**

After a review of the information submitted in connection with the following matters listed on the Consent Agenda, the Chair confirmed that there was no objection to the items on the Consent Agenda and, so requested a motion for Approval. On a motion by Ms. Deal and seconded by Ms. McGoldrick, the Board unanimously voted to approve, as a group, the benefits requested in those matters listed on the Consent Agenda, which include:

**REQUESTS FOR ORDINARY DISABILITY**

1. Timothy Cahill

**REQUESTS FOR ACCIDENTAL DISABILITY**

1. Michelle Carrozza
2. Michael Farley
3. Cynthia Fitzgerald
4. Deborah Gregory
5. Dale Lessier
6. David Taylor

**REQUESTS FOR ANNUITY ALLOWANCE UNDER THE PROVISIONS OF CHAPTER 32 §101**

1. Martinez McNeil
2. Leonard R. Walker

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

*(end of consent agenda)*

**ITEMS FOR DISCUSSION**

The Board agreed to take the following matter out of order:

**SECTION 15 MATTERS**

John Analetto

John Analetto appeared before the Board with his spouse. He was seeking to have the Board process his retirement application rather than have his matter considered first by a hearing officer to determine whether Section 15 applies. Mr. Analetto was a former member of the State Police Department who had been convicted of one count of extortion.

Mr. Analetto believed that despite his conviction none of his conduct or the crime involved was related to his former position of a state trooper. He cited the Swallow and O'Hare cases as examples close to his own situation. He stated he did not use his position or Commonwealth resources and the conduct in question occurred while off duty.

After discussion and on a motion made by Ms. McGoldrick seconded by Mr. Gormley the Board voted unanimously to refer Mr. Analetto's case to be reviewed by a hearing officer for findings of fact and recommendations to be submitted to the Board.

**REQUESTS FOR ACCIDENTAL DISABILITY**

1. Mattea Scattino
  - **Approved**; Motion by Mr. Valeri; seconded by Ms. McGoldrick.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

2. James Wells, Jr.

- **Denied Accidental Disability;** Motion by Ms. Deal; seconded by Mr. Valeri.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

- **Approved Ordinary Disability;** Motion by Ms. Deal; seconded by Mr. Valeri.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

**SURVIVOR BENEFITS**

**BENEFICIARY DETERMINATIONS**

1. Rosa A. Colon

- Member died in service on April 11, 2019. In February, 2008 she filed an MSERS change of beneficiary form naming her sister as her primary beneficiary with funds to be distributed at 50% and her mother as contingent with funds to be distributed at 50%. **Motion to approve payment to be equally split payment to her sister and mother;** Motion by Mr. Valeri; seconded by Mr. Gormley.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

2. Justin Evans

- Mr. Evans was an active member who passed away on April 21, 2019. The enrollment form names his mother, as primary beneficiary and his father as contingent. There is no proportion designation on the form for either parent. **Motion to approve payment to his mother;** Motion by Ms. Deal; seconded by Ms. McGoldrick.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

3. Kathleen Healy

- Ms Healy was an active member who passed away on July 18, 2019. Her enrollment form lists two beneficiaries, her spouse, at a proportion of 70%, and her sister as Contingent at 30%. **Motion to approve payment to her spouse at 70% and her sister at 30%;** Motion by Ms. McGoldrick; seconded by Ms. Deal.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

4. Gregory Tsolas

- Mr. Tsolas was an inactive member when he passed away on July 11, 2015. **Motion to approve payment to estate;** Motion by Ms. McGoldrick; seconded by Mr. Valeri.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

**RECONSIDERATION OF BENEFICIARY DETERMINATION**

1. Paul Kilduff

- Mr. Kilduff passed away as an active member on June 10, 2019. Due to lack of clarity on his beneficiary selection, on July 25, 2019 the Board met and approved to disburse his funds on account to his estate. Subsequently the Board had received correspondence from the listed beneficiaries requesting the Board reconsider its decision. After discussion of the material submitted on a motion by Ms. McGoldrick and seconded by Ms. Deal the Board voted to **deny reconsideration**.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

**REQUEST FOR BENEFITS UNDER THE PROVISIONS OF §9**

1. Henry DiGiuseppe

- **Approved to request a Single Panel Physician Review;** Motion by Ms. Deal; seconded by Mr. Gormley.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

**REQUEST FOR BENEFITS UNDER THE PROVISIONS OF §10(2)**

1. Maria Fournier

- **Tabled**; Motion by Ms. McGoldrick; seconded by Ms. Deal.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

2. Denise M. Johns

- **Approved**; Motion by Ms. McGoldrick; seconded by Mr. Valeri

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

3. Linda McDonough

- **Approved**; Motion by Mr. Gormley; seconded by Ms. McGoldrick.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

