

MINUTES FOR THE 1242nd BOARD MEETING
STATE BOARD OF RETIREMENT

DATE: July 29, 2021

TIME: 10:08 A.M.

PLACE: One Winter Street – 8th Floor, Boston, MA

There being a quorum present, the July 2021 meeting of the State Retirement Board “(Board”) was called to order at 10:08 A.M. by the Board Chair, Deputy Treasurer / General Counsel Sarah Kim, Treasurer Goldberg’s designee to the Board.

Ms. Kim announced pursuant to the Commonwealth’s Open Meeting Law Massachusetts General Law chapter 30A, §20, as recently amended, that the meeting of the Board was being held via the internet and was being called to order with the following Members participating remotely for all or part of the meeting and who were identified at this time: Ms. Kim, Chair; Francis Valeri, Elected Member; Patricia Deal, Appointed Member. Unless otherwise noted, all votes taken at the meeting were taken by roll call vote.

Board staff present or participating remotely for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Director of Legal Services; Lori Krusell, Associate Board Counsel; Brendan McGough, Associate Board Counsel; Kimberly Griffin, Assistant Director of Information Systems; Paula Daddona, Assistant Director of Communications & Outreach; Zachary Pierce, Communications Coordinator, II; Chanese Brown, Manager, Disability Unit; Joisei Horton, Disability Case Counselor; Lisa Zale, Disability Case Counselor; Yande Lombe, Paralegal; Diane Scott, Group Classification Coordinator; Pamela Diggs, Paralegal; Thao T. N. Chau, Benefit Calculation Analyst; Scott Curtis, Budget & Finance Manager; Michaela Biggs, Disability Retirement Benefits Administrative Support Analyst; Zhuoxin Tan, MSRB Internal Auditor; Stephanie Medina, Disability Case Counselor; Rachel Healey, Hearing Officer; Pamela Holloman, Office Manager; Michael Clancy, Data Quality Manager; Angela Olszewski, Director of Business Support; Diana Reyes, Benefit Calculations Manager; Diana Duverge, Internal Audit Associate.

Treasury staff participating remotely for all or part of the meeting were: Emily Kowtoniuk, Treasury Legislative Affairs; Elizabeth Zelnick, Senior Policy Analyst; Mary Wilkins, Communications Executive Assistant; Harrison Fregeau, Summer Intern.

Members of the public were provided access to the meeting via a call-in number. Participants participating remotely for parts of the meeting were: Kristyn Camilleri, Personnel Officer, DOC; Maydad Cohen, Gartner; Bethany DeMoura, Personnel Officer, DOC; Steven Lyons, Plymouth County Sheriff’s Department; Manoj Punwani, Director, Sagitec; William Watson; Phil Weinberger; John Parsons, Executive Director of PERAC; John Boorak, Actuarial Associate of PERAC; Joseph Bianchi, Sr.; Michael Loconto; Cory Mathieson; Attorney Alan Pierce, Counsel for Cory Mathieson; Attorney Deni Georgiou, Counsel for Sharon McDonald.

Deputy Treasurer Kim announced in accordance with the Commonwealth’s Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then asked that anyone who is making any recording identify themselves as doing so to Treasury

staff monitoring the public access platform. No person indicated that he/she was making a recording.

Deputy Treasurer Kim also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and that the Board would adjourn today's meeting from Executive Session.

OPEN SESSION

MINUTES OF THE 1241ST BOARD MEETING

On a motion by Ms. Deal and seconded by Mr. Valeri the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1,241st Board Meeting, held on June 24, 2021.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

REPORT OF THE EXECUTIVE DIRECTOR

1. MSERS January 1, 2021 Actuarial Valuation – Preliminary Findings

Mr. Favorito welcomed John Parsons the Executive Director of PERAC and John Boorack, the State Actuary from PERAC, to the Board meeting. They reported on the preliminary result of the January 1, 2021 actuarial valuation for the State Employees Retirement System.

Mr. Boorack summarized the impact by the change to the investment return assumption to 7%, and the updated mortality table used to the total unfunded actuarial liability ("UAL"). These were offset by gains resulting from PRIM's investment performance and from other areas.

The UAL stood at \$15.3b down from \$15.45b in January 2019. The funded ratio increased from 63.7% to 66.4%. He also noted that the active number of members had decreased over the two-year period to 87,136 from 87,969 and retirees/survivors came in at 66,607, an increase from 64,758.

