

Boston and Eastern Area of Massachusetts Carpenters CBA 9/1/12-8/31/15

AGREEMENT

Between

THE NEW ENGLAND REGIONAL COUNCIL OF CARPENTERS

LOCAL UNIONS

26, 33, 40, 67, 107, 111, 218, 275, 424, 475, 535, 624, 1305

of the

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

and

**LABOR RELATIONS DIVISION OF THE
ASSOCIATED GENERAL CONTRACTORS OF MASSACHUSETTS, INC.**

and

**BUILDING TRADES EMPLOYERS' ASSOCIATION OF BOSTON AND EASTERN
MASSACHUSETTS, INC.**

and

**LABOR RELATIONS DIVISION OF THE CONSTRUCTION INDUSTRIES OF
MASSACHUSETTS**

Effective: September 1, 2012

Expires: August 31, 2015

ARTICLE 1
Recognition

This Agreement shall cover "Trade Autonomy" and "Work Description" of the United Brotherhood of Carpenters and Joiners of America as follows:

Trade Autonomy

The trade autonomy of the United Brotherhood of Carpenters and Joiners of America consists of milling, fashioning, joining assembling, erecting, fastening or dismantling of all material of wood, plastic, metal fiber, cork and composition, and all other substitute materials. The handling, erecting, installing, dismantling of machinery and equipment, and the manufacturing of all materials where the skill, knowledge and training of the Carpenter or Joiner are required, either through the operation of machine or hand tools, either at the job site or in production shops and factories.

Our claim of jurisdiction, therefore, extends over the following divisions and subdivisions of the trade:

Carpenters and Joiners, Millwrights, Timbermen and Core Drillers, Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders, Millmen, Wood and Resilient Floor Layers and Finishers, Carpet Layers, Shinglers, Siders, Insulators, Acoustic and Dry Wall Applicators, Shorers and House Movers, Loggers, Lumber and Sawmill Workers, Furniture Workers, Reed and Rattan Workers, Shingle Weavers, Casket and Coffin Makers, Box Makers, Railroad Carpenters and Car Builders and Lathers, Dock Builders, Pile Drivers, Bridge, Dock and Wharf Carpenters, Divers, Slurry Divers, Underpinners and Underwater Welders, and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling, or manufacturing of products used in the trade or engaged as helpers to any of the above divisions or sub-divisions, and the unloading, handling, distributing, erecting, and installing material for any of the above divisions or sub-divisions that is in the jurisdiction of the carpenter. Burning, welding, rigging, and the use of any instruments or tools for layout work, incidental to the trade, including the spotting and aligning of all chalk lines and grades (other than control lines) that govern any work to be performed by carpenters.

Wood Frame

This Agreement shall cover the "Trade Autonomy" of the United Brotherhood of Carpenters & Joiners of America as described in the Constitution and Laws of the United Brotherhood of Carpenters & Joiners of America with respect to all aspects of carpenter work involved in the building of new wood-frame construction. This definition shall also cover the receiving, fastening and putting in place of all modular residential units when used in construction, as

described above, regardless of material utilized to construct modular units, including, but not limited to wood, masonry, metal or plastic.

Words and Phrases Defined

Throughout this claim of jurisdiction and trade autonomy, the following words and phrases as used therein shall be considered to have the following meanings, respectively, unless the context shall clearly indicate a different meaning in the connection used:

