

**Municipal Police Training Committee
Monthly Meeting Minutes
May 18, 2022**

Call to Order

Chief James Hicks called the monthly meeting of the Municipal Police Training Committee to order at 10:20 AM. Chief Hicks welcomed the Committee members and guests. This meeting was recorded and broadcast over Microsoft Teams.

Attendees: Voting Members

Secretary Terrence Reidy	Present
John Melander	Present
Chief James Hicks	Present
Chief Frank Frederickson	Present
Chief Jennifer Gundersen	Present
Chief Brian Kyes	Present
Chief Kelly Nee	Present
Chief Thomas O'Donnell	Present
Superintendent Richard Sullivan	Absent
Sheriff Kevin Coppinger	Present
Sheriff Chris Donelan	Present
Deputy Supt. Lanita Cullinane	Absent
Officer Joseph Vieira	Present
Maj. Daniel McGinn	Present
AAG Jennifer Cotter	Present
Superintendent Nora Baston	Present

MPTC Staff

ED Robert Ferullo, James O'Brien, Sheila Gallagher, Andrea Nardone, Denise Flagg, Jay Gribaudo, Tanya Hardiman, Lara Thomas, Lia Avelino Ford, Elsie Sanon, and Felisha Arnold.

Review/Approval of Minutes

The Committee made a motion to approve the minutes of the April 20, 2022.

The motion was seconded, and a vote was taken. The motion passed with one abstention.

Police Standards and Training

Temporary Waivers

The Standards Sub Committee considered the temporary waiver requests:

Richard Santuosusso	Rockport Police Department
Robert Slepoy	Salisbury Police Department
Alex Lavigne	Hadley Police Department

The Standards Subcommittee made a favorable recommendation to approve all three (3) temporary waivers.

A motion was made to approve the temporary waivers for Officers Santuosusso, Slepoy, and Lavigne. The motion was seconded, and a vote was taken. The motion passed unanimously.

Permanent Exemptions

The Standards Sub Committee considered permanent exemption requests:

Reynaldo Rodriguez Quinsigamond College Police Department

The subcommittee requires additional information. Tabled to June.

John Mazza

The subcommittee suggests an advisory letter. No vote necessary at this time.

Jason Lavita Middlesex Sheriff's Department

The subcommittee requires additional information. Possible question regarding eligibility to Bridge Academy based on whether prior academy is similar to a reserve academy. Sheila Gallagher will review his curriculum to see if it meets reserve academy standards. Discussion about the Deputy Sheriff's/ Correction Officer training was discussed. The training to receive dual correction officer/deputy sheriff training appears to be a hybrid of MPTC and Deputy Sheriff training. There is a possibility that training records are not available for 2004. This is also a POST-C issue as to whether deputy sheriffs will need to attend Bridge or a full-time academy.

No votes were taken for permanent exemptions at this time.

Bridge Academy Exemptions

Captain Gianino was removed from this list since he is also a graduate of the 31st MSO Academy and is similarly situated to Sergeant LaVita.

The standards subcommittee recommends approving the Bridge Exemption list, with the exception of Captain Gianino.

A motion was made to approve the bridge academy exemption requests for numbers 1 through 86 with the exception of Nicholas Gianino (number 85). The motion was seconded, and a vote was taken. The motion passed unanimously.

Harbormaster status.

Discussion regarding eligibility of harbormasters to be certified by POST-C. Some harbormasters are SPOs. Many are not. We believe that only SPOs should be eligible for POST-C certification.

In-Service Classes for 2023

A variety of topics were discussed as to whether they would be in-house or online classes.

The short list of topics is:

Chapter 60, Section 15, reporting in writing –3-hour block

ABLE – 3-hour block

CISM

Legal Update

Hate Crimes / Right Wing groups

ABLE

Technology – what line officers can and cannot do.

Victim Training, Human Trafficking, Domestic Violence. These are all trauma-based topics. We should include Interview Techniques.

Human Trafficking*

Domestic Violence*

Trauma and Sexual Assault*

*Executive Director Ferullo and Secretary Reidy spoke about the importance of these topics.

POST C program could be presented in a 3-hour block/

Chief Kyes spoke about the difficulty of offering this topic.

A motion was made to the above topics for 2023 in-service training. The motion was seconded, and a vote was taken. The motion passed unanimously.

Executive Director Report

We will begin reporting on the student officers that are removed from academies.

We are attempting to run as many academies as are needed.

We will begin gathering gender and race data for each academy class.

We are working with Human Resources and EOPSS to enhance staffing at each academy location.

ED Ferullo introduced Elsie Sanon and Felisha Arnold to the Committee. They have joined the MPTC as Bridge Academy Director and Bridge PC, respectively.

Also announced was the promotion of Lara Thomas to Deputy Chief of Training. Lara will lead the effort to offer training across all disciplines.

Academy information

Lynnfield – we hope to be open by June 1st. We have our first scheduled class on June 6th.

Holyoke construction should be completed in the fall.

Cape Cod – we may stay on base for another class while we are searching for locations.

Southbridge – we will begin offering more classes at this location.

Bridge A-H. We will offer extensions for EVOC training only.

Bridge Injury extension. Discussion about the 90 day extension due to injury. Jim O'Brien will follow up with POST C for more details.

EVOC training- departments need to supply vehicles that are similar to what they will be driving on-the-job.

Police Reform Issues. There is much POST C activity that does not currently affect us. POST C meeting is tomorrow at 8:30 am.

John Melander recently met with POST C to discuss regulations and concerns, and the need for us to work with POST C. Also discussed was Use of Force. MPTC will work with POST C on this topic.

Non-Deadly Use of Force (restraints, no kneeling/standing on neck, chest, spine) was also discussed. There is confusion about this topic. We will remove neck due to the need for chokeholds and share this with POST C.

A motion was made to accept the section 6.4, Use of non-deadly force, with the removal of the word “neck.” The motion was seconded, and a vote was taken. The motion passed unanimously.

POST C is voting on Section 12 – Custody versus detention versus holding.

There was a motion to adjourn the meeting at 12:30 PM. The motion was seconded, and a vote was taken. The motion passed unanimously.

Meeting adjourned.

The next meeting is scheduled for June 15, 2022 to be held in Lynnfield.