

**Municipal Police Training Committee
Monthly Meeting Minutes
June 15, 2022**

Call to Order

Chief James Hicks called the monthly meeting of the Municipal Police Training Committee to order at 10:15 AM. Chief Hicks welcomed the Committee members and guests to our new Lynnfield Academy. This meeting was recorded and broadcast over Microsoft Teams.

Attendees: Voting Members

Secretary Terrence Reidy	Present
Chief James Hicks	Present
Chief Frank Frederickson	Present
Chief Jennifer Gundersen	Present
Chief Brian Kyes	Present
Chief Kelly Nee	Absent
Chief Thomas O'Donnell	Present
Superintendent Richard Sullivan	Present
Sheriff Kevin Coppinger	Present
Sheriff Chris Donelan	Absent
Deputy Supt. Lanita Cullinane	Absent
Officer Joseph Vieira	Present
Maj. Daniel McGinn	Absent
AAG Jennifer Cotter	Present
Superintendent Nora Baston	Present

MPTC Staff

ED Robert Ferullo, John Melander, Sheila Gallagher, Andrea Nardone, Denise Flagg, Jay Gribaudo, Tanya Hardiman, Lara Thomas, Lia Avelino Ford, Steve Cromack, Daniela Belice, Tucker Crowley, Connor Smith, Ryan Gill, Justin Krier, Kayleigh Callanan, Hallie Dyer

Guests

Kara Segal-Ryan, Jason LaVita, Nicholas Gianino, Joseph Cecchi, Reynaldo Rodriguez, Thomas Glynn, Beth Halloran, Mary McCauley, Mark Roche, Yessenia Gomez

Review/Approval of Minutes

The Committee made a motion to approve the minutes of the May 18, 2022.

The motion was seconded, and a vote was taken. The motion passed unanimously.

Welcome

ED Ferullo welcomed the Committee to our newest Academy in Lynnfield. This newest location is 60,000 sq ft, has a pool for safety training, an indoor track for Cooper testing, new locker rooms, and will be able to accommodate two academies running simultaneously.

ED Ferullo also discussed our next location in Holyoke. We are planning for an October 15th opening date at that location.

Chief Hicks stated that this is what we need for training facilities and thanked ED Ferullo and Secretary Reidy for their support and planning to revitalize police training in Massachusetts.

Secretary Reidy introduced our interns to the Committee and discussed the importance of bringing youth into this field and being able to pay them for their service. The common thread is that many agency staff joined this field by starting their careers as interns.

Police Standards and Training

Temporary Waivers

The Standards Subcommittee had previously considered the following temporary waiver requests:

Sean Mullins	Manchester by the Sea
James Ryan	Hadley Police Department

The Standards Subcommittee made a favorable recommendation to approve both (2) temporary waivers.

A motion was made to approve the temporary waivers for Officers Mullins and Ryan. The motion was seconded, and a vote was taken. The motion passed unanimously.

Permanent Exemptions

The Standards Sub Committee had previously considered the following permanent exemption requests:

Michael Strizzi	Adams Police Department
Benjamin Hoffman	Sturbridge Police Department
Gene Meazell	New Bedford Police Department
Robert Young	Dover Police Department

The Standards Subcommittee made a favorable recommendation to approve three (3) exemptions - Officers Strizzi, Hoffman, and Young.

A motion was made to approve the permanent exemptions for Officers Strizzi, Hoffman, and Young. The motion was seconded, and a vote was taken. The motion passed unanimously.

The Standards Subcommittee did not recommend a permanent exemption for Officer Meazell due to a break in service.

A motion was made to deny the permanent exemption for Officer Meazell. The motion was seconded, and a vote was taken. The motion passed unanimously.

Comparison of other agency / out of state equivalence to MPTC standards of training was discussed and having staff review and conduct the comparisons. Anything out of the ordinary would then go to the Standards Subcommittee for program review. Staff will need guidance to properly conduct these comparisons.

Bridge Academy Exemptions

Jason LaVita Middlesex Sheriff's Office

The Standards Subcommittee made a favorable recommendation for Officer Lavita to attend the Bridge Academy.