4. Melinda Taylor

- **Approved**; Motion by Ms. McGoldrick; seconded by Ms. Deal.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

**OPTION BENEFICIARY CHANGE**

1. Elena I. Popova

- **Approved with the stipulation there will be no further changes;** Motion by Ms. McGoldrick; seconded by Ms. Deal.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

*(At 12:27 p.m. Treasurer Goldberg departed the meeting)*

*Ms. Kim assumed the Chair.*

**REQUEST TO CHANGE OPTION SELECTION**

1. Vasily Tarasyuk

- **Approved subject to repayment;** Motion by Ms. Deal; seconded by Ms. McGoldrick

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Kim	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

## **REQUEST TO RECOUP OVERPAYMENT**

### **1. John E. Burke**

- **Referred to the Office of the Attorney General;** Motion by Ms. McGoldrick; seconded by Ms. Deal.

## **ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Kim	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

## **BOARD RETURNS TO OPEN SESSION**

### ***(Roll call required)***

**THE BOARD COMES OUT OF EXECUTIVE SESSION:** At 12:35 P.M. Ms. McGoldrick made a motion to come out of Executive Session and return to Open Session. Mr. Gormley seconded the motion.

## **ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Kim	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

## **REQUEST FOR REGULAR COMPENSATION**

### **1. Eugene Sumpter**

- **Tabled;** Motion by Ms. McGoldrick; seconded by Mr. Gormley.

## **REQUEST FOR RETROACTIVE BENEFITS**

### **1. Elizabeth Medvedow**

- **Denied;** Motion by Ms. Deal; seconded by Ms. McGoldrick.

### **REQUEST TO PURCHASE CREDITABLE SERVICE**

1. Lauren Baker
  - **Denied**; Motion by Mr. Valeri; seconded by Ms. Deal.
  
2. Mark Walsh
  - **Tabled**; Motion by Mr. Valeri; seconded by Mr. Gormley.

### **REQUEST TO PURCHASE OUT-OF-STATE SERVICE UNDER G.L. CH. 32, §3(4)**

1. Sibel Hughes
  - **Denied**; Motion by Mr. Gormley; seconded by Ms. Deal

### **REQUEST TO PURCHASE CONTRACT SERVICE**

1. Timothy St. Laurent
  - **Motion to take no action** by Ms. Deal; seconded by Mr. Gormley.

### **REQUEST TO PURCHASE VETERAN'S SERVICE**

1. Keith Messier
  - **Approved**; Motion by Ms. Deal; seconded by Ms. McGoldrick.

### **REQUEST FOR WAIVER UNDER G.L., CH. 32, §20(5) ( c)(3)**

1. William Dilworth
  - **Approved for ex-spouse**, letter sent to William Dilworth to notify of waiver option and bill. If no response, refer to the Office of the Attorney General; Motion by Ms. McGoldrick; seconded by Mr. Valeri.
  
2. Christopher Moran
  - **Denied**; Motion by Mr. Gormley; seconded by Ms. Deal.

## **REQUEST TO RETIRE UNDER CHAPTER 19 OF THE ACTS OF 2015**

1. Teresa Krupien
  - **Denied**; Motion by Ms. McGoldrick; seconded by Mr. Valeri.

## **GROUP CLASSIFICATION**

**Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Classification:**

1. Michelle Benedetti – Social Worker 3, DCF (posthumously)
2. Kathryn Carey – Case Manager, Hampshire County Sheriff's Department
3. Cheryl Chernecky – Social Worker 2, DCF
4. Christopher Congero – Group Worker 2, DYS (posthumously)
5. Kathryn Corley – Social Worker 2, DCF
6. Jean Crowley – Occupational Therapist I, Tewksbury State Hospital, DMH
7. Pamela Geller – Social Worker 3, DCF (posthumously)
8. Donald Horseman – Chaplain, DOC
9. Kevin Keiley – Clinical Social Worker A/B, Worcester Recovery Center & Hospital, DMH
10. Nancy Killion – Teacher C, Institutional State Teacher, Dept. of Elementary & Secondary Ed.
11. Christopher Lawlor – Probation Officer, MA Trial Court
12. Nicholas Lozzi – Court Officer 3, MA Trial Court
13. Sylvia Monteiro – Social Worker 3, DCF
14. Scott Noe – Court Officer 2, MA Trial Court
15. Lisa Peterson – Social Worker 2, DCF
16. Cheryl Price – Court Officer 2, MA Trial Court
17. Raymond Rosario – Social Worker 2, DCF
18. Evelyn Ruiz – Social Worker 2, DCF
19. Richard St. Onge – Police Officer, UMASS Lowell
20. James Skiffington – Social Worker 4, DCF
21. Joanne Soule – Teacher C, Dept. of Elementary & Secondary Education
22. Steven Taylor – Police Officer, UMASS Medical School, Department of Public Safety
23. James Vail – Social Worker 2, DCF
24. Deborah White – Vocational Rehabilitation Counselor I/Community Residences, Lowell, DDS
25. Nancy Whitman – LPN 2, Tewksbury State Hospital, DMH

