

**MINUTES FOR THE 1220<sup>th</sup> BOARD MEETING**  
**STATE BOARD OF RETIREMENT**

**DATE:** September 26, 2019

**TIME:** 10:15 A.M.

**PLACE:** One Winter Street – 8<sup>th</sup> Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Deborah Goldberg, Treasurer & Receiver General; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Patricia Deal, Appointed Member; Archie Gormley, Chosen Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Darrell Bright, Director of Member Services; Melinda Troy, Senior Board Counsel; Lori Krusell, Assistant Board Counsel; Janice Coen, Executive Assistant; Kathryn Kougias, Finance Director; Mohammed Ali, Assistant Director of Finance; Kimberly Griffin, Manager of Information Systems; Angela Olszewski, MARIS Support Manager; Paula Daddona, Communications Coordinator; Anthony Sarnacchiaro, Service Purchase Unit Manager; Tamarra Desruisseaux, Employer & Board Reporting Manager; Chanese Brown, Disability Unit Manager; Joisei Horton, Disability Unit; Stephanie Medina, Disability Unit; Pamela Diggs, Paralegal; Diane Scott, Classification Coordinator; Glenn Aissis, Training Manager; Thomas Mancini, Training Coordinator.

Treasury staff present for all or part of the meeting were: Sarah Kim, General Counsel; Kathi Reinstein, Director of Legislative Affairs; Lizandra Gomes, Deputy Chief of Staff; Elizabeth Zelnick, Legislative Affairs; Alethea Harney, Director of Communications; Andrew Napolitano, Deputy Director Communications; Jameel Moore, Assistant General Counsel for Procurement; Caitlin Gossett, Assistant General Counsel

Others present: Troopers Foglerati and White

*There being a quorum present, the meeting was called to order.*

*Treasurer Goldberg announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. She then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.*

**MINUTES OF THE 1219<sup>th</sup> BOARD MEETING:** On a motion by Ms. Deal and seconded by Ms. McGoldrick the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1219<sup>th</sup> Board Meeting, August 29, 2019.

## **REPORT OF THE EXECUTIVE DIRECTOR**

### **1. MSERS Actuarial Valuation (January 1, 2019)**

Mr. Favorito informed the Board that the State Actuary finalized and PERAC had approved the January 1, 2019 MSERS actuarial valuation at its September 11, 2019 meeting. The report reflects a 7.25% investment rate of return assumption, reduced from the 7.35% of the last valuation. All other material assumptions, including mortality, were maintained from the previous valuation.

The funded ratio decreased slightly from 64.9% to 63.7%. The unfunded actuarial liability increased from \$14.2b to \$15.45b. The average retirement benefit is reported at \$36,084.00.

Final work was being completed on the MTRS and the combined Commonwealth Valuation. Those reports were expected to be presented to the PERAC Commission at its October meeting. The updated triennial funding schedule is expected to be determined in the coming months.

### **2. Board Election Update**

Mr. Favorito informed the Board that three individuals had qualified to run as candidates for the upcoming election. In addition to Mr. Valeri, the other individuals are Joyce Wilkins Nkwah, an employee of the Department of Early Education and Marziale F. Carlopoli a retiree of the Berkshire Community College.

The qualifying candidates are being notified. Ballots are scheduled to be issued on or about October 14, 2019 with members being required to vote by December 6, 2019.

*(At the request of Mr. Valeri who was scheduled to testify later this morning before the Legislature's Joint Committee on Public Service the Board agreed to take up certain issues in the Executive Director's Report out of order)*

### **3. Proposed COLA Enhancement**

Mr. Valeri described to the Board a proposal being developed by the Massachusetts Retirees Association that he hoped to submit to the Legislature which would enhance current retiree COLA payments. Based on data obtained from the MSERS, the MTRS and reviewed by the State Actuary the proposal includes an augmented COLA payment for superannuation retirees with at least twenty years of service who retirement allowance is less than the median benefit for their system. The proposal was being refined and Mr. Valeri hopes to submit it formally during the Legislative session.

#### 4. **MARIS Oversight & Consulting Services Procurement**

Kim Griffin summarized the procurement that had been initiated in conjunction with the Treasury Legal/Procurement team for continued implementation oversight and consulting services.

