

September 2, 2025

VIA E-MAIL AND OVERNIGHT MAIL

Mr. Antoine Jones
Acting Rapid Response Manager
Saltonstall Building
100 Cambridge St., Suite 400
Boston, MA 02114

Dear Mr. Jones:

This letter is to inform you that NGP Management, LLC (the “Company”) will conduct employee separations in connection with the closing of its facility located at 15 Parkridge Road, Ward Hill, Haverhill, MA 08135. The entire facility will close. This action is expected to be permanent.

The first employee separations as a result of this action will occur during the 14-day period beginning on November 3, 2025. Enclosed is a listing of the job titles of the positions to be affected, the number of affected employees in each job classification, and the affected employees’ anticipated separation dates.

There are no bumping rights for the affected employees.

The affected employees are not represented by a union.

You may contact Suzanne Wilson at (978) 898 - 1228 if you require additional information.

Very truly yours,

/s/ Suzanne E. Wilson

Suzanne E. Wilson

Director of Human Resources and People Development

Enclosures: Attachment 1 (Listing Of Positions Affected)

CC: Mayor Melinda E. Barrett (4 Summer St - Room 100, Haverhill, MA 01830)

Attachment 1

Job Title	Number of Affected Employees	Separation Date
Production	45	During the 14-day period beginning on November 3, 2025.
Driver	21	
Logistic Supervisor	2	
Sanitation Worker	2	
Baker	1	
Production Manager	1	
Logistics Manager	1	
Plant Manager	1	