The term "Carpenter" and the term "Joiner" are synonymous, and in either case, shall mean one who prefabs or constructs forms for footings or foundations of houses, buildings, structures of all descriptions, the setting of all forms, centers and bulkheads; the fabrication and setting of screeds and stakes for concrete and mastic floors, where the screed is notched or fitted or made up of more than one member; the making, setting, and stripping of all forms, frames, and all framework and partitions used in concrete work, including jacking of slip forms and stripping and dismantling of all forms; setting of forms for sidewalks, sidewalk lights, curb and gutters; the fabrication, erecting and dismantling of all falsework. Where power is used for the setting or dismantling of forms or any other material erected by Carpenters, all handling and signaling shall be done by Carpenters. The operation of winches, jacks, scissors lifts, man lifts, forklifts, and lulls when they are tools of the trade, and aerial lifts, whether operated manually or mechanically by portable operating devices, used to handle materials to be installed, erected, (or dismantled) by members of the United Brotherhood of Carpenters and Joiners of America, and all tagging and signaling incidental to the trade. The fabrication and/or setting of all templates including anchor bolts necessary for structural members or machinery and the placing and/or leveling of base and leveling plates and bolts is included.

All framing in connection with the setting of metal columns;

The building, erecting and dismantling of all scaffolding and staging for all trades; the building and constructing of all derricks; the making of mortar boards, boxes and trestles; putting in needle uprights; all shoring of buildings, razing and moving buildings; building and repairing coal pockets, breakers, washers, tipples; and all welding and burning incidental to carpentry.

The handling of lumber, the traditional work performed by Carpenters that relates to the unloading, handling, and distribution of fixtures, trim and other material installed by Carpenters.

The erecting of structural parts of a house, building, or structure made of wood or any substitute, such as plastics or composition materials, who puts together roofs, partitions, fabricates or erects forms for decking or other structural parts of houses, buildings, or any structure.

Erection of all wood, metal, plastic, and composition partitions; cutting and applying of all furring, installing of run-strips for plumbers or other trade or cutting for pipes through floors, joists or partitions composed entirely or in part of wood or other materials erected by Carpenters; cutting and hanging all lumber or other materials between girders and joists for fireproofing or concrete centers; framing of all false work, derricks, and hoists, travelers and all lumber or material used in the building and construction industry; erecting mortar and brick hoists and concrete distributors used in erecting buildings or fireproofing floors or for pouring concrete buildings.

Making and fastening of wood brackets for metal ceilings and side walls; erecting of all wood furring for cornices; and putting on all grounds for plaster or cement finish; fastening on of all wooden, plastic, or composition cleats to iron work or on other material; the erecting and installation of Stran-Steel or similar material;

Lathing -- The erecting, constructing, installing, and completing of all light channel iron construction; furring; making and erecting of brackets, clips, and hangers; wood, wire, and metal lath; plaster board or other material which takes the place of same to which plastic or acoustical material is adhered; corner beads; all floor construction; arches erected for the purpose of holding plaster, cement, concrete, or any other plastic or acoustical material. All carrying bars, perlins, and furring, regardless of size; light channel iron and metal furring of all descriptions, such as rods, channels, flat iron, nail lock, screw lock, pomery, T-Bar, H-Bar, Z-Bar, metalsplines and other ceiling bars or systems for the receipt of metal lath, rock lath, gypsum board, acoustical tile or any other materials; and all light channel iron and metal studs such as Stran Steel, Penn Metal, Soule, Trucson, or other trade names of metal studs; and all other types of light channel iron or metal studs, no matter what the manufacturer when such studs are to receive a dry-wall finish, such as gypsum board, wall board, wooden paneling, etc.; or when such studs are to receive metal lath, rock lath, or other material for the application of plaster or other sprayed-on wet material; and all other light channel iron furring erected to receive lath and plastic acoustical materials. The nailing, tying, and fastening of all wire and metallic lath, such as wire cloth, wire mesh, expanded metal lath, hyrib lath, and all rib and flat expended metal lath and wire of all descriptions as

well as the placing of all hangers and all inserts used for the purpose of supporting suspended ceilings of any of the above types of light channel iron and metal furring, which receive lath and plastic or acoustical materials; the placing of all types of floor lath, such as hyrib lath, paperback steeltex floor lath, Penn metal rib, and all other appurtenances connected therewith. The tying, nailing clipping, or fastening of all types of lath, regardless of size, such as wood lath, plaster board, button board, flaxlinum board, bishopric celotex gypsum lath, rock lath sheet rock, or any and all other types of materials erected to receive or hold plastic or acoustical material. The erection of all metal plastering accessories, such as metal corner beads, door and window casing beads, metal picture mold, metal chair rail, metal base and base screed, and any and all other metal plastering accessories, which are covered and/or serve as a ground, guard, stop, or screed for plastic material; installing wood, metal and plastic corner beads.