The RFQ was posted to the Commonwealth's Solicitation System ("COMMBUYS") on May 30, 2019. Bidder responses were due on June 28, 2019. Five (5) proposals were received in response to the RFQ by the stated deadline. As a result of the evaluation by the procurement team ("PMT") three (3) firms were invited to be interviewed which were conducted on August 26, 2019.

After careful evaluation and scoring the PMT unanimously voted to choose KPMG as the apparent successful bidder. KPMG satisfied the requirements set forth in the RFQ and possesses extensive experience in IT pension system implementation project management and pension administration consulting services.

Based on the process utilized, the PMT would like the Board's approval to enter into negotiations with KPMG for purposes of finalizing a contract for project oversight and consulting services to commence on November 1, 2019.

After discussion, and on a motion by Mr. Valeri, seconded by Ms. Deal, the Board unanimously authorized MSRB staff and the PMT to enter into negotiations with KPMG for purposes of finalizing a contract for project oversight and consulting services.

#### 5. **2019 Form 1099-R Procurement**

Mr. Favorito reviewed with the Board the recently completed process utilized by the MSRB Finance Team and Treasury Legal / Procurement to secure a qualified vendor to provide Form-1099R printing and mailing services. The MSRB sought quotes from qualified vendors on the OFF44 statewide contract.

The RFQ was posted on COMMBUYS (the Commonwealth Procurement Site) on September 3, 2019 with a close date of September 17, 2019. One bid was received by the closing date. It was submitted by R.R. Donnelly.

The vendor was evaluated based on its past experience with MSRB's Form-1099R printing, processing and mailing work for 2018 and 2019. The team was satisfied with their services. The price increase noted in their cost is reasonable. The vendor has the ability to satisfactorily meet the printing and mailing requirements as specified in the RFQ. The projected cost was just over \$57,000.00.

After discussion, and on a motion by Mr. Gormley, seconded by Ms. McGoldrick, the Board unanimously authorized MSRB staff and the PMT to complete the contract for the Form-1099R printing and mailing services.

#### **6. UMass Specialty Pay (Update)**

The Board reviewed data provided outlining the more than 130 waiver requests received from UMass employees affected by the review of retirement contributions for omitted specialty pay. The Board had requested information such as salary, age, service, campus location and job title to help in their consideration.

After discussion Mr. Valeri requested that MSRB staff work with UMass to include in the data for each waiver request what the full cost of the retirement contributions would have been before the Board limited the re-payment to those whose balance was over \$500 and only covered the period 2014-2019. The updated data would be reviewed at the October 2019 Board meeting.

#### **7. PERAC Audit (Update)**

Mr. Favorito informed the Board that the PERAC audit team had met with MSRB staff earlier in the week to conduct it's exit interview. Over the spring and summer PERAC had reviewed the MSRB's operations for the period covering July 1, 2013 through June 30, 2017.

Discussions went well. As expected, the primary areas highlighted involved the manner of reporting certain accounts receivable, including outstanding ORP transfer payments and payments owed through the local board COLA payment process. Other areas included more complete reconciliations of MSRB bank accounts, §3(8)(c) reimbursements. PERAC was satisfied with areas such as benefit calculations and other member transactions.

The final report will be issued by PERAC in the coming weeks. The MSRB will have the opportunity to provide responses which will be presented to the Board. The final response is due to PERC two weeks after the next Board meeting after the final report is received by the MSRB.

#### **8. Section 91A**

Disability Unit Manager Chanese Brown updated the Board on the non-compliant members who had failed to submit their earnings statements under §91A for calendar year 2018. To date there are forty-three members who have not complied with the filing of the Annual Statement of Earnings.

In accordance with Board policy the Disability Unit sent out correspondence dated July 7, August 1, and a certified and regular mailing on September 6, 2019. The Unit subsequently followed up with telephone calls to obtain responses from the affected members.

Pursuant to Board policy, and on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board unanimously authorized MSRB staff: (1) suspension of any non-compliant members' retirement allowance as of the October 24, 2019 pension warrant close date; and, (2) termination of benefits if members do not come into compliance by the November 21, 2019 pension warrant close date.

