

**Municipal Police Training Committee
Monthly Meeting Minutes
October 26, 2022**

Call to Order

Chief James Hicks called the monthly meeting of the Municipal Police Training Committee to order at 10:17 AM. This meeting was recorded and broadcast over Microsoft Teams.

Attendees: Voting Members

Secretary Terrence Reidy	Present	Chief James Hicks	Present
Chief Frank Frederickson	Absent	Chief Jennifer Gundersen	Present
Chief Brian Kyes	Absent	Chief Kelly Nee	Absent
Chief Thomas O'Donnell	Absent	Superintendent Richard Sullivan	Present
Sheriff Kevin Coppinger	Present	Sheriff Chris Donelan	Absent
Superintendent Lanita Cullinane	Absent	Officer Joseph Vieira	Absent
Maj. Steven McCarthy	Present	AAG Jennifer Cotter	Present
Superintendent Nora Baston	Present	Chief Thomas Gammel	Absent

MPTC Staff

ED Robert Ferullo, John Melander, James O'Brien, Sheila Gallagher, Andrea Nardone, Denise Flagg, Jay Gribaudo, Tanya Hardiman, Lara Thomas, Steven Cromack, Denise Mellon, and Hanna Gianfriddo.

Guests

Chief Jeffrey Bukunt, Chief James Golden, Randall Ravitz, Yessema Gomez, St. Beth Halloran, and Joseph Cecchi.

Review/Approval of Minutes

The Committee made a motion to approve the minutes of the October 5, 2022 special meeting. The motion was seconded, and a vote was taken.

The October 5, 2022 Special Committee Meeting minutes were accepted with one abstention

The Committee made a motion to approve the minutes of the October 11, 2022 special meeting. The motion was seconded, and a vote was taken.

The October 11, 2022 Special Committee Meeting minutes were accepted unanimously.

The Committee made a motion to approve the minutes of the September 28, 2022 special meeting. The motion was seconded, and a vote was taken.

The September 28, 2022 Committee Meeting minutes were accepted unanimously.

Notices

Chief Hicks notified the Committee of the following:

Chief Brian Kyes has retired from the Committee. The Mass Chiefs will be voting on a replacement for Chief Kyes on November 9th.

Chief Frederickson is retiring on October 31st. There are 2 nominations being presented to the Governor's office for replacement.

Chief Gunderson has been appointed to the Standards Subcommittee.

Police Standards and Training

Temporary Waivers

There were no temporary waiver requests this month.

Permanent Exemptions

The Standards Subcommittee has considered the following permanent exemption requests:

Christopher Bartolotta, Avon PD
Tyrone Champion, Northeastern PD
Edward Elvidge, Yarmouth PD
Samuel Ullmann, Provincetown PD

A motion was made to approve all four the permanent exemption requests for Officers Bartolotta, Champion, Elvidge, and Ullman. The motion was seconded, and a vote was taken. The motion passed unanimously.

Bridge Academy Exemptions

The Standards Subcommittee made a favorable recommendation for officers numbered 521 to 553 on the Exemption list.

A motion was made to approve the exemptions for Officers numbered 521 through 553 from the Bridge Academy Exemption List. The motion was seconded, and a vote was taken. The motion passed unanimously.

Disciplinary Actions

The Standards Subcommittee is rescheduling a hearing for a student who was dismissed from the Springfield Police Academy to December 6, 2022.

Executive Director Report

MPTC Staffing

Chief Ferullo introduced Kayla Rosario-Munoz as our new Director of Communications.

Jim O'Brien discussed new staff positions:

Fourteen (14) new positions have been approved for hire.

Currently posted are:

Records Division Manager -

Records Analysts – we hope to assign analysts to regional areas

Academy Program Coordinators for various locations.

Not yet posted:

Training Managers – Andrea Nardone discussed these four (4) positions

A Human Resource Manager has been hired and will begin on November 21st

A Budget Director has been hired and will begin on November 14th.

Academy Updates

Andrea Nardone presented the upcoming classes and availability.

Andrea Nardone also presented the specialized training at being held at each academy.