Fire stopping/smoke sealing of all penetrations, joints, gaps, and openings in fire-rated construction, whether with sealants, mechanical devices, dry-mix compounds, tapes, pillows, and regardless of backing material used.

Fire stopping/smoke sealing: the installation of "a single material or combination of materials used to create a fire-stop system or assembly capable of preventing the spread of heat, fire, gasses, or smoke through an opening in a wall or floor. The fire stop system or assembly refers to all the necessary components in the approved fire-stop design, which can include, but is not limited to the penetrant size, annular space, sealant depth, joint width, etc. The fire rating of the fire stop system should be equivalent to the fire rating of the barrier in which the fire stop is installed.

The erection of any and all mechanical acoustical systems such as Cupples, Economy, fiberglass, Jackson, Reynolds, Aluminum, Securitee, interlock Grid, or any other type or kind, which takes the place of same to which acoustical material is attached or adhered. The application of acoustic tile whether glued or nailed; the unloading, distribution and installation of all acoustical suspended ceilings of any type of material in its entirety and all insulation whether nailed, glued or blown.

The hanging, setting and installation of wood, metal or plastic doors, sash, jambs, bucks, casings, putting on of all hardware; putting up interior and exterior trim or finish of wood; moldings, chair rails, mantels, base or mop boards, wainscoting, furniture, china closets, kitchen cabinets, lockers, athletic equipment, wardrobes, and installation of bowling alleys.

Fitting, installation and fastening of stops, beads and molding in doors and windows; the installation of all moldings made of wood, metal, plastic or composition; setting and hanging of all sash, doors, inside and outside blinds, windows, and other frames.

Building and erecting stairs, store, office, bank and other fixtures. The installation of laboratory equipment including cabinets and work benches, bookcases and cabinets, either separately or used in conjunction with heating and/or air-conditioning units, blackboards, bulletin boards, billboards, marker boards, white board, all interior signage, projection screens, and boards of all types; shelving; racks, whether of wood or other material; making and fitting of screens; putting on weather strips and caulking.

The installation of all framework partitions and trim materials for toilets and bathrooms made of wood, metal, or plastics or composition materials.

The assembling and setting of all seats in theaters, halls, churches, schools, banks, stadiums, and open-air theaters and other buildings.

Any and all work related to clean-room work including the following: removal of clean-room wall panels, track, and door units; removal of ULPA filter units, sheet metal plenum dividers, and ceiling grids; Unistrut supports, access flooring, and sheet rock walls within the clean zone; sheet metal and aluminum wall panels below the access floor, between the floor and ceiling system, and above the ceiling system to the deck; all doors, frames, hardware, and glazing; all ceiling grid system components, including primary hangs of Unistrut, welded grid frames, fluid seals, filter units, and all components inherent to the ceiling system; access flooring, vinyl tile flooring, and carpet, and all cleaning in the Fab will be done by trained carpenters knowledgeable of the system being serviced.

The laying and finishing of all floors including wood, cork, asphalt linoleum, vinyl, rubber, sports floors, artificial turf or any other type of resilient floor covering. The installation of rugs, carpets, draperies and curtains.

Erection or application of all shingles, siding, wallboard, or sheets composed of wood, wood pulp, plastic, plaster, transite, or composition materials or any combination of any of the above with any other material including combined or faced with metal regardless of the manner attached. The erection of porcelain enameled panels, metal siding. The installation of wood, plastic or metal awnings,

door shelters, marquees and jalousies; and the erection, dismantling and reinstallation of wood fences.

The manufacturing and erecting of cooling towers and tanks.