## **GROUP 2 TO BOARD**

1. Digna Delmar – RN 3/Surgical Orthopedic Clinic Nurse, Ambulatory Care Center, Lemuel Shattuck Hospital, DPH
  - **Tabled**; Motion by Ms. McGoldrick, seconded by Ms. Deal.

2. **Kelly Ferro** – LPN I, Holyoke Soldiers Home
  - **Denied;** Motion by Ms. McGoldrick, seconded by Ms. Deal.
3. **Sharon Gaffney** – Occupational Therapist 3/Director of Rehabilitation Services, Metro Boston Mental Health Unit, Lemuel Shattuck Hospital
  - **Denied;** Motion by Ms. McGoldrick; seconded by Ms. Deal.
4. **Barbara Kos** – Certified Nurse Aide, Holyoke Soldiers Home (deferred)
  - **Denied;** Motion by Ms. McGoldrick; seconded by Mr. Gormley.
5. **Felix Martinez** – MHW 4, Tewksbury State Hospital, DMH
  - **Approved;** Motion by Ms. McGoldrick; seconded by Mr. Valeri.
6. **Marc Pizzuto** – Clinical Social Worker D, Solomon Carter Fuller Mental Health Center, DMH
  - **Approved;** Motion by Ms. Deal; seconded by Ms. McGoldrick
7. **Scott Ryan** – Program Coordinator I, Wrentham Developmental Center, DDS
  - **Denied;** Motion by Ms. McGoldrick; seconded by Ms. Deal.
8. **Lynne Teichert** – LPN 2, Tewksbury State Hospital, DPH
  - **Denied;** Motion by Ms. McGoldrick; seconded by Ms. Deal.

#### **GROUP 2 TABLED TO BOARD**

1. **Suzann Almiron** – Clinical Social Worker C, Western MA Hospital, DPH – (Tabled July 2019)
  - **Approved;** Motion by Ms. McGoldrick; seconded by Mr. Gormley
2. **Francois Chatelain** – DSW 3, Fernald Center, DDS – (Tabled July 2019)
  - **Approved;** Motion by Ms. McGoldrick; seconded by Mr. Valeri

## **GROUP 2 RECONSIDERATIONS TO BOARD**

1. **Anne Cathcart** – LPN 2/House Manager, SE Area/On Grounds Program, DMH (Denied July 2019)
  - **Reconsideration approved;** Motion by Ms. Deal; seconded by Mr. Valeri
  - **Approved;** Motion by Ms. Deal; seconded by Mr. Valeri
2. **Patricia Foster** – Head Teacher, /Teacher D, Pappas Rehabilitation, MA Dept. of Elementary & Secondary Education (Denied July 2019)
  - **Reconsideration approved;** Motion by Ms. Deal; seconded by Ms. McGoldrick
  - **Approved;** Motion by Ms. Deal; seconded by Ms. McGoldrick
3. **Susan Galvin** – RN 2, Lemuel Shattuck Hospital/Ambulatory Care/Outpatient Clinic, DPH (Denied June 2019)
  - **Tabled;** Motion by Mr. Gormley, seconded by Mr. Valeri

## **Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 2 Classification:**

1. **Maxine Allen** **Department of Public Health**  
LPN I, Lemuel Shattuck – 9/16/84 – 1/12/92
2. **Catherine Andrews** **Department of Mental Health**  
RN 2, Quincy Mental Health Center – 6/8/86 – 9/12/87  
RN 3 -Quincy Mental Health Center – 9/13/87 – 11/15/87
3. **Judith MacMunn** **Department of Children & Families**  
Social Worker I – 11/2/86 – 6/10/89  
Social Worker 3 – 6/11/89 – 2/28/98  
Social Worker 4 – 3/1/98 – 12/15/01  
Social Worker D – 12/16/01 – 7/10/04
4. **Jeanette Rivera-Serrano** **Department of Children & Families**  
Social Worker I – 7/13/86 – 3/14/92  
Social Worker 3 – 3/15/92 – 12/15/01  
Social Worker C – 12/16/01 – 1/23/16  
Social Worker 2 – 1/24/16 – 12/23/17

## **GROUP 2 PRO-RATES TO BOARD**

1. **Catherine Andrews**      **Department of Mental Health**  
RN 4 – Quincy Mental Health Center – 11/16/87 – 7/27/91  
**Denied**; Motion by Ms. Deal; seconded by Mr. Valeri
  
2. **John McLaughlin**      **Department of Correction**  
Chief of Investigative Services – 10/29/06 – 1/3/09  
**Tabled**; Motion by Ms. Deal; seconded by Ms. McGoldrick.