Mr. Valeri noted that since 2013 some fifty percent of the added liability to the Commonwealth's pension system was attributable to reductions in the investment rate of return assumption from 8.25%. He indicated that he would advocate for a pause in the ongoing reductions given recent market performance of the system's assets.

Ms. Kim inquired as to potential next steps or impacts given this valuation with regard to the overall pension funding schedule. Mr. Parsons and Mr. Boorack noted that the current

schedule requires 100% funding by the conclusion of fiscal 2036 and after completion of the full Commonwealth valuation later in the year those results would be considered by PERAC, the Legislature and A&F as they are annually to determine if any changes were warranted to the scheduled appropriations or the schedule as a whole.

Mr. Favorito asked whether there was a way to quantify how much of the reported unfunded liability was attributable to pre-1988 benefit costs when the retirement system was “pay as you go” rather than after that point when PRIM came into existence as the system began pre-funding its costs. Mr. Boorack indicated he did not have information readily and it could be difficult to ascertain.

2. MSRB Operations

Mr. Favorito began by informing the Board that the modified in-office & remote work arrangement for staff remains in place in Boston & Springfield with limited staff working daily in both offices. All other staff are working remotely.

The Treasury has released details for a pilot hybrid work program which includes a two-day per week minimum in office schedule coupled with remote work ability. The pilot is scheduled to effect September 7, 2021 and run initially through December 31, 2021. It would be reviewed during November.

Hours in both offices during which MSERS members may drop off applications, forms, and documents in person. In Boston currently, Monday, Wednesday & Friday 10:00 a.m. – 3:00 p.m. In Springfield Tuesday and Thursday 11:00 a.m. – 2 :00 p.m.

With the signing of the FY 2022 Commonwealth budget MSRB staff and the software vendor tested and were able to include the retiree COLA in July’s benefit payments. Also included and effective this month is the dependent allowance amount for disability retirees and accidental death benefit recipients.

Weekly (disbursement) and monthly (pension) warrants were executed regularly as scheduled. July’s pension warrant closed on Friday the 23rd with over 180 new retirees and other payees being added to the pension payroll for the month. So far in 2021 more than 1,700 new payees have been added.

For 2021 the Disbursement Unit has processed thus far more than 1600 refunds / rollovers / transfers totaling approximately \$29m in net funds.

The Business Support Unit supported by Treasury’s Administration & Finance Department executed accelerated benefit payments. Fifty (50) of the new retirees had their benefits approved for payment on July 14th. The total dollar amount issued was \$469,366.38 in gross benefit payments. These members received their retro-active benefit payments (from their retirement date through June 30th) rather than have them wait until the end of July and receive the retro benefits together with their first month’s benefit payment. These

members are receiving their regular July benefit payment at the end of the month. This far approximately 577 retirees have received accelerated payments in this fashion since February 2020.

As directed by Chapter 316 of the Acts of 2020 MSRB staff completed the transfer of sixty-five current retirees from the former Hampshire Council of Governments and who were members of the Hampshire County Retirement System (“HCRS”). They will be receiving their first benefit payments as members of the MSERS at the end of July. Some 29 inactive member accounts are also being transferred from the HCRS. MSRB, HCRS and PERAC staff have been in discussion regarding the determination of investment income on these member accounts which the transfer legislation specified would be paid to the MSERS.

The number of outstanding 2020 BVF’s has dropped to under 190 with the ongoing outreach efforts of MSRB staff. Members who came into compliance over the past month and had their benefits withheld have received those payments. Due to the inclusion of the retiree COLA non-compliant members will have their benefits terminated starting with the August pension payroll.

The Communications Team reported that more than 47,400 retirees currently receive our Retiree eNewsletter. Also, since the beginning of 2021, the team has conducted 46 webinars, with a total number of 4,162 attendees. They have broadcasted 25 episodes of the Facebook Live stream Weekly Coffee or Tea with MSRB. There have been 14,928 video views across both Facebook and YouTube platforms.

3. YTD Fiscal 2021 Operating & Capital Spending Plans

Mr. Favorito turned the Board’s attention to the YTD Fiscal 2021 Operating and Capital Spending Plans vs. actual expenditure reports (through June 30, 2021) included as part of the Agenda materials. He noted that the Finance Unit expected projected spending to come in approximately \$900k under budgeted amounts for FY 2021.

