Natick

Contact Information

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natickma.gov/585/ Contributory-Retirement-**Board**

Board Members

Michelle Laramee Marco Gargurevich Michael Melchiorri* Nicholas Mabardy B. Michael Reardon *indicates Chairperson

Board Administrator

Beth Matson

2023 Earned Income of Disability Retirees

Disability Retirees	14
Reported Earnings	3
Excess Earners	0
Refund Due	\$0

System Members

Active Members	635
Total Payroll	\$38.0 M
Average Salary	\$59,900
Average Age	47
Average Service Ye	ears 11.3

Retired Members	414
Benefits Paid	\$13.6 M
Average Benefit	\$32,800
Average Age	74

Last Valuation

1/1/21

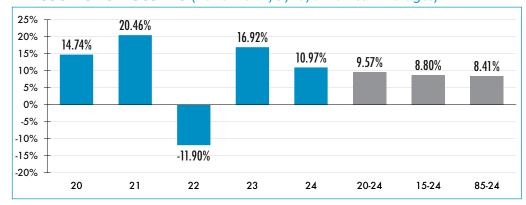
Actuary

Segal

Featured Data

Value R	2024 Assumed Returns Rate of Return 0.97% 7.00%	COLA Base (FY 2026) \$ 15,000	Funded Ratio 70.4%
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Investment Returns (2020-2024; 5, 10, & 40 Year Averages)



Funded Ratio History (1987-2024)



Board Funding

Unfunded Liability \$ 75.4 M **Fully Funded** 2030 **Funding Schedule** Varies Total Increasing **Total Pension** Appropriation \$ 14.4 M (FY 2025)

Asset Allocation