It was further discussed that Middlesex Sheriff's need to complete similar training to Officer LaVita to be eligible for the Bridge Academy.

A motion was made to approve the Middlesex Sheriff's Basic Training Academy (BTA) as equivalent to a reserve/intermittent training program, for those officers who completed the MSO and NERPI components of BTA training for Classes 30 through 35. The motion was seconded, and a vote was taken. The motion passed unanimously.

There are currently 8 of these officers enrolled in the Bridge Academy A-H. Middlesex Sheriff's will send all eligible names to Sheila Gallagher today.

The Standards Subcommittee had previously made a favorable recommendation for exemptions for officers on the Bridge Exemption request list, numbers 86 through 186, with the exception of number 96 (Myat Aw).

A motion was made to approve exemptions for officers on the Bridge Exemption request lists, numbers 86 through 186, with the exception of number 96. The motion was seconded, and a vote was taken. The motion passed unanimously.

Bridge Academy Eligibility

Staff needs Committee guidance to complete tasks and answer questions from officers about Bridge eligibility and registration.

The proof of ability to achieve 2400 hours worked should be necessary for registration. Once Bridge training is complete, hours can be verified from employment/payroll records.

Discussion about Bridge attendees who do not work for an in-scope law enforcement agency, those who do not have payroll records, and auxiliary officers who have reserve training but are volunteers without arrest powers.

Lara Thomas presented the language in the registration application which asks for "proof of paid sworn work hours."

We will have two groups of officers: those that fall under Post-C and those that do not. Can the non-POST-C officers still attend Bridge Academy and receive exemptions from MPTC but no certification from POST-C. this will be discussed with POST-C.

We also need to consider constables that have no reserve training, and the issue of constables not being able to prove 2400 hours worked.

A motion was made to table the proof of hours until our next meeting. The motion was seconded, and a vote was taken. The motion passed unanimously.

A motion was made that A-H officers that would have been eligible for Bridge, but did not enroll prior to June 30, 2022, are no longer eligible without a deferment from POST-C. The motion was seconded, and a vote was taken. The motion passed unanimously.

Disciplinary Hearings

We are attempting to schedule a hearing for a dismissed Springfield student officer in the very near future.

Executive Director Report

Academies

Andrea Nardone presented the student officer numbers for each academy.

Boston currently has 112 students. Mayor Wu would like to delay their next class to Late January.

MBTA graduates on July 20th. Their next academy begins on August 1st with 55 students.

Quinsigamond graduated last week. All students have employment. They have 60 applicants for their September academy, 30 who are currently in PT.

Cambridge has a June 25th graduation with 29 students.

MPTC will begin enrollment for authorized academies starting July 1, 2022. This will allow us to share data with POST-C in a more efficient manner.

Staffing Updates

ED Ferullo discussed staffing at the MPTC. We are currently searching for an HR Manager and Records Analysts.

ED Ferullo introduced Steve Cromack as our new Curriculum Specialist. Steve is currently working on programs and partnering with experts. He is hoping to roll out a train the trainer program in August.

Facilities Update

Lynnfield – We have an opening date of June 20th.
Holyoke has a tentative October 15th opening date.

We are having supply chain issues for technology. We are working with EOTSS on these issues.

Training Issues

Must instructors who only teach at their own department be certified by MPTC (complete a PTAC program).

A motion was made that all instructors follow and complete MPTC Instructor Certification, as set forth in a summary chart provided to the Committee. The motion was seconded, and a vote was taken. The motion passed unanimously.

Announcements

Chief Hicks announced that Tom O'Donnell is officially retiring on June 30th. Tom has been a 12-year Committee member who has done great work for the Committee. We thank Tom for his commitment and enthusiasm to the MPTC and his service to the Commonwealth.

Secretary Reidy also thanked Chief O'Donnell for his service and for being "the voice of reason" on more than one occasion as a committee member.

We all wish Tom a very happy retirement.

There was a motion to adjourn the meeting at 12:25 PM. The motion was seconded, and a vote was taken. The motion passed unanimously.

Meeting adjourned.

The next meeting is scheduled for July 20, 2022 to be held in Randolph.