

**Municipal Police Training Committee
Monthly Meeting Minutes
MPTC Headquarters
September 28, 2022**

Call to Order

Chief James Hicks called the monthly meeting of the Municipal Police Training Committee to order at 10:14 AM. This meeting was recorded via Microsoft Teams.

Attendees: Voting Members

Secretary Terrence Reidy	Present	Chief James Hicks	Present
Chief Frank Frederickson	Present	Chief Jennifer Gundersen	Present
Chief Brian Kyes	Absent	Chief Kelly Nee	Present
Chief Thomas O'Donnell	Absent	Superintendent Richard Sullivan	Absent
Sheriff Kevin Coppinger	Present	Sheriff Chris Donelan	Absent
Superintendent Lanita Cullinane	Present	Officer Joseph Vieira	Present
Maj. Steven McCarthy	Present	AAG Jennifer Cotter	Present
Superintendent Nora Baston	Present	Chief Thomas Gammel	Present

MPTC Staff

ED Robert Ferullo, John Melander, Jim O'Brien, Sheila Gallagher, Andrea Nardone, Denise Flagg, Jay Gribaudo, Tanya Hardiman, Lara Thomas, Steven Cromack, Yola Cabrillana, and Denise Mellon.

Guests

Chief Peter Buck, Lt. Casey McGrath, Sgt. Beth Halloran, Joseph Cecchi, Deputy Chief Reynaldo Rodriguez, Chief Kyle Heagney, Jeffrey Scott, and Chief Matt Rushton.

Review/Approval of Minutes

Correction of Laina Cullinane's to Superintendent.
Page 4 revision IACP is scheduled for October 15 to 18.

A motion was made to approve the September 28, 2022, Meeting Minutes with (2) corrections. The motion was seconded, and a vote was taken.

The motion passed with three (3) abstentions.

Police Standards and Training

Temporary Waivers

The Standards Subcommittee made a favorable recommendation to approve the temporary waiver request of Daniel McDonald of the Groveland Police Department.

A motion was made to approve the temporary waiver request of Daniel McDonald of the Groveland Police Department. The motion was seconded, and a vote was taken. The motion passed unanimously.

Out-of-State Exemptions

The Standards Subcommittee has considered the following exemption requests:

**Nicole Collins
Tim Flaxington
Scott Amati**

**Wellesley College PD
Petersham PD
Environmental Police**

The Standards Subcommittee made a favorable recommendation to approve an exemption for Officer Collins.

A motion was made to approve an exemption for Nicole Collins contingent upon her completing legal updates, CPR, and firearms requirements. The motion was seconded, and a vote was taken.

The motion passed unanimously.

The Standards Subcommittee made a favorable recommendation to approve an exemption request for Officer Flaxington.

A motion was made to approve an exemption for Tim Flaxington. The motion was seconded, and a vote was taken.

The motion passed unanimously.

The Standards Subcommittee made a favorable recommendation to approve an exemption request Scott Amati.

A motion was made to approve an exemption for Scott Amati and to exempt him from taking the online exemption test. The motion was seconded, and a vote was taken.

The motion passed unanimously.

Request to Attend Bridge Academy

The Standards Subcommittee recommended denying the request to allow Katherine Levy to attend the Bridge Academy. In July 2022, Bridgewater Police Department requested sought an exemption for Katherine Levy. At that time, the Committee denied the exemption request because she had not worked for two (2) years as a law enforcement officers after graduating from a police academy. Pursuant to the CMRs, anyone seeking an out-of-state exemption must work a minimum of two (2) years as a law enforcement officer before seeking an exemption.

Chief Rushton of Brandeis University requested that the Committee allow Katherine Levy to enroll in the Bridge Academy. There was lots of discussion whether the Katherine Levy would be eligible for the Bridge Academy. The Committee agreed that her out-of-state training from a full-time police academy was likely equivalent to a Massachusetts Reserve Academy. However, the Committee questioned whether her out-of-state work hours as a law enforcement officer could be counted towards the 2400-hour work requirement need to receive a Bridge Exemption. After much discussion, the Committee decided that the Bridge Academy was designed for Massachusetts Police Officers who graduated from a Massachusetts Reserve Intermittent Academy or another training program in Massachusetts. The Bridge Academy was developed as a result of police reform.

A motion was made to deny Katherine Levy's request to attend the Bridge Academy. The motion was seconded, and a vote was taken.

The motion passed with two (2) oppositions and one (1) abstention.