The term "Ship Carpenter, or Joiner and Caulker" shall mean the ship carpenter, joiner, caulker, shipwright, and boat builder on all boats including those made of fiber glass and plastic, and the building and repairing of same; making and installation of all furniture; and application of all insulation exclusive of pipe insulation.

The term "Railroad Carpenter" shall mean the carpenter work, joining or any of its sub-divisions when said journeymen are employed direct by railroad operations in maintaining and repairing property of the railroad along the lines of the railroad property, but will not apply to office and other buildings or corporation situated away from the operating line of the road.

The term "Stair Builder" shall cover the cutting, assembling and erecting of rough stair carriages and platforms for same; the laying out, manufacturing, either by hand or machine; all crooks, easements and casements, newel posts, stringers, riser, wainscoting or panel work for stairs; the making of molding for stairs; the erecting of the stairs complete, including the furring, both of sides and underneath same; working and erecting of all hand rails and balusters.

The term "Floor Layers, Wood, Resilient and Finishers" shall cover the installations of all accessories related to the laying, scraping and sanding either by hand or machine, all wood, parquet, and special designs of wood, wood block, wood composition, metal, tile, cork, asphalt, mastic, plastic, rubber, artificial turf, sports floors, vinyl, linoleum, boltawall or similar material, whether nailed or applied with adhesives, fitting, sewing and laying of all carpet material when applied to floors, stairs, walls, ceilings or fixtures; this includes the preparation of concrete, wood, plastic and other surfaces to receive any of the above-mentioned material.

The term "Millman, Cabinet Maker, and Bench Hand" shall mean the making and assembling in ship, mill or factory or store, display, office, theater, hall, church, school and bank fixtures and furniture, mantel pieces, cabinets of all types, dressers, wardrobes, china closets, ornamental work of wood or composition, panel work, partitions, pre-cut and pre-fit trim and doors, show and wall cases, butcher shop fixtures, pallets, sash, doors, trim, molding, screen and

storm sash and doors, flooring, plywood, making of pool and billiard tables, household fixtures and furniture, and other tables and desks, refrigerators, and ice boxes, the unloading, handling, setting, and connecting together of self-service refrigerated and frozen food display cases, walk-in coolers, and freezers regardless of material, metal bucks, doors and partitions; workers in the production work of cutting, milling, tooling, assembling, handling of or the manufacturing of all wood, metal or plastic materials or products, also including the assembling, putting together of work after same has been machined, hand worked, or shaped.

The term "Casket and Coffin Makers" shall cover the manufacturing, in shop or factory, of caskets, coffins, made of wood, metal, plastic or other material, and outer boxes of wood or substitute materials including machine and bench work.

The term "Lumber and Sawmill Workers" shall include all those employed in all phases of the lumbering industry, including the logging of timber, operation of sawmills, shingle mills, plywood plants, door factories, sash and door plants, laminating plants; the wholesale and retail outlets of lumber yards; the by-product manufacturing of sawdust, chips, pellets, pres-o-logs, whether working by hand; operating fixed or moving machinery or attending controls of automatic machines; or any workers incidental to the catering, lodging, and maintenance of all maps, mills, plants and manufacturing relating to the lumber industry.

The term "Car Builder" shall mean the building and repairing of all railroad cars, street cars, buses, trailers, and mobile homes, the interior finish and repairs on same of all cars used for passenger or freight, whether the finish is of wood, metal or plastic.

The term "Box Makers" shall mean the making and repairing of all boxes and shooks, and the sawing, re-sawing and cutting to size of all material for box making and crates.

The term "Reed and Rattan Workers" shall mean the machine and bench work in shop, mill, or factory, where reed and rattan is used in the construction of any article of furniture.

The term "Lather" shall be synonymous with the term carpenter.

The term "Allied Workers" shall cover all persons engaged in creosoting or chemically treating lumber, operating, assembling or processing wood, metal, plastic or composition material for musical instruments, novelties, matches, tools,

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toys, or parts of tools, or any article that is composed of wood, metal, plastic, or composition material in whole, or in part.

