

**Municipal Police Training Committee  
Monthly Meeting Minutes  
Randolph Headquarters  
January 18, 2023**

**Call to Order**

Chief James Hicks called the January 18, 2023 monthly meeting of the Municipal Police Training Committee to order at 10:08 AM. A quorum of the fifteen-member Committee was present. The meeting was recorded and broadcast over Microsoft Teams.

**Attendees: Voting Members**

Chief James Hicks	Present
Chief Edward Conley	Present
Superintendent Lanita Cullinane	Present
Sheriff Christopher Donelan	Present
Chief Jennifer Gundersen	Present
Chief Kyle Heagney	Present (not voting)
Major Steven McCarthy	Present
Chief Kelly Nee	Present
Terrence Reidy	Present
Superintendent Richard Sullivan	Present

**MPTC Staff**

Executive Director Robert Ferullo, EOPSS Deputy General Counsel John Melander, James O'Brien, Andrea Nardone, Jay Gribaudo, Tanya Hardiman, Lara Thomas, Denise Flagg, Yola Cabrillana, Melissa Metzke

**Guests**

Jeffrey Scott, Chip Coletta, Tim Watts

**Review/Approval of Meeting Minutes**

James O'Brien asked that the Committee review page 4 of the minutes regarding deputy sheriff responsibilities that count toward the 2400 hours worked. The consensus of the Committee is that this list of responsibilities is accurate. Sheriff Donelan made a motion to approve the minutes of the December 21, 2022 meeting. The motion was seconded, and a vote was taken. The minutes were approved unanimously.

**Police Standards and Training**

The appeals hearing of SO Pierre Darius will be rescheduled.

The Standards Subcommittee did not meet today. There were no waivers or out of state exemption requests presented today.

## Bridge Academy Exemptions

Bridge exemption requests for Officers 595 through 600 on the A-H list have not been reviewed and recommended by the Standards Subcommittee. Coursework was completed and payroll has been verified. These officers have been vetted by MPTC Staff.

**Chief Gunderson made a motion to approve Bridge exemption request numbers 595 through 600 on the December Bridge Academy A-H List. The motion was seconded by Chief Nee, and a vote was taken. The motion passed unanimously.**

Bridge exemption requests for Officers 41-69 on the I-P list have not been reviewed and recommended by the Standards Subcommittee. Coursework was completed and payroll has been verified. These officers have been vetted by MPTC Staff.

**Chief Gunderson made a motion to approve Bridge exemption request numbers 41-69 on the December Bridge Academy I-P List. The motion was seconded by Secretary Reidy, and a vote was taken. The motion passed with Chief Nee abstaining.**

## Public Hearings

Epi Sanchez, December 6, 2022 hearing. A decision was issued on January 6, 2023. SO Sanchez has been sanctioned with three years until he can attend an MPTC operated or authorized academy.

Hakim John, January 3, 2023 hearing. A decision will be issued by February 3, 2023.

There are four hearings that need to be scheduled. Tentative dates are February 2 and 15, 2023.

Chief Hicks asked what happens after a decision is issued. Atty. O'Brien explained that the SO has the right to file an appeal in Superior Court in the County where the academy is located or file a civil suit. The Police Chief of the sponsoring department can present at the hearing to support the SO or withdraw their employment offer.

## Executive Director's Report

Budget recommendations are to be submitted soon.

Lynnfield held their recent graduation in-house on the track. It was stunning and a great success.

Holyoke is now open. We are currently working on a punch list for the contractors.

Falmouth is on schedule to be completed by late fall / early winter.

Chief Hicks was happy to announce that we will begin taking the monthly Committee meeting "on the road." We are planning to hold the March meeting at our new Holyoke facility.

Discussion about training by vendors for the Academies. Training by vendors is extremely expensive. We are looking into other options to present these important topics to our student officers.

### MPTC Staffing Update

Chief Ferullo introduced Kaylee Hutchinson as our new Records Manager. Kaylee joins the MPTC from the Boston Police Department where she was a criminal intelligence analyst.

We thanked Secretary Reidy for supporting our hiring needs.

### Academy Updates

Chief of Training Andrea Nardone presented the following:

- Recruit Academy Training Program update.

- Academy start dates and enrollment numbers.

Demographic data is now being collected in Acadis. We will be able to gather information from Day 1 for each academy class.

We will be reaching out to departments that we are gathering data and will require their assistance in some areas.

We are currently looking at options and academy locations for a military police academy. Deputy Chief of Training, Lara Thomas is developing curriculum.

DCIT Thomas presented the Bridge Academy statistics

Also discussed was the fact that there are funds available to communities for the cost of attending Bridge Academy.

CIT Nardone offered a “shout-out” to Program Coordinator Sarah Wentzell and the outstanding job that she is going for the Bridge Academy.

There is an ALERTT program scheduled tomorrow. Approximately 78 attendees from various disciplines – police, fire, emergency responders, will be attending.

Secretary Reidy stated that Massachusetts is far ahead of other states in this type of training. We must continue to be at the forefront of training.

Secretary Reidy is a proponent for SROs. There is a great concern about possible incidents within our school systems.

Chief Hicks would like to hold meetings with school superintendents to discuss SRO training.

## Non-Voting Items

There were no non-voting items presented.

## New Business

We are happy to learn that Secretary Reidy has been reappointed as Secretary of EOPSS. Congratulations and thank you for your support.

## Old Business

John Melander announced that the findings from the December 2022 public hearing on CMRs have been published.

## Working Groups

Use of Force	Plans to have a presentation for the committee soon
Buildings	No update
Campus Officers	No update
Sheriffs	No update
Fitness	Supt Cullinane presented on the group's progress. We are looking into teambuilding software. Boston and Plymouth will be pilot programs. Melissa Metzke discussed the pilot program. There is a current 20% failure rate. Chief Conley asked if we have considered not offering pre-testing and having student officers being responsible for their own ability to pass fitness tests. Also discussed were how to design a program that is fiscally responsible and still offer appropriate health and wellness training to our student officers.

## New Business

### In-Service Training survey

Chief Hicks would like to move this discussion to February to ensure that we have enough information to discuss these topics. DCIT Thomas will review the responses and recategorize. We ask that committee members reach out to their regional departments to request that they respond to this survey.

## Adjournment

**There was a motion and second to adjourn the meeting at 12:07 pm. A vote was taken, and the motion passed unanimously.**

**Next Meeting**

**The next monthly Committee meeting is scheduled for 10:00AM on February 15, 2023 at the Randolph MPTC Headquarters.**