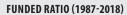
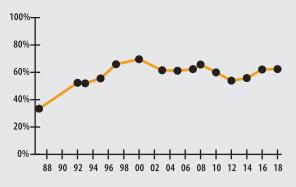
Norfolk County

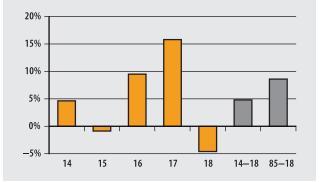
480 Neponset Street, Bldg. 15 Canton, MA 02021 Phone 781-821-0664 Fax 781-821-0981 **Board Members** James Timilty*, Paul Connors, Edwin Little, Josephine Shea, Karen Jelloe *indicates Chairperson

Board Administrator Kathleen Kiely-Becchetti Board Meeting Last Wednesday of every month at 8:30 am

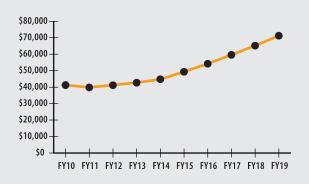




INVESTMENT RETURN (2014-2018, 5 YEAR AND 34 YEAR AVERAGES)







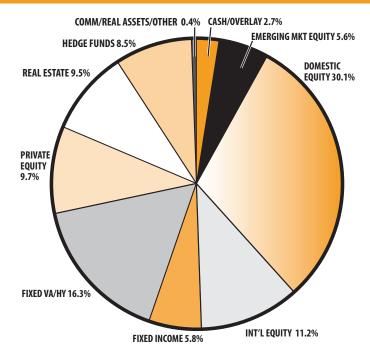
INVESTMENT RETURN HISTORY

<u>34 years 2018</u>	<u>33 years 2017</u>	<u>32 years 2016</u>
8.35%	8.76%	8.55%
<u>10 years 2018</u>	<u>10 years 2017</u>	<u>10 years 2016</u>
8.86%	5.73%	5.18%
<u>5 years 2018</u>	<u>5 years 2017</u>	<u>5 years 2016</u>
4.83%	9.32%	8.82%

ACTUARIAL

Funded Ratio		62.4%
Date of Last Valuation		1/1/18
Actuary		Sherman
Assumed Rate of Return		7.75%
Funding Schedule		4.0% Increasing Phase-In
Year Fully Funded		2029
Unfunded Liability		\$570.5 M
 Total Pension Appropriation (Fiscal 2019) 		\$71.2 M
	ACTIVE	RETIRED
Number of Members	5,406	3,329
Total Payroll/Benefit	\$289.1 M	\$87.9 M
Average Salary/Benefit	\$53,500	\$26,400
► Average Age	NA	73
► Average Service	NA years	NA

ASSET ALLOCATION (12/31/18)



EARNED INCOME OF DISABILITY RETIREES (2017)

 Number of Disability Retirees Number Who Reported Earnings Number of Excess Earners Total Amount of Refund Due 	289 92 1 \$5,537.57
 ▶ 2018 Return ▶ 2018 Market Value 	-4.58% \$913.8 M
▶ 2014-2018 (Annualized)	4.83%

▶ 1985-2018 (Annualized)

8.35%