

**Municipal Police Training Committee  
Monthly Meeting Minutes  
April 20, 2022**

**Call to Order**

Chief James Hicks called the monthly meeting of the Municipal Police Training Committee to order at 10:00 AM. Chief Hicks welcomed the Committee members and guests. This meeting was recorded and broadcast over Microsoft Teams.

**Attendees: Voting Members**

Secretary Terrence Reidy	Absent
Chief James Hicks	Present
Chief Frank Frederickson	Present
Chief Jennifer Gundersen	Present
Chief Brian Kyes	Present
Chief Kelly Nee	Present
Chief Thomas O'Donnell	Present
Superintendent Richard Sullivan	Absent
Sheriff Kevin Coppinger	Present
Sheriff Chris Donelan	Present
Deputy Supt. Lanita Cullinane	Present
Officer Joseph Vieira	Absent
Maj. Daniel McGinn	Present
AAG Jennifer Cotter	Present

**MPTC Staff**

ED Robert Ferullo, James O'Brien, Sheila Gallagher, Denise Flagg, Jay Gribaudo, Tanya Hardiman, Eileen Gardner, Lara Thomas, and Lia Avelino Ford.

**Guests**

Joseph F. King, Chad Hunter, David Gould, Thomas Glynn Jeremiah O'Rourke, Joseph Cecchi, Yessenia Gomez, Laurene Spiess, Thomas Grenham, Jason Shea

**Review/Approval of Minutes**

**The Committee made a motion to approve the minutes of the March 16, 2022, with the change that Captain Terrenzi of Boston Police opposed the forty (40) hours of in-service for TY 2022-23.**

**The motion was seconded, and a vote was taken. The motion passed with one abstention.**

## **Police Standards and Training**

### **Temporary Waivers**

The Standards Sub Committee considered the temporary waiver requests:

Christopher Ladou	Berlin Police Department
Sean Williams	Scituate Police Department
Leannndra Denicola	Scituate Police Department

The Standards Subcommittee made a favorable recommendation to approve all three (3) temporary waivers.

**A motion was made to approve the temporary waivers for Officers Ladou, Williams, and Denicola. The motion was seconded, and a vote was taken. The motion passed unanimously.**

### **Permanent Waivers**

The Standards Sub Committee considered permanent exemption requests:

Jonathan Bartlett	Northampton Police Department
Zachary Mazzarella	Milton Police Department
Thomas Hine	Sturbridge Police Department
Marco Valzovano	Norwood Police Department
Ashley Gonzalez	Brookline Police Department
Victor Clay	Harvard University Police Department
David Ransom	Berklee Police Department

**A motion was made to approve the permanent exemption request for Officers Bartlett, Mazzarella, Hines, Valzovano, Gonzales, Clay, and Ransom. The motion was seconded and a vote was taken. The motion passed unanimously.**

The Standards Sub Committee also considered the permanent exemption requests:

Robert Delleo	Middlesex Sheriff's Department
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The Standards Subcommittee recommended that Officer Delleo take the exemption exam.

**A motion was made to approve the permanent exemption for Officer Delleo. The motion was seconded, and a vote was taken. The motion passed with four (4) oppositions.**

Philip Sepe

Georgetown Police Department

The Standards Subcommittee questioned if the Bridge Academy is appropriate for Officer Sepe. When Officer Sepe would be eligible to attend the Bridge Academy, he will reach the required work hours of 2400 hours.

**A motion was made to approve the permanent exemption request for Officer Sepe. The motion was seconded, and a vote was taken. The motion passed with 8 approvals and 4 opposed.**

Judy Lam

UMass Chan Police Department

The Standards Subcommittee made a favorable recommendation for Officer Lam to attend the Bridge Academy due to three (3) break-in-service, out of state training and minimal out of state employment.

**A motion was made to approve the permanent exemption request for Officer Lam contingent on her completing the online portion of the Bridge Academy. The motion was seconded, and a vote was taken. The motion passed with one (1) opposition.**

Christian Brackett

Rowley Police Department

The Standards Subcommittee made a favorable recommendation that Special Agent Brackett attend the entire the Bridge Academy due to break-in service.