Andrea Nardone also presented reports on the following topics:

Gender breakdown of our student officers.

Separations from the academies

Lara Thomas presented an update on Bridge Academy A-H. Please note that the numbers in the report do NOT include today's 33 approved officers.

In-service classes

Andrea Nardone presented on current in-service classes. Most on-line programs will be up and running within two weeks. We are researching more efficient and convenient ways to deliver online programs next year.

MPTC would like to survey all officers on topics that they would like to see in FY24. Yola Cabrillana is currently working on how to poll officers and gather status/age/years worked for demographic purposes. Once completed, we will then have share with Chiefs to create a short list for Committee approval. Ideally, we will present the list to the Committee in January.

Chief Hicks discussed how legislation affects our academics and structure. We do have class reviewers and we do confirm instructor certifications before classes are taught.

Old Business.

Police Reform Issues. Chief Hicks discussed police reform issues, how they affect the MPTC, and POST-C.

Constables. This has been postponed until we have a collaborative effort with POST-C. We will schedule an MPTC Committee / POST-C meeting.

Unique Law Enforcement Agencies. John Melander discussed the unique law agencies and how they call under the MPTC / POST-C umbrella.

Section 12 Regulations and Use of Force. We have reviewed the current use of force policy and intend on minor revisions to language. Once this has been completed, POST-C and EOPSS will submit suggested changes to the Secretary of State

Committee Membership

Chief Frederickson and Office Vieira will be retiring this year. Congratulations to both! We will need to fill these 2 committee seats.

Old Business

Police Reform and Constables

POST-C is researching this matter. This is a complicated issue which we are attempting to address soon. MPTC and POST-C meet twice each month to keep communications open between the two agencies.

Use of Force

John Melander discussed the recent October 11th Public Hearing. We have no additional revisions to our submission to the Secretary of State.

There was a motion to accept our current submission. The motion was seconded, and a vote was taken. The motion passed unanimously.

CMR550 – Mental Wellness

There is a public hearing on November 18th to finalize our revisions to be submitted to the Secretary of State. A public notice will be posted by October 28th. There is no vote on this topic necessary today. We do ask that you spread the word on the public hearing. Jim O'Brien will collect data and John Melander will run the public hearing on November 18th at 10:00 am.

Section 12

John Melander has several options for MPTC / POST-C review. These options will be discussed with Randy Ravitz of POST-C today.

Working Groups

ED Ferullo discussed the following working groups:

Fitness – have met twice. Currently have two (2) co-op students working on demographic data. We will be surveying students at PT assessments and hope to present findings to the Committee soon.

Campus Officers – no updates currently.

Sheriffs – no updates currently

We are looking into another Sheriffs Group for training needed and requirements.

Training Facilities

ED Ferullo presented updates on the Holyoke facility. We are planning on operating permits to be ready on November 9th. Furniture is scheduled for the week of November 21st.

A request has been made for a military police academy.

New Business

Instructor Certification

ED Ferullo and Andrea Nardone the instructor certification process, reporting issues, and the Train the Trainor program.

Scheduling of future Committee Meeting

Our next meeting conflicts with the SRO Conference. We require 8 voting members in attendance for a quorum. We do not see an issue with this. We will keep the Committee meeting on November 16th at MPTC Headquarters in Randolph. Sheila Gallagher and Jen Cotter will prepare the Standards Subcommittee documentation.

Our December meeting will be held on December 21st at MPTC Headquarters in Randolph.

Chief Frederickson's retirement

Chief Frederickson is retiring from the Committee and the Yarmouth Police Department on October 31st. He has been committed to training and is known and respected for his support of professionalism and standardization of police training. Chief Frederickson jumped into the Committee and worked tirelessly to support the MPTC Mission.

Good luck to you. Thank you for your commitment to the MPTC. Enjoy your retirement!

Adjournment

There was a motion to adjourn the meeting at 11:51 AM. The motion was seconded, and a vote was taken. The motion passed unanimously.

Meeting adjourned.

Next Meeting

The next meeting is scheduled for November 16, 2022 at 10:00 am at the Randolph MPTC Headquarters.