



**Town of North Andover**  
**Town Clerk's Office**  
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Carla Dawne Warren,  
Town Clerk

May 31, 2023

**TO WHOM IT MAY CONCERN:**

This is to certify that at the first and only session of the Annual Town Meeting of the Inhabitants of the Town of North Andover held on May 16, 2023, the following Article and VOTE was taken thereon, to wit:

**Article 11: Withdrawal of Fire Department from Civil Service. UNANIMOUS VOTE** to revoke the acceptance of Civil Service Laws for the Town of North Andover Department at all ranks, thereby removing the Fire department from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions; or act in any other manner in relation thereto. Or act in any other manner in relation thereto.

Upon motion made and duly seconded it was VOTED to approve Article 11 as printed in the warrant and displayed on the screen.

**VOTE: A majority vote required for passage, the Moderator declared the Motion Passed by a UNANIMOUS vote.**

A true record  
A T T E S T

*Carla Dawne Warren*

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