ARTICLE 4 Jurisdictional Area

The terms of this Agreement shall apply to the work of carpentry within the territory of:

BOSTON

Locals 33, 40, 67, 218 Boston, Belmont, Brookline, Cambridge, Chelsea, Dedham, Everett, Malden, Medford, Milton, Revere, Somerville, Winthrop, and the islands in Boston Harbor.

ASHLAND

Local 475 Hudson, Clinton, Framingham, Marlboro, Westboro, Northboro, also the localities known as Ashland, Berlin, Bolton, Gleasondale, Holliston, Hopkinton, Maynard, Saxonville, Sherborn, Southboro, and Stow.

BROCKTON

Local 624 Abington, Avon, Barnstable County, Bridgewater, Brockton, Carver, East Bridgewater, Easton, Halifax, Hanson, Holbrook, Kingston, North Easton, Plymouth, Plympton, Randolph, South Easton, Stoughton, West Bridgewater, and Whitman.

ESSEX/MIDDLESEX

Local 26 Arlington, Beverly, Burlington, Danvers, Essex, Gloucester, Hamilton, Ipswich, Lexington, Lynn, Lynnfield, Manchester, Marblehead, Melrose, Middleton, Nahant, North Reading, Peabody, Reading, Rockport, Salem, Saugus, Stoneham, Swampscott, Topsfield, Wakefield, Wenham, Wilmington, Winchester, Woburn, and the islands of Salem Sound to Plum Island Sound.

FALL RIVER

Local 1305 Acushnet, Berkley, Dartmouth, Dighton, Dukes County, Fairhaven, Fall River, Freetown, Lakeville, Mansfield, Marion, Mattapoisett, Middleboro, Nantucket, New Bedford, Norton, Raynham, Rehoboth, Rochester, Seekonk, Somerset, Swansea, Taunton, Wareham, and Westport.

HINGHAM

Local 424 Braintree, Cohasset, Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Quincy, Rockland, Scituate, and Weymouth.

MERRIMACK VALLEY

Local 111 Acton, Amesbury, Andover, Ballardvale, Billerica, Boxboro, Boxford, Byfield, Carlisle, Chelmsford, Cushing, Dracut, Dunstable, Forge Village, Georgetown, Graniteville, Groveland, Haverhill, Lawrence, Littleton, Lowell, Merrimack, Methuen, Newbury, Newburyport, North Andover, Rings Island, Rowley, Salisbury, Tewksbury, Tyngsboro, West Andover, West Newbury, Westford, and the towns of Pelham and Salem, New Hampshire.

NEWTON

Local 275 Bedford, Concord, Dover, Lincoln, Natick, Needham, Newton, Sudbury, Waltham, Watertown, Wayland, Wellesley, and Weston.

NORWOOD

Local 535 Attleboro, Canton, Foxboro, Norfolk, North Attleboro, Norwood, Plainville, Sharon, Walpole, Wrentham, Westwood and vicinity, the village of Sheldonville, Bellingham, Franklin, Garyville, Hopedale, Medfield, Medway, Mendon, Midland, Milford, Millis, Upton, West Medway, West Upton and Woodside.

WORCESTER

Local 107 Ashburnham, Ashby, Athol, Auburn, Ayer, Barre, Blackstone, Boylston, Brookfield, Charlton, Douglas, Dudley, East Brookfield, Fitchburg, Devens, Gardner, Grafton, Groton, Hardwick, Harvard, Holden, Hubbardston, Leominster, Leicester, Lancaster, Lunenburg, Millbury, Millville, New Braintree, Northbridge, North Brookfield, Oakham, Oxford, Paxton, Pepperell, Petersham, Philipston, Princeton, Royalston, Rutland, Shirley, Shrewsbury, Southbridge, Spencer, Sterling, Sturbridge, Sutton, Templeton, Townsend, Uxbridge, Warren, Webster, West Boylston, West Brookfield, Westminster, , Winchendon, and Worcester.