#### **9. MSRB Travel Policy**

Mr. Favorito reviewed with the Board its current travel rules. Originally adopted in 2002 and amended in 2005 the measure was approved as a supplemental rule requiring PERAC review and approval.

Board members had received revised travel guidelines for Board and staff travel. In doing so, the proposal was for the Board to adopt a policy rather than continue using "supplemental rules" which require review and approval by PERAC each time a change is desired. Part of the rationale in this case includes rates of reimbursement may change, and a policy allows for flexibility in this regard. Similarly, a policy is consistent with the practice of other retirement systems, PRIM and Treasury.

There do not appear to be any limitation or prohibition that would prevent the Board to repeal the existing rule and replace it with a Board policy. The Board was asked to review the proposed policy so that it could be voted upon at the October 2019 meeting.

#### **10. PRIM Update**

The Board reviewed the performance results provided by PRIM for the period concluding August 31, 2019. The net asset value of the MSERS was \$28.223b compared to \$28.398b at the end of July. Calendar year performance to date gross of fees was 9.88%.

#### **11. YTD Fiscal 2019 Operating & Capital Spending Plans**

Mr. Favorito referred the Board to the YTD Fiscal 2020 Operating and Capital Spending Plans vs. actuals reports (through August 31, 2019) which were included as part of the Agenda materials.

#### **12. Board Legal Update**

Attorney Troy summarized recent DALA / CRAB decisions that have been received involving the MSRB.

### **13. Board / Staff Communications**

Mr. Favorito reminded the Board that the fall MACRS Conference was coming up on September 30-October 2 in Springfield.

**THE BOARD GOES INTO EXECUTIVE SESSION.** At 11:10 a.m. the Board entered Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session after the Executive Session.

**Ms. Deal made a motion to enter Executive Session. Mr. Valeri seconded the motion.**

#### **ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes

### **CONSENT AGENDA**

After a review of the information submitted in connection with the following matters listed on the Consent Agenda, the Chair confirmed that there was no objection to the items on the Consent Agenda and, so requested a motion for Approval. On a motion by Ms. Deal and seconded by Ms. McGoldrick, the Board unanimously voted to approve, as a group, the benefits requested in those matters listed on the Consent Agenda, which include:

#### **REQUESTS FOR ORDINARY DISABILITY**

1. Christian Hutt

#### **REQUESTS FOR ACCIDENTAL DISABILITY**

1. Scott Ghidoni
2. Edward Mahoney
3. Thomas Pelton
4. Mark Scanlon
5. Sheila Sherlock
6. Laurie Wynne

## **REQUESTS FOR ANNUITY ALLOWANCE UNDER THE PROVISIONS OF CHAPTER 32 §101**

### **1. James C. Villemaire**

#### **ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

***(end of consent agenda)***

### **ITEMS FOR DISCUSSION**

*The following item was taken out of order:*

#### **1. Debra Chick**

- Approved to convene new medical panel; Attorney Robert Deubel and Ms. Chick were in attendance. After Board discussion, motion to convene new medical panel by Treasurer Goldberg; seconded by Ms. McGoldrick.

#### **ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

#### **2. Shawn Bernard**

- **Denied**, Attorney David Maille in attendance. After Board discussion; Motion to deny by Ms. McGoldrick; seconded by Ms. Deal.

#### **ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

*(Mr. Valeri departs at 11:38 am)*

*The following item was taken out of order:*

3. Lorenzo Taylor

- **Approved**, Attorney Paul Danahy in attendance. After Board discussion, motion to approve by Mr. Gormley; seconded by Ms. McGoldrick.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

*(At 12:05 p.m. Treasurer Goldberg departed the meeting)*

4. Richard Coppola

- **Approved**, Motion by Ms. Deal; seconded by Mr. Gormley.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Kim	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

5. Scott Johnston

This member was examined by two Regional Medical Panels, each with a different specialty.

- **Approved Pulmonary Panel, no action taken on orthopedic panel.** Motion by Ms. McGoldrick; seconded by Mr. Gormley.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Kim	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Gormley	Yes



6. Debra Kortekamp

This member was examined by two Regional Medical Panels, each with a different specialty.

