

**Municipal Police Training Committee
Monthly Meeting Minutes
July 12, 2022**

Call to Order

Chief James Hicks called the monthly meeting of the Municipal Police Training Committee to order at 10:30 AM. This meeting was recorded and broadcast over Microsoft Teams.

Attendees: Voting Members

Secretary Terrence Reidy	Absent	Chief James Hicks	Present
Chief Frank Frederickson	Present	Chief Jennifer Gundersen	Present
Chief Brian Kyes	Absent	Chief Kelly Nee	Present
Chief Thomas O'Donnell	Present	Superintendent Richard Sullivan	Present
Sheriff Kevin Coppinger	Absent	Sheriff Chris Donelan	Absent
Deputy Supt. Lanita Cullinane	Present	Officer Joseph Vieira	Absent
Maj. Daniel McGinn	Present	AAG Jennifer Cotter	Present
Superintendent Nora Baston	Present		

MPTC Staff

ED Robert Ferullo, John Melander, James O'Brien, Sheila Gallagher, Andrea Nardone, Denise Flagg, Jay Gribaudo, Tanya Hardiman, Lara Thomas, Lia Avelino-Ford, Steve Cromack, Rose Sauvageau, Daniela Belice, Tucker Crowley, Connor Smith, Ryan Gill, Mac Lee, Kayleigh Callanan, Hallie Dyer, Hannah Gianfriddo

Guests

David Wade, Lt. Laurene Spiess, Chief Chris DelMonte, Jack Cuilla, Capt. Jerry O'Rourke, Capt. Joseph Cecchi, Reynaldo Rodriguez

Review/Approval of Minutes

The Committee made a motion to approve the minutes of the June 15, 2022.

The motion was seconded, and a vote was taken. The motion passed with 4 abstentions.

Police Standards and Training

Temporary Waivers

The Standards Subcommittee had previously considered the following temporary waiver requests:

Thomas McCabe, Northampton
Charles Spault, Scituate
Matthew Seymour, Princeton

The Standards Subcommittee made a favorable recommendation to approve all three (3) temporary waivers.

A motion was made to approve the temporary waivers for Officers McCabe, Spault, and Seymour. The motion was seconded, and a vote was taken. The motion passed unanimously.

Permanent Exemptions

The Standards Sub Committee had previously considered the following permanent exemption requests:

Katherine Levy, Bridgewater
Sean Percy, Barnstable County Sheriffs
Kelli Jachym, Southwick

The Standards Subcommittee made a recommendation to deny Officer Levy.

Captain Levey feel short of the 2 years of working experience as outlined in the CMRs. Chief DelMonte spoke about Captain Levey's training and work experience in Virginia and Bridgewater stating that she has had over 1800 hours of training in 22 months.

A motion was made to deny the permanent exemption for Officer Levy. The motion was seconded, and a vote was taken. The motion passed unanimously.

The Standards Subcommittee made a favorable recommendation to approve Officer Percy.

A motion was made to approve the permanent exemption for Officer Percy. The motion was seconded, and a vote was taken. The motion passed unanimously.

The Standards Subcommittee made a favorable recommendation to approve Officer Jachym, contingent upon completion of the firearms component.

A motion was made to approve the permanent exemption for Officer Jachym, contingent upon completion of the firearms component. The motion was seconded, and a vote was taken. The motion passed unanimously.

Bridge Academy Exemptions

The Standards Subcommittee made a favorable recommendation for officers numbered 186 to 390 on the Exemption list, each of whom have completed 2400 of work experience.

A motion was made to approve the exemptions for Officers numbered 186 through 390 from the Bridge Academy Exemption List. The motion was seconded, and a vote was taken. The motion passed unanimously.

Chief Hicks discussed MPTC Staff knowledge of individual police departments and the fact that staff does due diligence but is now always aware of the nuances of individual departments. This causes requests to be submitted to the Standards Subcommittee.

Standards Subcommittee

Chief Hicks announced new members to the Standards Subcommittee:

Assistant Attorney General Jen Cotter from the Attorney General's office
Superintendent Nora Baston of the Boston Police Department.

