

**Municipal Police Training Committee**  
**Monthly Meeting Minutes**  
**August 18, 2021**

**Call to Order**

Chief Jim Hicks called the monthly meeting of the Municipal Police Training Committee to order. This was an in-person meeting that was also broadcast and recorded via Zoom.

**Attendees: Voting Members**

Secretary Terrence Reidy	Present
Chief Jim Hicks	Present
AAG Jim O'Brien	Absent
Chief Frank Frederickson	Absent
Chief Jennifer Gundersen	Present
Chief Brian Kyes	Present
Chief Kelly Nee	Present
Chief Thomas O'Donnell	Present
Superintendent Richard Sullivan	Present
Superintendent Winnie Cotter	Present
Sheriff Kevin Coppinger	Absent
Sheriff Chris Donelan	Present
Sgt. Det. Lanita Cullinane	Present
Officer Joseph Vieira	Present
Maj. Dan McGinn	Absent

**MPTC Staff**

ED Robert Ferullo, John Melander, Sheila Gallagher, Andrea Nardone, Shane Rodriguez, Cassandra Cahill, Dori-Ann Ference, Denise Flagg, Eileen Goodick, Ariel Perez, Rose Sauvageau, and Lara Thomas.

**Guests**

Heather Brouillette, Christopher Burns, Jerry O'Rourke, Peter Roddy, and Jeffrey Scott.

**Welcome**

Chief Hicks welcomed the Committee members and attendees and had the Committee members introduce themselves.

**Review/Approval of Minutes**

**There was a motion to approve the minutes of the July 21, 2021, Committee**

meeting with two (2) minor edits. The motion was seconded and a vote was taken. The motion passed unanimously.

There was a motion to approve the minutes of the special Committee meeting held on July 26, 2021. The motion was seconded and a vote was taken. The motion passed unanimously with one abstention.

### **Police Standards and Training**

#### **Temporary Waivers**

There were five (5) temporary waiver requests.

John Baker	Newbury PD
Nathan Hunter	Newbury PD
Nathaniel Pagan	Palmer PD
Daniel Toth	Palmer PD
Garrett Nelson	Fall River PD

The Standards Subcommittee made a favorable recommendation that the temporary waivers be granted until December 31, 2021. The Standards Subcommittee's recommendation regarding Officer Nelson was contingent upon the Fall River Police Department specifying which academy Officer Nelson would attend.

**There was a motion to accept the Standards Subcommittee's recommendation to grant the temporary waivers. The motion passed unanimously.**

There was a request for an extension of a temporary waiver that was previously granted to Sean Caron and the Tyngsborough PD. The Standards Subcommittee made a favorable recommendation that the waiver be extended to December 6, 2021 when Officer Caron is scheduled to attend the Boylston Police Academy.

**There was a motion to grant the extension of the temporary waiver of Sean Caron until December 6, 2021. The motion was seconded and a vote was taken. The motion passed unanimously.**

#### **Permanent Exemptions**

The permanent exemption request on behalf of Michael Gralenski was reviewed by the Standards Subcommittee. The Standards Subcommittee did not recommend that the Committee approve the permanent exemption based upon a 20-year break in service between 1996 and 2016. After the Standards Subcommittee meeting, Mr. Gralenski's attorney informed the Executive Director that he wished to withdraw the request from consideration by the full Committee. Mr. Gralenski and his attorney left the building before the full Committee meeting.

**There was a motion to accept the report and recommendation of the Standards Subcommittee but to postpone a final decision by the full Committee until the September meeting so that Mr. Gralenski and his attorney can be present. The motion was seconded and a vote was taken. The motion passed unanimously.**

### **Disciplinary Appeals Hearings**

There was one (1) instructor certification revocation hearing held on August 2, 2021. The Standards Subcommittee found that the instructor did not prove by a preponderance of the evidence that the actions taken by the MPTC was arbitrary or capricious, an abuse of discretion, or not otherwise in accordance with the law. The Standards Subcommittee also found that there were significant mitigating factors in this case. Based upon the mitigating factors the revocation was terminated and the certification was reinstated.

### **Executive Director's Report**

#### **Recruit Officer Training Update**

**Boston:** The current class has 91 student officers.

**Boylston:** The current class has 43 student officers and is expected to graduate on October 4, 2021. The next class is scheduled to begin on December 6, 2021, with 35 seats still available.

**Cambridge/Northeastern:** The next class is expected to begin in January 2022.

**Cape Cod:** The next class is scheduled to begin on January 3, 2022.

**FSU:** The current class has 15 student officers and is expected to graduate on September 10, 2021. The next class is scheduled to begin on June 17, 2022.

**Lowell:** The current class has 30 student officers.

**MBTA:** The current class has 27 student officers. The next class is expected to begin in January/February 2022.

**Merrimack:** The pilot program is scheduled to begin on August 30, 2021.

**NECC:** The current class has 36 student officers and is scheduled to graduate on November 19, 2021. The next class is scheduled to begin on January 10, 2022.

**Plymouth:** The next class is scheduled to begin on September 20, 2021.

Quinsigamond – the evening pilot program is scheduled to begin on September 13, 2021, with 23 student officers.

Randolph: The next class is scheduled to begin on November 1, 2021 with 4 seats currently available.

Reading: The academy is in session. The next class is scheduled to begin on January 17, 2022, with 45 seats currently available.

Springfield: The next class is contingent upon budgetary issues.

SPMA: RTT is currently in session.

Western Mass: The current class is in session with 15 student officers and is scheduled to graduate on Friday, August 20, 2021. The next class is scheduled to begin on October 25, 2021. This class is full and there are 7 people on the waitlist.

Worcester: The department is in the process of conducting background checks for the next class.

#### Budget Update

Chief Financial Officer Ariel Perez provided a budget overview and proposed spending plan.

**There was a motion to accept the proposed spending plan and to submit the plan to the Secretary. The motion was seconded and a vote was taken. The motion passed unanimously.**

#### Staffing update

The staff has begun the interview process of applicants for the Reading Academy Director position. There are also six open positions within the MPTC that ED Ferullo, Patty O'Rourke, HR, and EOPSS are collaboratively working to fill.

#### Old Business

##### Bridge Academy

The working group met on August 4, 2021, and drafted a proposal for the Committee's consideration. There was extensive discussion about the draft proposal.

**There was a motion to approve the proposal with modifications discussed. The motion was seconded and a vote was taken. Aye: 10 No: 1 from Chief Gundersen Abstention: 0. The motion passed.**

MPTC staff will make the modifications discussed during the meeting to the written document and provide it to Committee members prior to the next meeting.

No other agenda items were discussed.

### **Adjournment**

**There was a motion to adjourn. The motion was seconded and a vote was taken. The motion passed unanimously.**

The meeting adjourned.