Break-in-Service

John Bates Dartmouth PD

The Standards Subcommittee made a recommendation to deny a waiver for John Bates to have to re-attend a full-time police academy after a break-in-service for more than five (5) years. The CMRs do allow officers who are deployed on active duty to seek a waiver from the MPTC. However, John Bates never sought a waiver after he graduated from the MPTC National Guard Academy and was deployed on active duty.

A motion was made to deny a waiver request for John Bates from having to re-attend a full-time police academy after a break-in-service that exceeded five (5) years. The motion was seconded, and a vote was taken.

The motion passed with one (1) abstention from Officer Vieira.

Bridge Academy Exemptions

The Standards Subcommittee made a favorable recommendation for officers numbered 488 to 520 on the Exemption list.

A motion was made to approve the exemptions for Officers numbered 488 through 520 from the Bridge Academy Exemption List. The motion was seconded, and a vote was taken.

The motion passed unanimously.

Approval of the Campus Police Academy #4

**Deputy Reynaldo Rodrigues
Officer Joseph Graham**

Deputy Rodrigues and Officer Graham both graduated from the Campus Police Academy #4 in 1995. The Campus Police Academy #4 preceded the first SSPO Academy which was held in New Braintree in 1995. Both State Police and a cadre of MPTC instructors ran the Campus Police Academy #4 and the SSPO Academy. The course curriculum for Campus Police Academy #4 was almost identical to SSPO #1 and was slightly longer.

A motion was made to approve the Campus Police Academy #4 as equivalent to the SSPO Academy #1. The motion was seconded, and a vote was taken.

The motion passed unanimously.

Animal control officer duties – are they equivalent to a law enforcement officer. This subject has been tabled to a future meeting.

Hampden County Sheriff's Department. Does work experience satisfy the 2400 requirement for Sheriffs Dube, Dawkins and Hemingway? This subject was tabled for the October meeting.

Disciplinary Actions

The Standards Subcommittee is rescheduling a discipline hearing for a student who was dismissed from the Springfield Police Academy.

Executive Director Report

MPTC Staffing

Chief Ferullo introduced Kayla Rosario-Munoz as our new Director of Communications and discussed the staffing additions that we will be making to the MPTC staff.

Academy Updates

Andrea Nardone discussed the upcoming classes and availability.

Chief Ferullo discussed that we are making space for all class attendees.

Andrea Nardone also discussed the specialized training at being held at each academy.

Lara Thomas discussed the In-Service Instructor numbers for upcoming classes.

Old Business.

Police Reform Issues. Chief Hicks discussed police reform issues, how they affect the MPTC, and POST-C.

Updating MPTC CMRs: Deputy General Counsel John Melander relayed to the Committee that Jim O'Brien, Denise Flagg and Chief Hicks have been working on revising the current CMRs. The plan is to send out the revised CMRs to the Committee members on Friday and to schedule a Special Committee Meeting next week to discuss. Ideally, the plan is to schedule a November 18th public comment session.

Use of Force: POST has a virtual public hearing scheduled for October 11th to address a minor change.

Section 1: Deputy General Counsel John Melander mentioned that officers can use non-deadly force for a lawful detention. The POST voted to approve the guidance that they previously circulated. The MPTC has not taken up this issue yet.

Deputy General Counsel John Melander framed the issue for the Committee where officers are seeking clarification on how they should handle executing Section 12 orders they receive from the court. There was discussion on whether officers should forcefully enter the residence to execute the order or should they de-escalate. There was continued discussion about what the appropriate course of action for officers who are executing Section 12 orders. John Melander suggested sending out a few options for the Committee to consider at a later date.

Deputy Sheriffs: Chief Hicks told the Committee that deputy sheriffs who do not perform law enforcement duties, have the option not get certified. The Sheriff has the authority to designate a corrections officer to be a deputy sheriff. Sheriff Donelan asked whether the Sheriffs' Department should have a joint program with the MPTC. There was lots of discussion about how Deputy Sheriffs should be trained.

Constables. This has been postponed until POST C and MPTC have a joint meeting to discuss.

Physical Fitness Working Group. The working group met earlier in the week. There are ongoing efforts to collect data in the academy.

Committee Membership

Chief Frederickson and Office Vieira will be retiring this year. Congratulations to both! We will need to fill these two Committee seats.

Adjournment

There was a motion to adjourn the meeting at 12:45 PM. The motion was seconded, and a vote was taken.

The motion passed unanimously.

Meeting adjourned.

Next Meeting

The next meeting is scheduled for October 26th at the Lynnfield Academy.