



NATIONAL FIRE ACADEMY PROGRAMS AT MASSACHUSETTS FIREFIGHTING ACADEMY

Fire Investigation: First Responders F0379

This two-day course is designed specifically to provide a clear definition of the role of first responders in fire investigation and provide essential knowledge to enable them to recognize the potential of intentionally set fires, preservation and protection of evidence, and proper reporting of information to appropriate officials. By strengthening the partnership between first responders and investigators, the chances for successfully solving arson-related crimes will increase. The course includes topics such as fire behavior, critical observations of the first responder, fire causes, scene security and evidence preservation, legal considerations, and documentation of findings.

This course is designed for all fire and emergency services personnel who might conduct preliminary investigations into the origin and cause of fires. Interested students are encouraged to complete "Initial Fire Investigation for First Responders" (Q0379), available through NFA Online at <https://www.usfa.fema.gov/training/nfa/courses/online.html>, prior to participating in this classroom-based course.

Audience: Fire and emergency services personnel who respond to fires or might conduct preliminary investigations into the origin and cause of fires.

Pre-requisites:

1. Incident Command System (ICS)-100-level and ICS-200-level training. Preferred courses are Q0462 and Q0463, available through NFA Online at www.usfa.dhs.gov/nfa/nfaonline. Chief's signature attests that the applicant has completed this required training.
2. Interested students are encouraged to complete Q0379, available through NFA Online at <https://www.usfa.fema.gov/training/nfa/courses/online.html>, prior to participating in this classroom-based course.

Pre-course work and/or syllabus: https://nfa.usfa.fema.gov/ax/syll/syllabus_f0379.pdf

Activity Number:	NFT	Time:	0800-1700
Date:	September 4 & 5, 2018	Location:	Massachusetts Firefighting Academy One State Road, Stow, MA

Registration

Register at [DFS Learning Management System](#)





Executive Skill Series: Exercising Leadership Within Communities F0520

The purpose of this two-day course is to provide fire service authority figures with knowledge and skills, enabling them to exercise leadership when confronting adaptive challenges presented by increasingly diverse internal and external communities. The goal of the course is for participants to use the diversity of ideas, peoples and cultures as resources in exercising leadership to address adaptive challenges in their communities.

Audience: Fire and emergency service personnel in positions of authority (executive level officers) who have an opportunity to exercise leadership. Line firefighters or firefighter-paramedics are not within the target audience and will not be considered.

Note: Participants must be minimally assigned to a supervisory level position (for example, a company officer).

Pre-course work and/or syllabus: https://nfa.usfa.fema.gov/ax/syll/syllabus_f0520.pdf

Activity Number:	NFU	Time:	0800-1700
Date:	October 2 & 3, 2018	Location:	Massachusetts Firefighting Academy One State Road, Stow, MA

Executive Skill Series: Exercising Leadership to Facilitate Adaptive Change F0521

The purpose of this two-day course is to provide skills that individuals in positions of authority can use to exercise leadership when confronted with adaptive challenges. The goal of this course is for participants to develop an understanding of skills associated with exercising leadership to resolve adaptive problems, those problems where the solution is either unknown or requires significant change, or both.

Audience: Fire and emergency service personnel in positions of authority (executive level officers) who have an opportunity to exercise leadership. Line firefighters or firefighter-paramedics are not within the target audience and will not be considered.

Note: Participants must be minimally assigned to a supervisory level position (for example, a company officer).

Pre-course work and/or syllabus: https://nfa.usfa.fema.gov/ax/syll/syllabus_f0521.pdf

Activity Number:	NFV	Time:	0800-1700
Date:	October 29 & 30, 2018	Location:	Massachusetts Firefighting Academy One State Road, Stow, MA

Registration

Register at [DFS Learning Management System](#)



EMS Functions in ICS F0166

This two-day course, students will practice use of the Incident Command System (ICS) in coordination with other public safety responders. As a follow-up to ICS-100 and ICS-200 training, this course will present scenarios requiring responders to structure their EMS resources within the guidance of National Incident Management System ICS, as appropriate to the needs of the different incident types. Through simulation and role-playing, students will demonstrate the implementation of EMS components in an ICS at medium- or large-sized incidents.

Audience: Emergency response personnel with responsibilities to implement the initial EMS functions of an ICS at medium- or large-sized incidents.

Pre-requisites:

ICS-100-level and ICS-200-level training. Preferred courses are Q0462 and Q0463, available through NFA Online at www.nfaonline.dhs.gov. Chief's signature attests that the applicant has completed this required training. IS-201 forms used for the development of the Incident Action Plan (<https://training.fema.gov/IS/>).