4. Legislative Update

Mr. Favorito updated the Board that the retiree COLA included had been approved as part of the final FY 2022 Commonwealth budget which had been engrossed. Additionally, the Legislature’s Conference Committee had included amendments which overrode the Governor’s veto on additional hours for retirees to work. The Governor has modified the 1,200-hour amendment to 975 which the Committee reverted to 1,200. Also, the Committee had included a one-time \$250m payment to the pension system which the Governor had returned seeking to have it issued from FY 2021 funds.

Mr. Favorito added the Public Service Committee had taken testimony at its hearing of that week related to several bills filed by the MSRB, PERAC and the MTRS. Follow-up supporting correspondence on the MSRB bills would be submitted to the Committee.

Mr. Favorito also noted in the Board's materials are articles relating to the hearing on the so-called "COVID-credit" legislation (H-2808) that seeks to afford eligible public employees three years of service or age-based credit based on employment provided during the public health emergency.

5. Contract Service Regulation Amendments (941 CMR 2.09)

Attorney Troy reviewed with the Board proposed changes to the contract service purchase regulations. She explained that three areas, over time and in response to decisions by DALA & CRAB on appeals and other litigation, required changes to the Board's regulations.

The first was that a member have ten years of creditable service with the MSERS at the time of their purchase. The current regulation interprets this phrase to mean ten years of creditable service exclusively as a member of the MSERS, but DALA and the courts have consistently held that the phrase should be interpreted to include other types of creditable service.

Secondly, case law decisions have held a "contract employee" to be narrowly construed as a person who has a direct contractual relationship with the Commonwealth and who is paid by the Commonwealth.

The third change clarifies that the service as a contract employee and the initial position need not be for the same agency in order to be considered "substantially similar." It also clarifies that the Board will rely only on documentation from the employer, including but not limited to the job description if there is one, in making this determination.

After discussion the Board indicated it would review the changes and consider them further at the August meeting for potential action.

6. Creditable Service Regulation Amendments (940 CMR 3.03)

Attorney McGough reviewed final changes to the Board's regulation governing disbursement of funds via the refund / rollover process. The proposed amendments have proceeded through the regulatory process.

The changes to 941 CMR 3.03 were made to conform to IRS regulations governing rollovers from the plan and specifically with the 2015 Protecting Americans from Tax Hikes Act ("PATH Act") that allow SIMPLE IRAs to accept and to pay rollovers of pre-tax funds after two years.

The Board had adopted proposed amendments in 2019. Later that year PERAC had approved the changes. Legal staff for the Board filed two Notices to Local Government Advisory Committee (LGAC) pursuant to Executive Order #145 regarding the amendments. A written comment period followed along with public notice in late 2020 and the filing with the Secretary of State.

The Board received a reply from the Secretary of State in January 2021 making nominal grammatical changes to the proposed amendment. The regulation was now ready for final approval by the Board as modified.

After discussion and on a motion made by Mr. Valeri, seconded by Ms. Deal the Board voted to approve the final changes to the regulation and directed the Board to complete the remaining filing steps.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

7. Inactive / Lost Member Policy

Mr. Favorito reviewed with the Board a proposed Inactive / Lost Member policy. He noted that earlier this year the U.S. Department of Labor issued guidance to help ERISA governed plan fiduciaries to meet their obligations to locate and distribute retirement benefits to missing or nonresponsive participants. Although the MSERS is not governed by ERISA for many years MSRB staff have employed many of the same practices described in the DOL guidance in searching for and contacting inactive MSERS members.

Inactive members are those who have separated from service but have left funds on account with the MSRB. Inactive members include those who are vested and not vested for benefits.

Given the increased attention on inactive and missing plan participants the Board wanted to formalize current practices into a policy. He added that inactive members present unique challenges and locating them can be labor intensive given the size of the MSERS. There are approximately 15,000 inactive members with account balances over \$200.00.

After discussion and on a motion made by Ms. Deal, seconded by Mr. Valeri the Board voted to approve the policy as proposed.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

8. Member Self-Service Portal / Procurement Support Services

Mr. Favorito and Ms. Griffin updated the Board on ongoing MSS efforts. The Board had engaged Gartner for systems planning consulting services with work beginning April of this year. The project deliverables included:

- A market scan of potential vendors/products that could be considered by MSRB for the design/development/implementation of a MSS portal
- An evaluation framework and MSS solutions options analysis
- MSS functional and technical requirements and a high-level roadmap for an MSS implementation

Work was completed on time with a final report being issued in late June. The next phase of the project is the development of a MSS Portal Implementation Request for Response (RFR) that will incorporate the systems planning deliverables and market analysis performed.