## **GROUP 2 HSC/AB TO BOARD**

1. **Bonnie Griffith** – HSC A/B, North Shore Area Office, DDS  
**Approved**; Motion by Ms. McGoldrick. Seconded by Ms. Deal

## **GROUP 2 PRO-RATE HSC/AB TO BOARD**

1. **Patrick Burke**      **Department of Developmental Services (DMR)**  
HSC A/B – Brockton South Coastal Case Management  
09/10/89 – 4/4/98  
**Approved**; Motion by Ms. McGoldrick; seconded by Ms. Deal
  
2. **Ann Duffy**      **Department of Developmental Services (DMR)**  
HSC A/B – Cape Cod & Islands Area Office  
11/20/88 – 8/24/02  
  
**Approved**; Motion by Ms. McGoldrick; seconded by Ms. Deal
  
3. **Jessica Hall**      **Department of Mental Health**  
Mental Health Case Manager (HSC A/B) – 6/18/95 – 12/31/99  
HSC A/B – 1/1/00 – 6/25/16  
  
**Approved**; Motion by Ms. McGoldrick; seconded by Ms. Deal

## **GROUP 2 PRO-RATE RECONSIDERATION TO BOARD**

1. **Jay Potter**      **Department of Mental Health-MGR. POSITION**  
Human Service Coordinator D, Pocasset Mental Center

12/17/01 – 1/4/14  
(Denied October 2018/Tabled April 2019)

**Tabled;** Motion by Ms. McGoldrick, seconded by Mr. Gormley

**Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:**

1. Donald Axon – CO 2, DOC
2. Dominic Barbara – Assistant Deputy Superintendent, Worcester Sheriff's Department
3. Dominick Bornstein – Sergeant, Essex Sheriff's Department
4. Antonio Cordeiro – CO I, DOC
5. James Dugdale – CO, I, DOC
6. Edward Felt – CO I, DOC
7. Thomas Flanagan Jr. – Assistant District Attorney, Suffolk, Plymouth, and Norfolk D.A.'s Offices
8. Rowan Hill – CO 2, DOC
9. Michael Jeghers – CO 3, DOC
10. Dana Lymon – CO I, DOC
11. Anthony Nevue – CO, Hampshire Sheriff's Office
12. Dinarte Rego – CO 3, DOC
13. Michael Richardson – CO I, DOC
14. Craig Woodhams – Industrial Instructor C, DOC

**GROUP 4 TABLED CORRECTIONAL PROGRAM OFFICERS TO BOARD**

1. Maureen Damiano – Correctional Program Officer D, Old Colony Correctional Center, DOC  
(Tabled in July 2019)
  - **Approved;** Motion by Ms. McGoldrick; seconded by Mr. Gormley

**GROUP 4 CORRECTIONAL PROGRAM OFFICERS TO BOARD**

1. Jaymie Derderian Babaian – Correctional Program Officer D, Souza Baranowski Correctional Center, DOC
  - **Approved;** Motion by Ms. McGoldrick; seconded by Ms. Deal.
2. Paul Lamoureux – Correctional Program Officer D, North Central Correctional Institution, DOC
  - **Approved;** Motion by Ms. McGoldrick; seconded by Ms. Deal.

**Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 4 Classification:**

1. <u>Gregory White</u>	<u>Department of Mental Health-A-administrator X</u>
	Assistant District Attorney, Worcester D.A.'s Office
	12/15/88 – 8/31/97
	Assistant District Attorney, Norfolk D.A.'s Office
	9/2/97 – 1/25/99
	Assistant District Attorney, Middlesex D.A.'s Office
	1/26/99 – 8/31/01

**Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:**

1. <u>Raymond Melvin</u> – CO 3, DOC
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**ON MOTION BY MS. McGOLDRICK SECONDED BY MS. DEAL THE BOARD VOTED TO ADJOURN THE MEETING IN APPRECIATION TO MARIANNE WELCH. THE MEETING WAS ADJOURNED AT 1:10 P.M.**

**THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT WILL BE HELD ON THURSDAY, SEPTEMBER 26, 2019**