Pre-course work and/or syllabus: https://nfa.usfa.fema.gov/ax/syll/syllabus_f0166.pdf

Activity Number:	NFY	Time:	0800-1700
Date:	November 6 & 7, 2018	Location:	Massachusetts Firefighting Academy One State Road, Stow, MA

Executive Skill Series: Exercising Leadership Through Difficult Conversations F0522

The purpose of this two-day course is to provide knowledge and skills for having difficult conversations to exercise leadership in addressing adaptive challenges. The goal of this course is for the participant to identify and apply skills for having difficult conversations as they relate to exercising leadership when addressing adaptive challenges.

Audience: Fire and emergency service personnel in positions of authority (executive level officers) who have an opportunity to exercise leadership. Line firefighters or firefighter-paramedics are not within the target audience and will not be considered.

Note: Participants must be minimally assigned to a supervisory level position (for example, a company officer).

Pre-course work and/or syllabus: https://nfa.usfa.fema.gov/ax/syll/syllabus_f0522.pdf

Activity Number:	NFW	Time:	0800-1700
Date:	December 4 & 5, 2018	Location:	Massachusetts Firefighting Academy One State Road, Stow, MA

Registration

Register at [DFS Learning Management System](#)



Executive Skill Series: Exercising Leadership Ethically F0523

This new two-day course provides students with the ability to recognize ethical dilemmas in the context of their environments, apply a decision model to resolve these dilemmas, render ethical decisions, and defend under scrutiny the resulting decisions that were made in an effort to resolve these dilemmas. This course will become the fourth offering within the Executive Skill Series.

Audience: Fire and emergency service personnel in positions of authority (executive level officers) who have an opportunity to exercise leadership. Line firefighters or firefighter-paramedics are not within the target audience and will not be considered.

Note: Participants must be minimally assigned to a supervisory level position (for example, a Company Officer).

Pre-course work and/or syllabus: https://nfa.usfa.fema.gov/ax/syll/syllabus_f0523.pdf

Activity Number:	NFX	Time:	0800-1700
Date:	March 5 & 6, 2019	Location:	Massachusetts Firefighting Academy One State Road, Stow, MA

Incident Command for Highrise Operations F0321

This two-day course is designed to assist emergency response officers who have responsibility for managing highrise incidents. This includes organizing resources, developing strategies, and managing tactical operations to protect life and to minimize damage during an incident. Students attending should have: working knowledge of basic Incident Command System organization; working knowledge of strategy and tactics for structural firefighting; knowledge of building construction; and understanding of the type of building systems existing in highrise buildings.

Audience: Anyone who would serve as a company officer/chief officer in communities that have highrise buildings.

Pre-course work and/or syllabus: https://nfa.usfa.fema.gov/ax/syll/syllabus_f0321.pdf

Activity Number:	NFZ	Time:	0800-1700
Date:	April 2 & 3, 2019	Location:	Massachusetts Firefighting Academy One State Road, Stow, MA

Registration

Register at [DFS Learning Management System](#)



Preparation for Initial Company Operations F0458

This two-day course is designed to develop a better understanding of the roles and responsibilities of company officers (COs) in preparing their company for incident operations. In addition, this course is designed to clarify the transition from firefighter to CO and the new roles relating to leadership and safety.

Audience: This course is designed for COs, acting COs, or senior firefighters responsible for the management of a single fire company at an emergency incident. This includes those officers who are responsible for company readiness, personnel safety, and leadership as it relates to company operation.

Pre-course work and/or syllabus: https://nfa.usfa.fema.gov/ax/syll/syllabus_f0458.pdf

Activity Number:	NA0	Time:	0800-1700
Date:	May 7 & 8, 2019	Location:	Massachusetts Firefighting Academy One State Road, Stow, MA

Training Operations in Small Departments F0290

This two-day course is designed to provide students with some basic tools and skills to coordinate training in a small fire/EMS organization. A training function in a smaller department typically may include conducting training drills and coordinating training with a nearby larger city or state training function. Course content includes:

- Leadership issues in fire service training, such as why and how the local training officer must be a catalyst for change and personal motivators within the department.
- Identifying the legal issues affecting the training function, including an understanding of a standard of care and the impact of Occupational Safety and Health Administration and National Fire Protection Association standards.
- Safety considerations in training.
- Marketing training internally.
- Identifying ways to justify training needs.
- Resolving training conflicts using appropriate conflict resolution techniques.
- Selecting and evaluating training curricula and materials from outside sources.
- Effective delivery and evaluation of training.

Audience:

- Fire and rescue personnel who coordinate training in small departments.
- Volunteer firefighters and officers who instruct in small fire and rescue departments.
- Fire personnel serving on training committees.
- Training officers in volunteer fire departments.

Pre-course work and/or syllabus: https://nfa.usfa.fema.gov/ax/syll/syllabus_f0290.pdf

Activity Number:	NA9	Time:	0800-1700
Date:	June 4 & 5, 2019	Location:	Massachusetts Firefighting Academy One State Road, Stow, MA

Registration

Register at [DFS Learning Management System](#)