

**.19MINUTES FOR THE 1214<sup>th</sup> BOARD MEETING STATE BOARD OF RETIREMENT**

**DATE:** March 28, 2019

**TIME:** 10:12 A.M.

**PLACE:** One Winter Street – 8<sup>th</sup> Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Deborah Goldberg, Treasurer & Receiver General; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Patricia Deal, Appointed Member; Archie Gormley, Chosen Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Marianne Welch, Deputy Executive Director; Melinda Troy, Senior Board Counsel; Lori Krusell, Associate Board Counsel; Janice Coen, Executive Assistant / Office Manager; Kathryn Kougias, Finance Director, Mohammed Ali, Assistant Finance Director; Kimberly Griffin, Manager of Information Systems; Angela Olszewski, MARIS Support Manager; Nidhi Garg, MARIS Support Analyst; Chanese Brown, Disability Unit Manager; Marceline Vilmont, Disability Unit; Lisa Zale, Disability Unit; Joisei Horton, Disability Unit; Pamela Diggs, Paralegal; Glenn Aissis, Training Manager, Thomas Mancini, Training Coordinator; Diane Scott, Classification Coordinator; Zachary Pierce, Communications Coordinator; Nicole MacNeill, Member Services; Jose Samayoa, Employer & Board Reporting.

Treasury staff present for all or part of the meeting were: Sarah Kim, Treasury General Counsel; Kathy Bramlage, Debt Management; Emma Sands, Treasury Communications; Emily Kowtunik, Treasury Legislative Affairs, Liz Gomes, Treasury Deputy Chief of Staff.

Other parties in attendance for all or part of the meeting were: John Malone, Gartner; Gartner; Vincent Houle, Linea Solutions; Michael Trotsky, PRIM, John Parsons, PERAC; James Lamenzo, PERAC; Donna Sirutis, Mass. Teachers Association.

*There being a quorum present, the meeting was called to order.*

*Treasurer Goldberg announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. She then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.*

Treasurer Goldberg announced that prior to today's meeting Board Member Patricia Deal had been sworn in to a new term as the Appointed Member. Ms. Deal's term runs through March 28, 2022.

**MINUTES OF THE 1213<sup>th</sup> BOARD MEETING:** On a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1213<sup>th</sup> Board Meeting, February 28, 2019.

## **REPORT OF THE EXECUTIVE DIRECTOR**

### **1. Presentations by Michael Trotsky (PRIM); John Parsons & James Lamenzo (PERAC)**

Mr. Favorito introduced Michael Trotsky from PRIM who reviewed recent economic market conditions, and PRIT performance from the fourth quarter of calendar year 2018 through the first quarter of 2019, with returns from the latter making up the losses of from the former. Mr. Trotsky highlighted asset allocation decisions made by the PRIM Board. He also indicated that the recent decision to lower the assumed rate of return to 7.25% is not significant enough to change PRIM's manner or philosophy of investing as currently constituted.

John Parsons, the new PERAC Executive Director and James Lamenzo, the State Actuary also addressed the Board. Mr. Lamenzo described the upcoming process for the January 1, 2019 Commonwealth Valuation. That valuation would be taken into consideration for the development of the next triennial funding schedule in early 2020. Mr. Lamenzo discussed the various assumptions that would be used in the valuation and the impact on the current liability and funded status for both the MSERS and overall Commonwealth retirement systems.

### **2. Robert C. Minue / MARIS Implementation Update - Monthly Status Report**

MSRB Manager of Information Systems Kimberly Griffin and John Malone of Gartner provided an abbreviated update to the Board on the MARIS implementation and related activities.

Ms. Griffin indicated that 242 new retiree and survivor benefit payees were added to the MSERS pension payroll as a result of the March pension warrant.

The MARIS short-term roadmap (for the remainder of Fiscal Year 2019) is currently progressing to schedule. She reported the completion of the development of the actuarial data for submission to PERAC on March 31<sup>st</sup>. The data will be tested over the next few days.

### **3. YTD Fiscal 2019 Operating & Capital Spending Plans**

Mr. Favorito referred the Board to the YTD Fiscal 2019 Operating and Capital Budgets vs. actuals reports (through February 28, 2019) which were included as part of the Agenda materials. He noted that the proposed FY 2020 spending plans would be presented at the April Board meeting.

### **4. 2019 Board Election – Proposed Schedule**

Board members were provided a draft schedule for the Board member election later in 2019. They were asked to review it so it can be taken up at the April Board meeting.

