



NOTICE OF MEETING AND AGENDA

Pursuant to the Massachusetts Open Meeting Law, M.G.L. c. 30A, §§ 18-25, and the extended temporary provisions pertaining to the Open Meeting Law enacted on March 29, 2023, notice is hereby given of a meeting of the **Massachusetts Commission Against Discrimination**. The meeting will take place:

Tuesday | January 23, 2024 | 1:00PM
HYBRID MEETING - USING YouTube

https://www.youtube.com/channel/UCh_wjAthLJTQf-KMgMGv1Yw

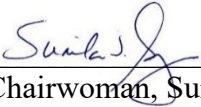
Please note that the Commission will conduct this public meeting in person and remotely utilizing collaboration technology. Use of this technology is intended to ensure an adequate, alternative means of public access to the Commission's deliberations for any interested member of the public. If there is any technical problem with the Commission's remote connection, an alternative conference line will be noticed immediately on www.mass.gov/mcad.

All documents and presentations related to this agenda will be available for review on the MCAD website.

1. Call to Order
2. Approval of Minutes - August 24, 2023 **VOTE**
3. Commissioners' Update
4. Interim Executive Director's Update
5. Discussion of draft document containing proposed MCAD Commissioners Meeting Policy Question-03 [A Statement from the Commissioners of the Massachusetts Commission Against Discrimination on Workplace Diversity, Equity and Inclusion Programs and Positions] **VOTE**
6. Request from the General Counsel to post January 18, 2024 draft of MCAD "Guidelines on Harassment in the Workplace" on the MCAD website for 60-day public comment period **VOTE**
7. Recommendation from the General Counsel to proceed with the posting of the Executive Director Job Description approved at open meeting on July 18, 2023, and to begin candidate screening and initial interviews via the MCAD's internal customary process for manager hiring **VOTE**
8. Other Business - Reserved for matters the Chair did not reasonably anticipate at the time of posting.
9. Next Meeting Date

10. Adjournment

I certify that on this date, this Notice was posted as “MCAD Public Meeting Notice and Agenda (January 23, 2024)” at www.mass.gov/mcad emailed to regs@sec.state.ma.us. Posted to Website: January 19, 2024 at 10:00 AM.



Chairwoman, Sunila Thomas George

This meeting is open to all interested individuals. If there are any questions pertaining to accessibility and/or further assistance is needed, please email ruthy.barros2@mass.gov.