ARTICLE 8
Total Wages, Overtime and Other Payment Provisions

Section 1. Wages

A. The rate of wages per hour for all journeymen carpenters covered by this Agreement working within the territorial jurisdiction of this Agreement as outlined in Article 4, including those journeymen carpenters performing renovation, rehabilitation, or alteration on existing wood-frame buildings, shall be as outlined in attached Schedule A.

The Counties of Duke and Nantucket's wage and benefit rate will be equal to the Boston Area.

RESIDENTIAL
WOOD FRAME RATES

1. Wages and Benefits for the new wood-frame work described in Article 1 will be as set forth in the Local 723 Agreement, except that for interior and concrete work performed in Zone 2, the benefits shall be paid at the Eastern Area rates set forth in this Agreement. For the purposes of this Article ("Total Wages, Overtime, and Other Payment Provisions") in Boston, Brookline, Cambridge, Dedham, Malden, Medford, Somerville, and the Islands of Boston Harbor ("Zone 1"), new wood-frame construction is defined to include wood-framing, siding, roofing and exterior trim work in connection with new construction of all residential units excluding dormitories, and any other university or college housing. The woodframe construction covered by this agreement shall

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be limited to new woodframe construction that is permitted under the State Building Code.

2. For the purposes of this Article, in Zone 2, which shall consist of all cities and towns covered by this Agreement outside of Zone 1, new wood-frame construction is defined to include all aspects of carpenter work, on new wood-frame construction without regard to whether it is for residential use.

3. All work not covered by Sections 1 & 2 above shall be compensated at the commercial wage and benefit rate of the area where the work is performed.

ARTICLE 11

Apprentices

Section 1. Employer contributions shall be used exclusively for the training and education of apprentices and journeymen skills upgrading and for the administrative costs of the Joint Apprenticeship Committees.

Section 2. Each Employer shall employ a ratio of at least one (1) apprentice to five (5) journeymen carpenters on the job or within its employ when indentured apprentices are available and assigned to the Employer by the Local Union. No Employer shall layoff an apprentice for lack of work without giving at least twenty-four (24) hours prior notice to the Local Union.

Section 3. Both parties agree to comply with the Standards of Apprenticeship as established by the Joint Apprenticeship Committee for the training of apprentice carpenters as applicable under this Agreement.

Section 4. The minimum rate of wages, and working dues deduction for all apprentices shall be as follows:

The basic hourly rate for Carpenter Apprentices shall be the percentages listed in the following schedule to be applied to the Journeyman Carpenter basic wage rate:

First	six-month period at 50%
Second	six-month period at 60 %
Third	six-month period at 70%
Fourth	six-month period at 75%
Fifth	six-month period at 80%
Sixth	six-month period at 80%
Seventh	six-month period at 90%
Eight	six-month period at 90%

Pension contributions shall not be made by the employer for the first-year apprentices.

The Annuity Fund contribution for first-year apprentices shall be \$.25. However, for apprentices indentured after August 31, 2005, Annuity contribution shall be paid at these percentages:

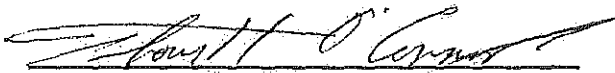
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First year	-	20% of contractual rate
Second year	-	40% of contractual rate
Third year	-	60% of contractual rate
Fourth year	-	80% of contractual rate

ARTICLE 31
Expiration Provision

This agreement will expire on August 31, 2015 except that if neither of the parties identified on page 3 of this Agreement gives notice in writing to the other party on or before July 1, 2015 that it desires a change after August 31, 2015, then this Agreement will continue in effect until August 31, 2016 and so on each year thereafter unless on or before July 1 of each year thereafter, a notice is given by either party. This year to year evergreen clause does not apply to any independent non-Association employers. If neither the Union nor the independent employer gives notice on or before July 1, 2015, they are bound to the successor to this Agreement for its full term.