### **5. Board Legal Update**

The Board reviewed the memo prepared by the MSRB Legal Unit summarizing the recent decisions that have been received involving the MSRB.

### **6. Board / Staff Communications**

Mr. Favorito reviewed recent Board communications including several member emails related to customer service provided by the MSRB staff.

The Board authorized Board members and authorized staff to attend the upcoming MACRS Annual Conference in June. A motion was made by Mr. Valeri and seconded by Ms. Deal authorizing the conference attendance. The vote was unanimous.

### **7. Out of State Travel**

Mr. Favorito requested the Board's permission to have Kim Griffin attend the upcoming PRISM Conference in May in Indianapolis. A motion was made by Ms. McGoldrick and seconded by Mr. Gormley authorizing the conference attendance. The vote was unanimous.

**THE BOARD GOES INTO EXECUTIVE SESSION.** At 11:45 a.m. the Board entered Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session after the Executive Session.

**Mr. Gormley made a motion to enter Executive Session. Mr. Valeri seconded the motion.**

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

**TAB 2: BOARD RETURNS TO OPEN SESSION**

***(Roll call required)***

**THE BOARD COMES OUT OF EXECUTIVE SESSION:** At 12:25 p.m. Mr. Valeri made a motion to come out of Executive Session and return to Open Session. Ms. McGoldrick seconded the motion.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes

**(Unless otherwise noted all votes taken are unanimous)**

**TREASURER GOLDBERG DEPARTS THE MEETING AT 12:30PM. DEPUTY TREASURER KIM ASSUMES THE CHAIR.**

**MEMBERSHIP STATUS**

1. Deborah Gilmore
  - **Denied**; Motion by Ms. McGoldrick; seconded by Mr. Valeri.

**REQUEST TO PURCHASE VETERAN'S CREDITABLE SERVICE**

1. Glenn Devine
  - **Denied**; Motion by Ms. McGoldrick; seconded by Ms. Deal.
2. Trooper Derek E. Gordon
  - **Approved**; Motion by Mr. Valeri; seconded by Mr. Gormley.

## **REQUEST TO PURCHASE CONTRACT SERVICE**

1. Frank DiCostanzo
  - **Denied**; Motion by Ms. Deal; seconded by Ms. McGoldrick.
2. Janet Durrigan
  - **Denied**; Motion by Ms. McGoldrick; seconded by Ms. Deal.

## **WAIVER REQUEST**

1. Linda Curran

While processing Ms. Curran's retirement application, staff became aware that she had been contributing to the MSERS at a rate of 5% based on an erroneous membership date of 8/27/74, which was noted on the transfer paperwork that the Board had on file. In reviewing her case, staff discovered that her membership date was 1/27/75 and she should have contributed at 7% from 1/27/75 until her retirement date 12/31/18. As the result of her under-contribution to the MSERS, the member requested a waiver pursuant to G.L. c. 32, §20(5)(c)(3).

  - **Approved**; Motion by Ms. Deal; seconded by Ms. McGoldrick.

## **GROUP CLASSIFICATIONS**

*The following items were taken out of order.*

## **GROUP 2 RECONSIDERATION**

1. Sheila Rutledge-Nuttall – LPN 2, Tewksbury Hospital, DPH  
(Denied January 2019 Board meeting)  
Attorney Thomas LaPorte in attendance along with Paula Bain (RN Tewksbury Hospital retiree) After Board discussion,
  - **Reconsidered**; motion by Ms. Deal; seconded by Ms. McGoldrick.
  - **Approved**; Motion by Ms. Deal; seconded by Ms. McGoldrick.

## **GROUP 4 TABLED**

1. Peter Phillips – Assistant Deputy Superintendent/Warrant Apprehension Unit, Middlesex Sheriff's Office (Tabled at February 2019 Board meeting)
  - **Approved**; Mr. Phillips was in attendance. After Board discussion, motion was approved; Motion by Ms. Deal; seconded by Ms. McGoldrick.

**Ms. McGOLDRICK DEPARTED THE MEETING AT 1:11PM.**

## **GROUP 2 RECONSIDERATION**

2. **Thomas Bugbee** – Group Worker 3/Shift Administrator, Lahey Assessment/Worcester, DYS (Denied July 2017 Board meeting)
  - **Reconsidered**; Motion by Mr. Gormley; seconded by Mr. Valeri.
  - **Approved**; Motion by Mr. Gormley; seconded by Mr. Valeri.