In conjunction with Treasury Legal Counsel and Procurement Management, Board staff is seeking the Board’s approval to engage Gartner’s assistance in drafting and developing the MSS Portal Implementation RFR through an amendment to the Gartner MSS Consultation Support Services Statement of Work (SOW).

After discussion on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to provide Board staff the authority to negotiate an amendment to the Statement of Work for the additional services up to the value of \$150,000.00.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

9. PRIM Performance Update

The Board reviewed the June 30, 2021 PRIM performance information provided. PRIM assets have surpassed the previous high mark of May 31, 2021 and now totaled \$95.698b in total assets. The fiscal 2021 performance was reported as 29.91% and 11.49% for the calendar year. MSERS assets stood at \$35.64b.

10. Legal Update

The Board reviewed and discussed the case summaries provided by the Legal Unit of recent DALA & CRAB decisions.

11. Board / Staff Communications

Mr. Favorito highlighted the recent PERAC memo on continuing education and correspondence from the Teachers Retirement System to the Governor, Senate President and House Speaker seeking additional pension funding to the Commonwealth’s system given the current status.

AGENDA ITEMS

WAIVER OF PAYMENT REQUEST (G.L. c.32, §20(5)(c)(3))

1. Lisa Perna

Ms. Perna had submitted a request related to retirement contributions which were not deducted by her initial employer in 1983. After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the waiver of payment request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

WAIVER OF OVERPAYMENT REQUESTS

1. Jose Barros

Mr. Barros is a former employee of the Middlesex County Sheriff's Office ("MCSO"). While employed retirement deductions had been incorrectly submitted to the MSRB for ineligible specialty pay (on or more of Fitness, Training, Wellness, etc.). After determining these pay types were not regular compensation Mr. Barros was issued a refund for these deductions and his retirement benefits re-calculated resulting in an overpayment of benefits from his retirement date of July 31, 2013 of \$13,518.48.

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the waiver of overpayment request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

2. Albert Boumel

Mr. Boumel is a former employee of the Middlesex County Sheriff's Office ("MCSO"). While employed retirement deductions had been incorrectly submitted to the MSRB for ineligible specialty pay (on or more of Fitness, Training, Wellness, etc.). After determining these pay types were not regular compensation Mr. Boumel was issued a refund for these deductions and his retirement benefits re-calculated resulting in an overpayment of benefits from his retirement date of August 31, 2013 of \$11,870.04.

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the waiver of overpayment request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

3. Jerome A. Bonavita

Mr. Bonavita retired July 15, 2018. As a result of a recent CBA retro-active pay adjustment it was noted his original salary average was overstated due to the inclusion of certain differentials resulting in a benefit overpayment of \$346.67.

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to **approve** the waiver of overpayment request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

GROUP CLASSIFICATIONS

GROUP 2

Pursuant to the Board's Classification Policy the following were reported as approved for Group 2 Classification:

1. **Suzanne Bancroft** Paraprofessional, Northshore Education Consortium
2. **Denise Cantwell** LPN I, SE Residential Services, DDS
3. **Kathleen Cournoyer** Clinical Social Worker C, Wrentham Dev. Ctr., DDS (prior approval)
4. **Marianne Dodero** Chief Court Officer, MA Trial Court
5. **Suzanne Duffany** LPN I, SE Residential Svcs., DDS
6. **Laurie Fox** Probation Officer 2, MA Trial Court
7. **Matthew Keating** Court Officer 3, MA Trial Court
8. **Claudia Krigest** Paraprofessional, Northshore Education Consortium
9. **Antoine Nortelus** LPN 2, In-House, NE Residential Svcs., DDS
10. **Ralph Pena** Probation Officer 2, MA Trial Court
11. **Patrick Prunty** Probation Officer, MA Trial Court
12. **Eduardo Rosado** Probation Officer, MA Trial Court
13. **Sima Seymourian** Teaching Assistant, Case Collaborative

14. **Timothy Sullivan** Probation Officer, MA Trial Court

GROUP 2 (Board Review)

