

**Municipal Police Training Committee**  
**Monthly Meeting Minutes**

**Zoom Meeting**

**October 28, 2020**

**Call to Order**

At 10:00 AM, Chief Jim Hicks called the monthly meeting of the Municipal Police Training Committee to order. Since this a virtual, public meeting, Chief Hicks welcomed everyone and reviewed the guidelines and rules. A roll call would be taken to account for who is present at the meeting which will be recorded.

**Attendees: Voting Members**

Undersecretary Reidy	Absent
Chief Jim Hicks	Aye
AAG Jim O'Brien	Aye
Chief Michael Botieri	Aye
Chief Brian Kyes	Aye
Chief Scott Livingstone	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Superintendent Winnie Cotter	Aye
Sergeant Joseph Vieira	Aye
Major Dan McGuinn	Absent

**MPTC Staff**

ED Robert Ferullo, Sheila Gallagher, Joanne Gardner, Eileen Goodick, Andrea Kenney, Maura Landry, Andrea Nardone, Dori-Ann Ference, Denise Flagg, Laura Nichols, Larry Norman, Lynda Kearns, Rick Smith, Lara Thomas, Joe Witkowski, Melixza Esenyie, Alison Taylor, Kris Gentile, Mary Bragg, Rose Sauvageau, Kevin Donnelly, and Pat Caggiano.

**Guests**

Peter Carnes, Neal Hovey, Chief Ritter, George Devlin, Thomas Glynn, John Dube, Greg Henning, Dr. Alicia Malone, Sgt. Ray Mooney, Steve Mullaney, Peter Roddy, Jeffery Scott, Raymond Richards, Sgt. James Blake, Thomas Glynn, Wayne Sampson, Joe Cecchi, Jerry O'Rourke, Attilio Paglia and Thomas Zarelli, WCVB, Chief Ricardi, Attorney Gregg Henning, Joseph Checchi, and Jake Wark.

**Review/Approval of Minutes**

**A motion was made to approve the minutes for the September 16, 2020 meeting. The motion was seconded, and a roll call was taken:**

Undersecretary Reidy	Absent
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Chief Jim Hicks	Aye
AAG Jim O'Brien	Aye
Chief Michael Botieri	Aye
Chief Brian Kyes	Aye
Chief Scott Livingstone	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Superintendent Winnie Cotter	Aye
Sergeant Joseph Vieira	Aye
Major Dan McGuinn	Absent

**The motion passed**

**Police Standards and Training**

**Temporary Waivers**

Erica Abru	UMASS Worcester
John Clifford	Rockport PD
Connor Furey	Westminster PD
Monicak Jean-Baptiste	Shirley PD
Brett Remon	Merrimac PD

The Police Standards and Training Committee made a favorable recommendation to the Committee to approve all five requests for Temporary Waivers.

**Chief O'Donnell made a motion to approve the request approve the temporary waivers. Chief Kyes seconded the motion and a roll call was taken.**

Undersecretary Reidy	Absent
Chief Jim Hicks	Aye
AAG Jim O'Brien	Aye
Chief Michael Botieri	Aye
Chief Brian Kyes	Aye
Chief Scott Livingstone	Aye
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Superintendent Winnie Cotter	Aye
Sergeant Joseph Vieira	Aye
Major Dan McGuinn	Absent

**The motion passed**

**Jordan Ryan**

**West Brookfield PD**

Chief O'Donnell requested the Committee approve an extension of Officer Jordan Ryan's Temporary Waiver that expired October 2020. Chief O'Donnell said Officer Ryan was enrolled and participating in the Boylston Police Academy until last Friday, November 6, 2020 when he fractured his left-hand during physical training resulting in a Medical Deferral. Chief O'Donnell said he expects Officer Ryan will attend the next scheduled Boylston Police Academy April 26, 2021 and requested an extension of the temporary waiver to allow Officer Ryan to light duty when his is cleared.

**Sergeant Viera made a motion to approve Chief O'Donnell's request to extend Officer Ryan's Temporary Waiver. Chief Kyes second, and a roll call was taken.**

Undersecretary Reidy	Absent
Chief Jim Hicks	Aye
AAG Jim O'Brien	Aye
Chief Michael Botieri	Aye
Chief Brian Kyes	Aye
Chief Scott Livingstone	Aye
Chief Thomas O'Donnell	Abstain
Superintendent Richard Sullivan	Aye
Superintendent Winnie Cotter	Aye
Sergeant Joseph Vieira	Aye
Major Dan McGuinn	Absent

**The motion passed**

**Permanent Exemptions**

**Attilio Paglia**

**Boxford PD**

A request for a Permanent Exemption for Officer Paglia is a continuation from the September Meeting at the request of Attorney Henning representing Officer Paglia to bring new evidence before the Committee.

The matter was reviewed by the Police Standards Subcommittee and brought before the full Committee without a recommendation. After much discussion regarding alleged recommendations from MPTC staff suggesting Officer Paglia could complete an academy out of state and then apply for an exemption from attending a Massachusetts police academy as well as Officer Paglia's work experience, it was determined the matter required further review before a decision could be made by the full Committee.

A motion was made by Chief Botieri to table a decision to the November 18, 2020 Committee Meeting. Chief O'Donnell second the motion and a roll call was taken.