- Attorney David Maille and Ms. Kortekamp were in attendance. After Board discussion, **approved orthopedic application**; motion by Ms. Deal, seconded by Ms. McGoldrick **and no action taken on psychiatric panel**; Motion by Ms. McGoldrick, seconded by Mr. Gormley.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Kim	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

7. Gena Thompson

- **Approved**; Motion by Ms. McGoldrick; seconded by Ms. Deal

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Kim	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

**NOTIFICATION OF STATE POLICE RATING BOARD CASES IN RECEIPT**

1. Trooper Brandon Mauer
2. Sgt. Robert McCarthy
3. Trooper Raymond Thompson

**SURVIVOR BENEFITS**

**BENEFICIARY DETERMINATIONS:**

1. Dustin Deranian

Mr. Deranian was an active member when he passed away on August, 5, 2019. His enrollment form named no beneficiaries. The member was never married nor had children.

- **Approved payment to Estate**; Motion by Ms. McGoldrick, seconded by Ms. Deal.

2. Abbey Ferder

Ms. Ferder was an inactive member when she passed away on August 1, 2019. Her 1984 Enrollment form lists her brother as sole beneficiary. On February 20, 2009, we received a Change of Beneficiary Form naming her mother as sole beneficiary. Her mother passed away in 2015. In 2015, Ms. Ferder began but did not complete the retirement process.

- **Approved payment to member's estate;** Motion by Ms. Deal, seconded by Ms. McGoldrick.

3. William Manduca

Mr. Manduca passed away in April 2019 while a member in service. At the time that he died, he had an Option D form on file naming his brother as beneficiary and a beneficiary form on file nominating his spouse as beneficiary for a lump sum payment if he died prior to retirement. After his death, his brother waived any right to a benefit that he may have had as the result of Mr. Manduca's death.

- **Approved payment spouse as lump sum beneficiary;** Motion by Ms. McGoldrick, seconded by Ms. Deal.

4. Jeannette S. Mello

Ms. Mello retired under Option B in 2016 naming her spouse as the primary beneficiary. Both her and her spouse died simultaneously on June 21, 2019. She did not name any contingent beneficiaries.

- **Approved payment to Estate;** Motion by Ms. Deal, seconded by Ms. McGoldrick.

5. George Nigro

Mr. Nigro retired under Option B in 2010 naming his brother as the primary beneficiary. His sister-in-law was named as the contingent beneficiary, however she witnessed the form. He passed away on August 7, 2019.

- **Approved payment to brother as primary beneficiary;** Motion by Ms. Deal; seconded by Ms. McGoldrick.

## **SECTION 15 MATTER**

1. Stephen W. Smith

Mr. Smith was formerly a member of the General Court. In May 2013 he was sentenced in connection with a guilty plea in the United States District Court for the District of Massachusetts. The charges to which he pleaded guilty may implicate the provisions of G.L. c. 32, §15.

- Referred to Hearing Officer to determine if G.L. c. 32, §15 applies under the facts and circumstances of his criminal conviction; Motion by Ms. Deal, seconded by Mr. Gormley.

#### **OPTION ELECTION**

1. Patricia A. Evans Barnaby
  - Denied; Motion by Ms. McGoldrick, seconded by Ms. Deal.

#### **BOARD RETURNS TO OPEN SESSION**

**(Roll call required)**

**THE BOARD COMES OUT OF EXECUTIVE SESSION:** At 12:25 P.M. Ms. McGoldrick made a motion to come out of Executive Session and return to Open Session. Ms. Deal seconded the motion.

#### **ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Kim	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

The Board returned to open session and took up the remaining item on the Executive Director's report.

#### **14. Highlight on MSRB – Employer & Board Reporting**

The Board heard a presentation from Tamarra Desruisseaux, Manager of the Employer & Board Reporting Unit. She described the services her group provides to employers within the MSERS and their work reviewing and posting payroll data and retirement contributions that are submitted on behalf of members. This team also administers individual member transactions such as transfers into to the MSERS from other Massachusetts retirement systems, address and beneficiary changes, updating of retiree tax withholding and annual student beneficiary verification.

Tamarra shared data with the Board that during the last fiscal year the team had processed almost 500 transfers-in valuing more than \$15m, more than 4,500 address changes, more than 4,500 beneficiary changes and over 11,000 new member enrollments.

