



## NOTICE OF MEETING AND AGENDA

Pursuant to the Massachusetts Open Meeting Law, M.G.L. c. 30A, §§ 18-25, and Chapter 22 of the Acts of 2022, notice is hereby given of a meeting of the **Massachusetts Commission Against Discrimination**. The meeting will take place:

**Tuesday | July 18, 2023 | 1:00PM**  
**HYBRID MEETING - USING YouTube**

[https://www.youtube.com/channel/UCh\\_wjAthLJTQf-KMgMGv1Yw](https://www.youtube.com/channel/UCh_wjAthLJTQf-KMgMGv1Yw)

Please note that the Commission will conduct this public meeting in person and remotely utilizing collaboration technology. Use of this technology is intended to ensure an adequate, alternative means of public access to the Commission's deliberations for any interested member of the public. If there is any technical problem with the Commission's remote connection, an alternative conference line will be noticed immediately on [www.mass.gov/mcad](http://www.mass.gov/mcad).

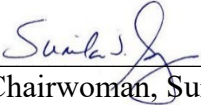
All documents and presentations related to this agenda will be available for review on the MCAD website.

1. Call to Order
2. Approval of Minutes - May 17, 2023 **VOTE**
3. Commissioners' Update
4. Interim Executive Director's Update
5. Approval of Executive Director job description for posting on MassCareers and approval of hiring process utilizing a preliminary screening committee outlined in document prepared by Legal entitled "Executive Director Hiring Process" **VOTE**
6. Discussion of proposed MCAD Commissioners Meeting Policy Question - 02: The MCAD hereafter accepts requests to support immigration-related prosecutorial discretion in the form of deferred action for individuals who may be victims or witnesses to unlawful discrimination in the workplace. The MCAD authorizes the Office of the General Counsel to review, approve, and manage such requests in keeping with the [guidance](#) from the Department of Homeland Security, which may result in the issuance of a Statement of Interest by the General Counsel. MCAD complainants or witnesses must file any such request to the MCAD with the Clerk of the Commission.
7. Other Business - Reserved for matters the Chair did not reasonably anticipate at the time of posting.

8. Next Meeting Date

9. Adjournment

I certify that on this date, this Notice was posted as “MCAD Public Meeting Notice and Agenda (July 18, 2023)” at [www.mass.gov/mcad](http://www.mass.gov/mcad) emailed to [regs@sec.state.ma.us](mailto:regs@sec.state.ma.us). Posted to Website: July 13, 2023, at 5:30PM.

  
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Chairwoman, Sunila Thomas George

*This meeting is open to all interested individuals. If there are any questions pertaining to accessibility and/or further assistance is needed, please email [ruthy.barros2@mass.gov](mailto:ruthy.barros2@mass.gov).*