

**Municipal Police Training Committee
Monthly Meeting Minutes
Randolph Headquarters
April 26, 2023**

Call to Order

Chief James Hicks called the April 26, 2023 monthly meeting of the Municipal Police Training Committee to order at 10:21AM. A quorum of the fifteen-member Committee was present. The meeting was recorded and broadcast over Microsoft Teams.

Attendees: Voting Members

Chief James Hicks	Present
Secretary Terrence Reidy	Present
Chief Jennifer Gundersen	Present
Chief Edward Conley	Present
Chief Thomas Gammel	Present (not voting)
Chief Kyle Heagney	Present (not voting)
Superintendent Richard Sullivan	Present
Superintendent Lanita Cullinane	Present
Superintendent Nora Baston	Present
Major Steven McCarthy	Present
Officer Joseph Vieira (Ret)	Present

EOPSS/MPTC Staff

Executive Director Robert Ferullo, John Melander, James O'Brien, Andrea Nardone, Jay Gribaudo, Tanya Hardiman, Lara Thomas, Steven Cromack, John Mazza, Ara Nerssessian, Kristen Lydon, Denise Mellon, Kris Gentile, Felisha Arnold, Elsie Sanon, Ron Paula, Penny O'Reilly, Kathleen Berry, Scott Paveletz, and Will Freeman.

Guests

Charles DiChiara, Jeffrey Scott, Joseph Cecchi, Reynaldo Rodriguez, Jason Brennan, William Quigley, Joshua Kimball

Review/Approval of Meeting Minutes

Chief Gundersen made a motion to approve the minutes of the March 15, 2023 meeting. The motion was seconded by Superintendent Baston, and a vote was taken. The minutes were approved with two members abstaining.

Police Standards and Training

Temporary Waivers

There were no temporary waiver requests this month.

Out-of-State Exemption Requests

Exemption requests for the following five (5) officers were reviewed and recommended for approval by the Standards Subcommittee:

- Riley LaCroix of the Mashpee PD
- Anthony Camilo of the Truro PD
- Patrick Ryan of the Tewksbury PD
- Deric Maddaleni of the Concord PD
- Mitchell Dudley of the Seekonk PD

A motion was made by Superintendent Sullivan and seconded by Major McCarthy, and a vote was taken. The motion to approve the exemption requests of the five (5) referenced officers was approved unanimously.

An exemption request for John MacDonald of the Stonehill College PD was reviewed by the Standards Subcommittee. Captain Karelis and Officer MacDonald attended the meeting. The Subcommittee recommended approving the request contingent upon Officer MacDonald completing the practical portion of a CPR/FR class scheduled for April 28, 2023 and waiving the core competency exam.

A motion was made by Superintendent Sullivan and seconded by Major McCarthy to approve the exemption, contingent upon Officer MacDonald completing the practical portion of a CPR/FR class scheduled for April 28, 2023, completing 2022 in-service training requirements, and waiving the core competency exam. A vote was taken and the motion to approve the exemption request with the contingencies noted was approved unanimously.

An exemption advisory request from Gene Mezell was addressed at the Standards Subcommittee meeting and did not require consideration by the full Committee.

Bridge Academy Exemptions

Bridge exemption requests for Officers numbered 607 and 608 on the A-H List have been reviewed and recommended by the Standards Subcommittee. Coursework was completed and payroll has been verified.

Superintendent Cullinane made a motion to approve the Bridge exemption requests for numbers 607 and 608 on the April Bridge Academy A-H List. The motion was seconded by Superintendent Sullivan and a vote was taken. The motion passed with Chief Gundersen stepping away from the meeting momentarily.

Bridge exemption requests for Officers numbered 129 through 182 on the I-P List have been reviewed and recommended by the Standards Subcommittee. Coursework was completed and payroll has been verified.

Discussion on the requests of two (2) Fall River environmental police officers and two (2) Hampden County Deputy Sheriffs were discussed. It was agreed to count the hours from the payroll records submitted for these officers and keep them on the I-P List.

Major McCarthy made a motion to approve the Bridge exemption requests for numbers 129 through 182 on the April Bridge Academy I-P List. The motion was seconded by Superintendent Sullivan, and a vote was taken. The motion passed unanimously.

Bridge exemption requests for Officers numbered 3 through 7 on the Q-Z List have been reviewed and recommended by the Standards Subcommittee. Coursework was completed and payroll has been verified.

Chief Gundersen made a motion to approve the Bridge exemption requests for number 3 through 7 on the April Bridge Academy Q-Z List. The motion was seconded by Chief Conley and a vote was taken. The motion passed unanimously.

Bridge Academy Hours

Christopher Powers/Whitman PD

MPTC staff requested guidance about whether the hours of Whitman Police Department auxiliary police officer Christopher Powers could be counted towards his 2,400-hour Bridge requirement. Whitman Police Chief Timothy Hanlon submitted a letter explaining auxiliary officer Powers' job duties and functions. Chief Hanlon stated that officer Powers was originally appointed as an auxiliary/special police officer on February 23, 2010 and that "...Whitman Police Department Auxiliary/Special Officers are tasked with a multitude of police assignments including augmenting weekend patrol shifts and filling in for full-time officers during shift shortages." Payroll records showing auxiliary officer Powers working 3,815 "Patrol" hours were submitted in support of the request to have his hours counted.

A motion was made and seconded that 3,815 Patrol shift hours for Whitman auxiliary police officer Christopher Powers can be counted towards his 2,400-hour Bridge requirement. A vote was taken, and the motion passed unanimously.

