# **Natick**

#### **CONTACT INFORMATION**

13 East Central Street Natick, MA 01760 Phone 508-647-6440 Fax 508-647-6443

#### **BOARD MEMBERS**

Michelle Laramee **Eliot Lurier** Michael Melchiorri\* Nicholas Mabardy B. Michael Reardon \*indicates Chairperson

### **BOARD ADMINISTRATOR**

Kathleen Bacon

#### SYSTEM MEMBERS

Active Members	635
Total Payroll	.\$38.0 M
Average Salary	.\$59,900
Average Age	47
Average Service	11.3
Retired Members.	414
Benefits Paid	.\$13.6 M
Average Benefit	.\$32,800
Average Age	74

## **2021 EARNED INCOME OF DISABILITY RETIREES:**

Disability Retirees	.13
Reported Earnings	4
Excess Earners	0
Refund Due	\$0

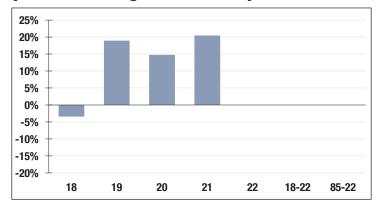
Last Valuation: 1/1/21 Actuary: Segal



2022 investment return data not available at time of publication.

## **Investment Returns**

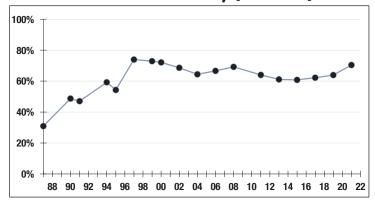
(2018-2021 Averages, as of 12/31/22)



7.00%

**Assumed Rate** of Return

# Funded Ratio History (1987-2022)



70.4%

**Funded Ratio** 

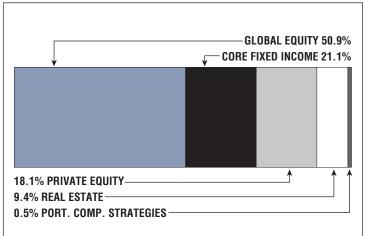
2030

Fully Funded

**Varies Total** Increasing

**Funding Schedule** 

# **Asset Allocation** (12/31/22)



\$75.4 M

Unfunded Liability

\$13.0 M (FY2023)

Total Pension Appropriation