1. **Joseph Harkins** Compliance Officer 3, Human Rights Officer, DMH

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the request based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

2. **Kimberly Lincoln** Deputy Superintendent/Program Manager 8, DOC

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the request based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

3. **Michael Norton** Assistant Director/Program Manager, Regional Resource Community Corrections Center, Worcester County Sheriff's Office

After review and discussion, on a motion by Mr. Valeri and Ms. Deal seconded by the Board voted to **deny** the request based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

4. **Kathleen Roach** Social Worker D/Case Manager, MA Hospital School, DPH

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the request based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

5. **Patricia Schmitz** Psychologist 4/Court Clinic Psychologist, Quincy Dist. Ct./DMH

After review and discussion, on a motion by Mr. Valeri and Ms. Deal seconded by the Board voted to **deny** the request based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

GROUP 2 Board Review (Previously Tabled)

1. **Ana Diogo** Adoption Development Licensing Worker/Social Worker 2

Diane Scott confirmed that after further investigation and interviews, Ms. Diogo had been performing the functions of a Social Worker 2.

After review and discussion, on a motion by Mr. Valeri and Ms. Deal seconded by the Board voted to **approve** the request based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

GROUP 2 HSC A/B's (Board Review)

1. **Leslie Macaulay** HSC AB, Residential Services, DDS

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the request based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

2. **Martha Roberts** HSC A/B, DDS, South Valley Area Office

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to **approve** the request based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

GROUP 2 (PRO-RATED SERVICE)

Pursuant to the Board’s Classification Policy the following were reported as approved for Group 2 Pro-Rated Classification:

1. **Michael Carvalho** **Department of Developmental Services**
MRW I, 11/25/84 – 6/28/86
MRW 2, 6/29/86 – 5/15/93
Residential Supervisor A/B, 5/16/93 – 1/31/05
2. **Jean Cormier** **Department of Developmental Services**
MRW I, 4/23/89 – 7/19/97
3. **John Doyle** **Auburn Public Schools**
Licensed Electrician, 8/1/88 – 7/24/03
4. **Robert Hayston** **Department of Developmental Services**
MRW I, 8/18/96 – 5/24/97

GROUP 2 PRO-RATED SERVICE (correction of dates)

1. **Peter Bonitatibus** **UMASS Boston (date correction)**
University Police Officer – **11/21/96** – 4/16/11
Note date correction from 11/21/96 to 11/21/92
University Police Sergeant – 4/17/11 – 3/29/14
(Currently Director of Student Affairs and Tech. Svcs. UMASS Boston)

Mr. Favorito noted a typo in the June 24, 2021 Board meeting materials. Peter Bonitatibus’s reported service date with UMass Boston was reported as 11/21/96 rather than the correct service date of 11/21/92.

GROUP 2 PRO-RATED SERVICE (Board Review)

- | | |
|-----------------------------|---|
| 1. <u>Linda Kidd</u> | <u>Department of Mental Health</u>¹
MHW I – Quincy Mental Health Center 8/7/88 – 7/19/97
Patient Care Reimbursement Investigator 7/20/97 – 7/1/98 |
|-----------------------------|---|

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to **deny** the request for Group 2 Pro-Rated service based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

GROUP 4

Pursuant to the Board’s Classification Policy the following were reported as approved for Group 4 Classification:

