

**Municipal Police Training Committee
Monthly Meeting Minutes
March 16, 2022**

Call to Order

Chief James Hicks called the monthly meeting of the Municipal Police Training Committee to order at 10:00 AM. Chief Hicks welcomed the Committee members and guests. This meeting was recorded and broadcast over Microsoft Teams.

Attendees: Voting Members

Secretary Terrence Reidy	Present
Chief James Hicks	Present
Chief Frank Frederickson	Present
Chief Jennifer Gundersen	Absent
Chief Brian Kyes	Present
Chief Kelly Nee	Absent
Chief Thomas O'Donnell	Present
Superintendent Richard Sullivan	Absent
Sheriff Kevin Coppinger	Present
Sheriff Chris Donelan	Present
Deputy Supt. Lanita Cullinane	Present
Officer Joseph Vieira	Present
Maj. Daniel McGinn	Present
AAG Jennifer Cotter	Present

MPTC Staff

ED Robert Ferullo, James O'Brien, John Melander, Sheila Gallagher, Andrea Nardone, Denise Flagg, Jay Gribaudo, Tanya Hardiman, and Lara Thomas.

Guests

Casey McGrath, Beth Halloran, Thomas Glynn, Yessenia Gomez. Phillip Terenzi, Raymond Richards, Gina Pedro Corey Frederickson, Chip Cocetta, Mary McCauley, Laurene Spiess, Reynaldo Rodriguez, Joseph Cecchi, and Jeffrey Scott

Review/Approval of Minutes

There was a motion to approve the minutes of the January 19, 2022 Committee meeting. The motion was seconded and a vote was taken. The motion passed with 4 abstentions.

Police Standards and Training

The Standards Subcommittee met on Monday, March 14, 2022.

Temporary Waivers

The Committee considered the request of Salisbury Police Department to grant a temporary waiver of Officer Nathan King.

There was a motion to accept the temporary waiver of Officer King. The motion was seconded and a vote was taken. The motion passed unanimously.

Permanent Waivers

The Committee considered a request of Harwich Police Department to grant a permanent waiver to Officer Robert Delleo.

This request was tabled to the April meeting for further information.

The Committee considered a request of Harwich Police Department to grant a permanent waiver to Officer Aram Gosharian.

There was a motion to accept the waiver of Officer King. The motion was seconded and a vote was taken. The motion passed unanimously.

FLETC Training

Chief Hicks discussed federal versus MPTC Training. FLETC is being brought up more often in waiver requests. We need more information on FLETC and asked if we should have a review/visit performed of their training program. Chief Keyes stated that the applicant is responsible to outline the curriculum detail in their application.

Chief Ferullo has a comparison report of MPTC versus FLETC training and will share it with the Committee.

Update on Disciplinary Appeals Hearings

There were no disciplinary appeals hearings this month. There is an instructor revocation appeal that needs to be scheduled.

Executive Director's Report

A calendar of the specialized trainings that had been held in January and February was provided to the Committee members.

Recruit Officer Training Update

The Committee was provided with demographic information on each academy .

Boston	Next class: April 26, 2022 with 140 student officers.
Boylston	In session with 39 student officers. Graduation anticipated on May 17, 2022. Next class: July 25, 2022 with 30 available seats.
Cambridge	In session with 24 student officers. Graduation anticipated June 24, 2022. Next class: January 2023.
Cape Cod	Next class: February 21, 2022 with 64 student officers.
FSU	Next class: May 16, 2022 with 28 student officers.
Lowell	Next class: May 2, 2022 with 55 student officers.
MBTA	In session with 30 student officers. Graduation anticipated on July 20, 2022.
Merrimack	In session with 15 student officers. Graduation anticipated on April 1, 2022.
NECC	In session with 57 student officers. Graduation anticipated on June 24, 2022. Next class: April 18, 2022 with 38-48 student officers. This class is not yet posted.
Plymouth	In session with 52 student officers. Graduation is scheduled for February 18, 2022. Next class: April 4, 2022. This class is full with a waitlist.
Quinsigamond	In session. Graduation anticipated on May 27, 2022.
Randolph	In session with 2 classes. Next class: September 6, 2022.
Reading	In session with 48 student officers. Next class: August 1, 2022 with 48 seats.
Springfield	In session with 43 student officers .
SPMA	Running back-to-back RTTs
Western MA	In session with 49 student officers. Graduation is anticipated on April 8, 2022. Next class: July 2022. This class is full with a waitlist. Next class beginning on June 6 th with 48 students and 16 on wait list.
Worcester	Next class: April 2022.

