PERAC

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

PHILIP Y. BROWN, ESQ., *Chair* WILLIAM T. KEEFE, *Executive Director*

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M E M O R A N D U M

TO: Needham Retirement Board

FROM: William T. Keefe, Executive Director

RE: Approval of Funding Schedule

DATE: October 8, 2026

This Commission is hereby furnishing you with approval of the revised funding schedule you recently adopted (copy enclosed). The schedule assumes payments are made on July 1 of each fiscal year. The schedule is effective in FY27 (since the amount under the prior schedule was maintained in FY27) and is acceptable under Chapter 32.

The revised schedule maintains the 6.25% investment return assumption used in the 2025 actuarial valuation.

If you have any questions, please contact PERAC's Actuary, John Boorack, at (617) 666-4446, extension 935.

WTK/jfb
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Enc.

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Exhibit 3.1 - 30-Year Forecast of Annual Appropriations

Fiscal Year Ending	Employer Normal Cost	Amortization Payment of UAAL	Net 3(8)(c) Transfers	Total Employer Cost	Increase over Prior Year	Unfunded Actuarial Accrued Liability
2027	$5,475,865	$9,419,802	$625,000	$15,520,667		$62,718,052
2028	5,614,275	10,613,064	625,000	16,852,339	8.58%	56,928,221
2029	5,787,951	11,885,319	625,000	18,298,270	8.58%	49,546,539
2030	6,012,397	13,230,865	625,000	19,868,262	8.58%	40,392,091
2031	6,197,883	14,750,075	625,000	21,572,958	8.58%	29,278,534
2032	6,405,073	16,393,894	625,000	23,423,967	8.58%	15,904,413
2033	6,645,543	-	625,000	7,270,543	-68.96%	-
2034	6,858,671	-	625,000	7,483,671	2.93%	-
2035	7,091,952	-	625,000	7,716,952	3.12%	-
2036	7,342,363	-	625,000	7,967,363	3.24%	-
2037	7,595,323	-	625,000	8,220,323	3.17%	-
2038	7,874,767	-	625,000	8,499,767	3.40%	-
2039	8,154,797	-	625,000	8,779,797	3.29%	-
2040	8,434,349	-	625,000	9,059,349	3.18%	-
2041	8,750,866	-	625,000	9,375,866	3.49%	-
2042	9,056,972	-	625,000	9,681,972	3.26%	-
2043	9,392,380	-	625,000	10,017,380	3.46%	-
2044	9,743,655	-	625,000	10,368,655	3.51%	-
2045	10,117,845	-	625,000	10,742,845	3.61%	-
2046	10,519,631	-	625,000	11,144,631	3.74%	-
2047	10,924,558	-	625,000	11,549,558	3.63%	-
2048	11,358,243	-	625,000	11,983,243	3.75%	-
2049	11,811,609	-	625,000	12,436,609	3.78%	-
2050	12,255,519	-	625,000	12,880,519	3.57%	-
2051	12,729,855	-	625,000	13,354,855	3.68%	-
2052	13,221,677	-	625,000	13,846,677	3.68%	-
2053	13,763,824	-	625,000	14,388,824	3.92%	-
2054	14,288,921	-	625,000	14,913,921	3.65%	-
2055	14,880,246	-	625,000	15,505,246	3.96%	-
2056	15,455,026	-	625,000	16,080,026	3.71%	-

The significant decrease in 2033 reflects the full amortization of the UAAL.