Disciplinary Hearings

There is a disciplinary hearing scheduled for July 26th regarding a student officer dismissed from the Springfield Police Academy.

Use of Force

John Melander presented information specifically related to chokeholds. He has requested that we remove the word neck from Section 550, 605.2. POST-C has agreed to this revision, but added the following language: "in no event may a law enforcement officer sit or stand on a neck or head." Chief Hicks has received concerns regarding laying on stomach and would like to add "except to gain control." MPTC Working Group agrees that the wording is clear and acceptable.

A motion was made to accept POST-C's proposed wording. The motion was seconded, and a vote was taken. The motion passed unanimously.

Working Groups

Physical Fitness working group is reviewing data about expectation of standards.

Bridge Academy and Police Reform

Jim O'Brien presented a history of the Bridge Academy.

Agencies/departments must sponsor officers with the exception of constables as they are non-traditional and self-employed.

MPTC staff needs guidance from the Committee on how we should work with constables interested in attending the Bridge Academy. They have no sponsors and no way to prove work hours.

Jack Cuilla, Constable, attended the meeting and presented several points: 1) CORI checks are normally completed before being appointed by a town manager or mayor; 2) tax records may assist in accounting for hours; and 3) arrests do not really happen. Jack also brought up some concerns: 1) evictions – current regulations say that constables can serve an eviction but not enforce it and 2) money/property judgements –

cannot repossess property for payment; 3) Trespass Orders; and 4) Utility shutoffs. How can a constable perform these tasks without falling under the law enforcement standards.

A decision must be made as to whether constables call under the law enforcement standards or not. Constables will be discussed further and we will work with POST-C.

In-Service Update

Steve Cromack presented the 2023 syllabus for in-service training.

Executive Director Report

Academy Updates

- Boston is currently in session with 107 student officers
- Boylston has a July 25th start date for 50 student officers; a second class will begin on October 17th.
- Cambridge has a start date of January 9th for their next academy class
- Cape Cod graduates on July 15th; currently a February 1st start date is scheduled to be the first MPTC operated Cape Cod academy. This start date may change to late November.
- Fitchburg is currently in session and scheduled to graduate in September
- Lowell is currently in session and scheduled to graduate on September 23rd.
- Lynnfield will begin their first academy class on August 1st with a second on November 14th.
- MBTA is scheduled to graduate on July 20th; their next academy is scheduled to begin on August 15th with 55 student officers.
- Merrimack has an August 15th start date.
- NECC recently graduated. Their next class begins on September 19th with 18 student officers.
- Plymouth is currently in session with two classes scheduled to graduate on July 25th and January 23rd.
- Quinsigamond is scheduled to begin on September 12th.
- Randolph will begin their next academy on September 6th. A second class is scheduled to begin on December 5th.
- Western Mass is currently in session with a second class scheduled to begin on October 17th.
- Worcester will begin their next academy on September 12th with 44 student officers

POST-C

Effective July 1st, POST-C is no longer accepting certification paperwork directly. MPTC currently collects this documentation from our operated academies. We have recently hired another registrar and will work with our authorized academies to collect this paperwork.

Bridge Academy

Lara Thomas offered data regarding Bridge Academy A through H.

Also discussed was language for enrollment. Lara discussed in-scope versus out-of-scope; 2400 hours of sworn/paid hours (dispatch hours need to be discussed at next meeting). Currently, we are on track with enrollment.

Staffing

Steve Wilson has left us to join the Suffolk County Sheriff's Department. He is currently enrolled in their Academy.

We are revising his job description and hope to have it posted soon.

Yola Cabrillana is joining us as Product Lead. Yola has been with the Boston PD for 15 years, most recently as a Senior Technical project Manager.

Announcements

Chief Frederickson announced the loss of Brett Conoway and thanked Chief Hicks for how the situation was handled.

There was a motion to adjourn the meeting at 12:22 PM. The motion was seconded, and a vote was taken. The motion passed unanimously.

Meeting adjourned.

The next meeting is scheduled for August 17, 2022 to be held in Randolph.