The Board appreciated the information and the background on the unit noting that they were surprised at the volume of activity in these areas and pleased in the ability of the group given its size to accomplish their work.

#### **REQUEST FOR REGULAR COMPENSATION**

1. Thomas Reznickervitz
  - **Approved subject to verification of receipt, amount and confirming receipt of appropriate retirement deductions;** Motion by Ms. McGoldrick, seconded by Ms. Deal.

#### **REQUEST FOR WAIVER UNDER G.L., C. 32, §20(5) (c) (3)**

1. Gina Greenleaf
  - **Approved;** Motion by Ms. Deal, seconded by Ms. McGoldrick.

#### **REQUEST TO PURCHASE CONTRACT SERVICE**

1. Dana Skinner
  - **Take no action;** Motion by Ms. McGoldrick, seconded by Mr. Gormley.

#### **REQUEST TO WAIVE INTEREST**

1. Jill Klowden
  - **Denied;** Motion by Mr. Gormley, seconded by Ms. Deal.

#### **GROUP CLASSIFICATIONS**

**Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Classification:**

1. **Paul Amaral** – Youth Service Caseworker, Fall River Office, DYS
2. **Barbara Ashmore** – DSW 3, Wrentham Developmental Center, DDS
3. **Michael Bercume** – Probation Officer, MA Trial Court
4. **Emma Christie** – RN 4, Metro Boston Mental Health Unit, Lemuel Shattuck, DMH
5. **Robert Cunningham** – Court Officer 2, MA Trial Court
6. **Anthony Festa** – Chief Court Officer, MA Trial Court
7. **Deborah Gagnon** – Court Officer 2, MA Trial Court
8. **Judith Kelley** – RN 3, Taunton State Hospital, DMH (prior approval)
9. **Nancy Manzone** – Paraprofessional, S.E. MA Educational Collaborative
10. **Rita Ogletree** – Court Officer 2, MA Trial Court
11. **Yvrose Pierre-Louis** -Nursing Asst. 4, Pappas Rehab for Children, DPH
12. **Charles Washington** – Protestant Chaplain 2, DOC

### **GROUP 2 TABLED TO BOARD**

1. **Digna Delmar** – RN 3/Surgical Orthopedic Clinic Nurse, Ambulatory Care Center, Lemuel Shattuck Hospital, DPH (tabled August 2019)
  - **Denied**; Motion by Ms. Deal, seconded by Ms. McGoldrick.
2. **Susan Galvin** –RN 2, Lemuel Shattuck Hospital/Ambulatory Care/Outpatient Clinic, DPH (Denied June 2019-Reconsideration Tabled in August 2019)
  - **Denied**; Motion by Ms. McGoldrick, seconded by Mr. Gormley.

### **GROUP 2 RECONSIDERATION TO BOARD**

1. **Kelly Ferro** – LPN I, Holyoke Soldiers Home (Denied August 2019)
  - **Reconsidered**; Motion by Ms. Deal, seconded by Ms. McGoldrick.
  - **Approved**; Motion by Ms. Deal, seconded by Ms. McGoldrick.

### **GROUP 2 TO BOARD**

1. **Jean Cravenho** – Residential Supervisor C, S.E. Residential Services, DDS
  - **Approved**; Motion by Mr. Gormley, seconded by Ms. McGoldrick.
2. **James Karr** – Director of Facility Maintenance, DOC
  - **Denied**; Motion by Ms. McGoldrick, seconded by Ms. Deal.
3. **John Kelly** – Campus Police Officer, Lemuel Shattuck Hospital, DPH
  - **Denied**; Motion by Ms. Deal; seconded by Mr. Gormley.
4. **Mary Ann Troilo** – Rehabilitation Aide, Tewksbury Hospital, DPH
  - **Denied**; Motion by Mr. Gormley, seconded by Ms. Deal.

### **GROUP 2 HSC/AB TO BOARD**

1. **Brian Morrison** – HSC A/B, Western MA Area, DMH
  - **Approved**; Motion by Ms. Deal, seconded by Mr. Gormley.

## **GROUP 2 HSC/C TO BOARD**

1. **Judith Bernard** – HSC C, Solomon Carter Fuller/Child Adolescent Dept., DMH
  - **Denied**; Motion by Ms. Deal, seconded by Mr. Gormley.