## **Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Classification:**

1. **Roxanne Churchill** – LPN 2, Templeton Community Services, DDS
2. **Christine Davignon** – DSW 4, Wrentham Developmental Center, DDS
3. **Susan Elmasian** – Teacher C, Division of Inmate Training & Education, DOC
4. **Susan Fernandes** – Vocational Instructor C, Hogan Regional Center/North Shore Enterprises, DDS
5. **Debra Flaherty** – RN 2, S.E. Residential Services, DDS
6. **Robert Fothergill** – Court Officer, MA Trial Court
7. **Mary Jane Fraser** – MHW 3, Worcester Recovery Center & Hospital, DMH
8. **Robert Gorman** – Rehabilitation Counselor A/B, Worcester State Hospital, DMH
9. **Mary Gregg** – RN 2, S.E. Residential Services, DDS
10. **Mary Anne Gutowski** – Paraprofessional, South Shore Educational Collaborative
11. **Nina Hackett** – LPN I, SE Residential Services, DDS
12. **Anthony Hatwood** – Social Worker 2, DCF
13. **Patricia Kelly** – Social Worker I, DCF
14. **Michaelle O'Gara** – Teacher C, Old Colony Correctional Center, DOC
15. **Comfort Okoli** – Social Worker 2, DCF
16. **Cheryl Passy** – Residential Supervisor A/B, Central Residential Services, DDS
17. **John Pramberg** – Life Skills Counselor, Essex County Sheriff's Department
18. **Brenda Quinn** – Social Worker 2, DCF
19. **Brian Sklarz** – Court Officer 3, MA Trial Court
20. **Mary Ann Solis** – RN 2, Tewksbury Hospital, DPH
21. **Mark Sullivan** – District Engineering Inspector 3, Department of Fire Services
22. **Rena Lyn Ugol** – Social Worker 3, DCF
23. **Teresa Valade** – RN 2, Ambulatory Clinic/The May Center at Wrentham Developmental Center, DDS
24. **Linda Webber** – RN 2, Tewksbury Hospital, DMH
25. **James Welch** – Steward, Bristol County Sheriff's Department

## **GROUP 2**

1. **Steven Barrows** – DSW 4, S.E. Residential Services, DDS
  - **Approved**; Motion by Mr. Gormley; seconded by Mr. Valeri.
2. **Dorothea Johnson** – Physical Therapist Assistant, Tewksbury Hospital, DPH
  - **Approved**; Motion by Ms. Deal; seconded by Mr. Gormley.
3. **Roberta Menzies** – Rehabilitation Aide, Tewksbury State Hospital, DPH
  - **Approved**; Motion by Ms. Deal; seconded by Mr. Gormley.
4. **Andrew Tonna** – Campus Police Officer I, Worcester Recovery Center & Hospital, DMH
  - **Tabled**; Motion by Ms. Deal; seconded by Mr. Valeri.
5. **Carol Walker** – MHW 3/MAP Specialist/Residential CBFS Program, DMH
  - **Approved**; Motion by Mr. Valeri; seconded by Mr. Gormley.

## **GROUP 2 (PREVIOUSLY TABLED)**

1. **Nellie DeMesa** – RN 2, Tewksbury Hospital, DPH (Tabled at February 2019 Board meeting)
  - **Denied**; Motion by Ms. Deal; seconded by Mr. Gormley
2. **Marie LePage** – LPN 2, Corrigan Mental Health Center, DMH (Tabled at February 2019 Board meeting)
  - **Approved**; Motion by Mr. Gormley; seconded by Mr. Valeri.

## **GROUP 2 HSC A/B**

1. **Lauren Creamer** – HSC A/B, North Shore Area Office, DDS
  - **Approved**; Motion by Ms. Deal; seconded by Mr. Valeri.
2. **Diane DiBiasio** -HSC A/B, Metro region, DDS
  - **Approved**; Motion by Ms. Deal; seconded by Mr. Valeri.
3. **Anthony Marro** – HSC A/B, Community Services System, DDS
  - **Approved**; Motion by Ms. Deal; seconded by Mr. Valeri.

## **GROUP 2 ASSOCIATE PROBATION OFFICER**

1. **Elaine Hatch** – Associate Probation Officer, MA Trial Court

- Approved; Motion by Mr. Gormley; seconded by Mr. Valeri.

**Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 2 Classification**

1. **Noemi Cruz** **Dept. of Correction**  
Correction Counselor (CPO A/B) – 10/20/85 – 12/28/85  
Director of Security – 6/8/08 – 11/19/11  
Deputy Superintendent – 11/20/11 – 3/19/16  
Superintendent – 3/20/16 – 2/23/18
2. **Susan McMahon** **MA Trial Court**  
Court Officer – 7/1/88 – present

**GROUP 2 PRO RATED**

1. **Noemi Cruz** **Dept. of Correction**.....Page 447  
Chief of PREA Audits, Operations & Investigations  
2/24/18 – Present
  - **Denied**; Motion by Ms. Deal; seconded by Mr. Valeri.
2. **Frances Medaglia** **Dept. of Public Health**.....Page 457  
Nurse Practitioner – 2/15/87 – 7/13/96
  - **Denied**; Motion by Ms. Deal; seconded by Mr. Valeri.

**GROUP 2 HSC A/B PRO RATED**

1. **Jessica Hall** **Dept. of Mental Health**  
HSC A/B – 6/26/15 – 6/26/16  
**Approved**; Motion by Ms. Deal; seconded by Mr. Gormley.
2. **Sarah Strickland-Flibotte** **Dept. of Developmental Services**  
HSC A/B – 3/18/01 – 9/6/14  
**Approved**; Motion by Ms. Deal; seconded by Mr. Gormley.



**Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification**

1. **David Achin** – CO I, DOC
2. **Martin Arroyo** – CO, DOC
3. **Stephan Caloon** – CO/Deputy Sheriff, Franklin County Sheriff's Department
4. **Paul Cardoso** – Assistant Deputy Superintendent I, Middlesex Sheriff's Department
5. **David Cibor** – CO 3/Chef, DOC
6. **Kevin Clement** – CO 2, DOC
7. **Mitchell Daury** – CO I, DOC
8. **Paula Desmarais** – Sergeant, DOC
9. **Brian Earle** – CO, DOC
10. **Frank Fergola** – CO, Middlesex Sheriff's Department
11. **Joseph Gately** – Sergeant, Essex Sheriff's Department
12. **Thomas Kalil** – CO/Lieutenant, Hampden County Sheriff's Department
13. **Joseph Lizotte** – CO/Corporal, Suffolk County Sheriff's Department
14. **Keith Messier** – CO/Unit Manager 2, Hampden County Sheriff's Department
15. **Robert Mills** – CO I, DOC
16. **Stephen Mosher** – CO, Plymouth County Sheriff's Department
17. **Millane Muir-Williams** – Parole Officer C, MA Parole Board
18. **Wayne Oldroyd** – CO 2, DOC
19. **Michael Pelonzi** – CO, Essex County Sheriff's Department
20. **James Sarafian** – CO I, DOC
21. **Paul Venturo** – CO I, DOC

**GROUP 4**

1. **Margaret Hughes** – Asst. Deputy Superintendent of Programs, Education & Accreditation, Norfolk Sheriff's Office
  - **Tabled**; Motion by Ms. Deal; seconded by Mr. Valeri.
2. **Lori Lowrey** – Assistant Superintendent 2/Finance, Bristol County Sheriff's Department
  - **Denied**; Motion by Ms. Deal; seconded by Mr. Gormley.
3. **Marybeth Robichaud** – Supervisor in Charge of Inmates on Electronic Monitoring/Work Release, Barnstable County Sheriff's Office
  - **Denied**; Motion by Mr. Gormley; seconded by Ms. Deal.

**Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 4 Classification:**

1. **Noemi Cruz**                      **Dept. of Correction**  
  
CO 1 – 12/29/85 – 9/24/88  
CO 2 – 9/25/88 – 12/26/98  
CO 3 – 12/27/98 – 6/7/08
  
2. **Susan McMahon**                      **Berkshire County Sheriff's Office**  
  
CO – 3/15/87 – 5/10/88

**Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Group Classification**

1. **Jonathan Amaral** – CO 2, DOC
2. **Scott Ghidoni** – Lieutenant/CO, Barnstable Sheriff's Office
3. **Brian Moran** – CO/Corporal, Hampden County Sheriff's Department
4. **Kevin Pond** – Jail Officer, Suffolk County Sheriff's Department

**20/50 CORRECTIONAL PROGRAM OFFICER**

1. **William Ryan** – Correction Program Officer A/B, DOC

**ON A MOTION BY MR. GORMLEY AND SECONDED BY MR. VALERI THE BOARD VOTED TO ADJOURN THE MEETING.  
THE MEETING WAS ADJOURNED AT 1:27 P.M.**

**THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT WILL BE HELD  
ON Thursday, April 25, 2019 starting at 10:00 A.M.**