**A motion was made to waive the requirement that Officer Brackett would have to attend a full-time academy again after a five (5) year break-in-service contingent upon him completing the entire Bridge Academy. The motion was seconded, and a vote was taken. The motion passed unanimously.**

#### Bridge Academy Eligibility

Thomas Grenham of the MSCPA, discussed their officers' responsibilities which include arrests and search warrants for felonies. They would like their officers to attend the Bridge Academy, although they do not fall under POST-C jurisdiction.

**A motion was made to approve the Bridge Exemption Request for MSCPA officers. The motion was seconded, and a vote was taken. The motion passed unanimously.**

The Committee broke for lunch from 12 to 12:15.

## In-Service Classes for 2023

The MPTC hopes to be offering all classes in-house with online options available for fiscal 2023.

We currently have funds to offer more use of force programs.

Due to the standard police officer's schedule, classes will be scheduled in 4 days of two 3-hour blocks. The fifth day of training can be departmental training or an optional topic.

Chief Ferullo discussed possible in-service topics for fiscal 2023. These are topics that were presented to the MPTC by Chiefs.

Some options are:

- De-Escalation (very important to our officers)
- Suicide awareness. This is currently a 2-hour program which can be bulked up to a 3-hour program, or we could hold three 2-hour blocks on a given day.
- Debriefing, CISM
- Legal Update
- Hate Crimes / Right Wing groups
- ABLE
- Technology – what line officers can and cannot do.
- Victim Training, Human Trafficking, Domestic Violence. These are all trauma-based topics. We should include Interview Techniques.
- Trauma for People of Color. This would be outside of the above categories.
- POST C program could be presented in a 3-hour block
- Police Reform – this is large topic which will need further discussion on what should be included.
- Health and Wellness programs and assessments at each Academy.

The MPTC will research whether Firearms and DT training can be combined.

MPTC has voted that all officers must complete 40 hours of in-service training annually.

## Health & Wellness

Jason Shea presented to the Committee on PT Standards. The presentation involved the difference between plans and sit-ups for entry level PT standards. Currently, we have a high failure rate on sit-ups. We should be able to create a Coopers standard for plans that will be healthier on recruits/officers' backs.

The Committee tabled a vote pending more information.

## Armed versus Unarmed Departments Training

Discussion regarding unarmed forces and whether they must re-qualify each year in Firearms training. Also, do they need to requalify in the year that they will attend the Bridge Academy?

1. **Vote #1:** For law enforcement officers at unarmed police departments who need to take the Bridge Program (and may not have previously received baseline firearms training):
  - a. A-H officers who successfully complete the Bridge Program this year (FY22 training year 07/01/21 – 06/30/22) must complete firearms requalification training each year going forward (commencing FY23 training year 07/01/22 – 06/30/23)
    - i. Although not part of the vote, it should be noted that officers don't need to do firearms requalification training in the training year they complete the Bridge Program as it would be redundant to require baseline firearms training and firearms requalification training in the same training year
  - b. I-Z officers who have not yet completed the Bridge Program do not have to complete firearms requalification training until after they've successfully completed the Bridge Program
    - i. Although not part of the vote, there was discussion prior to the vote that it doesn't make sense to require officers to do firearms requalification training if they haven't had the baseline firearms training

**There was a motion to accept the firearms re-qualifications in 1a and 1b. The motion was seconded, and a vote taken. This was approved with one opposed.**

2. **Vote #2:** For law enforcement officers at unarmed police departments who have graduated from an MPTC approved fulltime Academy or have received an exemption from that requirement (and likely have previously received baseline firearms training):
  - a. All such officers (not just A-H officers) need to complete firearms requalification training this year (FY22 training year 07/01/21 – 06/30/22)
  - b. All such officers (not just A-H officers) who haven't completed firearms requalification training in the past five training years will need to complete the MPTC's 56-hour baseline firearms training program this year (FY22 training year 07/01/21 – 06/30/22) and thereafter complete firearms requalification training each year going forward (commencing FY23 training year 07/01/22 – 06/30/23).

**There was a motion to accept the firearms re-qualifications in 2 a and 2b. The motion was seconded, and a vote taken. This was approved with one opposed and one abstention.**

**There was a motion to adjourn the meeting at 2:03 PM. The motion was seconded, and a vote was taken. The motion passed unanimously.**

Meeting adjourned.

**The next meeting is scheduled for May 18, 2022.**