LABOR RELATIONS DIVISION OF THE
ASSOCIATED GENERAL CONTRACTORS
OF MASSACHUSETTS, INC.


Thomas H. O'Connor, Jr., Chairman

NEW ENGLAND REGIONAL
COUNCIL OF CARPENTERS


Mark Erlich
Executive Sec. Treasurer

BUILDING TRADES EMPLOYERS'
ASSOCIATION OF BOSTON
AND EASTERN MASS., INC.


Thomas J. Gunning, Executive Director

LABOR RELATIONS DIVISION OF
THE CONSTRUCTION INDUSTRIES
OF MASSACHUSETTS


John D. O'Reilly, III


Gary De Costa


Jack Donahue



Dave Dow



Rick Braccia

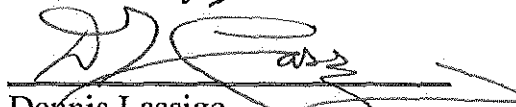

Joe Broderick



Nick DiGiovanni


Joe Gangi


Paul Hughes

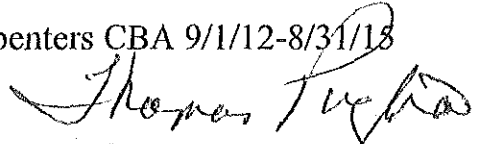

Kevin Kelley



Dennis Lassige

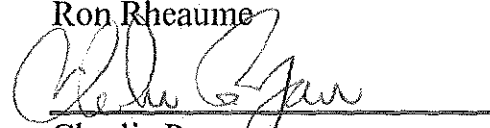

John Murphy


Rich Pedi



Joe Power



Tom Puglia


Ron Rheaume


Charlie Ryan


Rich Scaramozza


Steve Tewksbury


Jim Turner

SCHEDULE A

BOSTON

<u>Date</u>	<u>TOTAL</u>	=	<u>WAGES</u>	<u>H</u>	<u>P</u>	<u>A</u>	<u>NECTP</u>	<u>CLMP</u>	<u>MCAP</u>	<u>CITF</u>
9/1/2012	\$65.80		\$38.87	\$9.80	\$7.76	\$7.85	\$0.90	\$0.47	\$0.05	\$0.10
			<u>VAC</u>	<u>ASSMNT</u>						
			\$1.27	\$1.70						

<u>Date</u>	<u>TOTAL</u>	=	
3/1/2013	\$66.50		(+ \$0.65 TO BE ALLOCATED) (+\$0.05 to MCAP)
9/1/2013	\$67.33		(+ \$0.83 TO BE ALLOCATED)
3/1/2014	\$68.16		(+ \$0.83 TO BE ALLOCATED)
9/1/2014	\$69.18		(+ \$1.02 TO BE ALLOCATED)
3/1/2015	\$70.20		(+ \$1.02 TO BE ALLOCATED)

EASTERN MA

<u>Date</u>	<u>TOTAL</u>	=	<u>WAGES</u>	<u>H</u>	<u>P</u>	<u>A</u>	<u>NECTP</u>	<u>CLMP</u>	<u>MCAP</u>	<u>CITF</u>
9/1/2012	\$59.91		\$33.48	\$9.80	\$7.76	\$7.85	\$0.90	\$0.47	\$0.05	\$0.10
			<u>VAC</u>	<u>ASSMNT</u>						
			\$0.39	\$1.55						

<u>Date</u>	<u>TOTAL</u>	=	
3/1/2013	\$60.40		(+ \$0.44 TO BE ALLOCATED) (+\$0.05 to MCAP)
9/1/2013	\$61.01		(+ \$0.61 TO BE ALLOCATED)
3/1/2014	\$61.61		(+ \$0.60 TO BE ALLOCATED)
9/1/2014	\$62.38		(+ \$0.77 TO BE ALLOCATED)
3/1/2015	\$63.15		(+ \$0.77 TO BE ALLOCATED)