NECC is now being operated by the MPTC. The next Western Mass class is expected to be in the new Holyoke facility. The start date may be postponed so that the new facility is ready. If any delay beyond a few weeks, other alternatives will be considered. There is the potential to run 2 academies simultaneously at the Holyoke site. It is anticipated that Cooper tests and practices can be run at the Holyoke facility as well.

Some academy classes are not yet posted in Acadis because we are working with POST regarding certification requirements and looking to have many of those requirements met during the academy enrollment process. This process should be finalized soon.

Bridge Academy currently has 814 officers enrolled and approximately 200 officers have opted out of the Bridge Academy. The capacity for skills classes was discussed. There are 105 skills classes scheduled through June. Additional sites to accommodate the

EVOC classes are needed. There were 440 empty seats in skills classes last quarter. Many classes are running below capacity; however, we cannot run classes with less than 6 participants. The Bridge Team is encouraging enrolled students to complete the skills classes sooner rather than later.

There is concern that there are many officers who are eligible to attend the Bridge Academy A-H and who must complete the training by June 30, 2022, who have yet to enroll. The Bridge Team has been reaching out to departments advising of the April 1, 2022 enrollment deadline.

Staffing Update

We currently have 8 open positions and are working with Human Resources to fill them.

Open Discussion

There is some confusion about the classes required for instructor certification. Any questions about this should be directed to Andrea Nardone.

Old Business

Police Reform

The joint working group between the MPTC and POST continues to meet regularly. The Committee was provided with information about the proposed certification process. The process would incorporate many of the minimum certification requirements in the enrollment process to the academies, including attestations by the hiring agency. The MPTC would collect the information but would not review it. It would be kept for review by POST. The MPTC is working with POST to coordinate the collection of necessary information for currently enrolled student officers but the goal is to collect this information at the beginning of the process moving forward.

Committee members were provided with documents that were approved by POST at their monthly meeting on February 15, 2022 regarding officers who need more time to complete training requirements. POST will be issuing conditional recertifications to officers who meet certain criteria. The Committee raised some concerns about the limitations placed on officers during the pendency of the conditional recertification. These concerns will be brought back to the working group for further discussion.

Unique Law Enforcement Agencies

POST approved a document giving guidance on which agencies fall within their authority at their February meeting. This document was provided to the Committee.

Update on Working Groups

Campus Police Training Programs Working Group: ED Ferullo will help facilitate a meeting between POST and MACLEA.

Academy and Building Review Working Group: ED Ferullo has a construction meeting in Lynnfield every Thursday.

Sheriff's Training Programs Working Group: MPTC staff continues to work on these issues

SSPO Warrant Process

MPTC staff, POST and the State Police worked collaboratively to create a streamlined process to issue/renew SSPO warrants. There was a backlog of 16 officers, but many of them have been resolved. The more difficult applications are being further reviewed.

New Business

Merrimack College Program

Merrimack College wishes to continue their police academy with a class beginning on September 1, 2022.

There was a motion to allow Merrimack College to continue the academy program under the oversight of MPTC staff. The motion was seconded and a vote was taken. The motion passed unanimously.

Quinsigamond Community College Program

Quinsigamond Community College wishes to continue their police academy with a class beginning on September 12, 2022.

There was a motion to approve Quinsigamond Community College Police Academy for an additional pilot class and to report back to the Committee on their progress. The motion was seconded and vote was taken. The motion passed unanimously.

In-Service Training Topics for Training Year 2023

Committee members were encouraged to reach out to their constituents to identify potential topics for 2023 in-service training program. Committee members were also asked to determine whether departments would prefer in-person training or remote. This item will remain on the agenda for the March meeting.

Adjournment

Dori-Ann Ferrence has officially retired after 37 years of service to the MPTC. Chief Hicks and Chief Ferullo both thanked Dori for her exemplary service and assistance in growing the MPTC to where we are now.

There was a motion to adjourn the meeting at 12:38 PM. The motion was seconded and a vote was taken. The motion passed unanimously.

Meeting adjourned.

The next meeting is scheduled for March 16, 2022.