



TOWN OF NEEDHAM

TOWN HALL
Needham, MA 02492-2669

Office of the
TOWN MANAGER

TEL: (781) 455-7500

FAX: (781) 449-4569

TDD: (781) 455-7558

May 1, 2023

Personnel Administrator
Human Resources Division (HRD) | Civil Service Unit
100 Cambridge Street, 6th floor,
Boston, MA 02114

To Whom it May Concern:

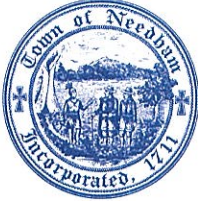
Please be advised that in accordance with Massachusetts General Laws c. 4, §4B, the Town of Needham has revoked its prior acceptance of Chapter 39 of the Acts of 1924, "An Act Placing the Chief of Police and Members of the Police Department of the Town of Needham Under the Civil Service", voted at the March 8, 1926, Annual Town Election, thereby removing the Needham Police Department and Chief of Police from the provisions of M.G.L, c. 31 and all applicable Civil Services rules and regulations effective immediately.

Enclosed is an official certified copy of the election results of Ballot Question #1 at the Annual Town Election held on Tuesday, April 11, 2023.

Very truly yours,


Kate Fitzpatrick
Town Manager

cc: Select Board
Nicholas Anastasopoulos, Partner, Mirick, O'Connell, DeMallie & Lougee, LLP
Christopher Heep, Town Counsel
Chief John Schlittler, Needham Police Department
Lt. John McGrath, President, Needham Police Superior Officers Association
Sgt. Richard Evans, President, Needham Police Union
Chuck Murphy-Romboletti, Director of Human Resources



Theodora K. Eaton, MMC
Town Clerk

TOWN OF NEEDHAM

Office of the Town Clerk

1471 Highland Avenue, Needham, MA 02492-0909

Telephone (781) 455-7500 x216

Fax (781) 449-1246

Email: Teaton@needhamma.gov

AT THE ANNUAL TOWN ELECTION

HELD ON TUESDAY, APRIL 11, 2023

UNDER BALLOT QUESTION #1

VOTED: Shall the Town of Needham Remove the Chief of Police and Police Department from Civil Service?

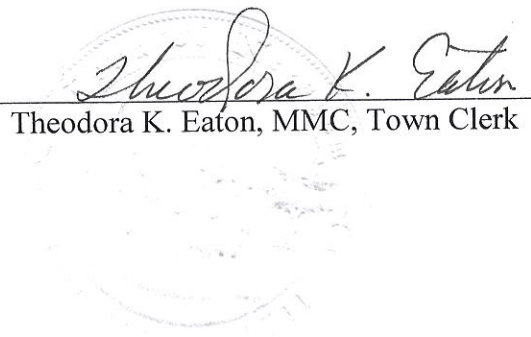
YES 2,535

NO 717

Blanks 250

A true copy

ATTEST:


Theodora K. Eaton
Theodora K. Eaton, MMC, Town Clerk