## **Pursuant to the Board's Classification Policy the following is reported as approved for Pro-Rated Group 2 Classification:**

1. **Allan Byrne**  
**Department of Mental Health**  
**(Rehab Department Chauncy Hall)**  
Vocational Rehab Counselor I  
5/31/87 – 12/31/88  
Vocational Rehab Counselor 2  
1/1/89 – 7/25/92
2. **John Conroy**  
**Department of Mental Health**  
MHW I – 3/5/89 – 3/4/90  
MHW 2 – 3/5/90 – 6/4/06

## **GROUP 2 PRO-RATE RECONSIDERATION TO BOARD**

1. **Jay Potter**  
**Department of Mental Health**  
  
Human Service Coordinator D, Pocasset Mental Center  
12/17/01 – 1/4/14  
(Denied October 2018/Tabled April 2019)

*Group Classification Coordinator made correction on date of Mr. Potter's request. It should read:*

Human Service Coordinator D, Pocasset Mental Center  
1/01/2004 – 1/4/14

- **Denied**; Motion by Ms. Deal, seconded by Mr. Gormley.

## **GROUP 2 PRO-RATE TO BOARD**

1. **Alfred Saucier**  
**Department of Correction**  
Director of Security – 11/17/13 – 7/7/18  
Deputy Superintendent – 7/8/18 – present

- **Denied**; Motion by Ms. Deal, seconded by Mr. Gormley.

**Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:**

1. **Robert Albany** – CO/Head Cook, DOC
2. **George Balian** – Senior CO, Middlesex Sheriff's Office
3. **Major Battle** – Jail Officer, Suffolk County Sheriff's Department
4. **Todd Forgues** – CO/Head Cook
5. **David Guartafierro** – CO/Sergeant, Worcester County Sheriff's Department
6. **Joseph LeBlanc** – Fire Chief, Devens/MA Development Finance Agency
7. **Edward Mack** – CO 3, DOC
8. **Christopher Mitchell** – Recreation Officer, DOC
9. **Michelle Racine** – CO, Bristol County Sheriff's Department
10. **William Shugrue** – CO 3, DOC
11. **Edgar Southworth** – CO, DOC
12. **Sandra Walsh** – CO 3, DOC

**GROUP 4 TO BOARD**

1. **Mark Gaudette** – Steam Fireman, Solomon Mental Health, DMH
  - **Denied**; Motion by Mr. Gormley, seconded by Ms. Deal
2. **Gina Parolisi** – Operations Supervisor, Haverhill District Court, MA Trial Court
  - **Denied**; Motion by Mr. Gormley, seconded by Ms. Deal.

**GROUP 4 CORRECTIONAL PROGRAM OFFICERS TO BOARD**

1. **Kenneth Gale** – Correctional Program Officer C, DOC
  - **Approved**; Motion by Ms. McGoldrick, seconded by Mr. Gormley.
2. **Frances Rivard** – Correctional Program Officer A/B, DOC
  - **Approved**; Motion by Ms. McGoldrick, seconded by Mr. Gormley.

**Pursuant to the Board's Classification Policy the following is reported as approved for Pro-Rated Group 4 Classification:**

- |                                 |  |
|---------------------------------|--|
| 1. <b><u>Alfred Saucier</u></b> | <b><u>Department of Correction</u></b> |
|                                 | CO 1 – 11/1/87 – 11/11/95              |
|                                 | CO 2 – 11/12/95 – 6/25/05              |

CO 3 – 6/26/05 – 6/29/11  
Captain – 6/30/11 – 11/16/13

**Pursuant to the Board's Classification Policy the following are reported as approved for 20/50  
Group Classification:**

1. **Jesse Paszko** – CO, Hampshire County Sheriff's Department
  2. **Daniel Smith** – CO I, DOC
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**ON A MOTION BY MS. KIM AND SECONDED BY MR. GORMLEY THE BOARD VOTED TO ADJOURN THE MEETING.  
THE MEETING WAS ADJOURNED AT 1:10 P.M.**

**THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT WILL BE HELD  
ON Monday, October 28, 2019 starting at 12:30 P.M.**