- | | |
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| 1. <u>Paul Betourney</u> | Correction Officer I, Department of Correction |
| 2. <u>William T. Brennan</u> | Correction Officer I, Department of Correction |
| 3. <u>James Burke</u> | Correction Officer, Department of Correction |
| 4. <u>Glenn Butler</u> | Industrial Instructor III, Department of Correction |
| 5. <u>Michael Chaplin</u> | Correction Officer, Department of Correction |
| 6. <u>Ronald Chapman</u> | Correction Officer, Barnstable County Sheriff’s Office |
| 7. <u>Thomas DaSilva</u> | Correction Officer I, Department of Correction |
| 8. <u>Paul Donnelly, Jr.</u> | Correction Officer, Norfolk County Sheriff’s Office |
| 9. <u>Todd Anthony Dyer</u> | Correction Officer I, Department of Correction |
| 10. <u>Mark Gagne</u> | Industrial Instructor III, Department of Correction |
| 11. <u>Brent Hall</u> | Correction Officer III, Department of Correction |
| 12. <u>Stephen Gonyor</u> | Correction Officer II, Department of Correction |
| 13. <u>Mark Hobart</u> | Correction Officer II, Department of Correction |
| 14. <u>Michael Humber</u> | Correction Officer I, Department of Correction |
| 15. <u>William Jacques</u> | Criminal Identification Officer, Barnstable County Sheriff |
| 16. <u>Michael Jenkins</u> | Correction Officer II, Department of Correction |
| 17. <u>Richard Jones</u> | Lieutenant, Middlesex Sheriff’s Office |
| 18. <u>John Kenney</u> | Correction Officer I, Department of Correction |
| 19. <u>Steven Lyons</u> | Correction Officer, Plymouth County Sheriff’s Department |
| 20. <u>Kenneth Martin</u> | Correction Officer II, Department of Correction |
| 21. <u>Steven Joseph Morris</u> | Field Parole Officer A/B, MA Parole Board |
| 22. <u>Michael Mota</u> | Correction Officer II, Department of Correction |

- 23. Paul Mulcahy Correction Officer II, Department of Correction
- 24. Brian Murphy Correction Officer/Corporal, Hampden County Sheriff's Dpt.
- 25. Manuel Pimentel Correction Officer I, Department of Correction
- 26. William Robbins Correction Officer II, Department of Correction
- 27. Richard Rose Correction Officer I, Department of Correction
- 28. Kevin Sheehan Corrections Officer, Norfolk County Sheriff's Office
- 29. John Joseph Sheingold Correction Officer, Norfolk County Sheriff's Office
- 30. Thomas Sheridan Correction Officer I, Department of Correction
- 31. Timothy Sullivan Correction Officer I, Department of Correction
- 32. Gregory Turner Correction Officer I, Department of Corrections
- 33. Thomas Westmoreland Correction Officer, Suffolk County Sheriff's Department

GROUP 4 (Board Review)

- 1. Kevin Silvia Assistant Deputy Superintendent, Plymouth County Sheriff's Department

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the request for Group 4 Classification based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

GROUP 4 Correction Program Officer

- 1. Thomas Hartley Correction Program Officer C, Department of Correction

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the request based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

GROUP 4 PRO-RATE

Pursuant to the Board's Classification Policy the following were reported as approved for Group 4 Pro-Rated Classification

1. **Douglas Bower** **Department of Correction**
Correction Officer I – 02/28/88 – 10/03/98
Correction Officer II – 10/04/98 – 11/25/06
Correction Officer III – 11/26/06 – 05/03/08
Captain – 05/04/08 – 07/09/11

2. **Douglas W. Demoura** **Department of Correction**
Correction Officer I – 03/13/88 – 10/03/98
Correction Officer II – 10/04/98- 11/12/05

20/50

Pursuant to the Board's Classification Policy the following were reported as approved for 20/50 Classification:

1. **Robert Breton** Correction Officer, Worcester County Sheriff's Office
2. **Andrew Fields** Correction Officer II, Department of Correction
3. **Moses Isidoro** Sergeant, Bristol County Sheriff's Department
4. **Nicholas Pasquerillo** Correction Officer II, Department of Correction
5. **Anthony Perla** Correction Officer, Department of Correction
6. **Kevin Riley** Correction Officer, Essex County Sheriff's Department

THE BOARD ENTERS INTO EXECUTIVE SESSION

At 11:50 a.m. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Deputy Treasurer Kim indicated the Board would not reconvene in Open Session after the Executive Session and will adjourn the meeting at the conclusion of the Executive Session.

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

Mr. Valeri made a motion to enter Executive Session, Ms. Deal seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

EXECUTIVE SESSION CONCLUDES AND ADJOURNMENT

**ON A MOTION BY MR. VALERI AND SECONDED BY MS. DEAL THE BOARD VOTED TO ADJOURN THE MEETING.
THE MEETING ADJOURNED AT 1:46 PM.**

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. Kim	Yes

**THE NEXT REGULAR BOARD MEETING OF THE STATE RETIREMENT BOARD IS SCHEDULED TO BE
HELD ON Thursday, August 26, 2021 starting at 10:00 AM.**

Documents Used at the State Board of Retirement Meeting of July 29, 2021

- Agenda for the July 29, 2021 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of June 24, 2021 Board Meeting