Joshua Kimball/Cohasset PD

Chief Quigley of the Cohasset Police Department spoke on behalf of Natural Resource Officer Joshua Kimball, who was also present. Officer Kimball works 40 hours per week as a natural resource officer. He is on patrol in a marked vehicle and patrols sections of town. He performs as a patrol officer and completes annual in-service education requirements. Chief Quigley plans to request POST-C certification for Natural Resource Officer Kimball.

Superintendent Sullivan made a motion to accept the natural resource hours of Officer Kimball towards his exemption request. Chief Gundersen seconded the motion, and a vote was taken. The motion passed unanimously.

Interruption-in-Service/Academy PT Requirements

The Webster Police Department asked the Committee to exempt or modify Academy pre-entry and in-academy fitness standards for Officer Joshua Collins, who was returning to duty after an extended absence and is required by the MPTC's CMRs to re-attend a fulltime police academy. During the March 30, 2023 Special Committee meeting, the Committee offered a seat in the next Randolph Academy, provided Officer Collins could complete the required 1.5-mile run within the time allowed. Officer Collins was 10 seconds off the timed run. He intends to continue improving his time until he can be accepted into an Academy. The next possible academy will be Lynnfield.

Disciplinary Dismissal Hearings

The Standards Subcommittee will hold hearings for all dismissals. No settlement agreements will be made without a hearing being held.

SO Bosini's disciplinary dismissal was overturned. He is currently enrolled in the Holyoke Academy.

Chief Hicks requested that the Academy Directors follow set guidelines for the disciplinary process and decisions. Chief of Training Andrea Nardone explained that we are doing so and using each hearing as a learning tool for Academy Directors. Before any disciplinary decisions can be made, Academy Directors must discuss the case with Chief of Training Nardone and General Counsel O'Brien before anything is finalized.

Executive Director's Report

Building Updates:

A meeting with East Falmouth town officials has been scheduled to address delays. MPTC staff are working with DCAMM and the Town in anticipation of a July 2024 opening date.

At this time, no construction has begun on the Milford facility. The MPTC anticipates a December 2023 opening for specialized training needs.

Recruit Academy Update. Chief of Training Andrea Nardone reported on the recruit academies. Quinsigimond is graduating on April 27th and 16 of the 17 student officers have accepted positions.

There was a discussion about voluntary separations and how to avoid them.

Recruit Academy Start Dates. Chief of Training Andrea Nardone presented the upcoming Academy start dates.

Bridge Academy Update. Deputy Chief of Training Lara Thomas presented updates on the Bridge Academy. We are communicating with departments and individual officers to keep officers moving through the academy.

Specialized Training was presented by Chief of Training Andrea Nardone.

Academy demographics was presented by Chief of Training Andrea Nardone. This data is self-reported by recruits.

ASHER. John Mazza presented on ASHER training status. We have trained 96 instructors and are procuring equipment. We are planning to add an additional July 2024 AAIR class by ALERTT.

Budget Presentation. Executive Director Ferullo narrated a power-point presentation about the MPTC's revenues and expenditures and recommended that the FY24 budget for 8200-0200 (the main appropriation) be \$17,394,004. There were questions about academy fees and whether they can be increased and whether they can be collected across two fiscal years? The legislature does not allow us to collect fees across two years. Payment should be received in full prior to the start of an academy. If we did collect additional fees due to a tuition increase, there is currently a \$1.8 million cap on what the MPTC can retain. Anything above the cap reverts to the general fund.

Superintendent Sullivan made a motion to recommend to the Secretary of EOPSS the \$17,394,004 budget as presented. The motion was seconded, and a vote was taken. The motion passed unanimously.

Working Group updates.

- Campus Police. The Group is planning to run a human trafficking program.
- Sheriffs. No meeting scheduled at this time.
- Fitness. The Group plans to have a presentation for the Committee in May.

Staffing

Chief Ferullo and Secretary Reidy welcomed Kristen Lydon as the new COO at the MPTC.

New Business

Rifle training. The need of Rifle training in a police academy was discussed. Can we cut the 48-hour rifle program from academy classes? Most departments insist on their own training for recent hires with the equipment that they will be using. Academies have difficulty obtaining enough quality rifles for their classes. Officer Vieira believes that each student officer should be supplied with the rifle that they will use on the job. It is difficult for instructors to run the class when there are multiple rifle models being used by the student officers. There was a request that the MPTC send-out a survey to departments before any decision is made on whether to drop or modify rifle training in the academy curriculum.

In-Service Training. There was a recommendation by MPTC staff to mandate that annual firearms qualification and CPR/FR training be part of the 40-hours of annual in-service training. Currently, it is difficult for the MPTC's Records Division to know how to account for the required firearms qualification and CPR/FR training because it is left to the discretion of each department whether they are applying that training or some different training to fulfill the 16-hours of local choice (which is included within the 40-hours of in-service

training), and some departments do not include it with multiple trainings for department choice.

There was a motion and second to include 8-hours of annual firearms requalification, 6-hours of CPR/FR annual training, and a 2-hour on-line training course within the 40-hours of annual in-service training. A vote was taken, and the motion passed unanimously.

Adjournment

There was a motion and second to adjourn the meeting at 12:58PM. A vote was taken, and the motion passed unanimously.

Next Meeting

The next monthly Committee meeting is scheduled for 10:00AM on May 17, 2023 at the Randolph MPTC Headquarters.