Undersecretary Reidy	Absent
Chief Jim Hicks	Aye
AAG Jim O'Brien	Aye
Chief Michael Botieri	Aye
Chief Brian Kyes	Aye
Chief Scott Livingstone	Absent
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Superintendent Winnie Cotter	Aye
Sergeant Joseph Vieira	Aye
Major Dan McGuinn	Absent

**The motion passed**

**Chief Hicks announced that he and many chiefs on this Committee has a hard stop at 12:30pm to participate in a meeting related to the Election.**

**Old Business**

**Northern Essex Community College**

ED Ferullo informed the Committee NECC held interviews for the Academy Director's position, to which he was an observer, and have identified a front runner and a decision will be made forthwith. ED Ferullo said he has had meaningful conversations with the College Administration and five chiefs addressing past issues and that they have committed to being transparent as well as agreed to send the new Academy Director to the MPTC for a period of days to work with staff so the new academy director has a clear understanding of the curriculum, MPTC standards and culture. ED Ferullo said we (MPTC) have committed to support their mission and that they will have supervision. Ed Ferullo requested the Committee grant him permission to authorize the NECC Academy to commence on November 16, 2020 provided NECC fulfills the obligations of the agreement.

Chief Hicks asked Members if NECC makes their decision this week and without taking a vote, would anyone object to ED Ferullo vetting NECC's new hire and to authorize NECC to run November 16<sup>th</sup>? Hearing no objections Chief Hicks gave ED Ferullo authorization to approve the NECC Academy to commence November 16, 2020.



Merrimack College

ED Ferullo informed the members the Committee has been formed to review Merrimack’s proposal, and staff of MPTC will be meeting with Dr. Malone at Merrimack College during the first or second week of November when they will present their proposal. ED Ferullo said he will report back to the Committee at November’s meeting.

Quinsigamond Community College

ED Ferullo informed the Committee Lara Thomas is reviewing the curriculum and Quinsigamond’s proposal and she will be meeting with faculty to review the curriculum and will report to the Committee at next month’s meeting.

MBTA

Superintendent Sullivan requested to forego the rifle portion of the firearms program only and for this academy class only. Superintendent Sullivan said the MBTA Police Academy’s 45<sup>th</sup> MPOC had a slight outbreak of COVID cases that required the academy be suspended until everyone tested negative, which took three weeks. Superintendent Sullivan explained that each student is issued their own firearm and can practice safe social distancing, however, the rifle portion of the curriculum requires multiple students sharing the same rifle and then having to disinfect after each use will delay the academy an additional two to three weeks. Most departments have their own rifle and students can receive training from the department.

Chief O’Donnell made a motion to approve the rifle portion of the curriculum be foregone for this academy class only. Chief Botieri second the motion, and a roll call was taken.

Undersecretary Reidy	Absent
Chief Jim Hicks	Aye
AAG Jim O’Brien	Aye
Chief Michael Botieri	Aye
Chief Brian Kyes	Aye
Chief Scott Livingstone	Absent
Chief Thomas O’Donnell	Aye
Superintendent Richard Sullivan	Aye
Superintendent Winnie Cotter	Aye
Sergeant Joseph Vieira	Aye
Major Dan McGuinn	Absent

**The motion passed**

## **Patrol Rifle**

Chief Hicks said a full day of patrol rifle training is affecting academy scheduling and asked the Committee for a decision to give academy directors direction. Presently, patrol rifle is a full qualification where student officers receive 40 hours of training. Chief Hicks explained there are three options offered by MPTC's Firearms Statewide Coordinator; a full qualification of 40 hours where students graduate certified in patrol rifle, Patrol Rifle Familiarization is one- and one-half day, Patrol Rifle Certification is three days. Chief Hicks said members went to their regions for feedback and there were mixed opinions and that there needs to be a decision today. Chief Hicks opened the discussion to allow the Committee to give direction to academy directors to move forward. After much discussion Chief Hicks asked the Committee for a motion.

Superintendent Sullivan made a motion to approve a day and a half day of familiarization on the rifle in the academy. The motion was second by Chief Botieri and a roll call was taken.

Undersecretary Reidy	Absent
Chief Jim Hicks	Aye
AAG Jim O'Brien	No
Chief Michael Botieri	Aye
Chief Brian Kyes	Absent
Chief Scott Livingstone	Absent
Chief Thomas O'Donnell	No
Superintendent Richard Sullivan	Aye
Superintendent Winnie Cotter	No
Sergeant Joseph Vieira	No
Major Dan McGuinn	Absent

**The motion does not pass**

## **Executive Director's Report**

ED Ferullo will be sending an update to departments on specialized training.

Chief Hicks announced to the Committee the MPTC won an award as an Agency for Humanitarian and Civil Rights Training. ED Ferullo explained that the training is meant to bridge the gap between the police world and the population we serve and that the specific group we received this award for was the Matthew Shephard Foundation. Chief Ferullo said this was a team effort and with the support of this Committee we were able to begin to offer our officers this training in January. Chief Hicks explained this Award is an International Award with the recommendation coming from Dubai and congratulated

the entire staff of the MPTC and the Committee and expressed how proud he is.

### **Next Meeting**

At 12:27pm Chief Hicks announced the next Committee Meeting is scheduled for **November 18, 2020** and requested a motion to adjourn.

### **Adjournment**

**Chief O'Donnell made a motion to adjourn the meeting. AAG O'Brien seconded the motion and a roll call was taken.**

Undersecretary Reidy	Absent
Chief Jim Hicks	Aye
AAG Jim O'Brien	Aye
Chief Michael Botieri	Aye
Chief Brian Kyes	Absent
Chief Scott Livingstone	Absent
Chief Thomas O'Donnell	Aye
Superintendent Richard Sullivan	Aye
Superintendent Winnie Cotter	Aye
Sergeant Joseph Vieira	Aye
Major Dan McGuinn	Absent

**The motion passed**